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PART II

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Regions VIII and X

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Area Wage Determination Decisions for Specified Localities in Certain States

There are set forth below general Area Wage Determination Decisions Nos. AM-2405 through AM-2410, AM-2412, AM-2413, AM-2460, AM-2461, AM-2462. AM-2475, AM-2476, AM-2477, AM-2479 through AM-2491, AM-2503 through AM-2523 and AM-3630 through AM-3632 of the Secretary of Labor. These decisions specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein. The decisions are applicable to Federal and federally assisted construction in described localities situated within the States of Alaska, Colorado, Idaho, Montana, North Dakota, Oregon, South Dakota, Utah, Washington, and Wyoming. No general area wage determinations are currently applicable to localities within such States other than those described in these decisions; only determinations for specific projects are made in such other localities.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of the Code of Federal Regulations, Procedure for Predetermination of Wage Rates, and of Secretary of Labor's Orders 13-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal or federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 533, and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes such procedures to be impractical and contrary to the public interest. These wage determination decisions shall, accordingly, be effective on publication in the FEDERAL REGISTER, except as otherwise provided hereinafter.

The wage determinations in these decisions replace all prior general or area wage determinations for localities in the above States, the expiration dates of which were extended by the notice of variation published in the FEDERAL REGISTER on April 3, 1971 (36 F.R. 6467). The replaced determinations are hereby canceled: *Provided, however,* That where bids have been opened or will be opened within 10 days from the date of publication of this document in the FEDERAL REGISTER, the expiration date of the prior wage determination decision provided for preparation of such bids may be extended by the contracting agency for an additional 30-day period to permit orderly contracting procedures.

These wage determinations are effective for a period of 120 days from the date of publication in the FEDERAL REGISTER and are to be used in accordance with the provisions of 29 CFR Part 5. Accordingly, the applicable determination together with any modification issued subsequent to this date during this 120-day period, shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained herein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Area wage determination decisions for specific localities in the balance of the States, and insular possessions will be published on September 3, 1971. Changes in published area decisions will be made as necessary and will appear in Friday issues of the FEDERAL REGISTER.

Any person, organization, or governmental agency having an interest in the wages determined or to be determined as prevailing in any locality is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Division of Wage Determinations, Washington, D.C. 20210.

The area wage determination decisions for localities within the above States are set forth below.

Dated at Washington, D.C., this 20th day of August 1971.

HORACE E. MENASCO,
Administrator,
Wage and Hour Division.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
COLORADO	SEE BELOW	AM-3,630	1

DATE OF DECISION 8-27-71

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers (Elbert County Building Construction)	$7.27	.30	.50		.02	
Electricians (Elbert County Building Construction)	7.25	.22	1%		.01	
Carpenters (Utility Work)	5.515	.30	.35	.20	.015	
Heavy & Highway Construction:						
Carpenters:						
Carpenters	5.72	.35	.35	.25	.015	
Carpenters used underground	5.87	.35	.35	.25	.015	
Carpenters working on creosoted material-Highwork, 40 ft. above ground on exposed scaffold or boatswains chair	5.97	.35	.35	.25	.015	
Piledriving work-Sawmen continously assigned to 1½ HP saws at jobsite	5.97	.35	.35	.25	.015	
Cement masons (Outside Denver Metropolitan Area)	5.75	.25		.30	.03	
Cement masons (Denver Metropolitan Area)	5.95	.25		.30	.03	

*Adams, Arapahoe, South east portion of Boulder(incl. city of Boulder) Denver, Northern portion of Douglas, Northern portion of Elbert, Jefferson and the Southwestern portion of Weld Counties.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.04	.25	.40+.02g			
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.55	.30	.85		.02	
Bricklayers	8.15	.30	.50	.25	.05	
Carpenters	6.915	.20	.20	.20	.015	
Cement masons:						
Cement masons	6.55	.25		.60	.03	
Cement masons working with composition material	6.80	.25		.60	.03	
Cement masons working on scaffold, swing stage or temporary platform over 25 ft. high	6.80	.25		.60	.03	
Power troweling machine & floor grinding machines	6.80	.25		.60	.03	
Electricians:						
Electricians	7.22	.20+.02d	1%		2/10%	
Cable splicers	7.47	.20+.02d	1%		2/10%	
Elevator constructors	6.71	.17	.185	2%+a+b		
Elevator constructors' helpers	70%JR	.17	.185	2%+a+b		
Elevator constructors mechanics helpers (prob.)	50%JR					
Glaziers	5.71					
Ironworkers:						
Structural	6.75	.45	.45		.03	
Ornamental	6.75	.45	.45		.03	
Reinforcing	6.75	.45	.45		.03	
LABORERS (ALL OF THE CITY AND COUNTY OF DENVER; & BOULDER, ADAMS, ARAPAHOE AND WELD COUNTIES: THAT PART OF JEFFERSON, AND DOUGLAS COUNTIES LYING NORTH OF THE SOUTH LINE OF TOWNSHIP 7 SOUTH; THAT PART OF ELBERT COUNTY LYING WEST OF THE EAST LINE OF RANGE 65 WEST AND NORTH OF THE SOUTH LINE OF TOWNSHIP):						
Laborers:						
Zone 1 - 0 to 30 miles from nearest basing point	4.25	.25	.30		.03	
Zone 2 - 30 to 70 miles from nearest basing point	4.70	.25	.30		.03	
Zone 3 - 70 miles and over from nearest basing point	5.15	.25	.30		.03	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers (Cont'd):						
Power tool operators of all mechanical, air, gas, and electrical tools including self-propelled buggies and cement finishes tenders:						
Zone 1 - 0 to 30 miles from nearest basing point	4.53	.25	.30		.03	
Zone 2 - 30 to 70 miles from nearest basing point	4.98	.25	.30		.03	
Zone 3 - 70 miles and over from nearest basing point	5.43	.25	.30		.03	
Brick and plasterer tenders, and hod carriers:						
Zone 1 - 0 to 30 miles from nearest basing point	4.58	.25	.30		.03	
Zone 2 - 30 to 70 miles from nearest basing point	5.03	.25	.30		.03	
Zone 3 - 70 miles and over from nearest basing point	5.48	.25	.30		.03	
LABORERS (REMAINDER PORTIONS OF COUNTIES OF JEFFERSON, ELBERT, DOUGLAS):						
Laborers:						
Zone 1 - 0 to 30 miles from nearest basing point	4.05	.25	.30		.03	
Zone 2 - 30 to 70 miles from nearest basing point	4.50	.25	.30		.03	
Zone 3 - 70 miles and over from nearest basing point	4.95	.25	.30		.03	
Power tool operator of all mechanical, air, gas, and electrical tools including self-propelled buggies and cement finisher tenders:						
Zone 1 -0 to 30 miles from nearest basing point	4.20	.25	.30		.03	
Zone 2 - 30 to 70 miles from nearest basing point	4.65	.25	.30		.03	
Zone 3 - 70 miles and over from nearest basing point	5.10	.25	.30		.03	
Brick and plasterer tenders, and hod carriers:						
Zone 1 - 0 to 30 miles from nearest basing point	4.28	.25	.30		.03	
Zone 2 - 30 to 70 miles from nearest basing point	4.73	.25	.30		.03	
Zone 3 - 70 miles and over from nearest basing point	5.18	.25	.30		.03	
Lathers	5.60					
Marble setters	5.05	.28	.20			

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Millwrights	$5.77	.30	.30	.20	.015	
Painters:						
Brush and roller	6.88	.20	.15		.01	
Spray	7.36	.20	.15		.01	
Swing stage	7.36	.20	.15		.01	
Hazardous work	7.36	.20	.15		.01	
Sandblaster	8.805	.20	.15		.01	
Paperhanger	7.08	.20	.15		.01	
Drywall finisher	7.08	.20	.15		.01	
Drywall finisher machine	7.965	.20	.15		.01	
Pipefitters	6.50	.30	.30	.40	.05	
Plasterers	6.46					
Plumbers	6.50	.30	.30	.40	.05	
Drainlayers	4.62		.20	.25		
Roofers	6.70					
Sheet metal workers	6.95	.22	.20			
Soft floor layers	6.00	.25	.30	.25	.03	
Sprinkler fitters	8.00	.25	.40		.05	
Stonemasons	8.15	.30	.50	.25	.05	
Terrazzo workers	5.05	.28	.20			
Tile, marble & terrazzo workers helpers	5.65	.38	.20	.25		
Terrazzo floor machine grinders	5.80	.38	.20	.25		
Terrazzo base & wall grinders	6.35	.38	.20	.25		

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. 2%; over 5 yrs. 4% of basic hourly rate.
b - Paid Holidays A through F.
d - Long Term Disability Fund.
g - Occupational Health and Research Fund.

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Colo - 2 Lab 2-3 m (1-3)

HEAVY & HIGHWAY & SITE PREPARATION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
GROUP I						
Minimum Labor, including caissons to 8', carrying reinforcing rods; work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; fence erectors; metal mesh; dowel bars; tie bars and chairs in concrete paving; nursery man including seeding, mulching and planting of trees, shrubs and flowers; stake chaser; Gabion baskets and Reno mattresses	$4.05	.25	.30		.03	
GROUP II						
Chuck tenders; nippers, core and diamond drill helpers, powderman helpers	4.10	.25	.30		.03	
GROUP III						
Hot asphalt labor, rakers, boxtenders, asphalt curb machines, potmen (not mechanical)	4.18	.25	.30		.03	
GROUP IV						
Multi-plate culvert pipe; air, gas and electric tool operators; Barco hammers; spaders; electric hammers; air tampers; cutting torches on demolition work; caissons 8' to 12'; cofferdams; power operated concrete buggies; operators of concrete saws on pavement (other than gang saws); timber and chain saws; stresser or stretcherman on post tension or prestressed concrete on or off jobsite; tool room man and checkers; cement finisher helper; sand blaster helper; concrete processing material monitor; spotters; signalmen; dumpmen; transverse concrete conveyor operator, mechanical grouters; boring machines (air hydraulic); automatic concrete power curbing machine; jack hammers; vibrators; paving breakers; frostproofing	4.20	.25	.30		.03	
GROUP V						
Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair; swinging stage, life belt or block and tackle.	4.22	.25	.30		.03	

Colo 2 Lab 2-3 m (2-3)

HEAVY & HIGHWAY & SITE PREPARATION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
LABORERS: (Cont'd)						
GROUP VI						
Gunniting and shotcrete helpers, wagon drills and air tracks, caissons over 12'; cofferdams; scalers; timbermen; under-pinning and shoring; formsetters and/or stringmen on roads, highways, streets and airport runways; distribution, placing and hooking of landing mats; bull float (hand operated) and center expansion machines; sand blasterers; grade checkers if required by Employer	$4.33	.25	.30		.03	
GROUP VII						
Powdermen and blasters; gunnite nozzlemen; shotcrete operator	4.43	.25	.30		.03	
GROUP VIII						
Pipe layer on trunk pipe lines in connection with highway work	4.50	.25	.30		.03	
GROUP IX						
Jackhammer operators in caissons over 12'; bellers and stemmen; licensed powdermen; diamond and core drills powered by air	4.63	.25	.30		.03	
GROUP X						
Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle	4.68	.25	.30		.03	
(PIPELINE)						
All mainline sewers; Water mains; Gas, Oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.						
GROUP I						
Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work	4.05	.25	.30		.03	
GROUP II						
Potman (not mechanical), pipe wrappers, dopers, Jeep Holiday Dectector Men, Bandage makers, Powderman Helper	4.10	.25	.30		.03	
GROUP III						
Laborers working in trenches on all pipelines; sewer, water, gas, oil, telephone conduit, penstock, siphons, drainage lines. Caulkers, Yarners, Fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks drills, tampers and similar operated tools.	4.27	.25	.30		.03	

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Colo - 2 Lab 2-3 m (3-3)

HEAVY & HIGHWAY & SITE PREPARATION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
LABORERS: (Cont'd)						
(PIPELINE)						
All mainline sewers; Water mains; Gas, Oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.						
GROUP IV						
Sand blasters, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wraping, plants and yards; Enamelers of pipe, inside and out.	$4.29	.25	.30		.03	
GROUP V (Relining Pipe)						
Relining Pipe	4.38	.25	.30		.03	
Mixer Man	4.43	.25	.30		.03	
GROUP VI						
Pipelayer	4.50	.25	.30		.03	

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Colo - 3 Lab 2-3-k (1-2)

(TUNNELS)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Laborers:						
Outside Labor						
GROUP I						
Minimum tunnel labor, dry house man	$4.05	.25	.30		.03	
GROUP II						
Cable or hose tenders, chuck tenders, concrete laborers, dumpman, Whirley pump operators	4.65	.25	.30		.03	
GROUP III						
Helpers on shotcrete, gunniting and sand blasting; helpers, core and diamond drills; pot tender	4.75	.25	.30		.03	
GROUP IV						
Cement finisher helper, applying of concrete processing materials	4.83	.25	.30		.03	
GROUP V						
Collapsible form movers and setters miners, machine men and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement or sheeting when required) and all cutting and welding that is incidental to the miners work; tunnel liner plate setters; vibrator men, internal and external; unloading, stopping and starting of Morgan Agitator cars	4.90	.25	.30		.03	
GROUP VI						
Diamond and core drill operators; cement finisher (underground); shotcrete operator; gunnite nozzlemen; sand blasters; pump concrete placement men	5.00	.25	.30		.03	
(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)						
GROUP I						
Laborers, Topmen, Bottommen and Cagers	5.10	.25	.30		.03	
GROUP II						
Chucktenders, concrete laborers, Whirley pump operators	4.75	.25	.30		.03	
GROUP III						
Helpers on shotcrete, gunniting and sand blasting; helpers on core and diamond drills; pot tenders; cement finisher helpers; applying of concrete processing material	4.90	.25	.30		.03	
GROUP IV						
Collapsible form movers and setters, miners, machine men and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; liner plate setters; vibrator men, internal and external	5.00	.25	.30		.03	
	5.18	.25	.30		.03	

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Colo. 3 Lab 2-3 k (2-2)

(TUNNELS)
Laborers (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Other
GROUP V Diamond and core drill operators; Cement finisher (underground); Gunnite nozzlemen; shotcrete operators; sand blasters and pump concrete placement men	$5.28	.25	.30		.03	
GROUP VI Any employee performing work under ground from a Bos'n chair, swinging stage, life belt or block and tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws	5.33	.25	.30		.03	

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Colo 1 - PEO 1, 2, 3 (1-2)

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts, & Raises)

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Other
GROUP I Asphalt Screed Operator; Brakeman; Drill Operator - William MF, Similar and smaller; Helper to Heavy Duty Mechanic and/or Welder; Tractor Operator (under 70 HP); Oiler (Assistant to Engineer)	$4.80	.21	.20		.03	
GROUP II Air Compressor Operator; Ditch Witch Trenching Machine and similar; Equipment Lubricating & Service Engineer; Fork Lift Operator; Haulage Motorman (Brakeman); Operators of One or More Light Plants, Welding Machines, Compressors 360 C. F. M. or less, Pumps, Generators; Pugmill Operator; Pugmill (more than 1); Pump Operator; Portable Screening Plant with or without a Spray Bar; Screening Plants-With Classifier; Self-Propelled Rollers - 5 tons & under	5.15	.21	.20		.03	
GROUP III Asphalt Plant Operator; Backfiller Operator; Bituminous Spreader or Laydown Machine; Cableway Signalman; Caissons Drill Operator (William MF, similar and larger; C.M.I. and similar operator; Concrete Finish Machine; Concrete Gang, Saws on Concrete Paving; Concrete Mixer (less than 1 yd.); Concrete Placement Pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill Operators (diamond or core); Drill Rigs (Rotary, churn or cable tool); Elevating Graders; Engineer Fireman; Fireman or Tank Heater, Road; Grout Machine; Gunnite Machine; Hoists Operator (1 drum); Loader Operator (Barber Greene, etc.); Loader (up to & including 6 cu. yd.); Machine Doctor Mechanic; Motor Grader (blade) operator; Road Stablization Machine; Rollers - Self-Propelled-all types over 5 tons; Sandblasting Machine; Scrapers - Single Bowl - under 40 cu. yd.; Single Unit Portable Crusher - with or without washer; Tile Tamper, Wheel Mounted; Tractor Operator (70 h.p. and over) (with or without attachments); Trenching Machine Operator rigged to dig 7 feet or over; Welder; Winch Operator on Truck; Concrete Batching Plants	5.50	.21	.20		.03	

Colo. 1 - PEO 1, 2, 3 (2-2)

POWER EQUIPMENT OPERATORS (Cont'd) (Other than for Work in Tunnels, Shafts, & Raises)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
GROUP IV						
Concrete Mixer (over 1 cy. yd.); Concrete Paver 34 E or similar; Concrete Placement Pumps (8" in & over); Crane Operator (50 tons & under); Hoists (2 drums); Loader - over 6 cu. yd.; Mechanic - Welder (Heavy Duty); Mixermobile; Multiple Unit Portable Crusher - with or without washer; Pile Driver; Power Shovels, Draglines, Clamshells & Backhoes (5 cu. yd. & under) (1/2 cu. yd. or over); Scooper; Scraper - all tandem bowls; Scraper - Single bowl including pups 40 cu. yd. & over; Self-Propelled Hydrocrane; Tractor with Side Boom; Truck Mounted Hydrocrane	$5.65	.21	.20		.03	
GROUP V						
Climbing Tower Crane; Crane Operator - over 50 tons; Derrick; Electric Rail Type Tower Crane; Hoist (3 drum or more); Power Shovels, Draglines, Clamshells & Backhoes (over 5 cu. yd.); Quad Mine and Similar Push Unit	5.80	.21	.20		.03	
GROUP VI						
Cableway Operator; Crawler or Truck Mounted Tower Crane; Wheel Excavator	5.95	.21	.20		.03	

Colo. 2-PEO 1,2,3

POWER EQUIPMENT OPERATORS (For Work in Tunnels, Shafts, & Raises)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Tractors	$5.65	.21	.20		.03	
Brakeman	4.95	.21	.20		.03	
Compressor Operator (servicing tunnels shafts and raises)	5.40	.21	.20		.03	
Concrete Placement Pumps--8" and over discharge	5.80	.21	.20		.03	
Concrete Placement Pump under 8" discharge	5.65	.21	.20		.03	
Grout Machine	5.65	.21	.20		.03	
Gunnite Machine	5.65	.21	.20		.03	
Jumbo Form Operator	5.65	.21	.20		.03	
Mole Operator	6.20	.21	.20		.03	
Motorman (Brakeman)	5.30	.21	.20		.03	
Mucking Machines and front end loaders underground	5.80	.21	.20		.03	
Slusher	5.80	.21	.20		.03	

Line Construction - Colorado	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cable splicers	$7.40	.15	1%		3/4%	
Lineman	6.90	.15	1%		3/4%	
Equipment operator	5.90	.15	1%		3/4%	
Line equipment maintenance man	5.90	.15	1%		3/4%	
Groundman	4.90	.15	1%		3/4%	

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Dump Trucks:						
Under 6 cu. yds.	$4.65	.25	.15			
6 cu. yds. to 13 cu. yds.	4.75	.25	.15			
13 cu. yds. to 20 cu. yds.	4.90	.25	.15			
20 cu. yds. to 30 cu. yds.	5.10	.25	.15			
30 cu. yds. to 40 cu. yds.	5.25	.25	.15			
40 cu. yds. and over	5.45	.25	.15			
Fork lift Operator	4.85	.25	.15			
Truck Drivers:						
Cement mixer under 10 cu. yards	4.90	.25	.15			
Cement mixer 10 cu. yds. and over	5.15	.25	.15			
Dumptor type equipment and similar	5.00	.25	.15			
Flat rack	4.65	.25	.15			
Flat rack-semi (single axle)	4.75	.25	.15			
Highboy, lowboy, floats, tandem axle	5.00	.25	.15			
Distributor	4.90	.25	.15			
Water truck, single axle	4.65	.25	.15			
Water truck, semi or tandem axle	4.80	.25	.15			
Water, euclid, electric or similar	5.00	.25	.15			
Winch, pole "A" frame	4.95	.25	.15			
Lumber carrier	4.80	.25	.15			
Truck tire servicemen	4.75	.25	.15			
Truck drivers helpers	4.55	.25	.15			
Truck mechanics	5.05	.25	.15			
Truck mechanics helpers	4.70	.25	.15			
Warehousemen, greasemen, servicemen	4.65	.25	.15			
Pick-up truck drivers	4.55	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE COLORADO COUNTY EL PASO

DECISION NO. AM-3,631 PAGE 1

DATE OF DECISION 8-27-71

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Cement masons (Heavy & Highway)	$5.75	.25		.30	.03	
Carpenters (Utility Work):						
Carpenters	6.02	.30	.35	.20	.015	
Carpenters (Heavy & Highway):						
Carpenters	5.72	.35	.35	.25	.015	
Carpenters used underground	5.87	.35	.35	.25	.015	
Carpenters working on creosoted material-Highwork, 40 ft. above ground on exposed scaffold or boatswains chair	5.97	.35	.35	.25	.015	
Piledriving work-Sawmen continously assigned to 1-1/2 HP saws at jobsite	5.97	.35	.35	.25	.015	

Colo - 1 - TD - 1 - 2 - 3 - J

TRUCK DRIVERS:	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Dump Trucks:						
Under 6 cu. yds.	$4.65	.25	.15			
6 cu. yds. to 13 cu. yds.	4.75	.25	.15			
13 cu. yds. to 20 cu. yds.	4.90	.25	.15			
20 cu. yds. to 30 cu. yds.	5.10	.25	.15			
30 cu. yds. to 40 cu. yds.	5.25	.25	.15			
40 cu. yds. and over	5.45	.25	.15			
Fork lift Operator	4.85	.25	.15			
Truck Drivers:						
Cement mixer under 10 cu. yards	4.90	.25	.15			
Cement mixer 10 cu. yds. and over	5.15	.25	.15			
Dumptor type equipment and similar	5.00	.25	.15			
Flat rack	4.65	.25	.15			
Flat rack-semi (single axle)	4.75	.25	.15			
Highboy, lowboy, floats, tandem axle	5.00	.25	.15			
Distributor	4.90	.25	.15			
Water truck, single axle	4.65	.25	.15			
Water truck, semi or tandem axle	4.80	.25	.15			
Water, euclid, electric or similar	5.00	.25	.15			
Winch, pole "A" frame	4.95	.25	.15			
Lumber carrier	4.80	.25	.15			
Truck tire servicemen	4.75	.25	.15			
Truck drivers helpers	4.55	.25	.15			
Truck mechanics	5.05	.25	.15			
Truck mechanics helpers	4.70	.25	.15			
Warehousemen, greasemen, servicemen	4.65	.25	.15			
Pick-up truck drivers	4.55	.25	.15			

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21 - Colo - Elp - 1 (1-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.04	.25	.40+.02g			
Boilermakers	7.80	.30	.85		.02	
Boilermakers helpers	7.55	.30	.85		.02	
Bricklayers:						
Bricklayers-Blocklayers-Caulkers-Cleaners-Pointers-Stonemasons	7.27	.30	.50		.02	
Carpenters:						
Carpenters	6.02	.25	.35	.20	.015	
Millwrights	5.77	.30	.30	.20	.015	
Cement masons:						
Cement masons	6.65	.20		.30		
Working with composition materials & color	6.90	.20		.30		
Working on scaffold swinging stage or temporary platform over 25 ft. high or 25 ft. above permanent floor, roof or solidly planked opening	6.90	.20		.30		
Operators of all power troweling machines, power float machines & power floor grinding machines	6.90	.20		.30		
Electricians:						
Electricians	7.25	.22	1%		.01	
Elevator constructors	6.71	.17	.185	2%+a+b		
Elevator constructors helpers	70%JR	.17	.185	2%+a+b		
Elevator constructors helpers(Prob.)	50%JR					
Glaziers	5.71					
Ironworkers:						
Northern half of County: Fence erectors, Machine movers, Ornamental, Reinforcing, Riggers, Structural	6.75	.45	.45		.03	
Southern half of County: Fence erectors, Machine movers, Ornamental, Reinforcing, Riggers, Structural	7.25	.20	.20		.01	
Laborers:						
General labor (including reinforcing rods)	4.20	.25	.30		.03	
Air gas and electric tools, power operator tools such as jackhammers, Barco hammers, pavement breakers, spaders, hammers, and drills, vibrators, sanders and chain and concrete saws, self-propelled buggies, chipping concrete with pneumatic tools, pipe layers 6" or less	4.45	.25	.30		.03	
Mason tender, Lathing tender and plaster tender, concrete and insulation pump operator	4.58	.25	.30		.03	

21 - Colo - Elp - 1 (2-2)

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Marble Setters	$5.05	.28	.20			
Painters:						
Brush-Tapers-Texture-Roller	5.775	.20				
Paperhangers-Roof work	6.275	.20				
Spray	6.275	.20				
Plasterers	6.46					
Plumbers: Steamfitters	6.06	.30	.30	1.17d+b	.05	
Roofers	6.60					
Sheet metal workers	6.95	.22	.20		.05	
Soft floor layers	6.00	.25	.30	.25	.03	
Sprinkler fitters	8.00	.25	.40		.05	
Tile setters	5.05	.28	.20			
Terrazzo workers	5.05	.28	.20			

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:
a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b. Paid Holidays A through G.
d. Includes paid Holidays and Vacation Fund.
g. Occupational Health and Research Fund.

PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Veterans Day.

Colo - 2 Lab 2-3 m (1-3)

HEAVY & HIGHWAY & SITE PREPARATION & SEWER LABORERS	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H. & W.	Pensions	Vacation	App. Tr.	Other
LABORERS:						
GROUP I						
Minimum Labor, including caissons to 8', carrying reinforcing rods; work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; fence erectors; metal mesh; dowel bars; tie bars and chairs in concrete paving; nursery man including seeding, mulching and planting of trees, shrubs and flowers; stake chaser; Gabion baskets and Reno mattresses	$4.05	.25	.30		.03	
GROUP II						
Chuck tenders; nippers, core and diamond drill helpers, powderman helpers	4.10	.25	.30		.03	
GROUP III						
Hot asphalt labor, rakers, boxtenders, asphalt curb machines, potmen (not mechanical)	4.18	.25	.30		.03	
GROUP IV						
Multi-plate culvert pipe; air, gas and electric tool operators; Barco hammers; spaders; electric hammers; air tampers; cutting torches on demolition work; caissons 8' to 12'; cofferdams; power operated concrete buggies; operators of concrete saws on pavement (other than gang saws); timber and chain saws; stresser or stretcherman on post tension or prestressed concrete on or off jobsite; tool room man and checkers; cement finisher helper; sand blaster helper; concrete processing material monitor; spotters; signalmen; dumpmen; transverse concrete conveyor operator, mechanical grouters; boring machines (air hydraulic); automatic concrete power curbing machine; jack hammers; vibrators; paving breakers; frostproofing	4.20	.25	.30		.03	
GROUP V						
Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair; swinging stage, life belt or block and tackle.	4.22	.25	.30		.03	

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Colo 2 Lab 2-3 m (2-3)

HEAVY & HIGHWAY & SITE PREPARATION & SEWER LABORERS	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
LABORERS: (Cont'd)						
GROUP VI						
Gunniting and shotcrete helpers, wagon drills and air tracks, caissons over 12'; cofferdams; scalers; timbermen; under-pinning and shoring; formsetters and/or stringmen on roads, highways, streets and airport runways; distribution, placing and hooking of landing mats; bull float (hand operated) and center expansion machines; sand blasterers; grade checkers if required by Employer	$4.33	.25	.30		.03	
GROUP VII						
Powdermen and blasters; gunnite nozzlemen; shotcrete operator	4.43	.25	.30		.03	
GROUP VIII						
Pipe layer on trunk pipe lines in connection with highway work	4.50	.25	.30		.03	
GROUP IX						
Jackhammer operators in caissons over 12'; bellers and stemmen; licensed powdermen; diamond and core drills powered by air	4.63	.25	.30		.03	
GROUP X						
Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle	4.68	.25	.30		.03	
(PIPELINE)						
All mainline sewers; Water mains; Gas, Oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.						
GROUP I						
Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work	4.05	.25	.30		.03	
GROUP II						
Potman (not mechanical), pipe wrappers, dopers, Jeep Holiday Dectector Men, Bandage makers, Powderman Helper	4.10	.25	.30		.03	
GROUP III						
Laborers working in trenches on all pipelines; sewer, water, gas, oil, telephone conduit, penstock, siphons, drainage lines. Caulkers, Yarners, Fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks drills, tampers and similar operated tools.	4.27	.25	.30		.03	

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Colo 2 Lab 2-3 m (3-3)

HEAVY & HIGHWAY & SITE PREPARATION & SEWER LABORERS	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
LABORERS: (Cont'd)						
(PIPELINE)						
All mainline sewers; Water mains; Gas, Oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.						
GROUP IV						
Sand blasters, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wraping, plants and yards; Enamelers of pipe, inside and out.	$4.29	.25	.30		.03	
GROUP V (Relining Pipe)						
Relining Pipe	4.38	.25	.30		.03	
Mixer Man	4.43	.25	.30		.03	
GROUP VI						
Pipelayer	4.50	.25	.30		.03	

Line Construction - Colorado	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Cable splicers	$7.40	.15	1%		3/4%	
Lineman	6.90	.15	1%		3/4%	
Equipment operator	5.90	.15	1%		3/4%	
Line equipment maintenance man	5.90	.15	1%		3/4%	
Groundman	4.90	.15	1%		3/4%	

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Colo - 3 Lab 2-3-k (1-2)

(TUNNELS)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
Laborers:						
Outside Labor	$4.05	.25	.30		.03	
GROUP I						
Minimum tunnel labor, dry house man	4.65	.25	.30		.03	
GROUP II						
Cable or hose tenders, chuck tenders, concrete laborers, dumpman, Whirley pump operators	4.75	.25	.30		.03	
GROUP III						
Helpers on shotcrete, gunniting and sand blasting; helpers, core and diamond drills; pot tender	4.83	.25	.30		.03	
GROUP IV						
Cement finisher helper, applying of concrete processing materials	4.90	.25	.30		.03	
GROUP V						
Collapsible form movers and setters miners, machine men and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement or sheeting when required) and all cutting and welding that is incidental to the miners work; tunnel liner plate setters; vibrator men, internal and external; unloading, stopping and starting of Morgan Agitator cars	5.00	.25	.30		.03	
GROUP VI						
Diamond and core drill operators; cement finisher (underground); shotcrete operator; gunnite nozzlemen; sand blasters; pump concrete placement men	5.10	.25	.30		.03	
(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)						
GROUP I						
Laborers, Topmen, Bottommen and Cagers	4.75	.25	.30		.03	
GROUP II						
Chucktenders, concrete laborers, Whirley pump operators	4.90	.25	.30		.03	
GROUP III						
Helpers on shotcrete, gunniting and sand blasting; helpers on core and diamond drills; pot tenders; cement finisher helpers; applying of concrete processing material	5.00	.25	.30		.03	
GROUP IV						
Collapsible form movers and setters, miners, machine men and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; liner plate setters; vibrator men, internal and external	5.18	.25	.30		.03	

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Colo. 3 Lab 2-3 k (2-2)

(TUNNELS) Laborers (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
GROUP V						
Diamond and core drill operators; Cement finisher (underground); Gunnite nozzlemen; shotcrete operators; sand blasters and pump concrete placement men	$5.28	.25	.30		.03	
GROUP VI						
Any employee performing work under ground from a Bos'n chair, swinging stage, life belt or block and tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws	5.33	.25	.30		.03	

Colo. 2-PEO 1,2,3

POWER EQUIPMENT OPERATORS (For Work in Tunnels, Shafts, & Raises)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHER
Air Tractors	$5.65	.21	.20		.03	
Brakeman	4.95	.21	.20		.03	
Compressor Operator (servicing tunnels shafts and raises)	5.40	.21	.20		.03	
Concrete Placement Pumps--8" and over discharge	5.80	.21	.20		.03	
Concrete Placement Pump under 8" discharge	5.65	.21	.20		.03	
Grout Machine	5.65	.21	.20		.03	
Gunnite Machine	5.65	.21	.20		.03	
Jumbo Form Operator	5.65	.21	.20		.03	
Mole Operator	6.20	.21	.20		.03	
Motorman (Brakeman)	5.30	.21	.20		.03	
Mucking Machines and front end loaders underground	5.80	.21	.20		.03	
Slusher	5.80	.21	.20		.03	

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Colo 1 - PEO 1, 2, 3 (1-2)

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts, & Raises)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
GROUP I Asphalt Screed Operator; Brakeman; Drill Operator - William MF, Similar and smaller; Helper to Heavy Duty Mechanic and/or Welder; Tractor Operator (under 70 HP); Oiler (Assistant to Engineer)	$4.80	.21	.20		.03	
GROUP II Air Compressor Operator; Ditch Witch Trenching Machine and similar; Equipment Lubricating & Service Engineer; Fork Lift Operator; Haulage Motorman (Brakeman); Operators of One or More Light Plants, Welding Machines, Compressors 360 C. F. M. or less, Pumps, Generators; Pugmill Operator; Pugmill (more than 1); Pump Operator; Portable Screening Plant with or without a Spray Bar; Screening Plants-With Classifier; Self-Propelled Rollers - 5 tons & under	5.15	.21	.20		.03	
GROUP III Asphalt Plant Operator; Backfiller Operator; Bituminous Spreader or Laydown Machine; Cableway Signalman; Caissons Drill Operator (William MF, similar and larger; C.M.I. and similar operator; Concrete Finish Machine; Concrete Gang, Saws on Concrete Paving; Concrete Mixer (less than 1 yd.) Concrete Placement Pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill Operators (diamond or core); Drill Rigs (Rotary, churn or cable tool); Elevating Graders; Engineer Fireman; Fireman or Tank Heater, Road; Grout Machine; Gunnite Machine; Hoists Operator (1 drum); Loader Operator (Barber Greene, etc.); Loader (up to & including 6 cu. yd.); Machine Doctor Mechanic; Motor Grader (blade) operator; Road Stablization Machine; Rollers - Self-Propelled-all types over 5 tons; Sandblasting Machine; Scrapers - Single Bowl - under 40 cu. yd.; Single Unit Portable Crusher - with or without washer; Tile Tamper, Wheel Mounted; Tractor Operator (70 h.p. and over) (with or without attachments); Trenching Machine Operator rigged to dig 7 feet or over; Welder; Winch Operator on Truck; Concrete Batching Plants	5.50	.21	.20		.03	

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Colo. 1 - PEO 1, 2, 3 (2-2)

POWER EQUIPMENT OPERATORS (Cont'd) (Other than for Work in Tunnels, Shafts, & Raises)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
GROUP IV Concrete Mixer (over 1 cy. yd.); Concrete Paver 34 E or similar; Concrete Placement Pumps (8 in & over); Crane Operator (50 tons & under); Hoists (2 drums); Loader - over 6 cu. yd.; Mechanic - Welder (Heavy Duty); Mixermobile; Multiple Unit Portable Crusher - with or without washer; Pile Driver; Power Shovels, Draglines, Clamshells & Backhoes (5 cu. yd. & under) (1/2 cu. yd. or over); Scooper; Scraper - all tandem bowls; Scraper - Single bowl including pups 40 cu. yd. & over; Self-Propelled Hydrocrane; Tractor with Side Boom; Truck Mounted Hydrocrane	$5.65	.21	.20		.03	
GROUP V Climbing Tower Crane; Crane Operator - over 50 tons; Derrick; Electric Rail Type Tower Crane; Hoist (3 drum or more); Power Shovels, Draglines, Clamshells & Backhoes (over 5 cu. yd.); Quad Mine and Similar Push Unit	5.80	.21	.20		.03	
GROUP VI Cableway Operator; Crawler or Truck Mounted Tower Crane; Wheel Excavator	5.95	.21	.20		.03	

U.S. DEPARTMENT OF LABOR

STATE COLORADO COUNTY STATEWIDE

DECISION NO. AM-3,632 MOD. ( )

DATE OF DECISION 8-27-71

DESCRIPTION OF WORK:

Highway Construction.

COLORADO HIGHWAY CONSTRUCTION (1-4)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$5.72	.35	.35	.25	.015	
Cement Masons:						
Denver Metropolitan Area	5.95	.25		.30	.03	
Outside Denver Metropolitan Area	5.75	.25		.30	.03	
Electricians:						
Adams, Arapahoe, Boulder, Clear Creek, Douglas, Eagle, Gilpin, Grand, Jackson, Jefferson, Lake, Larimer, Logan, Morgan, Phillips, Denver, Sedgwick, Summit, Washington, Weld Counties	7.22	.20+.02a	1%		2/10%	
Electricians:						
Alamosa, Archuleta, Baca, Bent, Chaffee, Conejos, Costilla, Crowley, Custer, Fremont, Huerfano, Kiowa, Las Animas, Mineral, Otero, Prowers, Pueblo, Rio Grande, and Saguache Counties						
Zone 1 (Within 12 miles Pueblo Main Post Office)	7.30	.22	1%		1/10%	
Zone 2 (12 to 20 miles from Pueblo Main Post Office)	7.70	.22	1%		1/10%	
Zone 3 (20 to 40 miles from Pueblo Main Post Office)	8.05	.22	1%		1/10%	
Zone 4 (40 miles & over from Pueblo Main Post Office)	8.80	.22	1%		1/10%	
Zone 3 & 4 Where electrical contract is less than $2,000 the rate is	5.35	.22	1%		1/10%	
Electricians:						
Cheyenne, Elbert, El Paso, Kit Carson, Lincoln, Park, and Teller Counties	7.25	.22	1%		.01	
Electricians:						
Delta, Dolores, Garfield, Gunnison, Hinsdale, La Plata, Mesa, Moffat, Montezuma, Montrose, Ouray, Pitkins, Rio Blanco, Routt, San Juan & San Miguel Counties	7.15	.22	1%		3/10%	

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COLORADO HIGHWAY CONSTRUCTION (2-4)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Ironworkers:						
Adams, Arapahoe, Boulder, Northern part of Chaffee, Clear Creek, Delta, Denver, Dolores, Douglas, Eagle, Northern part of Elbert, Garfield, Gilpin, Grand, Gunnison, Hinsdale, Jackson, Jefferson, Northern part of Kit Carson, Lake, La Plata, Larimer, Northern part of Lincoln, Logan, Mesa, Moffat, Montzuma, Montrose, Morgan, Ouray, Northern 2/3 part of Park, Phillips, Pitkins, Rio Blanco, Rio Grande, Routt, San Juan, San Miguel, Sedgwick, Summit, Northern part of Teller, Washington, Weld, and El Paso Counties						
Structural, ornamental, reinforcing, fence erectors	6.75	.45	.45		.03	
Ironworkers:						
Alamos, Archuleta, Baca, Bent, Southern part of Chaffee, Cheyenne, Conejos, Costilla, Crowley, Custer, Southern part of Elbert, Fremont, Huerfano, Kiowa, Southern part of Kit Carson, Las Animas, Southern part of Lincoln, Mineral, Otero, Southern 1/3 part of Park, Prowers, Pueblo, Saguache, Southern part of Teller Counties						
Structural, ornamental, reinforcing, fence erectors	7.25	.20	.20		.01	
Painters:						
Adams, Arapahoe, Boulder, Clear Creek, Denver, Dolores, Douglas, Gilpin, Grand, Jackson, Jefferson, Lake, LaPlata, Larimer, Logan, Moffat, Montezuma, Morgan, Quray, Phillips, Rio Grande, Routt, San Juan, San Miguel, Sedgwick, Washington, Weld, Northern parts of Eagle, Elbert, & Summit Counties.						
Spray	7.36	.20	.15		.01	
Brush	6.88	.20	.15		.01	

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COLORADO HIGHWAY CONSTRUCTION (3-4)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters:						
Baca, Bent, Costilla, Crowley, Custer, Fremont, Huerfano, Kiowa, Las Animas, Otero, Prowers & Pueblo Counties						
Brush	4.75					
Structural steel	5.00					
Spray	5.25					
Painters:						
Alamosa, Archuleta, Chaffee, Cheyenne, Conejos, El Paso, Gunnison, Hinsdale, Lincoln, Mineral, Park, Pitkin, Kit Carson, Saguache, Teller, Southern Parts of Eagle, Elbert, and Summit Counties.						
Brush	5.775	.20				
Spray and Steel	6.275	.20				
Painters:						
Delta, Garfield, Mesa, Montrose & Rio Blanco Counties						
Brush	6.225	.20	.15		.01	
Spray	6.705	.20	.15		.01	
Piledrivermen	5.97	.35	.35	.25	.015	
Cable splicers:						
Adams, Arapahoe, Boulder, Clear Creek, Douglas, Eagle, Gilpin, Grand, Jackson, Jefferson, Lake, Larimer, Logan, Morgan, Phillips, Denver, Sedgwick, Summit, Washington, Weld Counties	7.47	.20+.02a	1%		2/10%	
Cable splicers:						
Alamosa, Archuleta, Baca, Bent, Chaffee, Conejos, Costilla, Crowley, Custer, Fremont, Huerfano, Kiowa, Las Animas, Mineral, Otero, Prowers, Pueblo, Rio Grande, and Saguache Counties						
Zone 1 (Within 12 miles Pueblo Main Post Office)	8.03	.22	1%		1/10%	
Zone 2 (12 to 20 miles from Pueblo Main Post Office)	8.43	.22	1%		1/10%	
Zone 3 (20 to 40 miles from Pueblo Main Post Office)	8.78	.22	1%		1/10%	
Zone 4 (40 miles & over from Pueblo Main Post Office)	9.53	.22	1%		1/10%	

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COLORADO HIGHWAY CONSTRUCTION (4-4)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cable splicers:						
Delta, Dolores, Garfield, Gunnison, Hinsdale, La Plata, Mesa, Moffat, Montezuma, Montrose, Ouray, Pitkins, Rio Blanco, Routt, San Juan, and San Miguel Counties	$7.40	.22	1%		3/10%	

FOOTNOTE:

a. Long Term Disability Fund.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line Construction - Colorado						
Cable splicers	$7.40	.15	1%		3/4%	
Lineman	6.90	.15	1%		3/4%	
Equipment operator	5.90	.15	1%		3/4%	
Line equipment maintenance man	5.90	.15	1%		3/4%	
Groundman	4.90	.15	1%		3/4%	

Colo 2 Lab 2-3 m (2-3)

HEAVY & HIGHWAY & SITE PREPARATION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H.&W.	Pensions	Vacation	App Tr	Other
LABORERS:						
GROUP I Minimum Labor, including caissons to 8', carrying reinforcing rods; work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; fence erectors; metal mesh; dowel bars; tie bars and chairs in concrete paving; nursery man including seeding, mulching and planting of trees, shrubs and flowers; stake chaser; Gabion baskets and Reno mattresses	$4.05	.25	.30		.03	
GROUP II Chuck tenders; nippers, core and diamond drill helpers, powderman helpers	4.10	.25	.30		.03	
GROUP III Hot asphalt labor, rakers, boxtenders, asphalt curb machines, potmen (not mechanical)	4.18	.25	.30		.03	
GROUP IV Multi-plate culvert pipe; air, gas and electric tool operators; Barco hammers; spaders; electric hammers; air tampers; cutting torches on demolition work; caissons 8' to 12'; cofferdams; power operated concrete buggies; operators of concrete saws on pavement (other than gang saws); timber and chain saws; stresser or stretcherman on post tension or prestressed concrete on or off jobsite; tool room man and checkers; cement finisher helper; sand blaster helper; concrete processing material monitor; spotters; signalmen; dumpmen; transverse concrete conveyor operator, mechanical grouters; boring machines (air hydraulic); automatic concrete power curbing machine; jack hammers; vibrators; paving breakers; frostproofing	4.20	.25	.30		.03	
GROUP V Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair; swinging stage, life belt or block and tackle.	4.22	.25	.30		.03	

Colo 2 Lab 2-3 m (2-3)

HEAVY & HIGHWAY & SITE PREPARATION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H.&W.	Pensions	Vacation	App Tr	Other
LABORERS: (Cont'd)						
GROUP VI Gunniting and shotcrete helpers, wagon drills and air tracks, caissons over 12'; cofferdams; scalers; timbermen; under-pinning and shoring; formsetters and/or stringmen on roads, highways, streets and airport runways; distribution, placing and hooking of landing mats; bull float (hand operated) and center expansion machines; sand blasterers; grade checkers if required by Employer	$4.33	.25	.30		.03	
GROUP VII Powdermen and blasters; gunnite nozzlemen; shotcrete operator	4.43	.25	.30		.03	
GROUP VIII Pipe layer on trunk pipe lines in connection with highway work	4.50	.25	.30		.03	
GROUP IX Jackhammer operators in caissons over 12'; bellers and stemmen; licensed powdermen; diamond and core drills powered by air	4.63	.25	.30		.03	
GROUP X Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle	4.68	.25	.30		.03	
(PIPELINE) All mainline sewers; Water mains; Gas, Oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.						
GROUP I Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work	4.05	.25	.30		.03	
GROUP II Potman (not mechanical), pipe wrappers, dopers, Jeep Holiday Dectector Men, Bandage makers, Powderman Helper	4.10	.25	.30		.03	
GROUP III Laborers working in trenches on all pipelines; sewer, water, gas, oil, telephone conduit, penstock, siphons, drainage lines. Caulkers, Yarners, Fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks drills, tampers and similar operated tools.	4.27	.25	.30		.03	

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Colo - 2 Lab 2-3 m (3-3)

HEAVY & HIGHWAY & SITE PREPARATION	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
LABORERS: (Cont'd) (PIPELINE) All mainline sewers; Water mains; Gas, Oil or any product pipelines; Penstocks; Sanitary or drainage lines; Pipe plants and yards not in connection with highway construction.						
GROUP IV Sand blasters, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Lagmelers of pipe, inside and out.	$4.29	.25	.30		.03	
GROUP V (Relining Pipe) Relining Pipe	4.38	.25	.30		.03	
Mixer Man	4.43	.25	.30		.03	
GROUP VI Pipelayer	4.50	.25	.30		.03	

Colo. 2-PEO 1,2,3

POWER EQUIPMENT OPERATORS (For Work in Tunnels, Shafts, & Raises)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHER
Air Tracters	$5.65	.21	.20		.03	
Brakeman	4.95	.21	.20		.03	
Compressor Operator (servicing tunnel, shafts and raises)	5.40	.21	.20		.03	
Concrete Placement Pumps--8" and over discharge	5.80	.21	.20		.03	
Concrete Placement Pump under 8" discharge	5.65	.21	.20		.03	
Grout Machine	5.65	.21	.20		.03	
Gunnite Machine	5.65	.21	.20		.03	
Jumbo Form Operator	5.65	.21	.20		.03	
Mole Operator	6.20	.21	.20		.03	
Motorman (Brakeman)	5.30	.21	.20		.03	
Mucking Machines and front end loaders underground	5.80	.21	.20		.03	
Slusher	5.80	.21	.20		.03	

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Colo - 3 Lab 2-3-k (1-2)

(TUNNELS)	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
Laborers: Outside Labor	$4.05	.25	.30		.03	
GROUP I Minimum tunnel labor, dry house man	4.65	.25	.30		.03	
GROUP II Cable or hose tenders, chuck tenders, concrete laborers, dumpman, Whirley pump operators	4.75	.25	.30		.03	
GROUP III Helpers on shotcrete, gunniting and sand blasting; helpers, core and diamond drills; pot tender	4.83	.25	.30		.03	
GROUP IV Cement finisher helper, applying of concrete processing materials	4.90	.25	.30		.03	
GROUP V Collapsible form movers and setters miners, machine men and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement or sheeting when required) and all cutting and welding that is incidental to the miners work; tunnel liner plate setters; vibrator men, internal and external; unloading, stopping and starting of Morgan Agitator cars	5.00	.25	.30		.03	
GROUP VI Diamond and core drill operators; cement finisher (underground); shotcrete operator; gunnite nozzlemen; sand blasters; pump concrete placement men	5.10	.25	.30		.03	
(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)						
GROUP I Laborers, Topmen, Bottommen and Cagers	4.75	.25	.30		.03	
GROUP II Chucktenders, concrete laborers, Whirley pump operators	4.90	.25	.30		.03	
GROUP III Helpers on shotcrete, gunniting and sand blasting; helpers on core and diamond drills; pot tenders; cement finisher helpers; applying of concrete processing material	5.00	.25	.30		.03	
GROUP IV Collapsible form movers and setters, miners, machine men and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; liner plate setters; vibrator men, internal and external	5.18	.25	.30		.03	

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Colo. 3 Lab 2-3 k (2-2)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
(TUNNELS) Laborers (Cont'd)						
GROUP V						
Diamond and core drill operators; Cement finisher (underground); Gunnite nozzlemen; shotcrete operators; sand blasters and pump concrete placement men	$5.28	.25	.30		.03	
GROUP VI						
Any employee performing work under ground from a Bos'n chair, swinging stage, life belt or block and tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws	5.33	.25	.30		.03	

Colo - 1 - TD - 1 - 2 - 3 - J

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS:						
Dump Trucks:						
Under 6 cu. yds.	$4.65	.25	.15			
6 cu. yds. to 13 cu. yds.	4.75	.25	.15			
13 cu. yds. to 20 cu. yds.	4.90	.25	.15			
20 cu. yds. to 30 cu. yds.	5.10	.25	.15			
30 cu. yds. to 40 cu. yds.	5.25	.25	.15			
40 cu. yds. and over	5.45	.25	.15			
Fork lift Operator	4.85	.25	.15			
Truck Drivers:						
Cement mixer under 10 cu. yards	4.90	.25	.15			
Cement mixer 10 cu. yds. and over	5.15	.25	.15			
Dumptor type equipment and similar	5.00	.25	.15			
Flat rack	4.65	.25	.15			
Flat rack-semi (single axle)	4.75	.25	.15			
Highboy, lowboy, floats, tandem axle	5.00	.25	.15			
Distributor	4.90	.25	.15			
Water truck, single axle	4.65	.25	.15			
Water truck, semi or tandem axle	4.80	.25	.15			
Water, euclid, electric or similar	5.00	.25	.15			
Winch, pole "A" frame	4.95	.25	.15			
Lumber carrier	4.80	.25	.15			
Truck tire servicemen	4.75	.25	.15			
Truck drivers helpers	4.55	.25	.15			
Truck mechanics	5.05	.25	.15			
Truck mechanics helpers	4.70	.25	.15			
Warehousemen, greasemen, servicemen	4.65	.25	.15			
Pick-up truck drivers	4.55	.25	.15			

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Colo 1 - PFO 1, 2, 3 (1-2)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts, & Raises)						
GROUP I						
Asphalt Screed Operator; Brakeman; Drill Operator - William MF, Similar and smaller; Helper to Heavy Duty Mechanic and/or Welder; Tractor Operator (under 70 HP); Oiler (Assistant to Engineer)	$4.80	.21	.20		.03	
GROUP II						
Air Compressor Operator; Ditch Witch Trenching Machine and similar; Equipment Lubricating & Service Engineer; Fork Lift Operator; Haulage Motorman (Brakeman); Operators of One or More Light Plants, Welding Machines, Compressors 360 C. F. M. or less, Pumps, Generators; Pugmill Operator; Pugmill (more than 1); Pump Operator; Portable Screening Plant with or without a Spray Bar; Screening Plants-With Classifier; Self-Propelled Rollers - 5 tons & under	5.15	.21	.20		.03	
GROUP III						
Asphalt Plant Operator; Backfiller Operator; Bituminous Spreader or Laydown Machine; Cableway Signalman; Caissons Drill Operator (William MF, similar and larger; C.M.I. and similar operator; Concrete Finish Machine; Concrete Gang, Saws on Concrete Paving; Concrete Mixer (less than 1 yd.) Concrete Placement Pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill Operators (diamond or core); Drill Rigs (Rotary, churn or cable tool); Elevating Graders; Engineer Fireman; Fireman or Tank Heater, Road; Grout Machine; Gunnite Machine; Hoists Operator (1 drum); Loader Operator (Barber Greene, etc.); Loader (up to & including 6 cu. yd.); Machine Doctor Mechanic; Motor Grader (blade) operator; Road Stablization Machine; Rollers - Self-Propelled-all types over 5 tons; Sandblasting Machine; Scrapers - Single Bowl - under 40 cu. yd.; Single Unit Portable Crusher - with or without washer; Tile Tamper, Wheel Mounted; Tractor Operator (70 h.p. and over) (with or without attachments); Trenching Machine Operator rigged to dig 7 feet or over; Welder; Winch Operator on Truck; Concrete Batching Plants	5.50	.21	.20		.03	

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	Basic Hourly Rate	Col. 1 - Fringe Benefit Payments				
		H&W	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS (Cont'd) (Other than for Work in Tunnels, Shafts, & Raises)						
GROUP IV						
Concrete Mixer (over 1 cy. yd.); Concrete Pover 34 E or similar; Concrete Placement Pumps (8" in & over); Crane Operator (50 tons & under); Hoists (2 drums); Loader - over 6 cu. yd.; Mechanic - Welder (Heavy Duty); Mixermobile; Multiple Unit Portable Crusher - with or without washer; Pile Driver; Power Shovels, Draglines, Clamshells & Backhoes (5 cu. yd. & under) (1/2 cu. yd. or over); Scooper; Scraper - all tandem bowls; Scraper - Single bowl including pups 40 cu. yd. & over; Self-Propelled Hydrocrane; Tractor with Side Boom; Truck Mounted Hydrocrane	$5.65	.21	.20		.03	
GROUP V						
Climbing Tower Crane; Crane Operator - over 50 tons; Derrick; Electric Rail Type Tower Crane; Hoist (3 drum or more); Power Shovels, Draglines, Clamshells & Backhoes (over 5 cu. yd.); Quad Mine and Similar Push Unit	5.80	.21	.20		.03	
GROUP VI						
Cableway Operator; Crawler or Truck Mounted Tower Crane; Wheel Excavator	5.95	.21	.20		.03	

U.S. DEPARTMENT OF LABOR

STATE: MONTANA | CITY: [illegible] | DECISION NO. AM-2,514 | REV. 1 | EFF. DATE OF DECISION 6-27-71

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

7-MONT-GAS-1-h (1-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.15	.25	.37			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.10	.20				
CARPENTERS:						
Carpenters	5.475	.25	.35			
Piledrivermen; Saw Filers; Sawmen	5.725	.25	.35			
Millwrights	5.975	.25	.35			
CEMENT MASONS:						
Cement masons	5.68	.15				
Power Machine Ops.; Swing Scaffold Work	5.93	.15				
ELECTRICIANS:						
Electricians	6.35	.20	1%		½%	
Cable splicers	6.60	.20	1%		½%	
ELEVATOR CONSTRUCTORS	5.915	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.63	.20	.10	4%		
IRONWORKERS:						
Ornamental; Reinforcing; Structural	6.88	.35	.50		.04	
LABORERS:						
Concrete Laborers (wet or dry); General; Dumpman (Spotter) and Fence Erectors & Installers; Scale men	4.375	.15	.15		.02	
Brick Tenders; Dumpman (Grade); Small Concrete Mixers	4.775	.15	.15		.02	
Air-Trac; Asphalt Raker & Tamper; Barco Tampers; Concrete Nozzleman; High Scaler; Hod Carriers & Plaster Tenders	4.875	.15	.15		.02	
Cat or Truck Mounted Air Operated Drills, and other Air Tools; Mechanical Tampers, Jackhammer, Pavement Breaker, Wagon Driller; Pipe Layer (non-metallic); Power Driven Wheelbarrow; Power Saw (bucking & falling); Sand Blaster	4.625	.15	.15		.02	
LATHERS	5.20					
PAINTERS:						
Brush	5.30	.16				
Brush on Steel; Roller up to 9'	5.80	.16				
Spray; Epoxy	7.55	.16				
Rollers over 9"	8.90	.16				

7-MONT-GAS-1-1 (2-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
PLASTERERS	$6.04	.20				
PLUMBERS: Steamfitters	6.66	.35	.35		.04	
ROOFERS	5.35					
SHEETMETAL WORKERS	6.55	.22				
SOFT FLOOR LAYERS	4.95					
SPRINKLER FITTERS	6.45	.25	.40		.05	
TERRAZZO WORKERS	5.50	.20				
TILE SETTERS	5.50	.20				
TERRAZZO & TILE SETTERS' HELPERS	4.50	.20				

RIGGERS; Welders: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
6 paid holidays: A through F.

Building Construction

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Page 3

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
SHOVELS, INCL. ALL ATTACHMENTS, over 5 yds; Stiff-leg Derrick & Guy Derrick	6.14	.30	.30			
CABLEWAY HIGHLINE OPERATOR; Scraper, Tandem - 3 engine; Shovels, incl. all attachments; over 3 yds. to & incl. 5 yds.; Whirley Crane Operator	6.01	.30	.30			
RUBBER-TIRED FRONT-END LOADERS, OVER 15 yds.; Track-type Front-end Loaders, over 15 cu. yds.	5.95	.30	.30			
CRANE OPERATOR; RUBBER-TIRED FRONT-END LOADERS, 10 yds. to & incl. 15 yds.; Track-type Front-end Loaders, 10 cu. yds. to & incl. 15 cu. yds.	5.85	.30	.30			
QUAD CAT	5.82	.30	.30			
CENTRAL MIXING PLANTS, CONCRETE DAM & Stationary	5.77	.30	.30			
RUBBER-TIRED FRONT-END LOADERS, OVER 5 yds. to & incl. 10 yds.; Scraper, twin engine; Track-type Front-end Loaders, over 5 cu. yds. to & incl. 10 cu. yds.	5.75	.30	.30			
CRANE, ELECTRIC OVERHEAD - ALL; Shovels, incl. all attachments, 1 yd. to & incl. 3 yds; Track-type tractor on Euclid Loader	5.71	.30	.30			
HOIST OPERATOR, TWO OR MORE DRUMS; Motor Patrol Operator; Ross & similar type carriers on construction site	5.68	.30	.30			
AUTOMATIC FINEGRADER, GURRIES & OTHER TYPES; Paver Op., Slip Form; Paving & Mixing machine op.; Roller - 25 tons or over; Rubber-tired Front-end loaders, over 3 yds. to & incl. 5 yds; Scraper, single	5.65	.30	.30			
MECHANIC AND/OR WELDER	5.62	.30	.30			
MIXERMOBILE	5.61	.30	.30			
BORING MACHINE OPERATOR	5.55	.30	.30			

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Page 4

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
AIR DOCTOR; ASPHALT PAVING MACHINE, Asphalt Paving Machine Screed Operator; Bit. Grinder; Bituminous Mixer Paving Travel Plant; Concrete Batch Plant Op. Concrete Curing Machine; Concrete Finish Machine, Paving; Concrete Float Operator & Spreader; Concrete Power Saw, Self-propelled; Concrete Travel Batcher; Crusher Operator; Distributor Operator; Elevating Grader; Forklift on Construction job site; Gradall Op.; Heavy Duty Drills, all types; Hot Plant Operator; Hot Plant Fireman, when in operation; Industrial Locomotive; Mt. Logger or similar type Machine; Mucking Machine Op.; Pavement Breaker, Lasco & similar; Power Mixer, single or double drum; Pumperete or Grout Machine, Refrigerator Plant Op.; Roller, Steel & self-propelled rubber on blade or hot mix oil paving; Roller, Wagner & similar types; Rubber-tired Dozer; Rubber-tired Front-end Loaders, 1 yd. to & incl. 3 yds.: Shovels, incl. all attachments under 1 yd.; Track-type Tractor, with or without attachments; Track-type Tractor with or without attachments incl. track-type front-end Loaders up to & incl. 5 cu. yds.; Trench Machine Operator	5.52	.30	.30			
HYDRALIFT AND SIMILAR TYPE; Oiler, Hoisthouse, dams; Shovel Oiler, over 3 yds.; Winch Truck with Boom	5.42	.30	.30			
CONCRETE MIXER OPERATOR, 4 bags & over	5.39	.30	.30			
HOIST OPERATOR, single drum	5.31	.30	.30			
A-FRAME TRUCK CRANE	5.30	.30	.30			
CEMENT SILO OPERATOR; Form Grader Op.	5.29	.30	.30			
HYDRO TAMPER OPERATOR	5.27	.30	.30			
BELT FINISHING MACHINE OPERATOR; Chain Bucket; Chip or Gravel Spreader, self-propelled; Conveyor Loader Operator, over 42" belt	5.22	.30	.30			
AIR COMPRESSOR OPERATOR, TWO OR MORE; Roller, steel & self-propelled rubber other than blade or hot mix oil						

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Page 5

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
paving; Rubber-tired Front-end Loaders, under 1 yd.	5.21	.30	.30			
BROOM OPERATOR, SELF-PROPELLED	5.17	.30	.30			
CONCRETE MIXER OPERATOR, 3 bags & under Fireman	5.11	.30	.30			
CONVEYOR LOADER OPERATOR UP TO & INCL. 42" belt	5.10	.30	.30			
RETORT OPERATOR	5.07	.30	.30			
CRANE OILER; FARM-TYPE TRACTOR, over 50 h.p. engine; Oiler-Driver, Rubber-tired Cranes	5.06	.30	.30			
PUMPMAN	5.05	.30	.30			
AIR COMPRESSOR, SINGLE	5.02	.30	.30			
SHOVEL OILER, 3 YDS. & UNDER	5.01	.30	.30			
CRUSHER OILER & HELPER; FARM-TYPE TRACTOR, up to & incl. 50 h.p. engine; Grade Setter; Heavy Duty Drill helper; Heaters, Herman Nelson & similar types; Oilers, other than shovels & cranes	4.98	.30	.30			

AM-2,514
Page 6

MONT-1-TD-1-2-3-c (1-2)

TRUCK DRIVERS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
COMBINATION TRUCK & CONCRETE MIXER:						
To & incl 4 cu. yds.	$4.43	.16	.15			
Over 4 cu. yds. to & incl. 6 cu. yds.	4.51	.16	.15			
Over 6 cu. yds. to & incl. 8 cu. yds.	4.59	.16	.15			
Over 8 cu. yds. to & incl. 10 cu. yds.	4.67	.16	.15			
Over 10 yds.-additional $.08 per hour each additional 2 cu. yds. increment						
DISTRIBUTOR DRIVER & HELPER	4.26	.16	.15			
DRY BATCH TRUCKS:						
3 Batch or under	4.18	.16	.15			
Over 3 Batch to & incl 5 Batch	4.31	.16	.15			
Over 5 Batch to & incl. 10 Batch	4.47	.16	.15			
Over 10 Batch to & incl. 15 Batch	4.63	.16	.15			
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment						
DUMP, GRAVEL SPREADER BOX; Pickup Driver, Hauling Materials; Pilot Car Driver, Service Drivers; Teamsters, Helpers; Warehousemen, Partsmen, Cardex men, Warehouse Expediter	4.18	.16	.15			
DUMP TRUCKS & SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:						
7 cu. yds. or less	4.18	.16	.15			
Over 7 cu. yds. to & incl. 10 cu. yds.	4.31	.16	.15			
Over 10 cu. yds. to & incl. 15 cu. yds.	4.47	.16	.15			
Over 15 cu. yds. to & incl. 20 cu. yds.	4.61	.16	.15			
Over 20 cu. yds. to & incl. 25 cu. yds.	4.67	.16	.15			
Over 25 cu. yds. to & incl 30 cu. yds.	4.73	.16	.15			
Over 30 cu. yds. to & incl. 35 cu. yds.	4.79	.16	.15			
Over35 cu. yds. to & incl. 40 cu. yds.	4.85	.16	.15			
Over 40 cu. yds. to & incl. 45 cu. yds.	4.91	.16	.15			
Over 45 cu. yds.-additional $.06 per hour each additional 5 cu. yds. increment						
DUMPSTER; Grease Monkeys, Servicemen, Tiremen	4.31	.16	.15			
DW 20, DW21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:						
To & incl. 25 cu. yds.	4.67	.16	.15			
Over 25 cu. yds. to & incl. 30 cu. yds.	4.73	.16	.15			

TRUCK DRIVERS (CONT'D)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS: (cont'd)						
Over 30 cu. yds. additional $.06 per hour each additional 5 cu. yds. increment						
FLAT TRUCKS:						
To & incl. 3 Tons	4.18	.16	.15			
Over 3 Tons Factory rating	4.53	.16	.15			
LOWBOYS, FOUR-WHEEL TRAILER	4.53	.16	.15			
LUMBER CARRIERS, LIFT TRUCKS; Power Broom	4.27	.16	.15			
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:						
2,500 gals & under	4.18	.16	.15			
Over 2,500 gals to & incl. 4,500 gals	4.47	.16	.15			
Over 4,500 gals to & incl. 6,000 gals	4.67	.16	.15			
Over 6,000 gasl to & incl. 8,000 gals.	4.73	.16	.15			
Over 8,000 gals to & incl. 10,000 gals	4.81	.16	.15			
Over 10,000 gals-additional $.08 per hour each additional 2,000 gasl increment						
WINCH, SEMI-TRAILER, A-FRAME, SWEDISH CRANE & HYDRALIFT	4.43	.16	.15			
ALL TUNNEL & UNDERGROUND WORK 10% ADDITIONAL						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MONTANA	CUSTER	AM-2,515	1

DATE OF DECISION 8-27-71

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 5 stories).

9-MONT-CUS-1-h (1-1)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$ 8.15	.25	.37			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.05	.20			.02	
CARPENTERS:						
Carpenters	4.85	.25	.35			
Piledrivermen	5.10	.25	.35			
Millwrights	5.35	.25	.35			
ELECTRICIANS	4.79		1%		½%	
ELEVATOR CONSTRUCTORS	5.915	.16	.185	2% + a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.16	.185	2% + a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.54			.18		
IRONWORKERS:						
Structural, Ornamental, Reinforcing	6.88	.35	.50		.04	
LABORERS:						
Air tool Operators (jackhammer; Vibrator); Mortar Mixers; Pipelayers (All types)	4.22	.15	.20		.02	
General Laborers	3.955	.15	.20		.02	
Mason Tenders; Plasterers' Tenders	4.495	.15	.20		.02	
MARBLE MASONS; TERRAZZO MECHANICS & TILE LAYERS	6.05	.20			.02	
PAINTERS:						
Brush	4.74	.16	.20			
Steel	4.99	.16	.20			
Spray	5.32	.16	.20			
PLASTERERS	5.25					
PLUMBERS; Steamfitters	6.40	.30	.30		1½%	
ROOFERS	5.375					
SHEET METAL WORKERS	5.72	.22	.20		.02	
SOFT FLOOR LAYERS	4.99	.16	.20			
SPRINKLER FITTERS	6.45	.25	.40		.05	
TRUCK DRIVERS	3.955					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years service and 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Six Paid Holidays: A thru F.

AM-2,515
Page 2

MONT-2-PEO-1-b (1-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
ASPHALT PAVING MACHINE OPERATOR; Air Doctor; Bit Grinder; Bituminous Mixer Operator; Bulldozer Operator; Boring Machine Operator, large; Concrete Finish Machine Operator, paving; Concrete Float Op. & Spreader; Crusher and/or Screening Plant operator, portable; Distributor Operator; Elevating Grader Operator; Front End Loader, rubber-tired; Heavy Duty Rotary Drills; Quarry Master; Hoist Operator, two or more drums; Hot Plant Operator; Hot Plant Fireman; Industrial Locomotive; Mucking Machine Operator; Pavement Breaker, Emsco & similar type; Paver Mixer Operator, single or double drum; Power Saw Operator, self-propelled, multiple cut; Pumpcrete or Grout Machine Operator; Roller Operator, finish high type pavement; Ross & similar type carriers, on construction site; Roller, 25 tons or over; Screed Operator; Shovels, including all attachments, under 1 yd.; Track-type Tractor with or without attachments, incl. Track-type loader, front-end up to & incl. 5 cu yds.; Traxcavator, & Athey-type loader; Wagner roller and similar type.	$5.52	.30	.30			
A-FRAME TRUCK CRANE OP.; Hoist Op., single drum	5.27	.30	.30			
AIR COMPRESSOR OPERATOR, single; Crusher and/or Screening Plant Helper if over 2 units	5.01	.30	.30			
AIR COMPRESSOR OPERATOR, TWO OR MORE; Front-End Loader, rubber tired, under 1 yd; Roller Op.; grade or surface	5.21	.30	.30			
BELT FINISHING OPERATOR	5.19	.30	.30			
BORING MACHINE OP., SMALL; Firemen; Mixer Op., concrete, 3 bag or under; Retort Operator	5.08	.30	.30			
CABLEWAY OPERATOR	6.04	.30	.30			
CEMENT SILO OPERATOR	5.29	.30	.30			
CONCRETE BATCH PLANT OPERATOR; Crusher and/or Screening Plant Operator, Stationary	5.41	.30	.30			

MONT-2-PFO-1-b (2-2) AM-2,515
Page 3

POWER EQUIPMENT OPERATORS (con't)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CONVEYOR OP.; Chip & Gravel Spreader	$5.22	.30	.30			
CRANE OPERATOR	5.68	.30	.30			
ELECTRIC OVERHEAD CRANE OPERATOR; Euclid Loader & similar type; Shovels, incl all attachments, 1 yd to & incl. 4 yds; Tournapull, DW 20, DW 21, & similar type scrapers	5.71	.30	.30			
OILER-DRIVER	5.07	.30	.30			
DRILLING MACHINE OPERATOR, DOES NOT INCL.: Jackhammer, Wagondriller, or Waterliner; Field Equipment Serviceman; Winch Truck Operator with hydraulic Boom	5.42	.30	.30			
FORK LIFT, ON CONSTRUCTION SITE	5.31	.30	.30			
FRONT END LOADER, RUBBER TIRED, OVER 3 yds; LeTourneau Op., single & similar type; Motor Patrol Op.; Automatic Finegrader, Gurries & similar type	5.65	.30	.30			
FRONT END LOADERS, RUBBER TIRED, OVER 5 yds. to & incl. 10 yds.; Scraper, twin-engine; Track-type front-end loaders, over 5 cu. yds. to & incl. 10 cu. yds.	5.75	.30	.30			
FRONT END LAODERS, RUBBER TIRED, 10 yds. to & incl. 15 yds.; Track-type to & incl. 15 cu. yds.	5.85	.30	.30			
FRONT END LOADERS, RUBBER TIRED, OVER 15 yds. (Factory struck rating, not to include sideboards); Track-type front-end loaders, over 15 cu. yds.	5.95	.30	.30			
GRADE SETTER; Herman Nelson heaters & similar types	4.98	.30	.30			
LETOURNEAU OPERATOR, TANDEM & SIMILAR TYPE; Quad Cat	5.82	.30	.30			
LOADERS, BARBER GREEN & SIMILAR TYPE	5.16	.30	.30			
MECHANIC AND/OR WELDER, ON JOB	5.62	.30	.30			
MECHANIC AND/OR WELDER HELPER; Heavy Duty Rotary Drill helper; Oiler	4.97	.30	.30			
MIXER OPERATOR, CONCRETE, 4 bag or over	5.33	.30	.30			
MIXERMOBILE	5.61	.30	.30			
PUMPMAN	5.02	.30	.30			
SHOVELS, OVER 4 yds.; Stiff Leg Guy Derrick Op.; Scraper, Tandem, 3 Engine	6.01	.30	.30			
TRACTOR, RUBBER-TIRED, (INDUSTRIAL)	4.96	.30	.30			
TRENCH MACHINE OPERATOR	5.46	.30	.30			
TOWER CRANE	5.77	.30	.30			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MONTANA	FLATHEAD	AM-2,516	1
		DATE OF DECISION 8-27-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

15-MONTANA-FLA-1-h (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	8.15	.25	.37			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.00	.30				
CARPENTERS	5.27	.25	.35		.005	
CEMENT MASONS	5.75	.20				
ELECTRICIANS:						
Electricians & Electronic Techs.	6.30		1%		½%	
Cable Splicers	6.70		1%		½%	
ELEVATOR CONSTRUCTORS	5.915	.16	.185	2% + a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.16	.185	2% + a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.35					
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Ornamental; Structural	6.83	.43	.27		.01	
LABORERS (Building Construction):						
Laborers	4.215	.095	.15			
Air Tool Op.; Jackhammer, Vibrator; Mason Tender; Small Concrete Mixer; Pipelayers (non-metallic); Plaster Tender	4.45	.095	.15			
LATHERS	4.515	.095	.15			
PAINTERS:	4.25					
Brush & Roller up to 9"	4.35					
Paperhanging, Perfataping, Sign Painting	4.60					
Spray Work	5.00					
Sandblasting & applying of Bitumastic Epoxy on other hazardous material	5.45					
Structural Steel Bridge or Dam Work (brush or spray)	5.45					
Structural Steel Bridge or Dam Work (over 30 ft. high (brush or spray))	5.95					
PLASTERERS	6.05	.20				
PLUMBERS; Steamfitters	5.65	.20	.20		.02	
ROOFERS	4.695	.15	.25	.405		
SHEET METAL WORKERS	5.98	.12			.01	
SOFT FLOOR LAYERS	4.60					
SPRINKLER FITTERS	6.45	.25	.40		.05	
TRUCK DRIVERS	4.215					

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

15-MONTANA-FLA-1-h (2-2)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

MONT-1-PEO-1-2-3-e (1-3) AM-2,516 Page 3

	Basic Wage Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
CONCRETE BATCH PLANT OILER, UP TO & INCL. 2 mixers; Crusher Oiler & Helper; Farm Tractor, Rubber & Self-propelled Rubber Roller; Heavy Duty Drill Helper; Mechanic and/or welder, Helper, on job; Oilers, other than Shovels & Cranes; Shovel, Oiler, 3 yds. & under; Field Equipment Serviceman helper	$5.04	.30	.30			
AIR COMPRESSOR OPERATOR, SINGLE; Pumpman	5.08	.30	.30			
OILER - DRIVER, RUBBER-TIRED CRANES	5.12	.30	.30			
BORING MACHINE OP., JEEP, PICK-UP OR FARM TRACTOR mounted; Concrete Mixer Op.; 3 bags & under; Fireman; Herman-Nelson Heater & similar type; Retort Operator	5.14	.30	.30			
BROOM OPERATOR, SELF-PROPELLED	5.20	.30	.30			
AIR COMPRESSOR OPERATOR, 2 or more; Roller, Steel, self-propelled rubber on other than hot mix oil paving; Roller, self-propelled rubber; Rubber-tired Front-End Loader, 1 yd. & under; DW 10, 15, 20, Tractor pulling roller	5.24	.30	.30			
CHAIN BUCKET LOADER; CHIP OR GRAVEL SPREADER-Self-propelled; Conveyor Op.	5.25	.30	.30			
CONCRETE MIXER OPERATOR, 4 bags or over	5.29	.30	.30			
A-FRAME TRUCK CRANE; HOIST OPERATOR, SINGLE Drum	5.30	.30	.30			
ASPHALT PAVING MACHINE SCREED OPERATOR; Cement Silo Operator	5.32	.30	.30			
FORKLIFT (on Constr. Site)	5.34	.30	.30			
CONCRETE BATCH PLANT OILER, 3 mixes or over	5.35	.30	.30			
SHOVEL, OILER, OVER 3 yds.; Whirley Crane Oiler; Winch Truck with Boom	5.42	.30	.30			
Field Equipment Serviceman	5.45	.25	.25			

MONT-1-PEO-1-2-3-e (2-3) AM-2,516 Page 4

	Basic Wage Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
AIR DOCTOR; ASPHALT PAVING MACHINE OP.; BIT Grinder; Bituminous Mixer Paving, Travel Plant; Boring Machine Op., (Large); Cableway Signalman; Concrete; Batch Plant Op., 1 & 2 mixers; Concrete Finish Machine, Paving; Crusher Operator; Elevating Grader; Heavy-Duty Drills, all types; Hoist Op., 2 or more drums; Hot Plant Fireman (when in operation); Hot Plant Op.; Industrial Locomotive, all classes; Mt. Logger & similar type; Mucking Machine Op.; Pavement Breaker, Emsco; Power Auger, larger truck or tractor mounted; Power Mixer, single or double drum; Power Saw, self-propelled, multiple cut; Pumpcrete or Grout Machine Op.; Push Tractor; Roller, Steel, self-propelled rubber, blade or hot mix oil paving; Ross & similar type Carriers (on construction site); Rubber-tired front-end Loader, over 1 yd. to & incl. 3 yds.; Self-propelled sheeps-foot & similar type roller; Shovel, incl. all attachments, under 1 yd.; Track-type Tractor, with or w/o attachments; Trench Mach. Op.; Turnhead Conveyor Op. or Head-tower Op. on Batch Plant; Distributor Operator	$5.52	.30	.30			
MIXERMOBILE	5.58	.30	.30			
MECHANIC &/OR WELDER, ON JOB; Motor Patrol Op.; Rubber-tired front-end Loader, over 3 yds. to & incl. 5 yds.; Scraper, DW 15, 20, 21 & similar type	5.62	.30	.30			
CRANE OPERATOR TO & INCL. 80 ft. Boom with jib; Electric overhead traveling crane; Track-type Tractor, on Euclid Loader; Shovel 1-3 cyds. w/a	5.68	.30	.30			
SCRAPERS, TWIN ENGINE	5.70	.30	.30			
RUBBER-TIRED FRONT-END LOADER, OVER 5 YDS. to &. including 10 yds.; Concrete Batch Plant Op., 3 & 4 mixers	5.72	.30	.30			
QUAD CAT; RUBBER-TIRED FRONT-END LOADER, OVER 10 yds. to & incl. 15 yds.	5.82	.30	.30			
CRANE OPERATOR, 81 ft. to 130 ft. Boom	5.83	.30	.30			

MONT-1-PEO-1-2-3-e (3-3) AM-2,516 Page 5

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H&W	Pensions	Vacation	App Tr	Other
CRANE OPERATOR, 131 ft. to 150 ft. Boom	$5.92	.30	.30			
CRANE OPERATOR, 151 ft. Boom and over	5.93	.30	.30			
CONCRETE BATCH PLANT OP., 5 mixers & over; Rubber-tired front-end loader, over 15 yds.; Shovel, incl. all attachments, over 3 yds. to & incl. 5 yds.; Stiff-leg Derrick & Guy Derrick Op.	5.92	.30	.30			
SCRAPERS, TANDEM OR TANDEM 3-Engine	5.95	.30	.30			
CABLEWAY HIGHLINE OP.; WHIRLEY CRANE OP.; SHOVEL, INCL. ALL attachments, over 5 yds.	6.05	.30	.30			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MONTANA	GALLATIN	AM-2,517	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION: 8-27-71

10-MONT-GAL-1-G (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.15	.25	.37			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPER	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.25					
CARPENTERS:						
Carpenters	5.025	.25	.35			
Millwrights	5.275	.25	.35			
CEMENT MASONS	5.00	.20				
ELECTRICIANS	5.20	.20	1%		½%	
ELEVATOR CONSTRUCTORS	5.915	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.25					
IRONWORKERS:						
Ornamental; Reinforcing; Structural	7.30	.25	.25			
LABORERS:						
General Laborers	4.12	.15	.20		.02	
Hod Carrier; Jackhammer Operator; Mixer Op.; Vibrator Operator	4.37	.15	.20		.02	
LATHERS	4.25					
MARBLE MASONS	6.25					
PAINTERS:						
Brush; Paperhangers	4.25					
Spray	4.75					
PLASTERERS	4.85	.20				
PLUMBERS; Steamfitters	6.15				.05	
ROOFERS	4.695	.15	.25	.405		
SHEET METAL WORKERS	5.57	.17				
SPRINKLER FITTERS	6.45	.25	.40		.05	
TERRAZZO WORKERS	6.25					
TILE SETTERS	6.25					
TRUCK DRIVERS:						
Dump, 7 yds., or less; Service Trucks; Pickup, hauling material; A-Frame Trailers	4.20	.14	.15			
Flat, 2-5 tons	4.35	.14	.15			
Flat, 5-8 tons; Semi & Four-Wheel Trailers	4.45	.14	.15			
Dump Trucks - over 10 yds. to & incl. 15 yds.	4.61	.14	.15			
Dump Trucks - over 7 yds. to & incl. 10 yds.	4.45	.14	.15			

WELDER; Riggers: Receive rate prescribed for craft performing operation to which welding or rigging is incidental.

AM-2,517
Page 2

10-MONT-GAL-1-G (2-2)

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTHERS

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
6 Paid Holidays: A through F.

MONT-5-PEO-2-3-c (1-3) AM-2,517 Page 3

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CRUSHER OILER & HELPER; Farm Type Tractor, up to & incl. 50 h.p. Engine; Field Equipment Serviceman Helper; Grade Setter; Heavy Duty Drill Helper; Herman Nelson Heaters & Similar Type; Mechanic and/or Welder Helper on job; Crusher Conveyor Op. when required Oilers, other than Shovels & Cranes; Shovel Oiler, 3 yds. & under	$4.98	.30	.30			
AIR COMPRESSOR OPERATOR; single; Pumpman	5.02	.30	.30			
CRANE OILER; Farm Type Tractor, over 50 h.p. Engine; Oiler-Driver, rubber tired cranes	5.06	.30	.30			
BORING MACHINE OPERATOR, JEEP, PICKUP OR FARM TRACTOR MOUNTED; Concrete Mixer Op. 3 bags & under; Fireman; Retort Operator	5.08	.30	.30			
CONVEYOR LOADER OP., UP TO & INCL. 42" BELT	5.10	.30	.30			
BROOM OPERATOR SELF-PROPELLED	5.17	.30	.30			
AIR COMPRESSOR OP.; Roller, Steel & Self-propelled rubber, on other than blade or hot mix oil paving; Rubber tired front end loaders, under 1 yd.	5.21	.30	.30			
BELT-FINISHING MACHINE OP.; Chain Bucket; Chip Gravel Spreader, Self-propelled; over 42" belt	5.22	.30	.30			
CONCRETE MIXER OP., 4 BAGS & OVER	5.26	.30	.30			
A-FRAME TRUCK CRANE; Hoist Op., single drum	5.27	.30	.30			
CEMENT SILO OP.; From Grader Operator	5.29	.30	.30			
FORKLIFT, ON CONSTRUCTION JOB SITES	5.31	.30	.30			
FIELD EQUIPMENT SERVICEMAN; Hydralift and similar types; Oiler, hoist house, dams; Shovel Oiler, over 3 yds; Winch Truck with Boom	5.42	.30	.30			

MONT-5-PEO-2-3-c (2-3) AM-2,517 Page 4

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
AIR DOCTOR; Asphalt Paving Machine Operator; Asphalt Paving Machine Screed Operator; Bit Grinder; Bituminous Mixer Paving, Travel Plant; Boring Machine Operator, large; Concrete Batch Plant Operator; Concrete Curing Machine; Concrete Finish Paving; Concrete Plant Operator & Spreader; Concrete Power Saw, self propelled; Concrete Travel Batcher; Crusher Operator; Distributor Operator; Elevating Grader; Gradall Operator; Heavy Duty Drills, all types; Hoist Operator, 2 or more drums; Hot plant operator; Hot Plant Fireman, when in operation; Industrial Locomotive; Mountian Logger or similar type; Mucking Machine Operator; Pavement Breaker, Emsco & similar; Power Mixer, single or double drum; Pumpcrete or Grout Machine; Refrigerator Plant Operator; Roller, steel & self-propelled rubber on blade or hot mix oil paving; Roller, 25 tons or over; Ross & similar type carriers, on construction site; Rubber-tired Dozer; Rubber-tired front-end loaders, 1 yd. to & incl. 3 yds.; Scraper, DW 15,20,21 & similar; Shovels, incl. all attachments, under 1 yd.; Track-type tractor with or without attachments, incl. track-type front end loaders up to & incl 5 cu. yds; Trench Machine Op.; Tractor with or without attachments; Wagner roller & similar type	$ 5.52	.30	.30			
MIXERMOBILE	5.61	.30	.30			
MECHANIC AND/OR WELDER ON JOB	5.62	.30	.30			
AUTOMATIC FINGRADER, GURRIES AND OTHER SIMILAR TYPES; Motor Patrol Operator; Paving & Mixing Machine Operator; Scraper, single; Slip Form Paver Operator; Rubber-tired Front-End Loader, over 3 yds. to and incl. 5 yds.	5.65	.30	.30			

MONT-5-PEO-2-3-e (3-3) AM-2,517 Page 5

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CRANE OPERATOR	$5.68	.30	.30			
ELECTRIC OVERHEAD CRANES; Shovels, incl. all attachments, 1 yd. to & incl. 3 yds.; Track-type Tractor on Euclid Loader	5.71	.30	.30			
RUBBER-TIRED FRONT END LOADERS, OVER 5 YDS TO & INCL. 10 YDS; Scraper twin-engined; Track-type front-end loaders, over 5 cu. yds. to & incl. 10 cu. yds.	5.75	.30	.30			
CENTRAL MIXING PLANTS, CONCRETE DAM AND STATIONARY	5.77	.30	.30			
QUAD CAT	5.82	.30	.30			
RUBBER-TIRED FRONT-END LOADERS, OVER 10 YDS TO & INCL. 15 YDS; Track-type Front-End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	5.85	.30	.30			
RUBBER-TIRED FRONT-END LOADERS, OVER 15 CU YDS. (FACTORY STRUCK RATING, NOT TO INCL. SIDEBOARDS); Track-type Front-End Loaders, over 15 cu. yds.	5.95	.30	.30			
CABLEWAY HIGHLINE OP; Scraper, tandem, 3 engine; Shovels, incl. all attachments, over 3 yds. to & incl. 5 yds.; Stiff-leg Derrick & Guy Derrick Op; Whirley Crane Op.	6.01	.30	.30			
SHOVELS, INCL. ALL ATTACHMENTS, OVER 5 YDS	6.14	.30	.30			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MONTANA	LEWIS & CLARK	AM-2,518	1
		DATE OF DECISION 8-27-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

25-MONT-LCL-1-h (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.15	.25	.37			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	5.75					
CARPENTERS:						
Carpenters	5.20	.25	.35			
Piledrivermen	5.35	.25	.35			
Millwrights	5.45	.25	.35			
CEMENT MASONS	4.59					
ELECTRICIANS:						
Electricians	5.71		1%		½%	
ELEVATOR CONSTRUCTORS	5.915	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS (Southern Portion of Co.):						
Ornamental; Reinforcing; Structural	7.30	.25	.25			
IRONWORKERS (Northern Portion of Co.):						
Ornamental; Reinforcing; Structural	6.88	.35	.50		.04	
LABORERS:						
General laborer; Car & Truck Loader; Concrete Handler; Form Stripper; Fence Erector & Installer	4.15	.15	.20			
Concrete Buggy; Vibrator; Jackhammer; Wagon Driller; Barco Tamper; Pavement Breaker; Powderman Helper	4.305	.15	.20			
All Power Tools; Powderman; Rodder & Spreader; Non-Metallic Pipe Layers; Pipe Wrappers; Sandblasters; Pot Tenders; Curb Form Setter; Concrete Tenders	4.405	.15	.20			
Mortar Mixer; Mason & Trowel Tender	4.43	.15	.20			
LATHERS	4.25					
MARBLE SETTERS; TILE SETTERS; & TERRAZZO WORKERS	5.75					
MARBLE, TERRAZZO & TILE SETTERS' HELPER	4.90	.15				
PAINTERS:						
Brush	5.30	.16				
Brush on Steel; Roller up to 9"	5.80	.16				
Spray; Epoxy	7.55	.16				
Rollers over 9"	8.90	.16				
PLUMBERS; Steamfitters	5.85	.20	.10		.03	
ROOFERS	5.35					
SHEET METAL WORKERS	5.88	.17				
SPRINKLER FITTERS	6.45	.25	.40		.05	

25-MONT-LCL-1-h (2-2)

BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTHERS

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

MONT-5-PEO-2-3-e (1-3) AM-2,518 Page 3

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CRUSHER OILER & HELPER; Farm Type Tractor, up to & incl. 50 h.p. Engine; Field Equipment Serviceman Helper; Grade Setter; Heavy Duty Drill Helper; Herman Nelson Heaters & Similar Type; Mechanic and/or Welder Helper on job Crusher Conveyor Op. when required Oilers, other than Shovels & Cranes; Shovel Oiler, 3 yds. & under	$4.98	.30	.30			
AIR COMPRESSOR OPERATOR; single; Pumpman	5.02	.30	.30			
CRANE OILER; Farm Type Tractor, over 50 h.p. Engine; Oiler-Driver, rubber tired cranes	5.06	.30	.30			
BORING MACHINE OPERATOR, JEEP, PICKUP OR FARM TRACTOR MOUNTED; Concrete Mixer Op. 3 bags & under; Fireman; Retort Operator	5.08	.30	.30			
CONVEYOR LOADER OP., UP TO & INCL. 42" BELT	5.10	.30	.30			
BROOM OPERATOR SELF-PROPELLED	5.17	.30	.30			
AIR COMPRESSOR OP.; Roller, Steel & Self-propelled rubber, on other than blade or hot mix oil paving; Rubber tired front end loaders, under 1 yd.	5.21	.30	.30			
BELT-FINISHING MACHINE OP.; Chain Bucket; Chip Gravel Spreader, Self-propelled; over 42" belt	5.22	.30	.30			
CONCRETE MIXER OP., 4 BAGS & OVER	5.26	.30	.30			
A-FRAME TRUCK CRANE; Hoist Op., single drum	5.27	.30	.30			
CEMENT SILO OP.; From Grader Operator	5.29	.30	.30			
FORKLIFT, ON CONSTRUCTION JOB SITES	5.31	.30	.30			
FIELD EQUIPMENT SERVICEMAN; Hydralift and similar types; Oiler, hoist house, dams; Shovel Oiler, over 3 yds; Winch Truck with Boom	5.42	.30	.30			

MONT-5-PEO-2-3-e (2-3) AM-2,518 Page 4

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
AIR DOCTOR; Asphalt Paving Machine Operator; Asphalt Paving Machine Screed Operator; Bit Grinder; Bituminous Mixer Paving, Travel Plant; Boring Machine Operator, large; Concrete Batch Plant Operator; Concrete Curing Machine; Concrete Finish Paving; Concrete Plant Operator & Spreader; Concrete Power Saw, self propelled; Concrete Travel Batcher; Crusher Operator; Distributor Operator; Elevating Grader; Gradall Operator; Heavy Duty Drills, all types; Hoist Operator, 2 or more drums; hot plant operator; Hot Plant Fireman, when in operation; Industrial Locomotive; Mountian Logger or similar type; Mucking Machine Operator; Pavement Breaker, Emsco & similar; Power Mixer, single or double drum; Pumperete or Grout Machine; Refrigerator Plant Operator; Roller, steel & self-propelled rubber on blade or hot mix oil paving; Roller, 25 tons or over; Ross & similar type carriers, on construction site; Rubber-tired Dozer; Rubber-tired front-end loaders, 1 yd. to & incl. 3 yds.; Scraper, DW 15,20,21 & similar; Shovels, incl. all attachments, under 1 yd.;Track-type tractor with or without attachments, incl. track-type front end loaders up to & incl 5 cu. yds; Trench Machine Op.; Tractor with or without attachments; Wagner roller & similar type	$ 5.52	.30	.30			
MIXERMOBILE	5.61	.30	.30			
MECHANIC AND/OR WELDER ON JOB	5.62	.30	.30			
AUTOMATIC FINGRADER, GURRIES AND OTHER SIMILAR TYPES; Motor Patrol Operator; Paving & Mixing Machine Operator; Scraper, single; Slip Form Paver Operator; Rubber-tired Front-End Loader, over 3 yds. to and incl. 5 yds.	5.65	.30	.30			

MONT-5-TEO-2-3-e (3-3)

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vocation	App. Tr.	Others
CRANE OPERATOR	$5.68	.30	.30			
ELECTRIC OVERHEAD CRANES; Shovels, incl. all attachments, 1 yd. to & incl. 3 yds.; Track-type Tractor on Euclid Loader	5.71	.30	.30			
RUBBER-TIRED FRONT END LOADERS, OVER 5 YDS TO & INCL. 10 YDS; Scraper twin-engined; Track-type front-end loaders, over 5 cu. yds. to & incl. 10 cu. yds.	5.75	.30	.30			
CENTRAL MIXING PLANTS, CONCRETE DAM AND STATIONARY	5.77	.30	.30			
QUAD CAT	5.82	.30	.30			
RUBBER-TIRED FRONT-END LOADERS, OVER 10 YDS TO & INCL. 15 YDS; Track-type Front-End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	5.85	.30	.30			
RUBBER-TIRED FRONT-END LOADERS, OVER 15 CU YDS. (FACTORY STRUCK RATING, NOT TO INCL. SIDEBOARDS); Track-type Front-End Loaders, over 15 cu. yds.	5.95	.30	.30			
CABLEWAY HIGHLINE OP; Scraper, tandem, 3 engine; Shovels, incl. all attachments, over 3 yds. to & incl. 5 yds.; Stiff-leg Derrick & Guy Derrick Op; Whirley Crane Op.	6.01	.30	.30			
SHOVELS, INCL. ALL ATTACHMENTS, OVER 5 YDS	6.14	.30	.30			

MONT-1-TD-1-2-3-c (1-2)

TANK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
COMBINATION TRUCK & CONCRETE MIXER:						
To & incl 4 cu. yds.	$4.43	.16	.15			
Over 4 cu. yds. to & incl. 6 cu. yds.	4.51	.16	.15			
Over 6 cu. yds. to & incl. 8 cu. yds.	4.59	.16	.15			
Over 8 cu. yds. to & incl. 10 cu. yds.	4.67	.16	.15			
Over 10 yds.-additional $.08 per hour each additional 2 cu. yds. increment						
DISTRIBUTOR DRIVER & HELPER	4.26	.16	.15			
DRY BATCH TRUCKS:						
3 Batch or under	4.18	.16	.15			
Over 3 Batch to & incl 5 Batch	4.31	.16	.15			
Over 5 Batch to & incl. 10 Batch	4.47	.16	.15			
Over 10 Batch to & incl. 15 Batch	4.63	.16	.15			
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment						
DUMP, GRAVEL SPREADER BOX; Pickup Driver, Hauling Materials; Pilot Car Driver, Service Drivers; Teamsters, Helpers; Warehousemen, Partsmen, Cardex men, Warehouse Expediter	4.18	.16	.15			
DUMP TRUCKS & SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:						
7 cu. yds. or less	4.18	.16	.15			
Over 7 cu. yds. to & incl. 10 cu. yds.	4.31	.16	.15			
Over 10 cu. yds. to & incl. 15 cu. yds.	4.47	.16	.15			
Over 15 cu. yds. to & incl. 20 cu. yds.	4.61	.16	.15			
Over 20 cu. yds. to & incl. 25 cu. yds.	4.67	.16	.15			
Over 25 cu. yds. to & incl 30 cu. yds.	4.73	.16	.15			
Over 30 cu. yds. to & incl. 35 cu. yds.	4.79	.16	.15			
Over35 cu. yds. to & incl. 40 cu. yds.	4.85	.16	.15			
Over 40 cu. yds. to & incl. 45 cu. yds.	4.91	.16	.15			
Over 45 cu. yds.-additional $.06 per hour each additional 5 cu. yds. increment						
DUMPSTER; Grease Monkeys, Servicemen, Tiremen	4.31	.16	.15			
DW 20, DW21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:						
To & incl. 25 cu. yds.	4.67	.16	.15			
Over 25 cu. yds. to & incl. 30 cu. yds.	4.73	.16	.15			

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Page 7

MONT-1-TD-1-2-3-c (2-2)

TRUCK DRIVERS (CONT'D)

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacations	App Tr	Other
D.W 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS: (cont'd)						
Over 30 cu. yds. additional $.06 per hour each additional 5 cu. yds. increment						
FLAT TRUCKS:						
To & incl. 3 Tons	4.18	.16	.15			
Over 3 Tons Factory rating	4.53	.16	.15			
LOWBOYS, FOUR-WHEEL TRAILER	4.53	.16	.15			
LUMBER CARRIERS, LIFT TRUCKS; Power broom	4.27	.16	.15			
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:						
2,500 gals & under	4.18	.16	.15			
Over 2,500 gals to & incl. 4,500 gals	4.47	.16	.15			
Over 4,500 gals to & incl. 6,000 gals	4.67	.16	.15			
Over 6,000 gasl to & incl. 8,000 gals.	4.73	.16	.15			
Over 8,000 gals to & incl. 10,000 gals	4.81	.16	.15			
Over 10,000 gals-additional $.08 per hour each additional 2,000 gasl increment						
WINCH, SEMI-TRAILER, A-FRAME, SWEDISH CRANE & HYDRALIFT	4.43	.16	.15			
ALL TUNNEL & UNDERGROUND WORK 10% ADDITIONAL						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MONTANA	MISSOULA	AM-2,519	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION: 8-27-71

32-MON-MIS-1-h (1-1)

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS: H&W	Pensions	Vacation	App Tr	Other
ASBESTOS WORKERS	$8.15	.25	.37		.02	
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.00	.30				
CARPENTERS:						
Carpenters	5.275	.25	.35		.02	
Millwrights	5.525	.25	.35		.02	
CEMENT MASONS	5.55	.15				
ELECTRICIANS	6.30		1%		½%	
ELEVATOR CONSTRUCTORS	5.915	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Ornamental; Structural	6.83	.43	.27		.01	
LABORERS:						
Laborers	4.315	.15	.15			
Air Tool Op., Jackhammer; Pipelayers; Pipewrappers; Small Concrete Mixers; Vibrator	4.565	.15	.15			
Mason Tenders & Plasterer Tenders	4.715	.15	.15			
LATHERS	4.25					
PAINTERS:						
Brush	5.85	.16	.10			
Spray	5.85	.16	.10			
PLASTERERS	5.80	.10				
PLUMBERS; Steamfitters	5.80	.20			.02	
ROOFERS	4.695	.15	.25	.405		
ROOFERS Working with Pitch Tar	4.82	.15	.25	.405		
SHEET METAL WORKERS	5.98	.12			.01	
SPRINKLER FITTERS	6.45	.25	.40		.05	
TRUCK DRIVERS	4.315					

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
6 Paid Holidays: A through F.

POWER EQUIPMENT OPERATORS	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS: H&W	Pensions	Vacation	App Tr	Other
CONCRETE BATCH PLANT OILER, UP TO & INCL. 2 risers; Crusher Oiler & Helper; Farm Tractor, Rubber & Self-propelled Rubber Roller; Heavy Duty Drill Helper; Mechanic and/or welder, Helper, on job; Oilers, other than Shovels & Cranes; Shovel, Oiler, 3 yds. & under; Field Equipment Serviceman helper	$5.04	.30	.30			
AIR COMPRESSOR OPERATOR, SINGLE; Pumpman	5.08	.30	.30			
OILER - DRIVER, RUBBER-TIRED CRANES	5.12	.30	.30			
BORING MACHINE OP., JEEP, PICK-UP OR FARM TRACTOR mounted; Concrete Mixer Op.; 3 bags & under; Fireman; Herman-Nelson Heater & similar type; Retort Operator	5.14	.30	.30			
BROOM OPERATOR, SELF-PROPELLED	5.20	.30	.30			
AIR COMPRESSOR OPERATOR, 2 or more; Roller, Steel, self-propelled rubber on other than hot mix oil paving; Roller, self-propelled rubber; Rubber-tired Front-End Loader, 1 yd. & under; DW 10, 15, 20, Tractor pulling roller	5.24	.30	.30			
CHAIN BUCKET LOADER; CHIP OR GRAVEL SPREADER-Self-propelled; Conveyor Op.	5.25	.30	.30			
CONCRETE MIXER OPERATOR, 4 bags or over	5.29	.30	.30			
A-FRAME TRUCK CRANE; HOIST OPERATOR, SINGLE Drum	5.30	.30	.30			
ASPHALT PAVING MACHINE SCREED OPERATOR; Cement Silo Operator	5.32	.30	.30			
FORKLIFT (on Constr. Site)	5.34	.30	.30			
CONCRETE BATCH PLANT OILER, 3 mixes or over	5.35	.30	.30			
SHOVEL, OILER, OVER 3 yds.; Whirley Crane Oiler; Winch Truck with Boom	5.42	.30	.30			
Field Equipment Serviceman	5.45	.25	.25			

MONT-1-PEO-1-2-3-e (2-3) AM-2,519 Page 3

	Basic Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
AIR DRILL; ASPHALT PAVING MACHINE OP.; BIT Gri[illegible]; Bituminous Mixer Paving, Travel Plant; Boring Machine Op., (Large); Cableway Signalman; Concrete; Batch Plant Op., 1 & 2 mixers; Concrete Finish Machine, Paving; Crusher Operator; Elevating Grader; Heavy Duty Drills, all types; Hoist Op., 2 or more drums; Hot Plant Fireman (when in operation); Hot Plant Op.; Industrial Locomotive, all classes; Mt. Logger & similar type; Mucking Machine Op.; Pavement Breaker, Hasco; Power Auger, larger truck or tractor mounted; Power Mixer, single or double drum; Power Saw, self-propelled, multiple cut; Pumperete or Grout Machine Op.; Push Tractor; Roller, Steel, self-propelled rubber, blade or hot mix oil paving; Ross & similar type Carriers (on construction site); Rubber-tired front-end Loader, over 1 yd. to & incl. 3 yds.; Self-propelled sheeps-foot & similar type roller; Shovel, incl. all attachments, under 1 yd.; Track-type Tractor, with or w/o attachments; Trench Mach. Op.; Turnhead Conveyor Op. or Head-tower Op. on Batch Plant; Distributor Operator	$5.52	.30	.30			
MIXERMOBILE	5.58	.30	.30			
MECHANIC &/OR WELDER, ON JOB; Motor Patrol Op.; Rubber-tired front-end Loader, over 3 yds. to & incl. 5 yds.; Scraper, DW 15, 20, 21 & similar type	5.62	.30	.30			
CRANE OPERATOR TO & INCL. 80 ft. Boom with jib; Electric overhead traveling crane; Track-type Tractor, on Euclid Loader; Shovel 1-3 cyds. w/a	5.68	.30	.30			
SCRAPERS, TWIN ENGINE	5.70	.30	.30			
RUBBER-TIRED FRONT-END LOADER, OVER 5 YDS. to & including 10 yds.; Concrete Batch Plant Op., 3 & 4 mixers	5.72	.30	.30			
QUAD CAT; RUBBER-TIRED FRONT-END LOADER, OVER 10 yds. to & incl. 15 yds.	5.82	.30	.30			
CRANE OPERATOR, 81 ft. to 130 ft. Boom	5.83	.30	.30			

MONT-1-PEO-1-2-3 -e (3-3) AM-2,519 Page 4

	Basic Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
CRANE OPERATOR, 131 ft. to 150 ft. Boom	$5.92	.30	.30			
CRANE OPERATOR, 151 ft. Boom and over	5.93	.30	.30			
CONCRETE BATCH PLANT OP., 5 mixers & over; Rubber-tired front-end loader, over 15 yds.; Shovel, incl. all attachments, over 3 yds. to & incl. 5 yds.; Stiff-leg Derrick & Guy Derrick Op.	5.92	.30	.30			
SCRAPERS, TANDEM OR TANDEM 3-Engine	5.95	.30	.30			
CABLEWAY HIGHLINE OP.; WHIRLEY CRANE OP.; SHOVEL, INCL. ALL attachments, over 5 yds.	6.05	.30	.30			

U.S. DEPARTMENT OF LABOR

STATE MONTANA | COUNTY SILVER BOW | DECISION NO. AM-2,520 | DATE OF DECISION 8-27-71 | PAGE 1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

47-MONT-SBO-1-h (1-1)

	Basic Hrly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
ASBESTOS WORKERS	$8.15	.25	.37			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	5.00					
CARPENTERS	5.00	.225	.25	.405		
CEMENT MASONS	4.90	.30		.60		
ELECTRICIANS	6.10	.25	1%		½%	
ELEVATOR CONSTRUCTORS	5.915	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Ornamental; Reinforcing; Structural	7.30	.25	.25			
LATHERS	4.25					
PAINTERS:						
Brush	4.94	.13	.10			
Tapers	5.19	.13	.10			
Sandblaster; Spray	7.41	.13	.10			
PLASTERERS	4.90	.30		.60		
PLUMBERS; Steamfitters	5.85	.20	.10		.03	
ROOFERS:						
Roofers	4.695	.15	.25	.405		
Working with pitch tar	4.82	.15	.25	.405		
SHEET METAL WORKERS	6.10	.22	.20			
SPRINKLER FITTERS	6.45	.25	.40		.05	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

MONT-4A-LAB-1-a (1-2) AM-2,520 Page 2

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Axeman, Car & Truck Loaders, Scissorman, Chuck Tender & Nipper (above Ground), Cosmolene applying and removing, Dumpman (spotter), Fence Erector and Installer (includes the installation and erection of fences, guard rails, medial rails, reference posts, guide posts and right-of-way markers), Flagman, Form Stripper, General Laborer, Landscape Laborer, Pilot Car, Riprap Helper, Scaleman (weighing Trucks), Sandblaster tailhose man, Pot Tender, Stake Jumper for Equipment, Tool Checker, Toolhouseman	$3.95	.15	.15	.25		
Hand Faller	4.03	.15	.15	.25		
Concrete or Asphalt Saws, Curb Machine, Form Setter, Nozzleman-Air and Water, Gunite and Placo Machine, Post Hole Digger (Power Auger), Powderman Helper, Sandblaster, Tar Pot Operator	4.05	.15	.15	.25		
Asphalt Raker, Caisson Workers (Free Air), Cement Handlers, Choker Setter, "Creosote Material Handler", "Epoxy", Other chemically injurious material, Dumpman (Grademan), Jackhammer, Pavement Breaker, Wagon Driller, Mechanical Tamper, Cat or Truck Mounted Air Operated Drills, Vibrating Roller hand steered and other Air Tools, Pipe Layer (all types), Pipe Wrapper, Power Saw (Bucking and Falling), Riprapper	4.11	.15	.15	.25		
High Pressure Machine Nozzleman	4.15	.15	.15	.25		
Grade Setter, Drills, Air-Tract, self propelled	4.21	.15	.15	.25		
Drills, Air-Tract with Dual Masts, High Scaler	4.31	.15	.15	.25		
Powderman	4.51	.15	.15	.25		
Core Drill Operator	4.55	.15	.15	.25		

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TUNNELS AND SHAFTS - FREE AIR						
Bull Gang, Pot Tender, Brakeman, Chucktenders, Muckers and Nippers, Primer Man	$4.11	.15	.1	.25		
Concrete Nozzleman, Miners	4.31	.15	.15	.25		

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pension	Vacation	App. Tr.	Other
SHOVELS, INCLUDING ALL ATTACHMENTS, over 5 yds.	$6.23	.30	.30			
CRANE, MOBILEY OPERATOR	6.09	.30	.30			
CRANE, TRAVELLING TOWER; Stiff-leg Derrick & Guy Derrick Operator	6.08	.30	.30			
CABLEWAY OPERATOR; SHOVELS, INCL. all attachments, over 3 yds. to & including 5 yds.	6.05	.30	.30			
LOADER, RUBBER-TIRED, OVER 15 yds.	6.02	.30	.30			
SCRAPERS, TANDEM 3 engine	6.01	.30	.30			
LOADER, RUBBER-TIRED, over 10 yds. to & incl. 15 yds.	5.92	.30	.30			
QUAD CAT	5.89	.30	.30			
LOADERS, RUBBER-TIRED, over 5 yds. to & incl. 10 yds.	5.83	.30	.30			
EUCLID LOADER & SIMILAR TYPE LOADER; Loader & Hoe combination, rubber-tired, Loader, 1 yd. to & incl. 3 yds., hoe over 1 yd.; Scraper, twin-engined; Shovels, incl. all attachments, 1 yd. to & incl. 3 yds.	5.78	.30	.30			
LOADERS, RUBBER-TIRED, over 3 yds. to & incl. 5 yds.	5.73	.30	.30			
AUTOMATIC GRADER, CURRIES & SIMILAR TYPE; Motor patrol op.; Scraper, DW 15, 20, 21 & similar type if power unit is used; Slip Form Paver Op.	5.72	.30	.30			
CRANE OPERATOR; CRANES, ELCTRIC OVERHEAD, over 30 tons up to & incl. 120 tons	5.71	.30	.30			
MECHANIC AND/OR WELDER on job	5.69	.30	.30			
MIXERMOBILE	5.65	.30	.30			
REFRIGERATOR PLANT OPERATOR	5.60	.30	.30			
AIR DOCTOR: BIT, GRINDER; BITUMINOUS MIXER OP.; Paver; Bulldozer Op. (rubber-tired or otherwise); Concrete Batch Op.; Concrete Curing Machine; Concrete Finish Machine, paving; Concrete Float Ops. & Spreader; Concrete Saw, self-propelled; Concrete Travel Batcher; Crusher and/or Screening Plant Operator; Elevating Grader Op.; Gradall Machine Op.; Heavy Duty Rotary Drills, (Quarry Master, Joy Drills and similar types); Hoist Op. or Air Tugger, 2 or more drums; Hot Plant Op.; Hot Plant Fireman (when in operation); industrial Locomotive (20 tons & over); LeTourneau Op.; single & similar type scrapers; Loaders, rubber-tired, over 1 yd. to & incl. 3 yds.; Loader, Traxacavator & Athey type; Loader & Hoe Combination, rubber-tired, loader 1 yd. & under, hoe 1 yd. & under; Mucking Machine Op.; Pavement Breaker (Emsco & similar type); Pumperete or grout machine; Push Tractor Op.; Roller, Steel & Self-propelled rubber on blade or hot mix oil paving; Roller, 25 tons working weight or over, any type or make; Roller, Wagner & similar type; Ross and and similar type carriers (on construction site); Scraper, DW10; Scraper, DW 15, 20, 21 & similar type type if power unit is not used; Shovels, incl. all attachments, under 1 yd.; Trench Machine Operator	5.59	.30	.30			

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
BORING MACHINE OPERATOR, large (for guard rail holes); Cranes, Electric Overhead, up to & incl. 30 tons; Distributor Operator	5.52	.30	.30			
MIXER OPERATORS, CONCRETE (four bag or over)	5.51	.30	.30			
DRILLING MACHINE OP. (does not incl. Jackhammer, Wagon driller or Water liner)	5.50	.30	.30			
WINCH TRUCK WITH BOOM	5.49	.30	.30			
HOIST OPERATOR, OR AIR TUGGER OPERATOR, single drum	5.41	.30	.30			
FORK LIFT (on construction job site)	5.38	.30	.30			
AIR COMPRESSOR OP., single or double; Asphalt Paving Machine, Screed Op.; Cement Silo Operator; Form Grader Operator; Mixer Operators, concrete (three bag or under); Shovel Oiler, over 3 yds.	5.36	.30	.30			
A-FRAME TRUCK CRANE; Pile Driver Operator (when shovel equipment is not used)	5.34	.30	.30			
INDUSTRIAL LOCOMOTIVE (under 20 tons)	5.30	.30	.30			
BELT FINISHING OPERATOR; Chain Bucket; Conveyor Loader Op., over 42" belt; Heaters, Herman Nelson & similar types	5.29	.30	.30			
LOADERS, RUBBER-TIRED, 1 yd. & under; Roller, Steel and self-propelled rubber on other than blade, or hot mix oil paving	5.28	.30	.30			
SCREED OPERATOR	5.26	.30	.30			
BROOM OPERATOR, SELF-PROPELLED: FULLER Kenyon Pump; Loaders, Barber Green & similar types	5.24	.30	.30			
BORING MACHINE OPERATOR; FIREMAN; Retort Operator	5.15	.30	.30			
CRANE OILER, TRACK TYPE; Farm-type tractor, over 50 h.p.; Oiler-Driver, mobile units	5.13	.30	.30			
PUMPMAN	5.09	.30	.30			
CONVEYOR LOADER OPERATOR, TO & INCL; 42" belt; crusher and/or screening plant helper (if over 2 separate units); Crusher Oiler; Farm-type Tractor, up to & incl. 50 h.p.; Grade Setter; Heavy Duty Rotary Drill Helper; Mechanic and/or welder helper on job; Oiler; Shovel Oiler, 3 yds. & under	5.05	.30	.30			

MONT-1-TM-1-2-3-c (1-2)

TRUCK DRIVERS

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
COMBINATION TRUCK & CONCRETE MIXER:						
To & incl 4 cu. yds.	$4.43	.16	.15			
Over 4 cu. yds. to & incl. 6 cu. yds.	4.51	.16	.15			
Over 6 cu. yds. to & incl. 8 cu. yds.	4.59	.16	.15			
Over 8 cu. yds. to & incl. 10 cu. yds.	4.67	.16	.15			
Over 10 yds.-additional $.08 per hour each additional 2 cu. yds. increment						
DISTRIBUTOR DRIVER & HELPER	4.26	.16	.15			
DRY BATCH TRUCKS:						
3 Batch or under	4.18	.16	.15			
Over 3 Batch to & incl 5 Batch	4.31	.16	.15			
Over 5 Batch to & incl. 10 Batch	4.47	.16	.15			
Over 10 Batch to & incl. 15 Batch	4.63	.16	.15			
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment						
DUMP, GRAVEL SPREADER BOX; Pickup Driver, Hauling Materials; Pilot Car Driver, Service Drivers; Teamsters, Helpers; Warehousemen, Partsmen, Cardex men, Warehouse Expediter	4.18	.16	.15			
DUMP TRUCKS & SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:						
7 cu. yds. or less	4.18	.16	.15			
Over 7 cu. yds. to & incl. 10 cu. yds.	4.31	.16	.15			
Over 10 cu. yds. to & incl. 15 cu. yds.	4.47	.16	.15			
Over 15 cu. yds. to & incl. 20 cu. yds.	4.61	.16	.15			
Over 20 cu. yds. to & incl. 25 cu. yds.	4.67	.16	.15			
Over 25 cu. yds. to & incl 30 cu. yds.	4.73	.16	.15			
Over 30 cu. yds. to & incl. 35 cu. yds.	4.79	.16	.15			
Over35 cu. yds. to & incl. 40 cu. yds.	4.85	.16	.15			
Over 40 cu. yds. to & incl. 45 cu. yds.	4.91	.16	.15			
Over 45 cu. yds.-additional $.06 per hour each additional 5 cu. yds. increment						
DUMPSTER; Grease Monkeys, Servicemen, Tiremen	4.31	.16	.15			
DW 20, DW21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:						
To & incl. 25 cu. yds.	4.67	.16	.15			
Over 25 cu. yds. to & incl. 30 cu. yds.	4.73	.16	.15			

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[illegible]-1-TD-1-2-3-c (P-C)

[illegible]	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	Apr Tr	Other
DUMPS, DUMPS, or UNPAID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS: (cont'd)						
Over 30 cu. yds., additional $.06 per hour each additional 5 cu. yds. increment						
FLAT TRUCKS:						
To & incl. 3 Tons	4.18	.16	.15			
Over 3 Tons factory rating	4.53	.16	.15			
LOWBED, FOUR-AXAL TRAILER	4.53	.16	.15			
LUMBER TRUCKS, HAY TRUCKS; Power Broom	4.27	.16	.15			
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:						
2,500 gals & under	4.18	.16	.15			
Over 2,500 gals to & incl. 4,500 gals	4.47	.16	.15			
Over 4,500 gals to & incl. 6,000 gals	4.67	.16	.15			
Over 6,000 gasl to & incl. 8,000 gals.	4.73	.16	.15			
Over 8,000 gals to & incl. 10,000 gals	4.81	.16	.15			
Over 10,000 gals-additional $.08 per hour each additional 2,000 gasl increment						
WINCH, SEMI-TRAILER, A-FRAME, SWEDISH CRANE & HYDRALIFT	4.43	.16	.15			
ALL TUNNEL & UNDERGROUND WORK 10% ADDITIONAL						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MONTANA	YELLOWSTONE	AM-2,521	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION 8-27-71

2-48-52-56-MONT-BIH-STI-TRE-YEL-1-1

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
ASBESTOS WORKERS	$8.15	.25	.37			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.05	.20			.02	
CARPENTERS:						
Carpenters	5.175	.25	.35		.02	
Millwrights	5.475	.25	.35		.02	
CEMENT MASONS	5.35	.15				
ELECTRICIANS:						
Electricians	5.65	.20	1%		½%	
Cable Splicers	5.95	.20	1%		½%	
ELEVATOR CONSTRUCTORS	5.915	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.16	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Structural; Reinforcing; Ornamental	6.88	.35	.50		.04	
LABORERS:						
General Laborers; Concrete Laborer; Chuck tenders & Nippers	4.245	.15	.20		.02	
Cement Handler (Sack or Bulk); Jackhammer Operator; Mortarman; Pipe Layer (all types); Pipewrapper Primerhouseman	4.47	.15	.20		.02	
Mason and Plasterers' Tenders	4.495	.15	.20		.02	
LATHERS	5.35					
MARBLE MASON, Tile layer & Terrazzo workers	6.05	.20			.02	
PAINTERS:						
Brush; Roller	4.74	.16	.20			
Steel by Brush; Paperhanger	4.99	.16	.20			
Spray	5.32	.16	.20			
PLASTERERS	5.40	.15				
PLUMBERS; Steamfitters	6.40	.30	.30		1½%	
ROOFERS						
Roofers	5.375					
Kettleman	5.245					
SHEET METAL WORKERS	5.72	.22	.20		.02	
SOFT FLOOR LAYERS	4.99	.16	.20			
SPRINKLER FITTERS	6.45	.25	.40		.05	

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
ASPHALT PAVING MACHINE OPERATOR; Air Doctor; Bit Grinder; Bituminous Mixer Operator; Bulldozer Operator; Boring Machine Operator, large; Concrete Finish Machine Operator, paving; Concrete Float Op. & Spreader; Crusher and/or Screening Plant operator, portable; Distributor Operator; Elevating Grader Operator; Front End Loader, rubber-tired; Heavy Duty Rotary Drills; Quarry Master; Hoist Operator, two or more drums; Hot Plant Operator; Hot Plant Fireman; Industrial Locomotive; Mucking Machine Operator; Pavement Breaker, Ensco & similar type; Paver Mixer Operator, single or double drum; Power Saw Operator, self-propelled, multiple cut; Pumpcrete or Grout Machine Operator; Roller Operator, finish high type pavement; Ross & similar type carriers, on construction site; Roller, 25 tons or over; Screed Operator; Shovels, including all attachments, under 1 yd.; Track-type Tractor with or without attachments, incl. Track-type loader, front-end up to & incl. 5 cu yds.; Traxcavator, & Athey-type loader; Wagner roller and similar type.	$5.52	.30	.30			
A-FRAME TRUCK CRANE OP.; Hoist Op., single drum	5.27	.30	.30			
AIR COMPRESSOR OPERATOR, single; Crusher and/or Screening Plant Helper if over 2 units	5.01	.30	.30			
AIR COMPRESSOR OPERATOR, TWO OR MORE; Front-End Loader, rubber tired, under 1 yd; Roller Op.; grade or surface	5.21	.30	.30			
BELT FINISHING OPERATOR	5.19	.30	.30			
BORING MACHINE OP., SMALL; Firemen; Mixer Op., concrete, 3 bag or under; Retort Operator	5.08	.30	.30			
CAPTAIN OPERATOR	6.04	.30	.30			
CEMENT SILO OPERATOR	5.29	.30	.30			
CONCRETE BATCH PLANT OPERATOR; Crusher and/or Screening Plant Operator, Stationary	5.41	.30	.30			

POWER EQUIPMENT OPERATORS (con't)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CONVEYOR OP.; Chip & Gravel Spreader	$5.22	.30	.30			
CRANE OPERATOR	5.65	.30	.30			
ELECTRIC OVERHEAD CRANE OPERATOR; Euclid Loader & similar type; Shovels incl all attachments, 1 yd to & incl. 4 yds; Tournapull, DW 20, DW 21, & similar type scrapers	5.71	.30	.30			
OILER-DRIVER	5.07	.30	.30			
DRILLING MACHINE OPERATOR, DOES NOT INCL.: Jackhammer, Wagondriller, or Waterliner; Field Equipment Serviceman; Winch Truck Operator with hydraulic Boom	5.42	.30	.30			
FORK LIFT, ON CONSTRUCTION SITE	5.31	.30	.30			
FRONT END LOADER, RUBBER TIRED, OVER 3 yds; LeTourneau Op., single & similar type; Motor Patrol Op.; Automatic Finegrader, Gurries & similar type	5.65	.30	.30			
FRONT END LOADERS, RUBBER TIRED, OVER 5 yds. to & incl. 10 yds.; Scraper, twin-engine; Track-type front-end loaders, over 5 cu. yds. to & incl. 10 cu. yds.	5.75	.30	.30			
FRONT END LOADERS, RUBBER TIRED, 10 yds. to & incl. 15 yds.; Track-type to & incl. 15 cu. yds.	5.85	.30	.30			
FRONT END LOADERS, RUBBER TIRED, OVER 15 yds. (Factory struck rating, not to include sideboards); Track-type front-end loaders, over 15 cu. yds.	5.95	.30	.30			
GRADE SETTER; Herman Nelson heaters & similar types	4.98	.30	.30			
LETOURNEAU OPERATOR, TANDEM & SIMILAR TYPE; Quad Cat	5.82	.30	.30			
LOADERS, BARBER GREEN & SIMILAR TYPE	5.16	.30	.30			
MECHANIC AND/OR WELDER, ON JOB	5.62	.30	.30			
MECHANIC AND/OR WELDER HELPER; Heavy Duty Rotary Drill helper; Oiler	4.97	.30	.30			
MIXER OPERATOR, CONCRETE, 4 bag or over	5.33	.30	.30			
MINI-DOZER	5.61	.30	.30			
PUMPMAN	5.02	.30	.30			
SCRAPERS, OVER 4 yds.; Stiff Leg Guy Derrick Op.; Scraper, Tandem, 3 Engine	6.01	.30	.30			
TRACTOR, RUBBER-TIRED, (INDUSTRIAL)	4.96	.30	.30			
TRENCH MACHINE OPERATOR	5.46	.30	.30			
TOWER CRANE	5.77	.30	.30			

TRUCK DRIVERS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DUMP, 5 yds. & under; Water tank; Service; Grease monkey or Serviceman; Flat, 3 tons & under; Warehouseman & Partsman	$3.695	.14	.25			
FLAT, over 3 tons	3.755	.14	.25			
DUMP, 5 yds. & under 8 yds.	3.795	.14	.25			
DUMP, 8 yds. & over; Combination truck & concrete mixer; Winch, trailer trucks; A-Frame or 4-wheel trailers; Tractor pulling semi trailer; Power broom when operated by teamsters	3.845	.14	.25			
DISTRIBUTOR driver & helper	3.895	.14	.25			
ROSS CARRIER; Straddle buggy	3.945	.14	.25			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MONTANA	*SEE BELOW	AM-2,522	1
		DATE OF DECISION 8-27-71	

DESCRIPTION OF WORK:

Heavy and Highway Construction.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HEAVY & HIGHWAY CONSTRUCTION						
CARPENTERS:						
Carpenters	$5.315	.25	.35			
Millwrights	5.565	.25	.35			
Saw Filers, Piledrivermen, Carpenters on charred and creosote wood	5.465	.25	.35			
CEMENT MASONS:						
Cement masons	5.50	.20				
Grinder, Bash Hammer & Clipping fan preparing finished surface, Epoxy	5.65	.20				
IRONWORKERS:						
Fence erectors; Reinforcing; Structural	6.88	.35	.50		.04	
PAINTERS:						
Brush	4.74	.16	.20			
Steel	4.99	.16	.20			
Spray	5.32	.16	.20			
SHEET METAL WORKERS: (Blaine)	6.55	.22				
SHEET METAL WORKERS: (Remainder of Eastern Counties)	5.72	.22	.20		.02	

EASTERN COUNTIES:

*Blaine-Carter-Custer-Daniels-Dawson-Fallon-Garfield-McCone-Petroleum-Phillips-Powder River-Prairie-Richland-Roosevelt-Sheridan-Valley-Wibaux

MONT-3-LAB-2-3-c (1-1) AM-2,522 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
AXEMAN; Car, Truck Loader, Scissorman; Chuck tender, Nipper (above ground); Dumpman (Spotter); Fence Erectors; Flagman; General Laborers; Form Stripper; Landscape Laborer; Pilot Car; Riprap Helper; Sandblaster Tailhose Men; Pot Tender; Scaleman (weighing trucks); Stake Jumper for Equipment; Tool Checker, Toolhouseman Cosmolene, apply & removing; Heater Tender; Sod Cutter (hand Operated)	$4.10	.15	.20		.02	
HAND FALLER	4.18	.15	.20		.02	
CONCRETE, ASPHALT SAWS; Curb Machine; Form Setter; Nozzleman; Air, Water, Gunite, Placo Machine; Post Hole Digger; Powderman Helper; Power Auger; Power-driven Wheelbarrow; Sandblaster; Tar Pot Operator	4.20	.15	.20		.02	
ASPHALT RAKER; Caisson Workers (Free Air); Cement Handlers (bulk); Choker Setters; Concrete Laborers (wet, dry); Bucketman, Signalman; Creosote Material Handler, Epoxy, Other Chemically injurious Material; Dumpman (grademan); Jackhammer, Pavement Breaker, Wagon Driller, Vibrator, Mechanical Tamper, Cat, Truck Mounted Air Operated Drills; Vibrating roller hand steered and other air Tools; Pipelayer (all types); Pipewrapper; Power Saw (bucking, falling); Riprapper; Rodder, Spreader (concrete)	4.26	.15	.20		.02	
HIGH PRESSURE MACHINE NOZZLEMAN	4.30	.15	.20		.02	
DRILLS, AIR-TRAC, SELF-PROPELLED	4.36	.15	.20		.02	
GRADE SETTER	4.36	.15	.20		.02	
DRILLS, AIR-TRAC, WITH DUAL MASTS; High scaler	4.46	.15	.20		.02	
POWDERMAN	4.66	.15	.20		.02	
CORE DRILL OPERATOR	4.70	.15	.20		.02	
TUNNEL & SHAFTS - FREE AIR						
BRAKEMAN; Bull gang; Chucktenders; Muckers & Nippers; Primer Man; Pot Tender	4.26	.15	.20		.02	
CONCRETE NOZZLEMAN; Miners	4.46	.15	.20		.02	

MONT-1-PEO-2-3-c (1-3) AM-2,522 Page 3

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CRUSHER OILER & HELPER; Farm Type Tractor, up to & incl. 50 h.p. Engine; Field Equipment Serviceman helper; Grade Setter; Heavy Duty Drill Helper; Herman Nelson Heaters & Similar Type; Mechanic and/or Welder Helper on job; Crusher Conveyor Op. when required Oilers, other than Shovels & Cranes; Shovel Oiler, 3 yds. & under	$4.98	.30	.30			
AIR COMPRESSOR OPERATOR; single; Pumpman	5.02	.30	.30			
CRANE OILER; Farm Type Tractor, over 50 h.p. Engine; Oiler-Driver, rubber tired cranes	5.06	.30	.30			
BORING MACHINE OPERATOR, JEEP, PICKUP OR FARM TRACTOR MOUNTED; Concrete Mixer Op. 3 bags & under; Fireman; Retort Operator	5.08	.30	.30			
CONVEYOR LOADER OP., UP TO & INCL. 42" BELT	5.10	.30	.30			
BROOM OPERATOR SELF-PROPELLED	5.17	.30	.30			
AIR COMPRESSOR OP.; Roller, Steel & Self-propelled rubber, on other than blade or hot mix oil paving; Rubber tired front end loaders, under 1 yd.	5.21	.30	.30			
BELT-FINISHING MACHINE OP.; Chain Bucket; Chip Gravel Spreader, Self-propelled; over 42" belt	5.22	.30	.30			
CONCRETE MIXER OP., 4 BAGS & OVER	5.26	.30	.30			
A-FRAME TRUCK CRANE; Hoist Op., single drum	5.27	.30	.30			
CEMENT SILO OP.; From Grader Operator	5.29	.30	.30			
FORKLIFT, ON CONSTRUCTION JOB SITES	5.31	.30	.30			
FIELD EQUIPMENT SERVICEMAN; Hydralift and similar types; Oiler, hoist house, dams; Shovel Oiler, over 3 yds; Winch Truck with Boom	5.42	.30	.30			

MONT-1-PEO-2-3-c (2-3) AM-2,522 Page 4

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
AIR DOCTOR; Asphalt Paving Machine Operator; Asphalt Paving Machine Screed Operator; Bit Grinder; Bituminous Mixer Paving, Travel Plant; Boring Machine Operator, larger; Concrete Batch Plant Operator; Concrete Curing Machine; Concrete Finish Paving; Concrete Plant Operator & Spreader; Concrete Power Saw, self propelled; Concrete Travel Batcher; Crusher Operator; Distributor Operator; Elevating Grader; Gradall Operator; Heavy Duty Drills, all types; Hoist Operator, 2 or more drums; Hot plant operator; Hot Plant Fireman, when in operation; Industrial Locomotive; Mountian Logger or similar type; Mucking Machine Operator; Pavement Breaker, Emsco & similar; Power Mixer, single or double drum; Pumpcrete or Grout Machine; Refrigerator Plant Operator; Roller, steel & self-propelled rubber on blade or hot mix oil paving; Roller, 25 tons or over; Ross & similar type carriers, on construction site; Rubber-tired Dozer; Rubber-tired front-end loaders, 1 yd. to & incl. 3 yds.; Scraper, DW 15,20,21 & similar; Shovels, incl. all attachments, under 1 yd.; Track-type tractor with or without attachments, incl. track-type front end loaders up to & incl 5 cu. yds; Trench Machine Op.; Tractor with or without attachments; Wagner roller & Similar type	$ 5.52	.30	.30			
MIXERMOBILE	5.61	.30	.30			
MECHANIC AND/OR WELDER ON JOB	5.62	.30	.30			
AUTOMATIC FINGRADER, GURRIES AND OTHER SIMILAR TYPES; Motor Patrol Operator; Paving & Mixing Machine Operator; Scraper, single; Slip Form Paver Operator; Rubber-tired Front-End Loader, over 3 yds. to and incl. 5 yds.	5.65	.30	.30			

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CRANE OPERATOR	$5.68	.30	.30			
ELECTRIC OVERHEAD CRANES; Shovels, incl. all attachments, 1 yd. to & incl. 3 yds.; Track-type Tractor on Euclid Loader	5.71	.30	.30			
RUBBER-TIRED FRONT END LOADERS, OVER 5 YDS TO & INCL. 10 YDS; Scraper twin-engined; Track-type front-end loaders, over 5 cu. yds. to & incl. 10 cu. yds.	5.75	.30	.30			
CENTRAL MIXING PLANTS, CONCRETE DAM AND STATIONARY	5.77	.30	.30			
QUAD CAT	5.82	.30	.30			
RUBBER-TIRED FRONT-END LOADERS, OVER 10 YDS TO & INCL. 15 YDS; Track-type Front-End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	5.85	.30	.30			
RUBBER-TIRED FRONT-END LOADERS, OVER 15 CU YDS. (FACTORY STRUCK RATING, NOT TO INCL. SIDEBOARDS); Track-type Front-End Loaders, over 15 cu. yds.	5.95	.30	.30			
CABLEWAY HIGHLINE OP; Scraper, tandem, 3 engine; Shovels, incl. all attachments, over 3 yds. to & incl. 5 yds.; Stiff-leg Derrick & Guy Derrick Op; Whirley Crane Op.	6.01	.30	.30			
SHOVELS, INCL. ALL ATTACHMENTS, OVER 5 YDS	6.14	.30	.30			

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
COMBINATION TRUCK & CONCRETE MIXER:						
To & incl 4 cu. yds.	$4.43	.16	.15			
Over 4 cu. yds. to & incl. 6 cu. yds.	4.51	.16	.15			
Over 6 cu. yds. to & incl. 8 cu. yds.	4.59	.16	.15			
Over 8 cu. yds. to & incl. 10 cu. yds.	4.67	.16	.15			
Over 10 yds.-additional $.03 per hour each additional 2 cu. yds. increment						
DISTRIBUTOR DRIVER & HELPER	4.26	.16	.15			
DRY BATCH TRUCKS:						
3 Batch or under	4.18	.16	.15			
Over 3 Batch to & incl 5 Batch	4.31	.16	.15			
Over 5 Batch to & incl. 10 Batch	4.47	.16	.15			
Over 10 Batch to & incl. 15 Batch	4.63	.16	.15			
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment						
DUMP, GRAVEL SPREADER BOX; Pickup Driver, Hauling Materials; Pilot Car Driver, Service Drivers; Teamsters, Helpers; Warehousemen, Partsmen, Cardex men, Warehouse Expediter	4.18	.16	.15			
DUMP TRUCKS & SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:						
7 cu. yds. or less	4.18	.16	.15			
Over 7 cu. yds. to & incl. 10 cu. yds.	4.31	.16	.15			
Over 10 cu. yds. to & incl. 15 cu. yds.	4.47	.16	.15			
Over 15 cu. yds. to & incl. 20 cu. yds.	4.61	.16	.15			
Over 20 cu. yds. to & incl. 25 cu. yds.	4.67	.16	.15			
Over 25 cu. yds. to & incl 30 cu. yds.	4.73	.16	.15			
Over 30 cu. yds. to & incl. 35 cu. yds.	4.79	.16	.15			
Over35 cu. yds. to & incl. 40 cu. yds.	4.85	.16	.15			
Over 40 cu. yds. to & incl. 45 cu. yds.	4.91	.16	.15			
Over 45 cu. yds.-additional $.06 per hour each additional 5 cu. yds. increment						
DUMPSTER; Grease Monkeys, Servicemen, Tiremen	4.31	.16	.15			
DW 20, P.R., or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:						
To & incl. 25 cu. yds.	4.67	.16	.15			
Over 25 cu. yds. to & incl. 30 cu. yds.	4.73	.16	.15			

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M.W.R.-2-1B-1-2-3-a (1-1)

[illegible] (cont'd)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
DW 8, [illegible], or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DRP WAGONS: (cont'd)						
Over [illegible] cu. yds. additional $.06 per hour each additional ½ cu. yds. increment						
FLAT TRUCKS:						
To & incl. 3 Tons	4.18	.16	.15			
Over 3 Tons (factory rating)	4.53	.16	.15			
LOW BED, FUTRA-FUEL TRAILER	4.53	.16	.15			
LOW BED COMBINED, LIFT TRUCKS; Power Broom	4.27	.16	.15			
WATER TANK DRIVER, PETROLEUM PRODUCTS DRIVERS:						
2,500 gals & under	4.15	.16	.15			
Over 2,500 gals to & incl. 4,500 gals	4.47	.16	.15			
Over 4,500 gals to & incl. 6,000 gals	4.67	.16	.15			
Over 6,000 gasl to & incl. 8,000 gals.	4.73	.16	.15			
Over 8,000 gals to & incl. 10,000 gals	4.81	.16	.15			
Over 10,000 gals-additional $.08 per hour each additional 2,000 gasl increment						
WINCH, SEMI-TRAILER, A-FRAME, SWEDISH CRANE & HYDRALIFT	4.43	.16	.15			
ALL TUNNEL & UNDERGROUND WORK 10% ADDITIONAL						

M.W.R.-2-1B-1-2-3-c (1-1) AM-2,522 Page 8

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	APP TR.	Others
CABLE SPLICERS	$6.43	.25	1%		2%	
GROUNDMAN	6.04	.25	1%		2%	
LINE EQUIPMENT OPERATORS	7.61	.2	1%		2%	
LINEMAN	6.10	.25	1%		2%	
POLE TREATER	6.70	.25	1%		2%	
FOREMAN	8.61	.25	1%		2%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MONTANA	*SEE BELOW	AM-2,523	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Heavy and Highway Construction.		8-27-71	

MONT-LINE CONSTRUCTION-2-3-b

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
(Flathead-Lincoln-Lake)						
LINE CONSTRUCTION						
All construction of "H" fixture and Steel Tower Transmission Lines with capacity of 69 KV voltages and Switch Yard and Sub-station rated at 2000 KVA.						
CABLE SPLICER	$7.05		1%		1%	
CERTIFIED WELDER; HEAVY LINE EQUIPMENT MAN; JOURNEYMAN LINEMAN	6.36		1%		1%	
LINE EQUIPMENT OPERATOR	5.48		1%		1%	
HEAD GROUNDMAN; JACKHAMMER - COMPRESSORMAN; POWDERMAN	4.79		1%		1%	
GROUNDMAN	4.53		1%		1%	
WESTERN COUNTIES MONTANA:						
*Beaverhead-Big Horn-Broadwater-Carbon-Cascade-Chouteau-Deer Lodge-Fergus-Flathead-Gallatin-Glacier-Golden Valley-Granite-Hill-Jefferson-Judith Basin-Lake-Lewis & Clark-Liberty-Lincoln-Madison-Meagher-Mineral-Missoula-Musselshell-Park-Pondera-Powell-Ravalli-Rosebud-Sanders-Silver Bow-Stillwater-Sweetgrass-Teton-Toole-Treasure-Wheatland-Yellowstone						

(1-2) — AM-2,523 — Page 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS:						
Carpenters	$5.315	.25	.35			
Millwrights	5.565	.25	.35			
Saw Filer; Piledrivermen; Carpenters on charred or creosote wood	5.465	.25	.35			
CEMENT MASONS:						
(Fergus-Hill-Musselshell-Rosebud-& Treasure)						
Cement Masons	5.50	.20				
Grinder; Bash Hammer & Clipping Fan preparing finished surface; Epoxy	5.65	.20				
CEMENT MASONS:						
(Remaining Counties)						
Cement Masons	5.75	.20				
Grinder; Bash Hammer & Clipping Fan preparing finished surface; Epoxy	5.90	.20				
IRONWORKERS:						
(Flathead-Glacier-Lake-Lincoln-Mineral-Missoula-Sanders)						
Structural; Fence Erectors	6.83	.43	.27		.01	
Reinforcing	6.72	.43	.27		.01	
IRONWORKERS:						
(Beaverhead-Broadwater-Deer Lodge-Gallatin-Granite-Jefferson-Lewis & Clark(So. 1/2, & including, Wolf Creek)-Madison-Park-Powell-Ravalli-Silver Bow)						
Structural; Reinforcing; Fence Erectors	7.30	.25	.25			
IRONWORKERS:						
(Remainder of Cos.)	6.88	.35	.50		.04	
PAINTERS:						
(Cascade-Chouteau-Glacier-Judith Basin-Lewis & Clark-Pondera-Teton-Toole						
Brush	5.30	.16				
Brush on Steel	5.80	.16				
Spray; Epoxy	7.55	.16				
Rollers over 9"	8.90	.16				
PAINTERS:						
(Beaverhead-Jefferson-Madison-Broadwater-Silver Bow)						
Brush	4.94	.13	.10			
Work over 30 feet	5.44	.13	.10			
Spray	7.41	.13	.10			

(2-2) AM-2,523 Page 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS: (Lake-Mineral-Missoula-Powell-Granite-Ravalli-Sanders)						
Brush	$5.85	.16	.15			
Spray	5.85	.16	.15			
PAINTERS: (Big Horn-Carbon-Golden Valley-Musselshell-Rosebud-Stillwater-Treasure-Wheatland-Yellowstone)						
Brush	4.74	.16	.20			
Steel	4.99	.16	.20			
Spray	5.32	.16	.20			
SHEET METAL WORKERS: (Cascade-Chouteau-Glacier-Judith Basin-Liberty-Pondera-Hill-Teton-Toole)	6.55	.22				
SHEET METAL WORKERS: (Big Horn-Carbon-Fergus-Golden Valley Musselshell-Park-Rosebud-Stillwater-Sweetgrass-Treasure-Wheatland-& Yellowstone)	5.72	.22	.20		.02	
SHEET METAL WORKERS: (Broadwater-Jefferson (South, to & including Boulder)-Gallatin-Lewis& Clark-Meagher)	5.88	.17				
SHEET METAL WORKERS: (Beaverhead-Deer Lodge-Granite-Jefferson (North of Boulder)-Madison-Powell-Silver Bow	6.10	.22	.20			
SHEET METAL WORKERS: (Flathead-Lake-Lincoln-Mineral-Missoula-Ravalli-Sanders)	5.98	.12			.01	

MONT-2-LAB-2-3-c (1-1) AM-2,523 Page 4

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
LABORERS						
CORE DRILL OPERATOR	4.65	.15	.20		.02	
POWDERMAN	4.81	.15	.20		.02	
DRILLS, AIR - TRACT with Dual Masts; High Scaler	4.61	.15	.20		.02	
DRILLS, AIR - TRACT, self-propelled; Grade Setter	4.51	.15	.20		.02	
HIGH PRESSURE MACHINE NOZZLEMAN	4.45	.15	.20		.02	
ASPHALT RAKER, CAISSON WORKERS (Free Air); Cement Handlers, Choker Setter, Concrete Laborers (wet or dry), Bucketman & Signalman, Creosote Material Handler, Epoxy, Other chemically injurious Material, Dumpman (Grademan), Jackhammer, Pavement Breaker, Wagon Driller, Vibrator, Vibrator, Mechanical Tamper, Cat or Truck Mounted Air Operated Drills, Vibrating Roller-hand steered, & other Air Tools; Pipelayer, (all types), Pipewrapper, Power Saw (bucking & Falling); Riprapper, Rodder & Spreader (concrete)	4.41	.15	.20		.02	
CONCRETE, or ASPHALT SAWS; Curb Machine; Form Setter; Nozzleman - Air & Water, Gunnite & Placo Machine, Post Hold Digger (Power Auger), Powderman Helper, Power-Driven Wheelbarrow, Sandblaster; Tar Pot Operator	4.35	.15	.20		.02	
HAND FALLER	4.33	.15	.20		.02	
AXEMAN; CAR & TRUCK LOADERS, SCISSORMAN; Chuck Tender & Nipper (above ground) Cosmolene applying & removing, Dumpman (spotter), Fence Erector & Installer (Incl the Installation & Erection of fences, guard rails, median rails, reference posts, guide posts, & right-of-way markers); Form Stripper, General Laborer; Landscape Laborer; Pilot Car; Riprap Helper; Scaleman (weighing trucks); Sandblaster, tailhose Man, Pot Tender; Stake Jumper for Equipment; Flagman; Tool Checker Toolhouseman; Heater tender; Sod cutter (hand operated)	4.25	.15	.20		.02	
TUNNEL AND SHAFTS - FREE AIR						
BRAKEMAN; BULL GANG, CHUCKTENDERS, MUCKERS and Nippers, Primerhouseman, Pot Tender	4.41	.15	.20		.02	
CONCRETE NOZZLEMAN; MINERS	4.61	.15	.20		.02	

MONT-1-PEO-1-2-3-e (1-3) AM-2,523 Page 5

(Flathead-Lake-Lincoln-Mineral-Missoula-Ravalli-Sanders-Glacier National Park-Northern Half of Powell Co.)

	Basic Rate	F.H.W.	Pension	Vacation	Apr Tr	Other
CONCRETE BATCH PLANT OILER, UP TO & INCL. 2 Mixers; Crusher Oiler & Helper; Farm Tractor, Rubber & Self-propelled Rubber Roller; Heavy Duty Drill Helper; Mechanic and/or welder, Helper, on job; Oilers, other than Shovels & Cranes; Shovel, Oiler, 3 yds. & under; Field Equipment Serviceman Helper	$5.04	.30	.30			
AIR COMPRESSOR OPERATOR, SINGLE; Pumpman	5.08	.30	.30			
OILER - DRIVER, RUBBER-TIRED CRANES	5.12	.30	.30			
BORING MACHINE OP., JEEP, PICK-UP OR FARM TRACTOR Mounted; Concrete Mixer Op.; 3 bags & under; Fireman; Herman-Nelson Heater & similar type; Retort Operator	5.14	.30	.30			
BROOM OPERATOR, SELF-PROPELLED	5.20	.30	.30			
AIR COMPRESSOR OPERATOR, 2 or more; Roller, Steel, self-propelled rubber on other than hot mix oil paving; Roller, self-propelled rubber; Rubber-tired Front-End Loader, 1 yd. & under; DW 10, 15, 20, Tractor pulling roller	5.24	.30	.30			
CHAIN BUCKET LOADER; CHIP OR GRAVEL SPREADER-Self-propelled; Conveyor Op.	5.25	.30	.30			
CONCRETE MIXER OPERATOR, 4 bags or over	5.29	.30	.30			
A-FRAME TRUCK CRANE; HOIST OPERATOR, SINGLE Drum	5.30	.30	.30			
ASPHALT PAVING MACHINE SCREED OPERATOR; Cement Silo Operator	5.32	.30	.30			
FORKLIFT (on Constr. Site)	5.34	.30	.30			
CONCRETE BATCH PLANT OILER, 3 mixes or over	5.35	.30	.30			
SHOVEL, OILER, OVER 3 yds.; Whirley Crane Oiler; Winch Truck with Boom	5.42	.30	.30			
Field Equipment Serviceman	5.45	.25	.25			

MONT-1-PEO-1-2-3-e (2-3) AM-2,523 Page 6

	Basic Rate	F.H.W.	Pension	Vacation	Apr Tr	Other
AIR COMPRESSOR; ASPHALT PAVING MACHINE OP.; BITUMINOUS [illegible]; Bituminous Mixer Paving, Travel Plant; Boring Machine Op., (Large); Cableway Signalman; Concrete; Batch Plant Op., 1 & 2 mixers; Concrete Finish Machine, Paving; Crusher Operator; Elevating Grader; Heavy Duty Drills, all types; Hoist Op., 2 or more drums; Hot Plant Fireman (when in operation); Hot Plant Op.; Industrial Locomotive, all classes; Mt. Lowery & similar type; Mucking Machine Op.; Pavement Breaker, Easco; Power Auger, larger truck or tractor mounted; Power Mixer, single or double drum; Power Saw, self-propelled, multiple cut; Pumperete or Grout Machine Op.; Push Tractor; Roller, Steel, self-propelled rubber, blade or hot mix oil paving; Ross & similar type Carriers (on construction site); Rubber-tired front-end Loader, over 1 yd. to & incl. 3 yds.; Self-propelled sheeps-foot & similar type roller; Shovel, incl. all attachments, under 1 yd.; Track-type Tractor, with or w/o attachments; Trench Mach. Op.; Turnhead Conveyor Op. or Head-tower Op. on Batch Plant; Distributor Operator	$5.52	.30	.30			
MIXERMOBILE	5.58	.30	.30			
MECHANIC &/OR WELDER, ON JOB; Motor Patrol Op.; Rubber-tired front-end Loader, over 3 yds. to & incl. 5 yds.; Scraper, DW 15, 20, 21 & similar type	5.62	.30	.30			
CRANE OPERATOR TO & INCL. 80 ft. Boom with jib; Electric overhead traveling crane; Track-type Tractor, on Euclid Loader; Shovel 1-3 cyds. w/a	5.68	.30	.30			
SCRAPERS, TWIN ENGINE	5.70	.30	.30			
RUBBER-TIRED FRONT-END LOADER, OVER 5 YDS. to & including 10 yds.; Concrete Batch Plant Op., 3 & 4 mixers	5.72	.30	.30			
QUAD CAT; RUBBER-TIRED FRONT-END LOADER, OVER 10 yds. to & incl. 15 yds.	5.82	.30	.30			
CRANE OPERATOR, 81 ft. to 130 ft. Boom	5.83	.30	.30			

MONT-1-PEO-1-2-3-e (3-3) AM-2,523 Page 7

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CRANE OPERATOR, 131 ft. to 150 ft. Boom	$5.92	.30	.30			
CRANE OPERATOR, 151 ft. Boom and over	5.93	.30	.30			
CONCRETE BATCH PLANT OP., 5 mixers & over; Rubber-tired front-end loader, over 15 yds.; Shovel, incl. all attachments, over 3 yds. to & incl. 5 yds.; Stiff-leg Derrick & Guy Derrick Op.	5.92	.30	.30			
SCRAPERS, TANDEM OR TANDEM 3-Engine	5.95	.30	.30			
CABLEWAY HIGHLINE OP.; WHIRLEY CRANE OP.; SHOVEL, INCL. ALL attachments, over 5 yds.	6.05	.30	.30			

(Remaining Counties)

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MONT-5-PEO-2-i-e (1-3)

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CRUSHER OILER & HELPER; Farm Type Tractor, up to & incl. 50 h.p. Engine; Field Equipment Serviceman Helper; Grade Setter; Heavy Duty Drill Helper; Herman Nelson Heaters & Similar Type; Mechanic and/or Welder Helper on job; Crusher Conveyor Op. when required Oilers, other than Shovels & Cranes; Shovel Oiler, 3 yds. & under	$4.98	.30	.30			
AIR COMPRESSOR OPERATOR; single; Pumpman	5.02	.30	.30			
CRANE OILER; Farm Type Tractor, over 50 h.p. Engine; Oiler-Driver, rubber tired cranes	5.06	.30	.30			
BORING MACHINE OPERATOR, JEEP, PICKUP OR FARM TRACTOR MOUNTED; Concrete Mixer Op. 3 bags & under; Fireman; Retort Operator	5.08	.30	.30			
CONVEYOR LOADER OP., UP TO & INCL. 42" BELT	5.10	.30	.30			
BROOM OPERATOR SELF-PROPELLED	5.17	.30	.30			
AIR COMPRESSOR OP.; Roller, Steel & Self-propelled rubber, on other than blade or hot mix oil paving; Rubber tired front end loaders, under 1 yd.	5.21	.30	.30			
BELT-FINISHING MACHINE OP.; Chain Bucket; Chip Gravel Spreader, Self-propelled; over 42" belt	5.22	.30	.30			
CONCRETE MIXER OP., 4 BAGS & OVER	5.26	.30	.30			
A-FRAME TRUCK CRANE; Hoist Op., single drum	5.27	.30	.30			
CEMENT SILO OP.; From Grader Operator	5.29	.30	.30			
FORKLIFT, ON CONSTRUCTION JOB SITES	5.31	.30	.30			
FIELD EQUIPMENT SERVICEMAN; Hydralift and similar types; Oiler, hoist house, dams; Shovel Oiler, over 3 yds; Winch Truck with Boom	5.42	.30	.30			

MONT-2-PLO-2-3-e (2-3)

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
AIR DECK; Asphalt Paving Machine Operator; Asphalt Paving Machine Screed Operator; Bit Grinder; Bituminous Mixer Paving, Travel Plant; Boring Machine Operator, large; Concrete Batch Plant Operator; Concrete Curing Machine; Concrete Finish Paving; Concrete Plant Operator & Spreader; Concrete Power Saw, self propelled; Concrete Travel Batcher; Crusher Operator; Distributor Operator; Elevating Grader; Gradall Operator; Heavy Duty Drills, all types; Hoist Operator, 2 or more drums; Hot plant operator; Hot Plant Fireman, when in operation; Industrial Locomotive; Mountian Loyver or similar type; Mucking Machine Operator; Pavement Breaker, Ensco & similar; Power Mixer, single or double drum; Pumpcrete or Grout Machine; Refrigerator Plant Operator; Roller, steel & self-propelled rubber on blade or hot mix oil paving; Roller, 25 tons or over; Ross & similar type carriers, on construction site; Rubber-tired Dozer; Rubber-tired front-end loaders, 1 yd. to & incl. 3 yds.; Scraper, DW 15,20,21 & similar; Shovels, incl. all attachments, under 1 yd.;Track-type tractor with or without attachments, incl. track-type front end loaders up to & incl 5 cu. yds; Trench Machine Op.; Tractor with or without attachments; Wagner roller & similar type	$ 5.52	.30	.30			
MIXERMOBILE	5.61	.30	.30			
MECHANIC AND/OR WELDER ON JOB	5.62	.30	.30			
AUTOMATIC FINGRADER, CURRIES AND OTHER SIMILAR TYPES; Motor Patrol Operator; Paving & Mixing Machine Operator; Scraper, single; Slip Form Paver Operator; Rubber-tired Front-End Loader, over 3 yds. to and incl. 5 yds.	5.65	.30	.30			

MONT-2-PLO-2-3-e (2-3)

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CRANE OPERATOR	$5.68	.30	.30			
ELECTRIC OVERHEAD CRANES; Shovels, incl. all attachments, 1 yd. to & incl. 3 yds.; Track-type Tractor on Euclid Loader	5.71	.30	.30			
RUBBER-TIRED FRONT END LOADERS, OVER 5 YDS TO & INCL. 10 YDS; Scraper twin-engined; Track-type front-end loaders, over 5 cu. yds. to & incl. 10 cu. yds.	5.75	.30	.30			
CENTRAL MIXING PLANTS, CONCRETE DAM AND STATIONARY	5.77	.30	.30			
QUAD CAT	5.82	.30	.30			
RUBBER-TIRED FRONT-END LOADERS, OVER 10 YDS TO & INCL. 15 YDS; Track-type Front-End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	5.85	.30	.30			
RUBBER-TIRED FRONT-END LOADERS, OVER 15 CU YDS. (FACTORY STRUCK RATING, NOT TO INCL. SIDEBOARDS); Track-type Front-End Loaders, over 15 cu. yds.	5.95	.30	.30			
CABLEWAY HIGHLINE OP; Scraper, tandem, 3 engine; Shovels, incl. all attachments, over 3 yds. to & incl. 5 yds.; Stiff-leg Derrick & Guy Derrick Op; Whirley Crane Op.	6.01	.30	.30			
SHOVELS, INCL. ALL ATTACHMENTS, OVER 5 YDS	6.14	.30	.30			

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MONT-1-TD-1-2-3-6 (1-2)

	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
[illegible] MIXER:						
[illegible]	3.[illegible]	.16	.15			
[illegible]	4.[illegible]	.16	.15			
[illegible]	4.[illegible]	.16	.15			
[illegible]	4.67	.16	.15			
[illegible] additional $.06 per hour each additional 5 cu. yds. increment						
DRIVER-MIXER DRIVER & HELPER	4.26	.16	.15			
[illegible] DRIVER:						
5 Batch or under	4.18	.16	.15			
Over 5 Batch to & incl 5 Batch	4.31	.16	.15			
Over 5 Batch to & incl. 10 Batch	4.47	.16	.15			
Over 10 Batch to & incl. 15 Batch	4.63	.16	.15			
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment						
DUMP, GRAVEL SPREADER BOX; Pickup Driver, Hauling Materials; Pilot Car Driver, Service Drivers; Teamsters, Hauling; Warehousemen, Partsmen, Caravan Man, Warehouse Expediter	4.18	.16	.15			
PUMP TRUCK & SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SITTINGBOXES:						
7 cu. yds. or less	4.18	.16	.15			
Over 7 cu. yds. to & incl. 10 cu. yds.	4.31	.16	.15			
Over 10 cu. yds. to & incl. 15 cu. yds.	4.47	.16	.15			
Over 15 cu. yds. to & incl. 20 cu. yds.	4.61	.16	.15			
Over 20 cu. yds. to & incl. 25 cu. yds.	4.67	.16	.15			
Over 25 cu. yds. to & incl. 30 cu. yds.	4.73	.16	.15			
Over 30 cu. yds. to & incl. 35 cu. yds.	4.79	.16	.15			
Over 35 cu. yds. to & incl. 40 cu. yds.	4.85	.16	.15			
Over 40 cu. yds. to & incl. 45 cu. yds.	4.91	.16	.15			
Over 45 cu. yds.-additional $.06 per hour each additional 5 cu. yds. increment						
DISPATCHER; Trailer Monkeys, Servicemen, Firemen	4.31	.16	.15			
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:						
To & incl. 25 cu. yds.	4.67	.16	.15			
Over 25 cu. yds. to & incl. 30 cu. yds.	4.73	.16	.15			

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MONT-1-TD-1-2-3-6 (2-2)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS: (cont'd)						
Over 30 cu. yds. additional $.06 per hour each additional 5 cu. yds. increment						
FLAT TRUCKS:						
To & incl. 3 Tons	4.18	.16	.15			
Over 3 Tons Factory rating	4.53	.16	.15			
LOWBOYS, FOUR-WHEEL TRAILER	4.53	.16	.15			
LOWBOY TRAILERS, LIFT TRUCKS; Power Broom	4.27	.16	.15			
WATER TANK TRUCKS, PETROLEUM PRODUCTS DRIVERS:						
2,500 gals & under	4.18	.16	.15			
Over 2,500 gals to & incl. 4,500 gals	4.47	.16	.15			
Over 4,500 gal. to & incl. 6,000 gals	4.67	.16	.15			
Over 6,000 gal to & incl. 8,000 gals.	4.73	.16	.15			
Over 8,000 gals to & incl. 10,000 gals	4.81	.16	.15			
Over 10,000 gals-additional $.08 per hour each additional 2,000 gasl increment						
WINCH, SEMI-TRAILER, A-FRAME, SWEDISH CRANE & HYDRALIFT	4.43	.16	.15			
ALL TUNNEL & UNDERGROUND WORK 10% ADDITIONAL						

(Remaining Counties)

MONT-1-W-LIN-2-3-6 (1-1)

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
CABLE SPLICERS	$6.43	.25	1%		½%	
GROUNDMAN	4.64	.25	1%		½%	
LINE EQUIPMENT OPERATORS	5.61	.25	1%		½%	
LINEMEN	6.10	.25	1%		½%	
POLE SPRAYER	6.10	.25	1%		½%	
POWDERMAN	5.61	.25	1%		½%	

U.S. DEPARTMENT OF LABOR
General

STATE: NORTH DAKOTA
BUREAU: BURLEIGH-MORTON

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DECISION NO. AM-2,510
DATE OF DECISION 8-27-71

8-30-ND-BURL-MOR-1-r (1-1)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.39	.25	.35			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	6.00					
CARPENTERS:						
Carpenters	4.70					
Piledrivermen	4.925					
ELECTRICIANS: From Main P.O. in Bismarck-Mandan						
Electricians:						
0-12 miles	6.45	.20	1%	5%	1 ½%	
Over 12 miles	7.35	.20	1%	5%	1 ½%	
Cable Splicers:						
0-12 miles	6.85	.20	1%	5%	1 ½%	
Over 12 miles	7.75	.20	1%	5%	1 ½%	
ELEVATOR CONSTRUCTORS	7.23	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Ornamental; Reinforcing; Structural	7.35	.30	.23		.02	
LABORERS:						
General Construction Labor	3.60					
Air Tool op. (jackhammer, vibrator) Cement Handler; Concrete Block & Stone Tenders; Pipelayers (concrete & clay)	3.60					
Mortar Mixers; Nozzlemen & Power Buggies	3.60					
Underpinning	3.60					
Cement Finishers' Helpers; Hod Carriers	3.60					
PAINTERS:						
Brush	4.40					
Spray	4.70					
PLUMBERS; Steamfitters	6.50		.20		.02	
SPRINKLER FITTERS	6.45	.25	.40		.05	
TRUCK DRIVERS	3.60					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer credits 2% basic hourly rate for employee with 6 months to 5 years' service, 4% basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.

AM-2,510
1-NO. DAK.-PEO-1-R (1-1) Page 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
GROUP I						
Hoist; Greaser; Concrete mixer op.; Boom truck; Fireman; Tractor, 75 H.P. & under; Front end loader, 1½ cu. yds. & under; Air Compressor, 300 & under; Forklift.	4.10		.25			
GROUP II						
Brakeman; Any air compressed operations over 300; Well points; Front end loader over 1½ cu. yd.; Power plant engineer; Straddle Carrier; Oiler; Mechanic & Welder; Batch Plant Drill rig; Tractor over 75 H.P.	4.85		.25			
GROUP III						
Cranes; Tower & Overhead; Derrick; Cherry picker.	5.45		.25			

(Site prep., excav. & incid. paving) 1-NO. [illegible] (1-1)

AM-2,510
Page 3

LABORERS:	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
DRILL RUNNER (incl. wagon, churn, or air truck); Pipelayers (sanitary sewer, storm sewer, water, & gas lines); Powderman, gunite & sandblast, nozzleman	$2.85					
BOTTOM MAN (sanitary sewer, storm sewer, water, & gas lines); Caisson work; Concrete mixer (one bag cap.); Mortar mixers	2.75					
BITUMINOUS WORKER (shoveler, dumper, raker & floater); Brick & mason tender; Bulk cement handler; Chain saw; Concrete bucket signalman; Concrete curing man (not water); Concrete saw op.; Conduit layer (telephone or electrical); Culvert pipelayer; Form setter (pavement); Gas, electric or pneumatic tool op. (chipping hammer, grinders, & paving breakers)(tamper)(dirt); (Concrete vibrator); Joint filler machine; Kettlemen (bit. or lead); Multiplate pipelayer; Power buggy; Semi skilled laborer	2.65					
CARPENTER TENDER; Chip spreader; Leverman; Drill runner helper; Fine grader; Form grader; General construction laborer; Landscape worker; Pipe handler; Pump op. (pre & dewater); Reinforced steel erector; Sack shaker (cement & mineral filler); Salamander heater & blower tender; Sign erector; Tunnel worker	2.55					

(Site prep., excav. & incid. paving) 1-NO. [illegible] (1-3)

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POWER EQUIPMENT OPERATORS	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
CONCRETE OPERATOR, Crane Operator with Over 135' Boom, Derrick (Guy & Stiff Leg), (Power) (Skids & Stationary), Front End Loader Over 10 cu. yds.; Gantry Crane Operator; Pole Operator: including Power Supply or Tunnel Mucking Machine; Power Shovel and/or other Equipment with Shovel Type Controls 3-½ cu. yd.	$5.45		.25			
CONCRETE MIXER STATIONARY PLANT OPERATOR OVER 34E; Dredge Operator or Engineer, Dredge Operator (Power) and Engineer; Elevator Grader Operator, Locomotive, Crane Operator; Master Mechanic; Mixer (Paving) Concrete Paving Operator, road; Power Shovels and/or other Equipment with shovels and/or other Equipment with shovel type controls up to 3-½ cu. yd.; Scraper Tandem; Tandem Pusher Quad 9 or similar; Tractor Operator (Pipeline) Side Boom; Truck Crane Operator	5.30		.25			
DOPE MACHINE OPERATOR (Pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. & Over; Locomotive, All Types; Pipeline Wrapping, Cleaning & Bending Machine Operator; Power Actuated Horizontal Boring Machine Over 6" Op. (Pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Op. (Power Driven) (Paving); Tandem Scraper-Twin Engine, 50 cu. yds. Struck & Over	5.15		.25			
ASPHALT PAVING MACHINE OPERATOR; Asphalt Plant Operator and Console Board Op.; CMI Grading Operator; Crushing Plant Operator (Gravel & Stone or Gravel Washing, Crushing and Screening Plant Operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (Heavy Duty); Rubber Tired Dozer Napco or Similar & Over; Rubber Tired Industrial Tractor with Backhoe Attachment (Water Main Sanitary Sewer & Storm Sewer, Trunk Line Construction); Scraper Op.; Tractor Type Dozer D-6 & Over; Trenching Machine Operator, Sewer & Water, (Except Ditch Witch or Similar use oiler rate); Turnapull Operator, (or similar type)	5.10		.25			

2-NO. DAK.-PEO-2-3-J (2-3) AM-2,510 Page 5

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator & Spray Operator; Concrete Mixer Operator on Job Site 16S or Over; Paving Breaker or Tamping Machine Op. including Machine with Power Shovel Attachments (Power Driven); Power Actuated Augers & Boring Machine Operator ; Power Actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. & Over, Push Tractor; Self-Propelled Traveling Soil Stabilizer; Soil Cement Stabilizer	4.90		.25			
CONCRETE SAW OPERATOR (MULTIPLE BLADE) (POWER OPERATED); Fine Grade Operator; Roller, Steel, and Self-Propelled Rubber, on Hot Mix Asphalt Paving; Rubber Tired Dozer Under Napco or Similar; Tractor Type Dozer Under D-6; Truck Mechanic	4.67		.25			
BRAKEMAN OR SWITCHMAN; Concrete Batch Plant Operator (Cement, Rock and Sand) electronic; Concrete Mixer Operator on Job Site Under 16S; Crane Truck Oiler; Distributor Operator; Grader Operator (Motor Patrol) (Haul Road); Gravel Screening Plant Operator (Portable not Crushing or Washing); Greaser (Truck or Tractor); Gunite Operator Gunall; Hoist Engineer (Power); Hydro Crane Operator Launchman (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and Over Hopper Capacity; Shouldering Machine Operator (Power) (Apsco or Similar Type) including Self-Propelled Sand Chip Spreader Flaherty or Similar	3.79		.25			
CRAWLER TYPE TRACTOR PULLING COMPACTION OR AERATING EQUIPMENT; Farm Type Rubber Tired Tractor with Backhoe Attachment; Self-Propelled Vibrating Packer Op. Pad Type (35 H.P. & Over); Sheepsfoot Roller or Compactor (Self-Propelled); Off road Self-Propelled Watering Equipment	3.64		.25			

2-NO. DAK.-PEO-2-3-J (2-3) AM-2,510 Page 6

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Helper) (Power); Boom Truck Operator; Concrete Batch Operator (Cement, Rock & Sand) (Manual); Fireman or Tank Car Heater Op.; Form Trench Digger (Power); Front End Loader Op., up to 1 cu. yd.; Hyster Carrier; Leverman; Loader Operator (Barber Greene or Similar Type); Mechanics' Helper; Oiler (Power Shovel, Crane, Dragline); Pugmill Operator; Pump Operator (Well Points); Roller, Steel & Self-Propelled Rubber, on other than Hot Mix Asphalt Paving; Self-Propelled Broom	3.54		.25			
CONVEYOR OPERATOR: Curb Machine Operator; Dredge Deck Hand; Farm Tractors, Rubber Tired for Compacting & Aerating; Front End Loader Operator (Farm Type Rubber Tired Tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator	3.20		.25			

1-NORTH DAKOTA-TD-2-3-J (1-1)

(Site prep., excav. & incid. paving)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS						
Single Axle	$3.15					
Tandem	3.25					
Agitator dumpcrete	3.35					
Lowboy; Off road heavy duty end dump; Tandem semi	3.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO	PAGE
NORTH DAKOTA	CASS-RICHLAND	AM-2,511	1
		DATE OF DECISION 8-27-71	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

9-39-ND-CAS-RIC-1-m (1-1)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.39	.25	.35			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	8.05					
CARPENTERS	5.15					
CEMENT MASONS	5.15					
ELECTRICIANS: From Main P.O. in Fargo						
0-15 miles	6.65	.20	1%	6%	1 ½%	
15-30 miles	7.27	.20	1%	6%	1 ½%	
Over 30 miles	7.55	.20	1%	6%	1 ½%	
ELEVATOR CONSTRUCTORS	7.23	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Ornamental; Reinforcing; Structural	7.35	.30	.23		.02	
LABORERS:						
Laborers; Concrete Dumpman	4.20					
Jackhammer; Mortar Mixer; Plasterers & Brick Tenders; Power Tools op.	4.35					
PAINTERS:						
Brush; Roller; Paperhangers; Sheet Rock Taper	5.45				.01	
Sandblasting; Structural Steel Swing Stage	5.70				.01	
Spray	5.95				.01	
PLASTERERS	5.05					
PLUMBERS; Steamfitters	6.87	.30	.15		.005	
ROOFERS & Kettlemen	4.25					
SHEET METAL WORKERS	5.00					
SOFT FLOOR LAYERS	4.75					
SPRINKLER FITTERS	6.45	.25	.40		.05	
TRUCK DRIVERS	4.20					
TILE SETTERS	7.15					
TILE SETTERS' HELPERS	4.35					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer credits 2% basic hourly rate for employee with less than 5 years' service; 4% basic hourly rate with over 5 years' service as Vacation Credit Plan.
Six Paid Holidays: A through F.

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(1-1) Page 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
POWER EQUIPMENT OPERATIONS						
GROUP I						
Hoist; Greaser; Concrete Mixer op.; Pump truck; Fireman; Tractor, 75 H.P. & under; Front end loader, 1½ cu. yds. & under; Air Compressor, 300 & under; Forklift.	4.10		.25			
GROUP II						
Bracerman; Any air compressed operations over 300; Well points; Front end loader over 1½ cu. yd.; Power plant engineer; Straddle Carrier; Oiler; Mechanic & Welder; Batch Plant Drill rig; Tractor over 75 H.P.	4.85		.25			
GROUP III						
Cranes; Tower & Overhead; Derrick; Cherry picker.	5.45		.25			

1-NO. DAK.-R[illegible] (1-3) AM-2,511 Page 3

(Site prep., excav. & incid. paving)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
LABORERS:						
DRILL RUNNER (incl. wagon, churn, or air track); Pipelayers (sanitary sewer, storm sewer, water, & gas lines); Powderman, gunite & sandblast, nozzleman	$2.85					
BOTTOM MAN (sanitary sewer, storm sewer, water, & gas lines); Caisson work; Concrete mixer (one bag cap.); Mortar mixers	2.75					
BITUMINOUS WORKER (shoveler, dumper, raker & floater); Brick & mason tender; Bulk cement handler; Chain saw; Concrete bucket signalman; Concrete curing man (not water); Concrete saw op.; Conduit layer (telephone or electrical); Culvert pipelayer; Form setter (pavement); Gas, electric or pneumatic tool op. (chipping, hammer, grinders, & paving breakers) (tamper) (dirt); (Concrete vibrator); Joint filler machine; Kettlemen (bit. or lead); Multiplate pipelayer; Power buggy; Semi skilled laborer	2.65					
CARPENTER TENDER; Chip spreader; Levermen; Drill runner helper; Fine grader; Form grader; General construction laborer; Landscape worker; Pipe handler; Pump op. (pre & dewater); Reinforced steel erector; Sack shaker (cement & mineral filler); Salamander heater & blower tender; Sign erector; Tunnel worker	2.55					

(Site prep., excav. & incid. paving)

2-NO. DAK.-R[illegible]-1-j (1-3) AM-2,511 Page 4

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS						
CABLEWAY OPERATOR; Crane Operator with Over 105' Boom; Derrick (Guy & Stiff Leg), (Power). (Skids & Stationary); Front End Loader Over 10 cu. yds.; Gantry Crane Operator; Mole Operator, including Power Supply or Tunnel Mucking Machine; Power Shovel and/or other Equipment with Shovel Type Controls 3-½ cu. yd.	$5.45		.25			
CONCRETE MIXER STATIONARY PLANT OPERATOR OVER 34E; Dredge Operator or Engineer, Dredge Operator (Power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (Paving) Concrete Paving Operator, road; Power Shovels and/or other Equipment with shovels and/or other Equipment with shovel type controls up to 3-½ cu. yd.; Scraper Tandem; Tandem Pusher Quad 9 or similar; Tractor Operator (Pipeline) Side Boom; Truck Crane Operator	5.30		.25			
DOPE MACHINE OPERATOR (Pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. & Over; Locomotive, All Types; Pipeline Wrapping, Cleaning & Bending Machine Operator; Power Actuated Horizontal Boring Machine Over 6" Op. (Pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Op. (Power Driven) (Paving); Tandem Scraper-Twin Engine, 50 cu. yds. Struck & Over	5.15		.25			
ASPHALT PAVING MACHINE OPERATOR; Asphalt Plant Operator and Console Board Op.; CMI Grading Operator; Crushing Plant Operator (Gravel & Stone or Gravel Washing, Crushing and Screening Plant Operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (Heavy Duty); Rubber Tired Dozer Napco or Similar 6 Over; Rubber Tired Industrial Tractor with Backhoe Attachment (Water Main Sanitary Sewer & Storm Sewer, Trunk Line Construction); Scraper Op.; Tractor Type Dozer D-6 & Over; Trenching Machine Operator, Sewer & Water, (Except Ditch Witch or Similar use oiler rate); Turnapull Operator, (or similar type)	5.10		.25			

2-NO. DAK.-PRO-2-3-j (A-3)

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	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr.	Other
POWER EQUIPMENT OPERATORS (Cont'd)						
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Pt. Machine Operator & Spray Operator, Concrete Mixer Operator on Job Site 105 or Over; Paving Breaker or Tampin; Machine Op. including Machine with Power Shovel Attachments (Power Driven), Power Actuated Augers & Boring Machine Operator ; Power Actuated Jacks Operator, Power Plant Engineer, 100 K.W.H. & Over; Push Tractor; Self-Propelled Traveling Soil Stabilizer; Soil Cement Stabilizer	4.90		.25			
CONCRETE SAW OPERATOR (MULTIPLE BLADE) (POWER OPERATED); Fine Grade Operator; Roller, Steel, and Self-Propelled Rubber, on Hot Mix Asphalt Paving, Rubber Tired Dozer Under Napco or Similar; Tractor Type Dozer Under D-6; Truck Mechanic	4.67		.25			
BRAKEMAN OR SWITCHMAN; Concrete Batch Plant Operator (Cement, Rock and Sand) electronic; Concrete Mixer Operator on Job Site Under 105; Crane Truck Oiler; Distributor Operator; Grader Operator (Motor Patrol) (Haul Road); Gravel Screening Plant Operator (Portable not Crushing or Washing); Greaser (Truck or Tractor); Gunite Operator Gunall; Hoist Engineer (Power); Hydro Crane Operator Launchman (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and Over Hopper Capacity; Shouldering Machine Operator (Power) (Apsco or Similar Type) including Self-Propelled Sand Chip Spreader Flaherty or Similar	3.79		.25			
CRAWLER TYPE TRACTOR PULLING COMPACTION OR AERATING EQUIPMENT; Farm Type Rubber Tired Tractor with Backhoe Attachment; Self-Propelled Vibrating Packer Op. Pad Type (35 H.P. & Over); Sheepsfoot Roller or Compactor (Self-Propelled); Off road Self-Propelled Watering Equipment	3.64		.25			

2-NO. DAK.-PRO-2-3-j (A-3)

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	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr.	Other
POWER EQUIPMENT OPERATORS (Cont'd)						
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Helper) (Power); Boom Truck Operator; Concrete Batch Operator (Cement, Rock & Sand) (Manual); Fireman or Tank Car Heater Op., Form Trench Digger (Power); Front End Loader Op., up to 1 cu. yds.; Hyster Carrier; Leverman; Loader Operator (Barber Greene or Similar Type); Mechanics' Helper, Oiler (Power Shovel, Crane, Dragline); Pugmill Operator; Pump Operator (Well Points); Roller, Steel & Self-Propelled Rubber, on other than Hot Mix Asphalt Paving; Self-Propelled Broom	3.54		.25			
CONVEYOR OPERATOR: Curb Machine Operator; Dredge Deck Hand; Farm Tractors, Rubber Tired for Compacting & Aerating, Front End Loader Operator (Farm Type Rubber Tired Tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator	3.20		.25			

1-NORTH DAKOTA-TD-2-3-J (1-1)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr.	Other
(Site prep., excav. & incid. paving)						
TRUCK DRIVERS						
Single Axle	$3.15					
Tandem	3.25					
Agitator dumpcrete	3.35					
Lowboy; Off road heavy duty end dump; Tandem semi	3.50					

U.S. DEPARTMENT OF LABOR

STATE: NORTH DAKOTA | GRAND FORKS-STEELE-WALSH

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 5 stories).

DECISION NO. AT-2,512 | REV. 1

DATE OF DECISION: 8-27-71

AT-2,512
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18-46-50-ND-GFO-STE-WAL-1-1 (2-2)

18-46-50-ND-GFO-STE-WAL-1-1 (1-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H. & W.	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$ 6.39	.25	.35			
BOILERMAKERS	7.80	.20	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	5.95					
CARPENTERS:						
(Grand Forks-N1/2 Steele-Walsh Cos.)						
Carpenters	5.05					
Piledrivermen	5.28					
Millwrights	5.43					
(S1/2 Steele Co.)						
Carpenters	5.15					
CEMENT MASONS	4.75					
ELECTRICIANS:						
(Grand Forks-Fargo-West Fargo-Valley City):						
Zone A (0-15 miles from all cities - 0-5 miles from Grafton)	6.65	.20	1%	6%	1½%	
Zone B (over 15-30 miles)	7.27	.20	1%	6%	1½%	
Zone C (over 30 miles from Grand Forks-Fargo-West Fargo-Valley City)	7.55	.20	1%	6%	1½%	
ELEVATOR CONSTRUCTORS	7.23	.17	.185	2% + a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.17	.185	2% + a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Ornamental; Structural; Reinforcing	7.35	.30	.23		.02	
LABORERS:						
Laborers; Concrete Dumpman	4.15					
All Power Tool Operators - under Laborers' Jurisdiction, Brick & Plasterer Tenders, Cutting torch for demolition	4.30					
Hod Carriers, Non-Metallic Pipelayer; Gas Line Wrapping or Taping (Distr.)	4.50					
PAINTERS:						
Brush; Paperhangers; Sheet Rock Taper	5.45				.01	
Sandblaster; Spray; Structural Steel; Swing Stage	5.70				.01	
Spray	5.95				.01	
PLUMBERS; Steamfitter	6.87	.30	.15		.005	
ROOFERS, & Kettlemen	4.25					
SPRINKLER FITTERS	6.45	.25	.40		.05	
TRUCK DRIVERS	4.15					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D- Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer credits 2% basic hourly rate for employees with 6 months to 5 years' service, 4% basic hourly rate with over 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

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[illegible]	Basic	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]						
[illegible] Air [illegible], 2.5 & under; [illegible]	4.10		.25			
[illegible] Power [illegible]; Drill rig, Tractor over 75 H.P.	4.85		.25			
[illegible] I						
[illegible], Tower & overhead; Derrick; [illegible], Forest.	5.45		.25			

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(Site prep., excav. & install. pavers) 1-No. [illegible] (1-1)

	Base Hourly Rate	Fringe Benefits Payments: H & W	Pension	Vacation - App Tr	Other
Laborer:					
DRILL MEN (incl. wagon, churn, or air track); Pipelayers (sanitary sewer, storm sewer, water, & gas lines); Powderman, dynite & non-dynit, nozzleman	$2.85				
CAISSON MEN (sanitary sewer, storm sewer, water, & gas lines); Caisson work; Concrete mixer (one bag cap.); Mortar mixers	2.75				
BITUMINOUS WORKER (shoveler, dumper, raker & floater); Brick & mason tender; Bulk cement handler; Chain saw; Concrete bucket signalman; Concrete curing man (not water); Concrete saw op.; Conduit layer (telephone or electrical); Culvert pipelayer; Form setter (pavement); Gas, electric or pneumatic tool op. (chipping hammer, grinders, & paving breakers)(tamper)(dirt); (Concrete vibrator); Joint filler machine; Kettlemen (bit. or lead); Multiplate pipelayer; Power buggy; Semi skilled laborer	2.65				
CARPENTER TENDER; Chip spreader; Levermen; Drill runner helper; Fine grader; Form grader; General construction laborer; Landscape worker; Pipe handler; Pump op. (pre & dewater); Reinforced steel erector; Sack shaker (cement & mineral filler); Salamander heater & blower tender; Sign erector; Tunnel worker	2.55				

AM-2,512
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(Site prep., excav. & incid. paving) 2-NO. DAK.-PEO-2-1-j (1-3)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
CABLEWAY OPERATOR; Crane Operator with Over 135' Boom; Derrick (Guy & Stiff Leg), (Power). (Skids & Stationary); Front End Loader Over 10 cu. yds.; Gantry Crane Operator; Mole Operator, including Power Supply or Tunnel Mucking Machine; Power Shovel and/or other Equipment with Shovel Type Controls 3-½ cu. yd.	$5.45		.25			
CONCRETE MIXER STATIONARY PLANT OPERATOR OVER 34E; Dredge Operator or Engineer, Dredge Operator (Power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (Paving) Concrete Paving Operator, road; Power Shovels and/or other Equipment with shovels and/or other Equipment with shovel type controls up to 3-½ cu. yd.; Scraper Tandem; Tandem Pusher Quad 9 or similar; Tractor Operator (Pipeline) Side Boom; Truck Crane Operator	5.30		.25			
DOPE MACHINE OPERATOR (Pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. & Over; Locomotive, All Types; Pipeline Wrapping, Cleaning & Bending Machine Operator; Power Actuated Horizontal Boring Machine Over 6" Op. (Pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Op. (Power Driven) (Paving); Tandem Scraper-Twin Engine, 50 cu. yds. Struck & Over	5.15		.25			
ASPHALT PAVING MACHINE OPERATOR; Asphalt Plant Operator and Console Board Op.; CMI Grading Operator; Crushing Plant Operator (Gravel & Stone or Gravel Washing, Crushing and Screening Plant Operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (Heavy Duty); Rubber Tired Dozer Napco or Similar & Over; Rubber Tired Industrial Tractor with Backhoe Attachment (Water Main Sanitary Sewer & Storm Sewer, Trunk Line Construction); Scraper Op.; Tractor Type Dozer D-6 & Over; Trenching Machine Operator, Sewer & Water, (Except Ditch Witch or Similar use oiler rate); Turnapull Operator, (or similar type)	5.10		.25			

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2-NO. DAK.-PEO-2-1-j (2-3)

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator & Spray Operator; Concrete Mixer Operator on Job Site 16S or Over; Paving Breaker or Tamping Machine Op. including Machine with Power Shovel Attachments (Power Driven); Power Actuated Augers & Boring Machine Operator ; Power Actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. & Over; Push Tractor; Self-Propelled Traveling Soil Stabilizer; Soil Cement Stabilizer	4.90		.25			
CONCRETE SAW OPERATOR (MULTIPLE BLADE) (POWER OPERATED); Fine Grade Operator; Roller, Steel, and Self-Propelled Rubber, on Hot Mix Asphalt Paving; Rubber Tired Dozer Under Napco or Similar; Tractor Type Dozer Under D-6; Truck Mechanic	4.67		.25			
BRAKEMAN OR SWITCHMAN; Concrete Batch Plant Operator (Cement, Rock and Sand) electronic; Concrete Mixer Operator on Job Site Under 16S; Crane Truck Oiler; Distributor Operator; Grader Operator (Motor Patrol) (Haul Road); Gravel Screening Plant Operator (Portable not Crushing or Washing); Greaser (Truck or Tractor); Gunite Operator Gunall; Hoist Engineer (Power); Hydro Crane Operator Launchran (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and Over Hopper Capacity; Shouldering Machine Operator (Power) (Apsco or Similar Type) including Self-Propelled Sand Chip Spreader Flaherty or Similar	3.79		.25			
CRAWLER TYPE TRACTOR PULLING COMPACTION OR AREATING EQUIPMENT; Farm Type Rubber Tired Tractor with Backhoe Attachment; Self-Propelled Vibrating Packer Op. Pad Type (35 H.P. & Over); Sheepsfoot Roller or Compactor (Self-Propelled); Off road Self-Propelled Watering Equipment	3.64		.25			

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2-NO. DAK.-PLO-2-3-J (1-3)

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rate	Fringe Benefits Payments: H.&W.	Pensions	Vacation	App Tr	Other
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Helper) (Power); Load Truck Operator; Concrete Batch Operator (Cement, Rock & Sand) (Manual); Fireman or Tank Car Heater Op., Form Trench Digger (Power); Front End Loader Op., up to 1 cu. yd.; Hyster Carrier; Leverman; Loader Operator (Barber Greene or Similar Type); Mechanics' Helper; Oiler (Power Shovel, Crane, Dragline), Pugmill Operator; Pump Operator (Well Points); Roller, Steel & Self-Propelled Rubber, on other than Hot Mix Asphalt Paving; Self-Propelled Broom	3.54		.25			
CONVEYOR OPERATOR: Curb Machine Operator; Dredge Deck Hand; Farm Tractors, Rubber Tired for Compacting & Aerating, Front End Loader Operator (Farm Type Rubber Tired Tractor), Stump Chipper Operator; Tie Tamper and Ballast Machine Operator	3.20		.25			

1-NORTH DAKOTA-TD-2-3-J (1-1)

(Site prep., excav. & incid. paving)	Basic Hourly Rate	Fringe Benefits Payments: H.&W.	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS						
Single Axle	$3.15					
Tandem	3.25					
Agitator dumpcrete	3.35					
Lowboy; Off road heavy duty end dump; Tandem semi	3.50					

STATE: NORTH DAKOTA | COUNTY: [illegible] | DECISION NO. AD-2,513 | MOD. [illegible]

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). | DATE OF DECISION 8-27-71

51-ND-WAR-1-i (1-2)

BUILDING CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pension	Vacation	App Tr	Other
ASBESTOS WORKERS	$6.39	.25	.35			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	4.80					
CARPENTERS:						
Carpenters	4.90					
Piledrivermen	5.13					
Millwrights	5.38					
CEMENT MASONS	5.00					
ELECTRICIANS:						
Electricians within 12 mile radius of Minot Post Office	6.45	.20	1%	5%	1½%	
Electricians over 12 miles radius beyond Minot Post Office	7.35	.20	1%	5%	1½%	
Cable splicers within 12 miles radius of Minot Post Office	6.85	.20	1%	5%	1½%	
Cable splicers over 12 miles radius beyond Minot Post Office	7.75	.20	1%	5%	1½%	
ELEVATOR CONSTRUCTORS	7.23	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%[illegible]	.17	.185	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROJ.)	50%					
IRONWORKERS:						
Ornamental; Reinforcing; Structural	7.35	.30	.23		.02	
LABORERS:						
Laborers	3.94					
Jackhammer; Vibrator & air tools, mortar mixers, snaker, yarner	4.05					
Open ditch work	4.10					
Laying of main sewer pipes in streets & laying of non-metallic pipe for drainage only, sandblaster	4.16					
Hod carriers	4.27					
Underpinning	4.32					
PAINTERS:						
Painters, brush	4.40					
Hazardous work incl., but not limited to work on bridges, water towers, smoke stacks, grain elevators & storage tanks, or exterior work on structures over 3 stories	4.70					
Spray	4.75					
PLASTERERS	5.00					
PLUMBERS: Steamfitters	6.09				.02	
SHEET METAL WORKERS	6.00					
SPRINKLER FITTERS	6.45	.25	.40		.05	
TRUCK DRIVERS	3.94					

51-ND-WAR-1-i (2-2)

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Page 2

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer credits 2% basic hourly rate for employee with 6 months to 5 years' service, 4 % basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.

AM-2,513

(1-1) Page 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSION	VACATION	APP TR	OTHER
POWER EQUIPMENT OPERATORS						
GROUP I Hoist; Dresser; Concrete mixer op.; Boom truck; Fireman; Tractor, 75 H.P. & under; Front end loader, 1½ cu. yds. & under; Air Compressor, 300 & under; Forklift.	4.10		.25			
GROUP II Brakeman; Any air compressed operations over 300; Well points; Front end loader over 1½ cu. yd.; Power plant engineer; Straddle Carrier; Oiler; Mechanic & Welder; Batch Plant Drill rig; Tractor over 75 H.P.	4.85		.25			
GROUP III Cranes; Tower & Overhead; Derrick; Cherry picker.	5.45		.25			

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1-80. [illegible] (1-1) Page 4

(Site prep., excav. & incid. paving)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSION	VACATION	APP TR	Other
LABORERS: DRILL RUNNER (incl. wagon, churn, or air track); Pipelayers (sanitary sewer, storm sewer, water, & gas lines); Powderman, gunite & sandblast, nozzleman	$2.85					
BOTTOM MAN (sanitary sewer, storm sewer, water, & gas lines); Caisson work; Concrete mixer (one bag cap.); Mortar mixers	2.75					
BITUMINOUS WORKER (shoveler, dumper, raker & floater); Brick & mason tender; Bulk cement handler; Chain saw; Concrete bucket signalman; Concrete curing man (not water); Concrete saw op., Conduit layer (telephone or electrical); Culvert pipelayer; Form setter (pavement); Gas, electric or pneumatic tool op. (chipping hammer, grinders, & paving breakers)(tamper)(dirt); (Concrete vibrator); Joint filler machine; Kettleman (bit. or lead); Multiplate pipelayer; Power buggy; Semi skilled laborer	2.65					
CARPENTER TENDER; Chip spreader; Lowerman; Drill runner helper; Fine grader; Form grader; General construction laborer; Landscape worker; Pipe handler; Pump op. (pre & dewater); Reinforced steel erector; Sack shaker (cement & mineral filler); Salamander heater & blower tender; Sign erector; Tunnel worker	2.55					

(Site prep., excav. & incid. paving) 2-NO. DAK.-[illegible] (1-3)

AM-2,513
Page 5

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments: H.&W.	Pension	Vacation	App Tr	Other
CABLEWAY OPERATOR; Crane Operator with Over 135' Boom; Derrick (Guy & Stiff Leg), (Power). (Skids & Stationary); Front End Loader Over 10 cu. yds.; Gantry Crane Operator; Mole Operator, including Power Supply or Tunnel Mucking Machine; Power Shovel and/or other Equipment with Shovel Type Controls 3-½ cu. yd.	$5.45		.25			
CONCRETE MIXER STATIONARY PLANT OPERATOR OVER 34E; Dredge Operator or Engineer, Dredge Operator (Power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (Paving) Concrete Paving Operator, road; Power Shovels and/or other Equipment with shovels and/or other Equipment with shovel type controls up to 3-½ cu. yd.; Scraper Tandem; Tandem Pusher Quad 9 or similar; Tractor Operator (Pipeline) Side Boom; Truck Crane Operator	5.30		.25			
DOPE MACHINE OPERATOR (Pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. & Over; Locomotive, All Types; Pipeline Wrapping, Cleaning & Bending Machine Operator; Power Actuated Horizontal Boring Machine Over 6" Op. (Pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Op. (Power Driven) (Paving); Tandem Scraper-Twin Engine, 50 cu. yds. Struck & Over	5.15		.25			
ASPHALT PAVING MACHINE OPERATOR; Asphalt Plant Operator and Console Board Op.; CMI Grading Operator; Crushing Plant Operator (Gravel & Stone or Gravel Washing, Crushing and Screening Plant Operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (Heavy Duty); Rubber Tired Dozer Napco or Similar & Over; Rubber Tired Industrial Tractor with Backhoe Attachment (Water Main Sanitary Sewer & Storm Sewer, Trunk Line Construction); Scraper Op.; Tractor Type Dozer D-6 & Over; Trenching Machine Operator, Sewer & Water, (Except Ditch Witch or Similar use oiler rate); Turnapull Operator, (or similar type)	5.10		.25			

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POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments: H.&W.	Pension	Vacation	App Tr	Other
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Pt. Machine Operator & Spray Operator; Concrete Mixer Operator on Job Site 16S or Over; Paving Breaker or Tamping Machine Op. including Machine with Power Shovel Attachments (Power Driven); Power Actuated Augers & Boring Machine Operator; Power Actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. & Over; Push Tractor; Self-Propelled Traveling Soil Stabilizer; Soil Cement Stabilizer	4.90		.25			
CONCRETE SAW OPERATOR (MULTIPLE BLADE) (POWER OPERATED); Fine Grade Operator; Roller, Steel, and Self-Propelled Rubber, on Hot Mix Asphalt Paving; Rubber Tired Dozer Under Napco or Similar; Tractor Type Dozer Under D-6; Truck Mechanic	4.67		.25			
BRAKEMAN OR SWITCHMAN; Concrete Batch Plant Operator (Cement, Rock and Sand) electronic; Concrete Mixer Operator on Job Site Under 16S; Crane Truck Oiler; Distributor Operator; Grader Operator (Motor Patrol) (Haul Road); Gravel Screening Plant Operator (Portable not Crushing or Washing); Greaser (Truck or Tractor); Gunite Operator Gunall; Hoist Engineer (Power); Hydro Crane Operator Launchman (Tonkerman or Pilot License); Pick-up Sweeper, 1 yd. and Over Hopper Capacity; Shouldering Machine Operator (Power) (Apsco or Similar Type) including Self-Propelled Sand Chip Spreader Flaherty or Similar	3.79		.25			
CRAWLER TYPE TRACTOR PULLING COMPACTION OR AERATING EQUIPMENT; Farm Type Rubber Tired Tractor with Backhoe Attachment; Self-Propelled Vibrating Packer Op. Pad Type (35 H.P. & Over); Sheepsfoot Roller or Compactor (Self-Propelled); Off road Self-Propelled Watering Equipment	3.64		.25			

AM-2,513
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2-MO. DAK.-PAO-2-3-j (1-3)

	Basic Hourly Rate	H & W	Fringe Benefits Payments: Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (Cont'd)						
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Helper) (Power); Boom Truck Operator; Concrete Batch Operator (Cement, Rock & Sand) (Manual); Fireman or Tank Car Heater Op.; Form Trench Digger (Power); Front End Loader (Wh., up to 1 cu. yd.; Hyster Carrier; Laverman, Loader Operator (Barber Greene or Similar Type); Mechanics' Helper; Oiler (Power Shovel, Crane, Dragline); Pugmill Operator; Pump Operator (Well Points); Roller, Steel & Self-Propelled Rubber, on other than Hot Mix Asphalt Paving; Self-Propelled Broom	3.54		.25			
CONVEYOR OPERATOR: Curb Machine Operator; Dredge Deck Hand; Farm Tractors, Rubber Tired for Compacting & Aerating, Front End Loader Operator (Farm Type Rubber Tired Tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator	3.20		.25			

1-NORTH DAKOTA-TD-2-3-J (1-1)

	Basic Hourly Rate	H & W	Fringe Benefits Payments: Pensions	Vacation	App. Tr.	Other
(Site prep., excav. & incid. paving)						
TRUCK DRIVERS						
Single Axle	$3.15					
Tandem	3.25					
Agitator dumpcrete	3.35					
Lowboy; Off road heavy duty end dump; Tandem semi	3.50					

U.S. DEPARTMENT OF LABOR

STATE: NORTH DAKOTA | COUNTY: STATEWIDE | DECISION NO. AM-2,509 | TYPE: [illegible] | DATE OF DECISION: 8-27-71

DESCRIPTION OF WORK:

Highway Construction.

1-NO. DAK-2-3-i (1-1)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS	$2.80					
CEMENT MASONS	3.75					
IRONWORKERS; Structural	3.25					
LABORERS:						
Drill Runner (including wagon, churn, or air track); Pipe Layers (Sanitary sewer, storm sewer, water, and gas lines); Powderman, Gunite and Sandblast; Nozzleman	2.85					
Bottom Man (Sanitary sewer, storm sewer, water, and gas lines); Caisson Work; Concrete Mixer Operator (one bag capacity); mortar mixers	2.75					
Bituminous Worker (shoveler, dumper, raker and floater); Brick and Mason Tender; Bulk Cement Handler; Chain Saw Operator; Concrete Bucket Signalman; Concrete Curing Man (not water); Concrete Saw Operator; Conduit Layer (telephone or electrical); Culvert Pipe Layer; Form Setter (pavement); Gas, Electric or Pneumatic Tool Op. (chipping hammer, grinders and paving breakers) (tamper (dirt)); (Concrete Vibrator Operator); Joint filler Machine Operator; Kettleman (bituminous or lead); Multiple Pipe Layer; Power Buggy Operator; Semi skilled Laborer	2.65					
Carpenter Tender; Chip Spreader Leverman; Drill Runner Helper; Fine Grader; Form Grader; General Construction Laborer; Landscape Worker; Pipe Handler; Pump Operator (pre & de water); Reinforced steel Setter; Sack Shaker (Cement & Mineral Filler); Salamander Heater & Blower Tender; Sign Erector; Tunnel Worker	2.55					
PILEDRIVERMEN	2.80					
TRUCK DRIVERS:						
Single Axle	3.15					
Tandem Truck	3.25					
Agitator Dump Crete	3.35					
Lowboy; Off Road Heavy Duty End Dump; Tandem Semi	3.50					

2-NO. DAK.-PEO-[illegible]-j (1-3) AM-2,509 Page 2

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CABLEWAY OPERATOR; Crane Operator with Over 135' Boom; Derrick (Guy & Stiff Leg), (Power), (Skids & Stationary); Front End Loader Over 10 cu. yds.; Gantry Crane Operator; Mole Operator, including Power Supply or Tunnel Mucking Machine; Power Shovel and/or other Equipment with Shovel Type Controls 3-½ cu. yd.	$5.45		.25			
CONCRETE MIXER STATIONARY PLANT OPERATOR OVER 34E; Dredge Operator or Engineer, Dredge Operator (Power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (Paving) Concrete Paving Operator, road; Power Shovels and/or other Equipment with shovels and/or other Equipment with shovel type controls up to 3-½ cu. yd.; Scraper Tandem; Tandem Pusher Quad 9 or similar; Tractor Operator (Pipeline) Side Boom; Truck Crane Operator	5.30		.25			
DOPE MACHINE OPERATOR (Pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. & Over; Locomotive, All Types; Pipeline Wrapping, Cleaning & Bending Machine Operator; Power Actuated Horizontal Boring Machine Over 6" Op. (Pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Op. (Power Driven) (Paving); Tandem Scraper-Twin Engine, 50 cu. yds. Struck & Over	5.15		.25			
ASPHALT PAVING MACHINE OPERATOR; Asphalt Plant Operator and Console Board Op.; CMI Grading Operator; Crushing Plant Operator (Gravel & Stone or Gravel Washing, Crushing and Screening Plant Operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (Heavy Duty); Rubber Tired Dozer Napco or Similar & Over; Rubber Tired Industrial Tractor with Backhoe Attachment (Water Main Sanitary Sewer & Storm Sewer, Trunk Line Construction); Scraper Op.; Tractor Type Dozer D-6 & Over; Trenching Machine Operator, Sewer & Water, (Except Ditch Witch or Similar use oiler rate); Turnapull Operator, (or similar type)	5.10		.25			

2-NO. DAK.-PEO-2-3-j (2-3) AM-2,509 Page 3

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefit Payments: Pension	Vacation	App Tr	Other
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator & Spray Operator; Concrete Mixer Operator on Job Site 165 or Over; Paving Breaker or Tamping Machine Op. including Machine with Power Shovel Attachments (Power Driven); Power Actuated Augers & Boring Machine Operator ; Power Actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. & Over; Push Tractor; Self-Propelled Traveling Soil Stabilizer; Soil Cement Stabilizer	4.90	.25			
CONCRETE SAW OPERATOR (MULTIPLE BLADE) (POWER OPERATED), Fine Grade Operator; Roller, Steel, and Self-Propelled Rubber, on Hot Mix Asphalt Paving; Rubber Tired Dozer Under Napco or Similar; Tractor Type Dozer Under D-6; Truck Mechanic	4.67	.25			
BRAKEMAN OR SWITCHMAN; Concrete Batch Plant Operator (Cement, Rock and Sand) electronic; Concrete Mixer Operator on Job Site Under 165; Crane Truck Oiler; Distributor Operator; Grader Operator (Motor Patrol) (Haul Road); Gravel Screening Plant Operator (Portable not Crushing or Washing); Greaser (Truck or Tractor); Gunite Operator Gunall; Hoist Engineer (Power); Hydro Crane Operator Launchman (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and Over Hopper Capacity; Shouldering Machine Operator (Power) (Apsco or Similar Type) including Self-Propelled Sand Chip Spreader Flaherty or Similar	3.79	.25			
CRAWLER TYPE TRACTOR PULLING COMPACTION OR AREATING EQUIPMENT; Farm Type Rubber Tired Tractor with Backhoe Attachment; Self-Propelled Vibrating Packer Op. Pad Type (35 H.P. & Over); Sheepsfoot Roller or Compactor (Self-Propelled); Off road Self-Propelled Watering Equipment	3.64	.25			

2-NO. DAK.-PEO-2-3-i (3-3) AM-2,509 Page 4

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefit Payments: Pension	Vacation	App Tr	Other
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Helper) (Power); Boom Truck Operator; Concrete Batch Operator (Cement, Rock & Sand) (Manual), Fireman or Tank Car Heater Op., Form Trench Digger (Power); Front End Loader Op., up to 1 cu. yd.; Hyster Carrier; Leverman; Loader Operator (Barber Greene or Similar Type); Mechanics' Helper; Oiler (Power Shovel, Crane, Dragline); Pugmill Operator; Pump Operator (Well Points); Roller, Steel & Self-Propelled Rubber, on other than Hot Mix Asphalt Paving; Self-Propelled Broom	3.54	.25			
CONVEYOR OPERATOR: Curb Machine Operator; Dredge Deck Hand, Farm Tractors, Rubber Tired for Compacting & Areating; Front End Loader Operator (Farm Type Rubber Tired Tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator	3.20	.25			

STATE: SOUTH DAKOTA | COUNTY: Minnehaha | DECISION NO. AM-2,462 | EFF. 1 | DATE OF DECISION: August 27, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

49-SO. DAK. - MINN -1-i (1-1)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.16					
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS: Stonemasons	5.35					
CARPENTERS	5.86					
ELECTRICIANS:						
0 miles through 30 miles from Sioux Falls Post Office						
Electricians	6.90	.20	1%	6%	1-½%	
Cable Splicers	7.59	.20	1%	6%	1-½%	
Over 30 miles from Sioux Falls Post Office						
Electricians	7.50	.20	1%	6%	1-½%	
Cable Splicers	8.19	.20	1%	6%	1-½%	
ELEVATOR CONSTRUCTORS	6.93	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
LABORERS:						
Laborers	3.80					
Mortar mixers; Paving breaker; Jack Hammer Operator	3.90					
Nozzleman (gunite sandblast & shot-crete)	4.05					
LATHERS	5.20				.01	
PAINTERS:						
Brush	4.50					
Spray	5.00					
PLASTERERS	5.20				.01	
PLUMBERS: Steamfitters	5.04	.15	.10	.07	.01	
SHEET METAL WORKERS	4.23					
SPRINKLER FITTERS	6.45	.25	.40		.05	
TRUCK DRIVERS	3.80					
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
Six Paid Holidays; A through F.

2-SD-PEO-I-e

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BOOM TRUCK OPERATOR; Hoist & Tugger Operator; Elevator operator, (building construction or repair) Motor Grader operator (rough); Trenching Machine Op.; Hydraulic Backhoe (farm tractor type); Power Plant Operator (100 KW and over); Pumpcrete Operator; Straddle Carrier; Front End Loader or Fork Lift Operator; Tractor over D-2; Turnapulls and/or DW-21 Scraper or similar Equipment; Laydown Machine	$3.93					
MOTOR GRADER, (finish); Mechanic and/or Welder	4.00					
DERRICK OPERATOR (Guy and Stiffleg) Power Shovels and/or other equipment with Shovel-Type controls (crane)	4.15					
MASTER MECHANIC	4.40					

STATE	COUNTY	DECISION NO.	PAGE
SOUTH DAKOTA	Pennington	AM-2,461	1

DESCRIPTION OF WORK: Residential Construction, (excluding one & family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION: August 27, 1971

51-[illegible] (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR.	OTHERS
ASBESTOS WORKERS	$6.16					
BOILERMAKERS	7.80	.49	.85		.02	
BOILERMAKERS' HELPERS	7.55	.39	.85		.02	
BRICKLAYERS; Stonemasons	6.45					
CARPENTERS:						
Carpenters; Acoustical & Drywall Applicators	5.85				1/10%	
Pileduivermen	6.10				1/10%	
Millwrights	6.35				1/10%	
CEMENT MASONS	5.45					
ELECTRICIANS:						
Within 15 mi. radius of Rapid City Post Office						
Electricians	6.20	.20	1%	4%	1 1/2%	
Cable Splicers	6.60	.20	1%	4%	1 1/2%	
Outside of 15 mi. radius of Rapid City Post Office						
Electricians	6.95	.20	1%	4%	1 1/2%	
Cable Splicers	7.35	.20	1%	4%	1 1/2%	
ELEVATOR CONSTRUCTORS	6.93	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Fence Erectors; Ornamental; Reinforcing; Sheeters; Structural	7.20	.25	.25		.05	
LABORERS:						
Laborers	3.35	.125				
Power Tool Op. or all mechanical air, gas, electrical tools, incl. self-propelled buggies, wagon and air track drills; Pipe Layer (non-metallic); Sandblasting; Mortar Mixer; Mason Tender; Plasterer Tender	3.60	.125				
Gunite Nozzlemen; Powderman; Miner; Timberman	3.85	.125				
LATHERS	4.50					
PAINTERS:						
Brush	4.30				.005	
Dry Wall Finishing	4.45				.005	
All Painting over 30 ft.; Paint Mitt; Sandblasting; Spray Steel (Structural); Swing Stage; Windowjack	4.80				.005	
PLASTERERS	5.25					
PLUMBERS; Steamfitters	6.10	.15	.20		.02	
ROOFERS	3.50					

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51-[illegible] (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR.	OTHERS
SHEET METAL WORKERS	$5.80					
SPRINKLER FITTERS	6.45	.35	.40		.05	

RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit.
Six Paid Holidays: A through F.

1-SD-PEO-1 e (1-1)

POWER EQUIPMENT OPERATORS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GANTRY AND TRUCK CRANE OILER	3.44					
AIR COMPRESSOR: Pump, and/or Conveyor Operator, Fireman; Master Mechanic; Screed Operator (bituminous or gravel)	3.49					
TRACTOR OPERATOR D-2 or similar; Front End Loader Operator up to 1/2 yd; Roller Operator (rubber or steel under 8 tons)	3.60					
BOOM TRUCK OPERATOR; Hoist & Tugger operator; Elevator operator, (building construction or repair) Motor Grader Operator, (rough); Trenching Machine Op.; Hydraulic Backhoe (farm tractor type); Power Plant Operator (100 KW and over); Pumperete Operator (Straddle Carrier); Front End Loader or Fork Lift Operator; Tractor over D-2; Turnapulls and/or DW-21 Scraper or Similar Equipment; Laydown Machine; Roller, (rubber or steel), (bituminous or gravel 8 tons or more)	3.93					
MOTOR GRADER (finish); Mechanic and/or Welder	4.00					
DERRICK OPERATOR (Guy and Stiffleg); Power Shovels and/or other equipment with Shovel - Type controls (crane)	4.15					
MASTER MECHANIC	4.40					

1-SD-TD-1 (1-1)

BUILDING CONSTRUCTION

TRUCK DRIVERS

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Dump truck to 6 cu. yds.	3.35					
Dump truck, 6 cu. yds. to 13 cu. yds.	3.45					
Dump truck, 13 cu. yds. to 20 cu. yds.	3.60					
Dump truck, 20 cu. yds. to 30 cu. yds.	3.80					
Dump truck, 30 cu. yds. and over	3.95					
Flat rack (over 1 ½ ton)	3.35					
Flat rack semi (single axle)	3.45					
Dumptor type equipment & similar	3.65					
Lumber carrier	3.50					
Fork lift operator	3.55					
Distributor - Asphalt	3.60					
Cement mixer to 5 cu. yds.	3.50					
Cement mixer to 5 cu. yds. & over	3.60					
Highboy, lowboy, floats, tandem axle	3.65					
Winch-pole "A" frame	3.65					
Water truck single axle	3.35					
Water truck semi or tandem axle	3.50					
Water, Euclid, or similar	3.60					
Mechanics	3.75					
Mechanics, heavy duty diesel	3.95					
Mechanics, helpers	3.40					

[illegible]

STATE: SOUTH DAKOTA | COUNTY: | STATEWIDE

DESCRIPTION OF WORK: Highway Construction.

DECISION NO. AM-2,460 | MOD. NO. 1 | DATE OF DECISION: August 27, 1971

1-South Dakota-2-3-c (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Concrete Finisher	$3.86					
Form Builder	3.86					
Form Setter	3.86					
Painter	3.50					
Piledriver (Leadsman)	3.50					
LABORERS:						
Air Tool Operator	2.84					
Common Laborer	2.84					
Landscape Workers	2.84					
Form Builder Helpers	3.00					
Manhole Builder	3.60					
Pipelayer	3.50					
Powderman (blaster)	4.30					
POWER EQUIPMENT OPERATORS:						
Asphalt Distributor	3.80					
Asphalt Distributor Helper	3.00					
Asphalt Paving Machine	3.90					
Asphalt Paving Machine Helper	2.84					
Asphalt Plant Helper	2.84					
Asphalt Plant, Stationary and Traveling	3.90					
Auger Operator (truck type)	3.00					
Automatic Fine Grader Operator	4.00					
Beginner Operator (1 yr or less experience as Power Equipment Op.)	3.20					
Broom, self-propelled	3.00					
Bulldozer, 80 h.p. or less	3.40					
Bulldozer, over 80 h.p.	3.90					
Bullfloat Machine	3.70					
Concrete Batch Plant	3.90					
Concrete Mixer	3.20					
Concrete Paver	4.30					
Concrete Paving Cure Machine	3.30					
Concrete Paving Finishing Machine	4.00					
Concrete Paving Form Grader	4.00					
Concrete Paving Joint Machine	3.80					
Concrete Paving Joint Sealer	3.30					
Concrete Paving Saw	3.70					
Concrete Paving Spreader	4.00					
Concrete Paving Subgrader	3.90					
Conveyor	2.84					

AM-2,460 Page 2

1-South Dakota-2-3-c (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS (CONT'D)						
Crane, Derrick, Draglines, Piledrivers, Backhoe & Shovels, 1 1/4 cu. yds. or less	$3.90					
Cranes, Derricks, Draglines, Piledrivers, Backhoe & Shovels, over 1 1/2 cu. yds.	4.30					
Crusher (incl. those with integral screening plant)	3.90					
Curb Machine	3.30					
Fireman (boiler and retort)	3.10					
Front End Loader, 1 1/4 cu. yds. or less	3.20					
Front End Loader, 1 1/4 cu. yds. to 3 1/4 cu. yds.	3.70					
Front End Loader, over 3 1/4 cu. yds.	3.90					
Mechanic, heavy duty	4.20					
Mechanic, helper	3.20					
Mechanic, maintenance	3.70					
Motor Grader, (finish)	4.30					
Motor Grader, (rough)	3.80					
Oiler and Greaser	3.70					
Roller, self-propelled (hot mix)	3.40					
Roller, self-propelled (other)	3.00					
Roller, sheepsfoot or 50 ton pneumatic	3.40					
Scrapers	4.50					
Spreader (materials)	3.70					
Stationary Plant	3.30					
Tractor (crawler or pneumatic)	3.30					
Tractor, farm type w/attachments (including loader)	2.84					
Tractor - Pusher	4.10					
Traveling Plant (Stabilization)	3.90					
Traveling Plant, helper	2.84					
Trenching Machine	3.70					
Wagon Drill (including airtracdrill, etc.)	3.70					
TRUCK DRIVERS:						
Euclid or Dumptor	3.20					
Truck Crane	3.10					
Truck Driver, single axle	2.84					
Truck Driver, tandem or semitrailer	3.00					
WELDER:						
Welder, certified	4.00					
Welder, general	3.70					

STATE: Utah
U.S. DEPARTMENT OF LABOR
COUNTY: Statewide
DECISION NO: AM-2508
DATE OF DECISION: August 27, 1971
PAGE: 1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

18-UTAH-1-2-3-n (1-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	7.71	.35	.42			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS	6.61	.21	.15			
CARPENTERS:						
Carpenters:						
Zone 1: (40 miles or less from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal)	6.65	.15	.20	.15	.02	
Zone 2: (Beyond 40 thru 50 miles from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal)	7.40	.15	.20	.15	.02	
Zone 3: (Beyond 50 thru 60 miles from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal)	7.525	.15	.20	.15	.02	
Zone 4: (Over 60 miles from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal)	7.65	.15	.20	.15	.02	
Saw Filers, Saw Ops., & Carpenters handling cresote material:						
Zone 1	6.775	.15	.20	.15	.02	
Zone 2	7.525	.15	.20	.15	.02	
Zone 3	7.65	.15	.20	.15	.02	
Zone 4	7.775	.15	.20	.15	.02	
Millwrights (All Zones)	6.90	.15	.20	.15	.02	
Acoustical Carpenters (All Zones)	6.65	.15	.20	.15	.02	
CEMENT MASONS:						
Cement Masons						
Zone 1 (The area less than 45 miles from any county seat except Daggett County)	6.62	.15	.20	.13		

AM-2508 Page 2

18-UTAH-1-2-3-n (2-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CEMENT MASONS: (CONT'D)						
Cement Masons						
Zone 2 (All of DAGGETT COUNTY and the area beyond a distance greater than a radius of 45 miles from the remaining county seats)	7.02	.15	.20	.13		
Machine Op.; Mastic Floor Materials; Spark Proofing; Scaffold (20-40 ft.)						
Zone 1	6.745	.15	.20	.13		
Zone 2	7.145	.15	.20	.13		
DRYWALL INSTALLERS:						
Taping, finishing and texturing (hand or machine)	6.65	.16	.12	.13	.02	
ELECTRICIANS:						
Zone 1						
Cache-Davis Counties (North of 41st parallel)-Weber County						
Electricians	7.30	.25	1%		1%	
Cable Splicers	7.55	.25	1%		1%	
Zone II*						
Box Elder County (east of 112.5° longitude)-Morgan County:						
Electricians	8.30	.25	1%		1%	
Cable Splicers	8.55	.25	1%		1%	
Zone III*						
Box Elder County (west of 112.5° longitude)-Rich County:						
Electricians	9.05	.25	1%		1%	
Cable Splicers	9.30	.25	1%		1%	
*Electrical contracts not exceeding $10,000.00 in Zones II and III and $50,000 within the Brigham City Limits, Zone I rates shall apply.						
Salt Lake County & that portion of Davis County Lying south of the 41st parallel; and that portion of Utah County lying north of the 40th parallel.						
10 mi. East or West from Interstate Hwy. #15						
Electricians	7.30	.25	1%		8/10%	
Cable Splicers	7.55	.25	1%		8/10%	

18-UTAH-1-2-3-n (3-4)

ELECTRICIANS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Over 10 mi. East or West from Interstate Hwy #15:						
Electricians	7.80	.25	1%		8/10%	
Cable Splicers	8.05	.25	1%		8/10%	
Remainder of State:						
Electricians	9.30	.25	1%		8/10%	
Cable Splicers	9.55	.25	1%		8/10%	
ELEVATOR CONSTRUCTORS	6.16	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%					
GLAZIERS	4.85	.16		.38b		
IRONWORKERS:						
Ornamental-Reinforcing-Fence Erector-Structural	6.475	.25	.25		.025	
LABORERS:						
Brick Tenders	4.80	.15	.25			
Plasterers' Tenders	5.505	.20	.25			
LATHERS	6.39	.25	.40		.01	
LEAD BURNERS	5.10	.15		c	.01	
LINE CONSTRUCTION:						
Cable Splicers	6.88	.15	1%		3/4%	
Linemen	6.27	.15	1%		3/4%	
Line Equipment Operator	5.56	.15	1%		3/4%	
Head Groundmen	4.83	.15	1%		3/4%	
Groundmen	4.37	.15	1%		3/4%	
PAINTERS:						
Area North of 41st Parallel:						
Brush	5.19	.16	.12		.01	
Spray; Structural Steel; Swing Stage	5.39	.16	.12		.01	
Steeple Jack Work	5.39	.16	.12		.01	
Remaining part of State:						
Brush; Roller; Paperhanger; Sheet Rock Taper	5.12	.16	.18		.02	
Brush (Swing Stage); Brush (Steel & Bridge); Spray & Sandblaster; Steeple Jack	5.32	.16	.18		.02	
Spray (Swing Stage); Spray (Steel & Bridge); Sandblaster (Swing Stage); and special Coating Applicator	5.52	.16	.18		.02	

18-UTAH-1-2-3-n (4-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PILEDRIVERMEN: Bridge, Wharf, & Dock Carpenters, Riggers, Boom Men	7.01	.15	.20	.13	.02	
PLASTERERS	6.72	.15	.20		.01	
PLUMBERS; Pipefitters & Steamfitters:						
Zone 1-15 mi. radius from center of each city, namely Salt Lake City Ogden and Provo	6.58	.16	.20		.04	
Zone 2- Zone 1 plus 15 miles	6.88	.16	.20		.04	
Zone 3- Zone 2 plus 15 miles	7.23	.16	.20		.04	
Zone 4- All areas beyond Zone 3	8.08	.16	.20		.04	
REFRIGERATION & AIR CONDITIONING:						
50 tons or over:						
Zone 1- 15 mi. radius from center of each city namely Salt Lake City, Ogden and Provo	6.48	.21	.25		.04	
Zone 2- Zone 1 plus 15 miles	6.78	.21	.25		.04	
Zone 3- Zone 2 plus 15 miles	7.13	.21	.25		.04	
Zone 4- All areas beyond Zone 3	7.98	.21	.25		.04	
Under 50 tons:						
All Zones	5.65	.21	.25		.02	
ROOFERS	5.95	.15	.15			
SHEET METAL WORKERS	5.93	.19	.20			
SOFT FLOOR LAYERS	5.40	.16	.12			
SPRINKLER FITTERS	7.20	.25	.40		.05	
TERRAZZO WORKERS	5.50			.20		
TILE SETTERS	5.50			.20		
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. 6 Paid Holidays: A through F.

b. Employer contributes $.22 to Vacation Fund and $.16 to Holiday Fund.

c. Eight paid holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediatdly preceding & following the holiday.

[illegible] area in the State of Utah within 45 [illegible] of the county seats excluding Garfield County

UTAH-1-1-1-2-3-4 (2-2)

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
BOXMAN; Carpenter Tender; Cement Finisher Helper; Chat Boxman; Choker Setter; Clearing & Grading; Cleaning of Equipment & Parts in connection with concrete; Concrete Crew; Dockhand & Cleaning Man; Fence Erector & Installer (includes installation & Erection of Fences, Guard Rails, Median Rails, Reference Post, Guide Post, & Right-of-Way Markers); Flagman; Form Stripper; Gardener Helper; General Laborer; Grizzley Operator (whether by power or hand); Group Pump Operator; Heater Tender; Helpers (all not herein separately classified); House Movers; Landscaping Helper; Laborers on Wrecking & Demolition; Nurseryman Helper; Prewaterman; Riprap man (hand placed); Sloper, Spreader & Weighman; Stake Jumper; Stripping & Cleaning of Steel & Pans; Tool Dispatcher & Checker (full time); Unloading & packing of reinforcing steel rods & mesh	$4.305	.15	.25		.04	
GROUP II						
AIR TRACK HELPER; Asphalt rakers & Ironers; Dumpman; Gunite Reboundman; Hand & Chain Saw Operator (Bucking & Falling Timber); J. Tamper & similar type tampers; Metal Form Setter (airport paving & highway); Operator & Tenders of Pneumatic & Electric Tools & Compressors & Concrete Saw; Operators of Power-type Form Cleaner & Oiling Machines; Pipe Wrapper; Pot Tender & Joint Maker; Power Type Buggies; Rollers; Screen & Cleanup Man; Signal & Dumpman on Concrete Construction; Tunnel & Belt Man	4.43	.15	.25		.04	
GROUP III						
BARKO VIBRATORY ROLLER & similar type, Compacting Machines; High Pressure Water Nozzleman; Jackhammer & Pavement						

[illegible] area in the State of Utah within 45 [illegible] of the county seats excluding Garfield County

UTAH-1-1-1-2-3-4 (2-2)

LABORERS (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP III (Cont'd)						
Breaker; Pipelayer; Powderman Helper; Pumpcrete Operators; Refinery Tank & Vessel Cleaners; Sand Blasters; Sandblaster Pot Tender; Vibrator Operator; Work of all type using Cutting Torches & Tools needed in wrecking	$4.555	.15	.25		.04	
GROUP IV						
AIR TRACK & CORE DIAMOND DRILLERS; Drill Mechanic (on job site); High Scaler operating Jackhammer or Breaker; Mailn Vibrators & Similar Types - 70 lbs; Multiple Side Boom Driller; Wagon Driller	4.68	.15	.25		.04	
GROUP V						
GUNITE GROUNDMAN; Gunite Nozzleman; Gunite Rodman; Powderman	5.03	.15	.25		.04	
TUNNEL AND SHAFT WORK:						
GROUP I (Underground) Underground Laborers	4.43	.15	.25		.04	
GROUP II (Underground) Brakeman; Chucktender; Dumpman; Powderman Helper; Puddler	4.53	.15	.25		.04	
GROUP III (Underground) Nipper; Screedman; Vibrator; Tapman	4.63	.15	.25		.04	
GROUP IV (Underground) Cutting Machine Operator; Drill Doctor; Finisher; Gunite Gunman; Miners; Powder Make-up Man; Spader & Tuggers; Steelman; Timberman	4.73	.15	.25		.04	
GROUP V (Underground) Gunite Groundman; Gunite Nozzleman; Gunite Rodman	5.03	.15	.25		.04	
GROUP VI (Underground) Shifter	5.18	.15	.25		.04	

That area in the State of Utah beyond 45 road miles of the county seats and all of Daggett County

LABORERS

UTAH-2-LAB-1-2-3-f (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
BOSSMAN; Carpenter Tender; Cement Finisher Helper; Curb Layer; Curber Setter; Clearing & Grading; Cleaning of Equipment & Parts in connection with concrete; Concrete Curer; Dockhand & Cleanup Man; Power Operator & Installer (includes installation & Erection of Fences, Guard Rails, Median Rails, Reference Post, Guide Post, & Right-of-Way Markers); Flagman; Form Stripper; Gardener Helper; General Laborer; Grizzley Operator (whether by power or hand); Group Pump Operator; Heater Tender; Helpers (all not herein separately classified); House Movers; Landscaping Helper; Laborers on Wrecking & Demolition; Nurseryman Helper; Pipewaterman; Riprap man (hand placed); Sloper, Spreader & Weighman; Stake Jumper; Stripping & Cleaning of Steel & Pans; Tool Dispatcher & Checker (full time); Unloading & packing of reinforcing steel rods & mesh	$5.055	.15	.25		.04	
GROUP II						
AIR TRACK HELPER; Asphalt rakers & Ironers; Dumpman; Gunite Reboundman; Hand & Chain Saw Operator (Bucking & Falling Timber); J. Tamper & similar type tampers; Metal Form Setter (airport paving & highway); Operator & Tenders of Pneumatic & Electric Tools & Compressors & Concrete Saw; Operators of Power-type Form Cleaner & Oiling Machines; Pipe Wrapper; Pot Tender & Joint Maker; Power Type Buggies; Rollers; Screen & Cleanup Man; Signal & Dumpman on Concrete Construction; Tunnel & Belt Man	5.18	.15	.25		.04	
GROUP III						
BARKO VIBRATORY ROLLER & similar type, Compacting Machines; High Pressure Water Nozzleman; Jackhammer & Pavement						

That area in the State of Utah beyond 45 road miles of the county seats and all of Daggett County

LABORERS (Cont'd)

UTAH-2-LAB-1-2-3-f (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP III (Cont'd)						
Breaker; Pipelayer; Powderman Helper; Dumpcrete Operators; Refinery Tank & Vessel Cleaners; Sand Blasters; Sand-Blaster Pot Tender; Vibrator Operator; Work of all type using Cutting Torches & Tools needed in wrecking	$5.305	.15	.25		.04	
GROUP IV						
AIR TRACK & CORE DIAMOND DRILLERS; Drill Mechanic (on job site); High Scaler operating Jackhammer or Pneuler; Mallo Vibrators & Pneuler Types - 70 lbs; Multiple Side Boom Driller; Wagon Driller	5.43	.15	.25		.04	
GROUP V						
GUNITE GROUNDMAN; Gunite Nozzleman; Gunite Rodman; Powderman	5.78	.15	.25		.04	
TUNNEL AND SHAFT WORK:						
GROUP I (Underground) Underground Laborers	5.18	.15	.25		.04	
GROUP II (Underground) Brakeman; Chucktender; Dumpman; Powderman Helper; Puddler	5.28	.15	.25		.04	
GROUP III (Underground) Nipper; Screedman; Vibrator; Tapman	5.38	.15	.25		.04	
GROUP IV (Underground) Cutting Machine Operator; Drill Doctor; Finisher; Gunite Gunman; Miners; Powder Make-up Man; Spader & Tuggers; Steelman; Timberman	5.48	.15	.25		.04	
GROUP V (Underground) Gunite Groundman; Gunite Nozzleman; Gunite Rodman	5.78	.15	.25		.04	
GROUP VI (Underground) Shifter	5.93	.15	.25		.04	

UTAH-1-[illegible]-1-2-3-d (1-1)

PILEDRIVING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP 1						
(a) Assistant to Engineer (Fireman, Oiler, Deckhand)	$5.80	.41	.60	.20	.07	
(b) Compressor Operator (Electrically, gas or diesel powered, etc.	6.04	.41	.60	.20	.07	
(c) Truck Crane Oiler	6.13	.41	.60	.20	.07	
GROUP 2						
(a) Operator of Tugger Hoist (Hoisting materials only)	6.58	.41	.60	.20	.07	
(b) Compressor Operator (2 to 6) (Electrically, gas or diesel powered); Generator Op. (electrically, gas or diesel driven, 100 K.W.); Pump Op. (2 to 6); Welding Machine Op. (2 to 6) (Gas or diesel powered)	6.73	.41	.60	.20	.07	
GROUP 3						
"A" Frame; Deck Engineer; Fork Lift Operator; Self propelled Boom Type Lifting Device	6.93	.41	.60	.20	.07	
GROUP 3-A						
Heavy Duty Repairman and/or Welder	7.21	.41	.60	.20	.07	
GROUP 4						
Operating Engineer in lieu of assistant to engineer tending boiler or compressor attached to crane pile-driver; Operator of Piledriving Rigs, Skid or Floating & Derrick Barges; Operator of Diesel or gasoline powered Crane Piledriver (w/o boiler) up to & incl. 1 cu. yd. rating; Truck Crane Op. (up to & incl. 25 tons)(hoisting material only) (Assistant to engineer required) (not driving piles)	7.59	.41	.60	.20	.07	
GROUP 5						
Operator of diesel or gasoline powered Crane Piledriver (w/o boiler) over 1 cu. yd. rating; Operator of Crane (w/steam, flash boiler, pump or compressor attached); Op. of steam powered crawler or Universal Type Driver (Raymond or similar type); Truck Crane Op. (over 25 tons (Hoisting material or performing piledriving work)	7.70	.41	.60	.20	.07	

UTAH-1-[illegible]-1-2-3-d (1-1)

STEEL ERECTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP 1						
Assistant to Engineer (Oiler)	$6.11	.41	.60	.20	.07	
GROUP 2						
Assistant to Engineer (Truck Crane Oiler); Compressor; Generator, gasoline or diesel driven (100 KW)	6.38	.41	.60	.20	.07	
GROUP 3						
Compressors, Generators &/or Welding Machines or Combination (2 to 6); Deck Engineer; Instrument Man; Signalman (using mechanical equipment); Fork Lift	7.08	.41	.60	.20	.07	
GROUP 4						
Heavy Duty Repairman; Tractor Op.	7.19	.41	.60	.20	.07	
GROUP 4-A						
Combination Heavy Duty Repairman; Welder	7.39	.41	.60	.20	.07	
GROUP 5						
"A" Frame or Boom Truck; Boom Cat; Chicago Boom; Crawler Cranes & Truck Cranes (15 tons m.r.c. or less) Seltpropelled Boom Type lifting Device; Single Drum Hoist; Tugger Hoist; Chief of Party	7.72	.41	.60	.20	.07	
GROUP 6						
Crawler Cranes & Truck Cranes (over 15 tons m.r.c.); Derricks (2 ops. required when swing engine remote from hoist); Highline Cableway (Signalman required); Tower Cranes Mobile; Universal Liebher & Tower Cranes (& similar types) (In the erection, dismantling & moving of equipment, there shall be an additional Operating Engineer); Two or more Drum Hoist	8.01	.41	.60	.20	.07	
GROUP 7						
Operator of Helicopter	9.09	.41	.60	.20	.07	

AREA 1*

POWER EQUIPMENT OPERATORS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
CHAINMAN; Rodman	$5.49	.47	.60	.25	.10	
GROUP II						
ASPHALT PLANT FIREMAN; Brakeman-Locomotive; Elevator Operator; Fireman; Hydraulic Monitor; Material Loader or Conveyor Operator; Partsman - Field; Grade Setter - Repairman Helper - Field	5.72	.47	.60	.25	.10	
GROUP III						
AIR COMPRESSOR OPERATOR: Concrete Mixer Operator (skip type); Concrete Pump or Pumpcrete Gun Operator; Engineer, Dinkey Operator; Generator (100 KW or over); Mixer Box Operator (Concrete or Asphalt Plant) (continuous mix or similar); Pump Operator; Self-propelled, Automatically applied concrete curing machine (on streets, highways, airports and canals); Screedman; Truck Crane Oiler	6.03	.47	.60	.25	.10	
GROUP IV						
BALLAST JACK TAMPER; Ballast Regulator Ballast Tamper-Multiple Purpose; Front End Loader up to and including 1 c.y. Struck MRC; Hoist Operator 1 Drum; Line Master; Lubrication & Service Engineer (Mobile & Grease Rack); Slip Form Pumps	6.18	.47	.60	.25	.10	
GROUP IV-A						
HEAVY DUTY REPAIRMAN and Welder - Permanent Shop	6.27	.47	.60	.25	.10	
GROUP V						
AIR COMPRESSOR OPERATOR (two or more Compressors); Batch Operator (Asphalt Plant); Motorman; Pavement Breaker Operator (Emsco or similar type); Signalman; Shuttlecar; Small Rubber Tired Tractors; Small Self-propelled Pneumatic Rollers; Towermobile Operator; Welding Machine (2 or more)	6.27	.47	.60	.25	.10	

POWER EQUIPMENT OPERATORS (Cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VI						
A-frame Truck (with Power Point); Concrete Saws (self propelled on roadways, highways, airports and canals); Crawler, locomotive; Fork lift (construction type only); Front Loader (one similar); Hoisting Internal Pulverizer (on airports, highways, canals and warehouses); Towermobile Operator; Pipe Bending Machine Operator; Pipe Cleaning Machine; Pipe Wrapping Machine; Road Mixing Machine Operator; Rough Carrier, or similar type; Small Rubber Tired Tractor (with attachments, including backhoe); Small Tractor with Loader; Surface Heater (self-propelled); Loader Operator (over 1 c.y. up to and including 2 c.y. struck MRC); Rear Dump Operator (getting slip forms, etc. in tunnels); Small Rubber Tired Trenching Machine	[illegible]	.47	.60	.25	.10	
GROUP VII						
BRIDGE CRANE; Chip Box Spreader (flaherty type and similar); Concrete Mixer Operator (paving or batch plant); Deck Engineers (Marine); Drilling Machine Operator (well or diamond); Dual Drum Mixers; Elevating Grader Opr.; Fuller Kenyon Pump and similar types; Heavy Duty Rotary Drill Rigs (such as quarry master, joy drills or equal; Hoist Operator - 2 drums; Instrument Man; Mechanical Finisher Operator (Asphalt or concrete); Mine or Shaft Hoist; Pavement Breaker (Pavement Breaker with compressor combination); Pavement Breaker, Truck mounted, compressor combination; Refrigeration Plant; Self-Propelled Pipeline, Wrapping Machine (Perault, CRC, or similar types); Slusher Operator; Tractor Operator (Sheep's foot and compacting equipment); Trenching Machine; Tractor-Compressor Drill Combination; No-Joint Pipe Laying Machine; Lull High-Lift (40 ft. or similar); Roller Operator or self-propelled compactor	6.78	.47	.60	.25	.10	

AREA 1*

UTAH-1-PEO-1-2-3-4 (3-4)

POWER EQUIPMENT OPERATORS (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VII-A						
SIDE BOOM OPERATOR; Asphalt Plant Engineer; Engineer Crushing Plant; Tractor Operator (Bulldozer, Scraper or drag-type shovel or boom attachment) (up to and including D-7 or similar)	$6.88	.47	.60	.25	.10	
GROUP VIII						
DO-MOR LOADER and Adams Elegrader; Euclid Loader and similar types; Chicago Boom (Including Stiff Leg and Sheer Pole); Chief of Party; Combination Slusher and Motor Operator; Concrete Batch Plant (Multiple unit); Koehring Skooper (or similar, up to 5 c.y. Struck MRC); Loader Operator over 2 c.y. up to and including 5 c.y. Struck MRC; Mucking Machine Operator; Saurman Type Dragline (under 5 c.y. Struck MRC); Self-Propelled Elevating Grade Plane; Soil Stabilizer (P & H or equal); Subgrader (automatic subgrader - fine - grader); Self-Propelled Boom Type lifting device; Mechanical Trench Shield; Rubber Tired Scraper (under 35 c.y. Struck MRC); Tri-Patch Paver; Tunnel (Mole or similar)	7.13	.47	.60	.25	.10	
GROUP VIII-A						
HEAVY DUTY REPAIRMAN or Welder; Tractor Operator Bulldozer, Scraper or Drag Type Shovel or Boom Attachment Larger than D-7 or similar	7.18	.47	.60	.25	.10	
GROUP IX						
COMBINATION MIXER & Compressor (Gunite); Highline Cableway Signalman; Motor Patrol; Tower Crane (Linden type or similar designs and capacity) (in the erection, dismantling & moving of equipment there shall be additional Operator Engineer)	7.23	.47	.60	.25	.10	

AREA 1*

UTAH-1-PEO-1-2-3-4 (3-4)

POWER EQUIPMENT OPERATORS (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP X						
HIGH CABLEWAY OPERATOR (Signalman required); Lift Slab Machine (Vagborg & similar types); Locomotive (over 100 tons) (single or multiple units); Pre-Stress wire Wrapping Machine; Saurman type dragline (5 c.y. Struck MRC and over; Tractor Tandem Scrapers; DW 10,20 etc. (Tandem Scraper); Universal Equipment Operator (shovel, backhoe, dragline, derrick, derrick barge, clamshell crane, gradall, etc. (up to and including 5 c.y.) Struck MRC; Loader (over 5 c.y. up to and including 12 c.y. Struck MRC)	$7.37	.47	.60	.25	.10	
GROUP XI						
AUTOMATIC CONCRETE SLIP FORM PAVER (Gradesetter, Screedman); Koehring Skooper (or similar) (5 cu. yds. & over Struck MRC); Multiple Propulsion Power Unit Earth Movers (up to and including 75 c.y. Struck MRC); Remote Controlled Cranes and Derricks; Power Equipment with shovel-type controls (over 5 cu. yds. up to and including 7 cu. yds. Struck MRC; Rubber Tired Scraper (35 cu. yds. and over Struck MRC); Self-Propelled Compactor (with multiple propulsion power units); Slip Form Paver (Concrete or asphalt) (1 operator and 2 screedman when required); Tandem Tractors; Tower Cranes Mobile	7.74	.47	.60	.25	.10	
GROUP XI-A						
MULTI-PURPOSE EARTH MOVING MACHINES: (Two (2) or more scrapers (over 75 c.y. Struck MRC); Power Shovels & Draglines (over 7 c.y. Struck MRC; Loader over 12 c.y. Struck MRC)	8.55	.47	.60	.25	.10	
GROUP XI-B						
OPERATOR OF HELICOPTER (when used in erection work)	8.93	.47	.60	.25	.10	

[illegible] DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DUMP TRUCKS - Water Level Capacity (Bottom and or side) (Including Dumpster Trucks, Welded Type Trucks, Transit Mixers, Transmixers & Concrete)						
Less than 8 yards	$6.[illegible]	.30	.20	.30		
8 yards & less than 14 yards	6.15	.30	.20	.30		
14 yards & less than [illegible] yards	6.[illegible]	.30	.20	.30		
35 yards & less than 55 yards	6.[illegible]	.30	.20	.30		
55 yards & less than 75 yards	6.70	.30	.20	.30		
75 yards & less than 95 yards	6.90	.30	.20	.30		
95 yards & less than 105 yards	7.1[illegible]	.30	.20	.30		
Over 105 yards	7.2[illegible]	.30	.20	.30		
Whenever doubles are used, the drivers will be paid under the appropriate yardage schedule as outlined plus 25¢ per hour.						
When three (3) or more trailers are put into operation, use the appropriate yardage rate as outlined above plus 25¢ per hour for the third (3rd) and each additional trailer which is pulled by one power unit.						
Whenever additional power units are used and operated by one driver, he shall receive an additional 50¢ per hour for operating such equipment.						
FLAT RACK TRUCKS, Bulk Cement Trucks, Transport Trucks, Semi-Trailer, (Carrying capacity):						
Pickup	5.825	.30	.20	.30		
Less than 10 tons	5.90	.30	.20	.30		
10 tons & less than 15 tons	6.05	.30	.20	.30		
15 tons & less than 20 tons	6.15	.30	.20	.30		
20 tons & over	6.20	.30	.20	.30		
Employees driving any of the above on Flat Rack Trucks with Winch, Hoist Attachments or "A" Frames shall receive $.125 additional per hour when such winch hoist or "A" Frames are in use.						
When drivers load and unload sack cement, explosives and/or railroad ties by hand they shall receive $.15 per hour additional for actual hours worked.						

[illegible] (Cont'd	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRANSIT MIX TRUCKS:						
4 1/2 yards capacity & less	$6.025	.30	.20	.30		
Over 4 1/2 yards capacity to & including 6 1/2 yards	6.125	.30	.20	.30		
Over 6 1/2 yards	6.225	.30	.20	.30		
Concrete pumping trucks	6.225	.30	.20	.30		
WATER, FUEL & OIL TANK TRUCKS:						
0 to 1200 gallons	5.87[illegible]	.30	.20	.30		
1200 to 2500 gallons	6.00	.30	.20	.30		
2500 to 4000 gallons	6.15	.30	.20	.30		
4000 to 6000 gallons	6.45	.30	.20	.30		
6000 gallons to less than 10,000	6.70	.30	.20	.30		
10,000 gallons to less than 15,000 gallons	6.95	.30	.20	.30		
15,000 gallons to less than 20,000 gallons	7.20	.30	.20	.30		
20,000 gallons to less than 25,000 gallons	7.45	.30	.20	.30		
Over 25,000 gallons	7.70	.30	.20	.30		
Whenever two water tanks are pulled, driver will receive 25¢ per hour in addition to the combined water gallonage rates.						
Oil Spreader Operator (on single man operation where boot man is not required)	6.70	.30	.20	.30		
CONSTRUCTION JOB SERVICEMEN:						
Telescopic Manlift Truck	6.20	.30	.20	.30		
Fork Lift (under 6 tons) & Straddle Truck	6.20	.30	.20	.30		
Truck Driver Helper	5.775	.30	.20	.30		
Chauffeurs	5.775	.30	.20	.30		
Bunker & Truck Loaders	5.90	.30	.20	.30		
Warehousemen (Counter Clerk)	5.95	.30	.20	.30		
Warehousemen	5.825	.30	.20	.30		
Washers, Greasers & Tiremen	5.975	.30	.20	.30		
Gas Station Attendants	5.775	.30	.20	.30		
Fork Lift (Over 6 tons)	6.30	.30	.20	.30		
Material Engineer	6.12	.30	.20	.30		
Teamster Mechanic	7.01	.30	.20	.30		
Teamster Mechanic Helper	6.76	.30	.20	.30		
Teamster Welder	7.01	.30	.20	.30		
Teamster Driving Two Horses	5.775	.30	.20	.30		
Teamster Driving Three or More Horses	5.875	.30	.20	.30		

AREA 2**

UTAH-2-PEO-1-2-3-e

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POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
CHAINMAN; Rodman	$6.49	.47	.60	.25	.10	
GROUP II						
ASPHALT PLANT FIREMAN; Brakeman-Locomotive; Elevator Operator; Fireman; Hydraulic Monitor; Material Loader or Conveyor Operator; Partsman - Field; Grade Setter - Repairman Helper - Field	6.72	.47	.60	.25	.10	
GROUP III						
AIR COMPRESSOR OPERATOR: Concrete Mixer Operator (skip type); Concrete Pump or Pumpcrete Gun Operator; Engineer, Dinkey Operator; Generator (100 KW or over); Mixer Box Operator (Concrete or Asphalt Plant) (continuous mix or similar); Pump Operator; Self-propelled, Automatically applied concrete curing machine (on streets, highways, airports and canals); Screedman; Truck Crane Oiler	7.03	.47	.60	.25	.10	
GROUP IV						
BALLAST JACK TAMPER; Ballast Regulator Ballast Tamper-Multiple Purpose; Front End Loader up to and including 1 c.y. Struck MRC; Hoist Operator 1 Drum; Line Master; Lubrication & Service Engineer (Mobile & Grease Rack); Slip Form Pumps	7.18	.47	.60	.25	.10	
GROUP IV-A						
HEAVY DUTY REPAIRMAN and Welder - Permanent Shop	7.27	.47	.60	.25	.10	
GROUP V						
AIR COMPRESSOR OPERATOR (two or more Compressors); Batch Operator (Asphalt Plant); Nozzleman; Pavement Breaker Operator (Cleco or similar type); Signalman; Shuttleman; Small Rubber Tired Tractors; Small Self-propelled Pneumatic Rollers; Powermobile Operator; Welding Machine (2 or more)	7.27	.47	.60	.25	.10	

AREA 2**

UTAH-2-PEO-1-2-3-e

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POWER EQUIPMENT OPERATORS (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VI						
A-FRAME TRUCK & Tugger Hoist; Concrete Saws (Self Propelled unit on streets, highways, airports and canals); Engineer, Locomotive; Fork lift (construction job site); Koiman Loader (and similar); Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mixermobile Operator; Pipe Bending Machine Operator; Pipe Cleaning Machine; Pipe Wrapping Machine; Road Mixing Machine Operator; Ross Carrier, or similar type; Small Rubber Tired Tractor (with attachments, including backhoe); Small Tractor with Boom; Surface Heater (self-propelled); Loader Operator (over 1 c.y. up to and including 2 c.y. struck MRC); Power Jumbo Operator (setting slip forms, etc. in tunnels); Small Rubber Tired Trenching Machine	$7.66	.47	.60	.25	.10	
GROUP VII						
BRIDGE CRANE; Chip Box Spreader (flaherty type and similar); Concrete Mixer Operator (paving or batch plant); Deck Engineers (Marine); Drilling Machine Operator (well or diamond); Dual Drum Mixers; Elevating Grader Opr.; Fuller Kenyon Pump and similar types; Heavy Duty Rotary Drill Rigs (such as quarry master, joy drills or equal; Hoist Operator - 2 drums; Instrument Man; Mechanical Finisher Operator (Asphalt or concrete); Mine or Shaft Hoist; Pavement Breaker (Pavement Breaker with compressor combination); Pavement Breaker, Truck mounted, compressor combination; Refrigeration Plant; Self-Propelled Pipeline, Wrapping Machine (Perault, CRC, or similar types); Slusher Operator; Tractor Operator (Sheep's foot and compacting equipment); Trenching Machine; Tractor-Compressor Drill Combination; No-Joint Pipe Laying Machine; Ball High-Lift (40 ft. or similar); Roller Operator or self-propelled compactor	7.78	.47	.60	.25	.10	

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AREA 2**

HEAVY EQUIPMENT (Cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP VII-A						
SIDE BOOM OPERATOR: Asphalt Plant Engineer; Engineer Crushing Plant; Tractor Operator (bulldozer, Scraper or drag-type shovel or boom attachment) (up to and including D-7 or similar)	$7.88	.47	.60	.25	.10	
GROUP VIII						
DO-MOR LOADER and Adams Elegrader; Euclid Loader and similar types; Chicago Boom (including Stiff Leg and Sheer Pole); Chief of Party; Combination Slusher and Motor Operator; Concrete Batch Plant (Multiple unit); Koehring Skooper (or similar, up to 5 c.y. Struck MRC); Loader Operator over 2 c.y. up to and including 5 c.y. Struck MRC; Mucking Machine Operator; Saurman Type Dragline (under 5 c.y. Struck MRC); Self-Propelled Elevating Grade Plane; Soil Stabilizer (P & H or equal); Subgrader (automatic subgrader - fine - grader); Self-Propelled Boom Type lifting device; Mechanical Trench Shield; Rubber Tired Scraper (under 35 c.y. Struck MRC); Tri-Batch Paver; Tunnel (Mole or similar)	8.13	.47	.60	.25	.10	
GROUP VIII-A						
HEAVY DUTY REPAIRMAN or Welder; Tractor Operator Bulldozer, Scraper or Drag Type Shovel or Boom Attachment Larger than D-7 or similar	8.18	.47	.60	.25	.10	
GROUP IX						
COMBINATION MIXER & Compressor (Gunite) Highline Cableway Signalman; Motor Patrol; Tower Crane (Linden type or similar designs and capacity) (in the erection, dismantling & moving of equipment there shall be additional Operator Engineer)	8.23	.47	.60	.25	.10	

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AREA 2**

HEAVY EQUIPMENT (Cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP X						
HIGH CABLEWAY OPERATOR (Signalman required); Lift Slab Machine (Vertical & similar types); Locomotive (over 100 tons) (single or multiple units); Locomotive Crane Hoisting Machine; Saurman type dragline (5 c.y. Struck MRC and over); Tractor Large Scrapers; DW 10, 20 etc. (Tandem Scraper); Universal Equipment operator (shovel, backhoe, dragline, derrick, derrick barge, clamshell crane, crawlall, etc. (up to and including 5 c.y.) Struck MRC; Loader (over 5 c.y. up to and including 17 c.y. Struck MRC)	$8.37	.47	.60	.25	.10	
GROUP XI						
AUTOMATIC CONCRETE SLIP FORM PAVER (Grade setter, Screedman); Mucking Skooper (or similar) (5 cu. yds. & over Struck MRC); Multiple Propulsion Power Unit Earth Movers (up to and including 75 c.y. Struck MRC); Remote Controlled Cranes and Derricks; Power Equipment with shovel-type controls (over 5 cu. yds. up to and including 7 cu. yds. Struck MRC; Rubber Tired Scraper (35 cu. yds. and over Struck MRC); Self-Propelled Compactor (with multiple propulsion power units); Slip Form Paver (Concrete or asphalt) (1 operator and 2 screedman when required); Tandem Tractors; Tower Cranes Mobile	8.74	.47	.60	.25	.10	
GROUP XI-A						
MULTI-PURPOSE EARTH MOVING MACHINES: (Two (2) or more scrapers (over 75 c.y. Struck MRC); Power Shovels & Draglines (over 7 c.y. Struck MRC; Loader over 12 c.y. Struck MRC)	9.55	.47	.60	.25	.10	
GROUP XI-B						
OPERATOR OF HELICOPTER (when used in erection work)	9.93	.47	.60	.25	.10	

UTAH-2-TD-1-2-3-f (1-2)

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
DUMP TRUCKS - Water Level Capacity (Bottom dump or side) (including Dumpster Trucks, Euclid Type Trucks, Turnawagons, Turnarounders & Dumpcrete)						
Less than 8 yards	$7.00	.30	.20	.30		
8 yards & less than 14 yards	7.15	.30	.20	.30		
14 yards & less than 35 yards	7.30	.30	.20	.30		
35 yards & less than 55 yards	7.50	.30	.20	.30		
55 yards & less than 75 yards	7.70	.30	.20	.30		
75 yards & less than 95 yards	7.90	.30	.20	.30		
95 yards & less than 105 yards	8.10	.30	.20	.30		
Over 105 yards	8.22	.30	.20	.30		
Whenever doubles are used, the drivers will be paid under the appropriate yardage schedule as outlined plus 25¢ per hour.						
When three (3) or more trailers are put into operation, use the appropriate yardage rate as outlined above plus 25¢ per hour for the third (3rd) and each additional trailer which is pulled by one power unit.						
Whenever additional power units are used and operated by one driver, he shall receive an additional 50¢ per hour for operating such equipment.						
FLAT RACK TRUCKS, Bulk Cement Trucks, Transport Trucks, Semi-Trailer, (Carrying capacity):						
Pickup	6.825	.30	.20	.30		
Less than 10 tons	6.90	.30	.20	.30		
10 tons & less than 15 tons	7.05	.30	.20	.30		
15 tons & less than 20 tons	7.15	.30	.20	.30		
20 tons & over	7.30	.30	.20	.30		
Employees driving any of the above on Flat Rack Trucks with Winch, Hoist Attachments or "A" Frames shall receive $.125 additional per hour when such winch hoist or "A" Frames are in use.						
When drivers load and unload sack cement, explosives and/or railroad ties by hand they shall receive $.15 per hour additional for actual hours worked.						

UTAH-2-TD-1-2-3-f (1-2)

TRUCK DRIVERS (Cont'd	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRANSIT MIX TRUCKS:						
4 1/2 yards capacity & less	$7.025	.30	.20	.30		
Over 4 1/2 yards capacity to & including 6 1/2 yards	7.125	.30	.20	.30		
Over 6 1/2 yards	7.225	.30	.20	.30		
Concrete pumping trucks	7.225	.30	.20	.30		
WATER, FUEL & OIL TANK TRUCKS:						
0 to 1200 gallons	6.875	.30	.20	.30		
1200 to 2500 gallons	7.00	.30	.20	.30		
2500 to 4000 gallons	7.15	.30	.20	.30		
4000 to 6000 gallons	7.45	.30	.20	.30		
6000 gallons to less than 10,000	7.70	.30	.20	.30		
10,000 gallons to less than 15,000 gallons	7.95	.30	.20	.30		
15,000 gallons to less than 20,000 gallons	8.20	.30	.20	.30		
20,000 gallons to less than 25,000 gallons	8.45	.30	.20	.30		
Over 25,000 gallons	8.70	.30	.20	.30		
Whenever two water tanks are pulled, driver will receive 25¢ per hour in addition to the combined water gallonage rates.						
Oil Spreader Operator (on single man operation where boot man is not required)	7.70	.30	.20	.30		
CONSTRUCTION JOB SERVICEMEN:						
Telescopic Manlift Truck	7.20	.30	.20	.30		
Fork Lift (under 6 tons) & Straddle Truck	7.20	.30	.20	.30		
Truck Driver Helper	6.775	.30	.20	.30		
Chauffeurs	6.775	.30	.20	.30		
Bunker & Truck Loaders	6.90	.30	.20	.30		
Warehousemen (Counter Clerk)	6.95	.30	.20	.30		
Warehousemen	6.825	.30	.20	.30		
Washers, Greasers & Firemen	6.975	.30	.20	.30		
Gas Station Attendants	6.775	.30	.20	.30		
Fork Lift (Over 6 tons)	7.30	.30	.20	.30		
Material Engineer	7.12	.30	.20	.30		
Teamster Mechanic	8.01	.30	.20	.30		
Teamster Mechanic Helper	7.76	.30	.20	.30		
Teamster Welder	8.01	.30	.20	.30		
Teamster Driving Two Horses	6.775	.30	.20	.30		
Teamster Driving Three or More Horses	6.875	.30	.20	.30		

UTAH
AREA DEFINITIONS
for
Truck Drivers & Operating Engineers (1-3)

**AREA 2: All areas not included within Area 1 as defined below.

*Area 1: All areas included in the description defined below which is based upon township and range-lines as referenced to the Salt Lake City Base and Meridian:

Commencing at the intersection of the Utah-Nevada border and the Northerly line of Township 36S, thence easterly along the northerly lines of Township 36S to the Northeast corner of Township 36S, Range 17W.

Thence Northerly to the N.W. corner of township 35S, range 16W;
Thence Easterly to the N.E. corner of township 35S, range 16 W;
Thence Northerly to the N.W. corner of township 31S, range 15 W;
Thence easterly to the N.E. corner of township 31S, range 15 W;
Thence Northerly to the N.W. corner of township 26S, range 14 W;
Thence Easterly to the N.E. corner of township 26S, range 14 W;
Thence Northerly to the N.W. corner of township 25S, range 13 W;
Thence Easterly to the N.E. corner of township 25S, range 13 W;
Thence Northerly to the N.W. corner of township 24S, range 12 W;
Thence Easterly to the N.E. corner of township 24 S, range 12 W;
Thence Northerly to the N.W. corner of township 19 S, range 11 W;
Thence Easterly to the N.E. corner of township 19 S, range 11 W;
Thence Northerly to the N.W. corner of township 17 S, range 10 W;
Thence Easterly to the N.E. corner of township 17 S, range 10 W;
Thence Northerly to the N.W. corner of township 16 S, range 9 W;
Thence Easterly to the N.E. corner of township 16 S, range 9 W;
Thence Northerly to the N.W. corner of township 15 S, range 8 W;
Thence Easterly to the N.E. corner of township 15 S, range 8 W;
Thence Northerly to the S.W. corner of township 7 S, range 7 W;
Thence Westerly to the S.W. corner of township 7 S, range 10 W;
Thence Northerly crossing the Salt Lake Base line to the N.W. corner of township 6 N, range 10 W;
Thence Easterly to the N.W. corner of township 6 N, range 8 W;
Thence Northerly to the N.W. corner of township 12 N, range 8 W;
Thence Easterly to the N.E. corner of township 12 N, range 8 W;
Thence Northerly along the Westerly line of range 7 W to the Utah/Idaho border
Thence Easterly along the Utah/Idaho border crossing the Salt Lake Meridian to the Intersection of the Utah/Idaho/Wyoming borders
Thence Southerly along the Utah/Wyoming Border
Thence Easterly along the Utah/Wyoming border to the Easterly line of range 11 E;
Thence Southerly along the East line of range 11 E, crossing the Salt Lake Base line to the N.E. corner of township 4 S, range 11 E;
Thence Easterly to the N.W. corner of township 4 S, range 18 E;
Thence Northerly to the N.W. corner of township 1 S, range 18 E;
Thence Easterly along the Salt Lake Base line to the N.E. corner of township 1 S, range 24 E;
Thence Southerly to the N.E. corner of township 3 S, range 24 E;
Thence Easterly along the Northern line of township 3 S, to the Utah/Colorado border;

UTAH
AREA DEFINITIONS (Cont'd)
for
Truck Drivers & Operating Engineers (2-3)

Thence Southerly along the Utah/Colorado border, to the Southerly line of township 6 S;
Thence Westerly to the N.E. corner of township 7 S, range 23 E;
Thence Southerly to the S.E. corner of township 7 S, range 23 E;
Thence Westerly to the S.W. corner of township 7 S, range 20 E;
Thence Southerly to the S.E. corner of township 8 S, range 19 E;
Thence Westerly to the S.W. corner of township 8 S, range 16 E;
Thence Southerly to the S.E. corner of township 11 S, range 16 E;
Thence Westerly to the S.E. corner of township 11 S, range 14 E;
Thence Southerly to the S.E. corner of township 16 S, range 14 E;
Thence Westerly to the S.E. corner of township 16 S, range 12 E;
Thence Southerly to the S.E. corner of township 20 S, range 12 E;
Thence Westerly to the S.E. corner of township 20 S, range 8 E;
Thence Southerly to the S.E. corner of township 21 S, range 8 E;
Thence Westerly to the S.E. corner of township 21 S, range 6 E;
Thence Southerly to the S.E. corner of township 23 S, range 6 E;
Thence Westerly to the S.E. corner of township 23 S, range 5 E;
Thence Southerly to the N.E. corner of township 27 S, range 5 E;
Thence Westerly to the N.E. corner of township 27 S, range 7 E;
Thence Southerly to the S.E. corner of township 30 S, range 7 E;
Thence Westerly to the S.E. corner of township 30 S, range 4 E;
Thence Southerly to the S.E. corner of township 31 S, range 4 E;
Thence Westerly to the S.W. corner of township 31 S, range 4 E;
Thence Southerly to the S.E. corner of township 35 S, range 3 E;
Thence Westerly to the S.W. corner of township 35 S, range 3 E;
Thence Southerly to the S.E. corner of township 37 S, range 2 E;
Thence Westerly to the S.W. corner of township 37 S, range 2 E;
Thence Southerly to the S.E. corner of township 39 S, range 1 E;
Thence Westerly crossing the Salt Lake Meridian to the S.E. corner of township 39 S, range 2 W;
Thence Southerly to the S.E. corner of township 41 S, range 2 W;
Thence Westerly to the S.E. corner of township 41 S, range 4 W;
Thence Southerly along the Easterly line of range 4 W, to the Utah/Arizona border;
Thence Westerly along the Utah/Arizona border to the S.W. corner of Utah;
Thence Northerly along the Utah/Nevada border to the point of beginning;

* * * * * *

Commencing at the intersection of the Utah/Colorado border and the Southerly line of township 34 S,
Thence Westerly to the S.W. corner of township 34 S, range 21 E;
Thence Northerly to the S.W. corner of township 29 S, range 21 E;
Thence Westerly to the S.W. corner of township 29 S, range 19 E;
Thence Northerly to the N.W. corner of township 23 S, range 19 E;
Thence Easterly to the N.W. corner of township 23 S, range 22 E;
Thence Northerly to the N.W. corner of township 21 S, range 22 E;
Thence Easterly to the N.E. corner of township 21 S, range 24 E;

UTAH
AREA DEFINITIONS (Cont'd)
for
Truck Drivers & Operating Engineers (3-3)

Thence Southerly to the N.E. corner of township 31 S, range 24 E;
Thence Easterly along the Northerly line of township 31 S, to the Utah/Colorado border;
Thence Southerly along the Utah/Colorado border to the point of beginning.

NOTE: Truck Drivers, only - If any part of portion of any job or project falls within Area 2, then the Area 2 rate of pay will apply for all work done on said job or project. This means, all actual on-site work, such as dams, bridges, roads, etc., including borrow pits which may be located in Area 1.

STATE	COUNTY	DECISION NO.	MOD.
WYOMING	Laramie	AM-2,477	

BASIC TRADE: CONSTRUCTION: Building Construction, (excluding single family homes and garden apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION
August 27, 1971

8-11-1o-WYO-GOV-LAR-PLA-1-n (1-2)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$7.04	.25	.42			
BOILERMAKERS	7.80	.30	.85		.02	
BOILERMAKERS' HELPERS	7.55	.30	.85		.02	
BRICKLAYERS; Stonemasons	5.75					
CARPENTERS:						
Carpenters	5.90	.20	.25		.06	
Piledrivermen	6.15	.20	.25		.06	
CEMENT MASONS:						
Cement Masons	5.10	.15				
Working with composition material; Scaffold, Swinging Stage or Temporary Platform over 8' high; Op. of Power Machines	5.35	.15				
Working on Scaffold, Swing Stage or Temporary, Platform over 20' high	5.60	.15				
ELECTRICIANS:						
Electricians	6.85		1%		1%	
Cable Splicers	7.15		1%		1%	
ELEVATOR CONSTRUCTORS	6.71	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Structural; Ornamental; Reinforcing	6.85	.35	.50		.05	
LATHERS	4.60			.20		
PAINTERS:						
Brush	4.50					
Spray	5.25					
PLASTERERS	6.47			.20		
PLUMBERS; Steamfitters:						
Zone #1 (10 mi radius from Cheyenne P.O.)	6.15	.30		.30	.05	
Zone #2 (10 mi radius beyond Zone #1)	6.75	.30		.30	.05	
Zone #3 (15 mi radius beyond Zone #2)	7.35	.30		.30	.05	
Zone #4 (Jurisdiction beyond Zone #3)	8.20	.30		.30	.05	
Zone #5 (Footnote "b")						
General Contracts $700,000.00 or less	6.15	.30		.30	.05	
General Contracts over $700,000.00	6.65	.30		.30	.05	
ROOFERS	6.15					
SHEET METAL WORKERS	6.68	.22				
SPRINKLER FITTERS	7.20	.25	.40		.05	
TRUCK DRIVERS	3.95					

8-11-1o-WYO-GOV-LAR-PLA-1-n (2-2) AM-2,477 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS

WELDERS; Riggers: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 6 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

b. Use only in the cities of Laramie, Farrington, Wheatland, Evanston, Green River and Rock Springs within a 5-mile radius from the Post Office of each of the above cities.

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

1-WYO-7-3-1 (1-1)

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Carpenters	$4.61					
Cement Masons	3.80					
Ironworkers, structural	5.12					
Ironworkers, reinforcing	3.77					
Painters, brush & spray	5.00					

WYOMING-LINE CONSTRUCTION-1 (1-1)

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
All work over 34.5 KV, all work on steel towers and/or multiple wood structures, all cross country underground communications work, and all motor traffic controlling, street, & highway lighting:						
Cable Splicer	$6.78	.15	1%		1/6	
Linemen	6.16	.15	1%		1/6	
Equipment Operator	5.64	.15	1%		1/6	
Groundman	4.65	.15	1%		1/6	
All work 34.5 KV and under						
Lineman	5.95	.15	1%		1/6	
Line Equipment Operator	5.18	.15	1%		1/6	
Experienced Groundman (2yrs.)	4.60	.15	1%		1/6	
Groundman	3.97	.15	1%		1/6	

1-WYO-LAB-1-e (1-2)

BUILDING CONSTRUCTION

LABORERS

	Basic Hourly Rate	Fringe Benefit Payments: H.&W.	Pensions	Vacation	App Tr	Other
GROUP I Axeman and Hand Faller; Concrete Worker (wet or dry) (curing and drying); Car and Truck Loader; Dumpman; Erector and Installer (includes the installation and erection of all fences, right-of-way, median fence, snow fence, etc., guard posts, signs and right-of-way markers); Form Stripper; Form Setter Helper (paving); General Laborers; Gunite Helper; Landscaper Helper; Material Handler (lumber, rods, cement, concrete); Nozzleman (air and water); Pipe Setter Helpers, non-metallic; Pipe Setters Helpers, corrugated; All work pertaining to pre-watering, pre-irrigation, and pre-wetting; Rodman; Riprap Man; Sandblaster Pot Tender; Signalman, grade, concrete, etc.; Sisserman or Hopper Man; Stake Jumper for Equipment; Tar and Asphalt Pot Tender; Wrecking and Demolition Crews; Unloading and Packing of Steel Rods and Mesh (reinforcing); Heater Tender and Pilot Car Operator	$3.95					
GROUP II Asphalt Raker and Tamper; Bin Wall Installer; Bituminous Curb Builders; Carpenter Tender; Cement Mason Tender; Chuck Tender; Form Setter (paving); Hand Operator Vibrator Roller; Landscaper; Mechanical Form Cleaner; Mortar Man on Stone Riprap; Operator of Pneumatic, Electric, Gas Tamper and Similar Mechanical Tools; Powderman Helper; Pipe Setter, Corrugated, Culvert Pipe, Multi-plate, Sectional Plate and Similar Type; Pipe Wrapper; Power-Type Concrete Buggy (push); Power Saw Operator (clearing); Vibrator (concrete); Creosote Material Handler (corrosive enamel or its equal); Burner (cutting torch)	4.17					
GROUP III Concrete Saw; Gunite Nozzleman; High Scaler (using air tools from bos'n chair, swing stage life belt, or block and tackle, shall receive $.20 per hour more than the classified rate); Jackhammer and Pavement Breaker; Sandblaster Nozzleman; Sewer Pipe Installer, non-metallic;						

1-WYO-LAB-1-e (2-2)

BUILDING CONSTRUCTION

LABORERS

	Basic Hourly Rate	Fringe Benefit Payments: H.&W.	Pensions	Vacation	App Tr	Other
GROUP III cont'd Caulker; Collarman; Jointer; Mortarman; Nigger; Jacker; Power-Type Concrete Buggy (ride); Shoring and Lagging of Open Ditch	4.23					
GROUP IV Powderman and Blaster; Wagon Drill, Air Track, Diamond and other drills for blasting powder or grouting	4.45					
GROUP V Hod Carriers; Mason Tenders; Plasterers Tenders; Terrazzo Tenders; Tile Setter Helpers; and Scaffold Builders.	4.45					
GROUP VI TUNNEL AND UNDERGROUND WORK: Miners (drills) Machine Man; Timberman; Steelman; Drill doctor; Form setter and Movers; Spreaders; Taggers; Spilling and/or Caisson Workers; Jackhammer Man; Finishers; Re-bar man; Powderman.	4.70					
GROUP VII Nipper; Chuck Tender; Top Man or Top-lander	4.54					
GROUP IX Mucker and Bull Gang Laborer	4.27					

1-WTO-PeO-1-b (1-3)

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LATCH AND WINCHMAN, Scissorman, or Hopperman; Beginner Op.; Fireman and Helper; Crusher Oiler; Oiler, utility; Scraper Equipment, Multiple Units; Screed Operator	$3.81	.15	.15		.01	
PUMP OPERATOR (under 6 inches)	3.83	.15	.15		.01	
AUGER MACHINE OPERATOR; Broom Operators self-propelled; Cableway Signalman (bellboy); Concrete Saw (self-propelled) Fireman; Front Loader, Belt & Bucket type; Tractor Operators: Farm, crawler or wheel type 60 hsp (drawbar) or less w/wo use of power attachments, except for use of back hoe or bucket	3.86	.15	.15		.01	
AIR COMPRESSOR over 315 cu. ft. cap.; Chip Spreader Op.; Form Grader Op.; Helper (welder or heavy duty); Joint Machine Op.; Longitudinal Float Op.; Mixer Op., Concrete (under 1 yd); Roller Op., self-propelled (pneumatic, rubber tired, sheep foot, vibratory or combination type); Tire Repairman	3.91	.15	.15		.01	
PUMP OPERATOR (over 6 inches)	3.94	.15	.15		.01	
CONVEYOR BELT OPERATOR; Fork Lift and Lumber Stacker; Screening Plant Op.	3.96	.15	.15		.01	
"A" FRAME TRUCK; Front End Loader (up to 3/4 cu. yds); Tractor Operators: Farm, crawler or wheel type, over 60 hsp (drawbar) w/o use of power attachments	4.01	.15	.15		.01	
OILER, LEAD UTILITY	4.05	.15	.15		.01	

1-WTO-PeO-1-b (2-3)

POWER EQUIPMENT OPERATORS: CONT'D

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CONTINUOUS PAVING MACHINE OPERATOR: Mulching Machine Op.; Oil Distributor	$4.06	.15	.15		.01	
FRONT END LOADER (3/4 & incl. 1 cu. yd); Pavement Breakers, Hydro-Hammer & sim. type Machines; Pump, Well Points	4.16	.15	.15		.01	
AIR COMPRESSOR, 2 or more machines; Hoist Op. (1 drum); Welding Machine Op. (gas or diesel)	4.21	.15	.15		.01	
HAULAGE MOTORMAN AND INDUSTRIAL TYPE MOTORMAN	4.23	.15	.15		.01	
ASPHALT PLANT OPERATOR: Bituminous Laydown Machine Op.; CMI Machine & sim; Concrete Batch Plant; Concrete Finish Machine Op.; Concrete Multi blade saw (Hunt process or sim); Concrete Spreader & Paver Op.; Crusher Op.; Drilling Machine, Integrated (Core, Rotary, Caisson, Diamond); Economobile Elevating Grader; Finish Dozer Op.; Jumbo Form Op.; Joy Cutter & sim. type machines; Mixer, Bituminous Op. (travel plant); Mixer Op, Base Course Pug Mill type; Mixer Op., Concrete (over 1 yd); Motor Patrol Op.; Mucking Machine Op. (all types); Pneumatic Guns; Pumpcrete Op.; Roller Op. (Tandem steel wheel, 3 axle or 3 wheel); Ross Carrier & sim. type Machines; Scraper Equipment (all types); Shovels, Draglines, Piledrivers: 3/4 yd. & smaller, all attachs.; Shuttle Car Op.; Subgrade Machine Op. (power); Tractor Operators, all w/use of power attachs. & incl. Pushcat, Dozer, Tournadozer, etc. (The use of power attachments shall not incl. disking, pulling or rollers, & sim. unskilled actions);						

1-WYO-PEO-1-b (3-3)

POWER EQUIPMENT OPERATORS CONT'D	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASPHALT PLANT OPERATOR: (cont'd)						
Trenching Machine Op.; Wash Plant Op.; Front End Loader (over 1 cu. yd.)	4.38	.15	.15		.01	
WELDER, MACHINE DOCTOR	4.42	.15	.15		.01	
HEAVY DUTY MECHANIC, Machine Doctor; Hoist Op. (2 or more drums or shafts or raises)	4.48	.15	.15		.01	
CARLINAY OPERATORS; Cranes (Whirley, Gantry, Stiffleg, Hydro Cranes); Locomotive Engineer; Mixer, Dual Drum; Shovels, Draglines, Pileodrivers over 3.4 yds. to 3½ yds. all attachments	4.53	.15	.15		.01	
SHOVELS, DRAGLINES, PILEDRIVERS: over 3½ yds. to 7 cu. yds. all attachments Wheel Excavator Operator	4.68	.15	.15		.01	
SHOVELS, DRAGLINES, PILEDRIVERS: 7 cu. yds. and over	4.98	.15	.15		.01	

Fifteen Cents (15¢) per hour for each additional connected tractor.

Boom Pay - One Cent (1¢) per hour per foot over 80 feet not to exceed 50¢ per hour.

Caisson Drilling Machine, truck or truck mounted. Oiler; Oiler on Cranes and Shovels; Truck Crane Carrier Operator - 50¢ under Operator's rate.

SCRAPER Equipment, Multiple Units: Fifteen cents (15¢) per hour additional per unit.

Underground Work shall be paid an additional twelve and one-half (12½¢) per hour more than the regular rate.

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I Axeman and Hand Faller; Bin Wall Installer Helpers; Concrete Worker (wet or dry); Concrete Workers (curing & drying); Dumpman; Erector & Installer (incl. the installation & erection of fences, snow fense, guard rails, median rails, median posts, signs & right of way marker); Form Stripper; Form Setter Helper (Paving); General Labor; Gunite Helper; Heater Tender; Landscaper Helper; Material Handler (Lumber, rods, cement, concrete); Nozzleman, air & water; Pipe Setters Helpers (non-metallic); Pipe Setters Helpers (corrugated); Pre watering, pre wetting and pre irrigation (all work); Rip Rap Man; Sandblaster Pot Tender; Signal men, grade concrete, etc.; Scissor Man or Hopper Man; Stake Jumper for equipment; Tar & Asphalt Pot Tender; Wrecking & Demolition Crews	$3.35					
GROUP II Asphalt Raker & Tamper; Bin Wall Installer; Bituminous Curb Builder; Cement Mason or Finisher, helper & tender; Chuck Tender; Form Setter (paving); Hand Operated Vibratory Roller; Landscaper; Mortar Man on Stone Rip Rap; Operator of Pneumatic, Electric Gas Jumper & similar mechanical tools; Pipe setter (corrugated, culvert pipe, sectional, multiplate & similar type); Pipe Setter, Pipelayer (non-metallic); Pipewrapper; Powderman Helper; Power Type Concrete Buggy (push or ride); Power Saw Operator (clearing); Vibrator, concrete	3.45					
GROUP III Concrete Saw; Gunite Nozzleman; High Sealer (using air tools from bos'n chair, swing stage life belt, or block and tackle shall receive $.20 per hour more than the classified rate); Jackhammer & Pavement Breaker; Sandblaster Nozzleman; Sewer Pipe Installer (non-metallic), clay concrete, etc. (caulker, collarman, jointer, mortarman, rigger, jacker	3.60					

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LABORER (CONTD)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP IV						
Powder man & blaster; Mason Drill, Air-trac, Diamond, or other drills for blasting powder or grouting	[illegible]					
GROUP V - [illegible]						
Brakeman; Stopper; Timber; Man	3.53					
Bull Gang; Dumper; Tender; Trackman	3.67					
Miners (drilling & [illegible]); [illegible]; steelman; drill [illegible]; [illegible] cutter and power; [illegible]; [illegible] and/or [illegible]; pondsman; jackhammerman; [illegible]	4.16					
Nipper; Clamtender; [illegible]; [illegible]	2.9[illegible]					

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[illegible]	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHER
[illegible] (except [illegible]); [illegible]; Hoist [illegible]; Bulldozer op.; Bulldozer and Roller; [illegible]; [illegible]; [illegible]; [illegible]; Farm tractor or [illegible] type, 60 hsp. (drawbar) or less without use of power attachments except for use of backhoe or bucket	$4.06	.15	.20		.01	
BROOM [illegible], self-propelled; Cableway signaler (Railway); Concrete Saw (self-propelled); Fireman, Loader, Belt & bucket type	4.11	.15	.20		.01	
AIR COMPRESSOR over 315 cu. ft. capa.; Chipper, power op.; Fore-Grader; Joint Machine op.; Longitudinal Float Op.; Mixer op., concrete (under 1 y.d.); Helper (welder or heavy duty); Roller Op., self-propelled (pneumatic, rubber tired, 50 hsp. f.w.t. vibratory or comb. type); Tire Repairman	4.16	.15	.20		.01	
PUMP OPERATOR (except in tunnels, shafts, raises)	4.19	.15	.20		.01	
CONVEYOR OPERATOR: Fork Lift and Lumber Stacker; Screening Plant op.	4.21	.15	.20		.01	
A-FRAME HOIST; Tractor Op., Farm, Crawler or Wheel type, over 60 hsp. (drawbar); without use of power attachments	4.26	.15	.20		.01	
OILER, Local Utility	4.30	.15	.20		.01	
GUNNITE AND GROUT MACHINE OPERATOR; Mulching Machine Op.; Oiler Distributor	4.31	.15	.20		.01	
FRONT END LOADER (up to & incl. 1 1/2 cu. yds.); Pavement Breakers, Hydro-lazer & sim. type machine; Pump, Well Points	4.41	.15	.20		.01	
HOIST OPERATOR (one drum)	4.46	.15	.20		.01	
HAULAGE MAN FORMAN & INDUSTRIAL TYPE MOTORMAN; Motor Patrol Op. (all except finish); Jump Op. (in tunnels, shafts, raises); Hydro-type Cranes (up to 15 tons)	4.48	.15	.20		.01	
AIR COMPRESSOR, two or more machines or tunnels, shafts, raises or plant op.;						

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POWER EQUIPMENT OPERATORS (CON'T'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asphalt Plant Op.; Bituminous Laydown Machine Op., CMI Machine & sim.; Concrete Batch Plant; Concrete Finish Machine Op.; Concrete Multi-Blade Span Saw (Hunt process or sim.); Concrete Spreader and Paver Op.; Crusher Op.; Drilling Machine, integrated (core, rotary, caisson, diamond); Elevating Grader; Front End Loader (over 1 1/2 cu. yds.); Jumbo Form Op.; Mixer Op., base course pugmill type; Mixer Bituminous Op. (travel plant); Mixer Op. Concrete (over one yd.); Motor Patrol Op. (finish); Mucking Machine Op.; (all types); Pneumatic Guns; Pumperete Op.; Roller Op. (tandem steel wheel, 3 axle or 3 wheel); Scraper Equipment (all types); Shovels, Draglines, Cranes, Piledrivers, all Truck Mounted Cranes (mfg's rating) Up to 3 1/2 yds. all attachments; Hydro-type Cranes (15 tons and over); Shuttle Car Op.; Subgrade Machine Op. (power); Tractor Ops. (all w/use of power attach. & incl. Pusheat, Dozer, Tournadozer, etc.); Trenching Machine Op.; Wash Plant Operator	4.63	.15	.20		.01	
WELDER, Machine Doctor	4.67	.15	.20		.01	
HOIST OPERATOR (two or more drums or shafts or raises); Heavy Duty Mechanics, Machine Doctor	4.73	.15	.20		.01	
CABLEWAY OPERATOR; Mixer, dual drum; Cranes (Whirley, Gantry, Stiffleg, Overhead Traveling)	4.78	.15	.20		.01	
SHOVELS, Draglines, Cranes, Piledrivers, all Truck Mounted Cranes (mfg's rating) 3 1/2 to 7 cu. yds., all attachments; Wheel Operator	4.93	.15	.20		.01	
SHOVELS, Draglines, Cranes, Piledrivers, all Truck Mounted Cranes (mfg's rating) 7 cu. yds. & over, all attachments	5.23	.15	.20		.01	

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TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Group I DUMP (Water level capacity box) over 40 cu. yds. to & incl. 45 cu. yds.	$4.40					
Group II FIELD MECHANICS	4.38					
Group III DUMP (Water level capacity box) 35 cu. yds. to & incl. 40 cu. yds.	4.35					
Group IV DUMP (Water level capacity box) 30 cu. yds. to & incl. 35 yds.	4.30					
Group V DUMP (Water level capacity box) 25 cu. yds. to & incl. 30 yds.	4.25					
Group VI DUMP (Water level capacity box) 20 cu. yds. to & incl. 25 cu. yds.; Heavy duty (Euclids, electric or similar type)	4.15					
Group VII LOWBOY & Tandem Axle Float Drivers; Multiple Axle Type; Semi; Dump (Water level capacity box) 13 cu. yds. to & incl. 20 cu. yds.	4.15					
Group VIII HELPERS-FIELD (Welders, Mechanics, etc.)	3.91					
Group IX OVER 3600 gal. (semi-truck); Transit Mix or Wet Mix over 10 cu. yds.	3.85					
Group X OVER 3600 gal. (straight truck): Transit Mix or Wet Mix, over 5 cu. yds. to 10 cu. yds; Tandem Axle	3.75					

[illegible]

TRUCK DRIVERS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSIONS	VACATION	APP. TR.	OTHERS
Group XI OVER 2500 gals. to & incl. 3000 gal.; Dump (Water level capacity box) over 10 cu. yds. to & incl. 15 cu. yds.; Flat Rack, over 5 tons; Wheel Trailer (cable & boost); Utility Wheel; "A" Frame Trans.; Sub. or Wet Hax, less than 5 cu. yds.; Single Axle	$3.65					
Group XII DUMP (Water level capacity box) over 7 cu. yds. to & incl. 40 cu. yds.; 2500 gals. or less (semi-trucks); Flat Rack, 2 tons to 5 tons; Power Brooms; Material Checkers	3.55					
Group XIII DUMP (Water level capacity box) 7 cu. yds. or less; Gravel Spreader; Flat Rack, less than 2 tons; Gang; Single Axle Type Truck; Warehousemen, Partsmen & Helpers; 2500 gals. or less (straight truck); Fuel Service; Greasemen, Tiremen, Servicemen & Helpers	3.45					
Group XIV PILOT CAR DRIVERS; Pick-up	3.35					

STATE: WYOMING	COUNTY: STATEWIDE	DECISION NO. AM-2,476	PAGE 1

DESCRIPTION OF WORK:

Highway Construction.

DATE OF DECISION: August 27, 1971

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
Carpenters	$4.61					
Cement Masons	3.69					
Ironworkers, structural	5.12					
Ironworkers, reinforcing	3.72					
Painters, brush and spray	5.00					

WYOMING LINE CONSTRUCTION - I (1-1)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION						
All work over 34.5 KV, all work on steel towers and/or multiple wood structures, all cross country underground communications work, and all motor traffic controlling, street and highway lighting:						
Cable Splicer	$6.78	.15	1%		½%	
Linemen	6.16	.15	1%		½%	
Equipment Operator	5.64	.15	1%		½%	
Groundman	4.65	.15	1%		½%	
All work 34.5 KV and under						
Lineman	5.95	.15	1%		½%	
Line Equipment Operator	5.18	.15	1%		½%	
Experienced Groundman (2yrs)	4.60	.15	1%		½%	
Groundman	3.97	.15	1%		½%	

LABOR GR	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
GROUP I Acetylene and Brace Caller; Bin Wall Installer Helpers; Concrete Worker (wet or dry); Concrete Workers (curing & drying); Foreman; Erector & Installer (incl. the installation & erection of fences, snow fence, guard rails, median rails, median posts, signs & right of way marker); Form Stripper; Form Setter helper (Paving); General Labor; Gunite Helper; Plaster Tender; Landscaper Helper; Material Handler (Lumber, rods, cement, concrete); Nozzleman, air & water; Pipe Setters Helpers (non-metallic); Pipe Setters Helpers (corrugated); Pre watering, pre wetting, and pre irrigation (all work); Rip Rap Man; Sandblaster Pot Tender; Signal men, grade concrete, etc.; Scissor Man or Hopper Man; Stake Jumper for equipment; Tar & Asphalt Pot Tender; Wrecking & Demolition Crews	$3.35					
GROUP II Asphalt Raker & Tamper; Bin Wall Installer; bituminous Curb Builder; Cement Mason or Finisher, helper & tender; Chuck Tender; Form Setter (paving); Hand Operated Vibratory Roller; Landscaper; Mortar Man on Stone Rip Rap; Operator of Pneumatic, Electric Gas Tamper & similar mechanical tools; Pipe setter (corrugated, culvert pipe, sectional, multiplate & similar type); Pipe Setter, Pipelayer (non-metallic); Pipewrapper; Powderman Helper; Power Type Concrete Buggy (push or ride); Power Saw Operator (clearing); Vibrator, concrete	3.45					
GROUP III Concrete Saw; Gunite Nozzleman; High Scaler (using air tools from bos'n chair, swing stage life belt, or block and tackle shall receive $.20 per hour more than the classified rate); Jackhammer & Pavement Breaker; Sandblaster Nozzleman; Sewer Pipe Installer (non-metallic), clay concrete, etc. (caulker, collarman, jointer, morterman, rigger, jacker	3.60					

[illegible]	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP IV						
[illegible] Blower; [illegible] Blower; [illegible] for blasting powder or greasing	[illegible]					
GROUP V - [illegible]						
Breaker; Compactor; Vibrator Man	3.81					
Pail Crew; [illegible]; Mixer; [illegible] Mixer ([illegible]); [illegible] steering drill [illegible]; [illegible] and mover; spader; tamper [illegible] and/or [illegible]; [illegible]; jackhammer; finisher	[illegible]					
Ripper; Shaker; Tender; Scrapper	3.94					

[illegible]	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
MOTOR MACHINE [illegible] (post hole, etc.; Ditch [illegible]; [illegible] or Hopper man; [illegible]; [illegible] and Helpers; [illegible]; Screed Op.; [illegible], truck or wheel type, [illegible] with [illegible] except for use of bucket or bucket	[illegible]	.15	.20		.01	
FRONT OPERATOR, self-propelled; [illegible] Signaler (Flagman); Concrete Saw (self-propelled); Fire [illegible]; Power Loader Belt & Bucket type	4.11	.15	.20		.01	
AIR COMPRESSOR over 315 cu. ft. cap.; Chip Spreader Op., Form Grader; Joint Machine Op.; [illegible] Plant Op.; Mixer Op., concrete (under 1 yd.); Helper (Caisson or heavy duty); Roller Op., self-propelled (pneumatic, rubber tired, sheep foot, vibratory or comb. type); Tire Repairman	4.16	.15	.20		.01	
PUMP OPERATOR (except in tunnels, shafts, raises)	4.19	.15	.20		.01	
CONVEYOR BELT OPERATOR; Fork Lift and Lumber Stacker; Screening Plant Op.	4.21	.15	.20		.01	
A-FRAME TRUCK; Tractor Op., Farm, Crawler or Wheel type, over 60 hsp. (drawbar); without use of power attachments	4.26	.15	.20		.01	
OILER, Lead Utility	4.30	.15	.20		.01	
GUNITE AND GROUT MACHINE OPERATOR; Mulching Machine Op.; Oiler Distributor	4.31	.15	.20		.01	
FRONT END LOADER (up to & incl. 1½ cu. yds.); Pavement Breakers, Hydro-Tamper & sim. type machine; Pump, Well Points	4.41	.15	.20		.01	
HOIST OPERATOR (one drum)	4.46	.15	.20		.01	
HAULAGE MOTORMAN & INDUSTRIAL TYPE MOTORMAN; Motor Patrol Op. (all except finish); Pump Op. (in tunnels, shafts, raises); Hydro-type Cranes (up to 15 tons)	4.48	.15	.20		.01	
AIR COMPRESSOR, two or more machines or tunnels, shafts, raises or plant op.;						

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt Plant Op.; Bituminous Laydown Machine Op.; CMI Machine & sim.; Concrete Batch Plant; Concrete Finish Machine Op.; Concrete Multi-Blade Span Saw (Hunt process or sim.); Concrete Spreader and Paver Op.; Crusher Op.; Drilling Machine, integrated (core, rotary, caisson, diamond); Elevating Grader; Front End Loader (over 1½ cu. yds.); Jumbo Form Op.; Mixer Op., base course pugmill type; Mixer Bituminous Op. (travel plant); Mixer Op.; Concrete (over one yd.); Motor Patrol Op. (finish); Mucking Machine Op.; (all types); Pneumatic Guns; Pumpcrete Op.; Roller Op. (tandem steel wheel, 3 axle or 3 wheel); Scraper Equipment (all types); Shovels, Draglines, Cranes (mfg's rating) Up to 3½ yds. all attachments; Hydro-type Cranes (15 tons and over); Shuttle Car Op.; Subgrade Machine Op. (power); Tractor Ops. (all w/use of power attach. & incl. Pushcat, Dozer, Tournadozer, etc.); Trenching Machine Op.; Wash Plant Operator	4.63	.15	.20		.01	
WELDER, Machine Doctor	4.67	.15	.20		.01	
HOIST OPERATOR (two or more drums or shafts or raises); Heavy Duty Mechanics, Machine Doctor	4.73	.15	.20		.01	
CABLEWAY OPERATOR; Mixer, dual drum; Cranes (Whirley, Gantry, Stiffleg, Overhead Traveling)	4.78	.15	.20		.01	
SHOVELS, Draglines, Cranes, Piledrivers, all Truck Mounted Cranes (mfg's rating) 3½ to 7 cu. yds., all attachments; Wheel Operator	4.93	.15	.20		.01	
SHOVELS, Draglines, Cranes, Piledrivers, all Truck Mounted Cranes (mfg's rating) 7 cu. yds. & over, all attachments	5.23	.15	.20		.01	

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Group I DUMP (Water level capacity box) over 40 cu. yds. to & incl. 45 cu. yds.	$4.40					
Group II FIELD MECHANICS	4.38					
Group III DUMP (Water level capacity box) 35 cu. yds. to & incl. 40 cu. yds.	4.35					
Group IV DUMP (Water level capacity box) 30 cu. yds. to & incl. 35 yds.	4.30					
Group V DUMP (Water level capacity box) 25 cu. yds. to & incl. 30 yds.	4.25					
Group VI DUMP (Water level capacity box) 20 cu. yds. to & incl. 25 cu. yds.; Heavy duty (Euclids, electric or similar type)	4.15					
Group VII LOWBOY & Tandem Axle Float Drivers; Multiple Axle Type; Semi; Dump (Water level capacity box) 13 cu. yds. to & incl. 20 cu. yds.	4.15					
Group VIII HELPERS-FIELD (Welders, Mechanics, etc.)	3.91					
Group IX OVER 3600 gal. (semi-truck); Transit Mix or Wet Mix over 10 cu. yds.	3.85					
Group X OVER 3600 gal. (straight truck): Transit Mix or Wet Mix, over 5 cu. yds. to 10 cu. yds; Tandem Axle	3.75					

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TRUCK DRIVERS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR	OTH
Group XI OVER 2500 gals. to & incl. 3600 gals.; Dump (Water level capacity box) over 10 cu. yds. to & incl. 12 cu. yds.; Flat Rack, over 5 tons; Winch Trailer (cable & hoist); Utility Winch; "A" Frame Transit Mixer Wet Mix, less than 5 cu. yds.; Single Axle	$3.65					
Group XII DUMP (Water level capacity box) over 7 cu. yds. to & incl. 10 cu. yds.; 2500 gals. or less (semi-truck); Flat Rack, 2 tons to 5 tons; Power Brooms; Material Checkers	3.55					
Group XIII DUMP (Water level capacity box) 7 cu. yds. or less; Gravel Spreader; Flat Rack, less than 2 tons; Gang: Single Axle Type Truck; Warehousemen, Partsmen & Helpers; 2500 gals. or less (straight trucks); Fuel Service; Greasemen, Tiremen, Servicemen & Helpers	3.95					
Group XIV PILOT CAR DRIVERS; Pick-up	3.35					

STATE	COUNTY	DECISION NO.	REV.
ALASKA	AREA I (NORTH OF THE 63rd PARALLEL)	AM-2,505	1
DESCRIPTION OF WORK: building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.		DATE OF DECISION 8-27-71	

1-ALA-I-1-2-3-m (1-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.10	.20	.25			
BOILERMAKERS	8.20	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	7.90	.30	.70	.45	.02	
BRICKLAYERS; Blocklayers; Stonemasons	10.48	.35	.70		.05	
CARPENTERS:						
Carpenters	7.89	.40	.50		.05	
Millwrights	8.26	.40	.50		.05	
Piledrivermen	8.83	.45	1.00		.05	
CEMENT MASONS:						
Cement Masons	8.50	.35	1.00		.06	
Power Machine Operator	8.80	.35	1.00		.06	
Composition, mastic & colored cement; Hand power grinders	8.96	.35	1.00		.06	
CULINARY WORKERS:						
Baker or combination Cook-Baker; Head Cook; Working camp manager	6.62	.35	.50			
Cook	6.32	.35	.50			
Butcher	6.27	.35	.50			
Head waiter or head waitress	5.86	.35	.50			
Head bullcook	5.78	.35	.50			
Camp worker (waiter, waitress, bullcook, general helper, miscellaneous worker); Bartender	5.64	.35	.50			
ELECTRICIANS: (Inside)						
Electricians; Equipment Operators	9.50	.35	1%+.50		.075	
Cable Splicers	10.50	.35	1%+.50		.075	
ELEVATOR CONSTRUCTORS	5.75	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	8.10	.35		b		
IRONWORKERS:						
Bender op.; Bridge; Fence Erectors; Machinery mover; Ornamental; Reinforcing; Riggers; Sheeters; Structural In Tunnel 10% additional	9.64	.30	1.00		.09	
LATHERS	9.45	.30		1.08		
LINE CONSTRUCTION: (outside)						
Groundmen	7.50	.35	1%+.50		.075	
Equipment op.; Linemen; Technicians	9.50	.35	1%+.50		.075	
Cable Splicers	10.50	.35	1%+.50		.075	
MARBLE SETTERS	10.48	.35	.70		.05	
PAINTERS: Zones 1 & 3						
Brush; Paperhangers	8.98	.60	.45		.05	
Brush swing stage; Bosun chair; Sign Tapers, hand; Utilidors	9.23	.60	.45		.05	
Brush swing stage bosun chair; structural steel; Sandblasters; Pot tenders; Spray; Buffer ops.	9.48	.60	.45		.05	

1-ALA-I-1-2-3-m (2-2) AM-2,505 Page 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS Cont'd:						
Sanders; Tapers, machine	$9.73	.60	.45		.05	
Finish coat, all metal; Spray structural steel; Epoxy & Tar Applicators	9.98	.60	.45		.05	
Spray structural steel, Bosun chair or Swing stage	10.23	.60	.45		.05	
PAINTERS: Zone 2						
Brush; Glaziers; Paperhangers	9.83	.60	.45		.05	
Brush swing stage; Bosun chair; Sign Tapers, hand; Utilidors	10.08	.60	.45		.05	
Brush swing stage bosun chair; Structural steel; Sandblasters; Pot tenders; Spray Buffer ops.	10.33	.60	.45		.05	
Sanders; Tapers, Machine	10.58	.60	.45		.05	
Finish coat, all metal; Spray structural steel; Epoxy & tar applicators	10.83	.60	.45		.05	
Spray structural steel, bosun chair or swing stage	11.98	.60	.45		.05	
PLASTERERS	9.46	.35	1.00		.06	
PLUMBERS; Steamfitters	7.50	.50	.90		.05	
ROOFERS	9.35	.30	.50			
SHEET METAL WORKERS	8.93	.17				
SOFT FLOOR LAYERS:						
Zones 1 & 3	8.96	.60	.45		.05	
Zone 2	9.83	.60	.45		.05	
SPRINKLER FITTERS	10.00	.25	.40		.05	
TERRAZZO WORKERS	10.48	.35	.70		.05	
TERRAZZO WORKERS' HELPERS	7.93	.35	.70		.05	
TILE SETTERS	9.89	.35	.70		.05	
TILE SETTERS' HELPERS	7.93	.35	.70		.05	
RIGGERS; Welders: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. After 1 yr. of continuous employment, 2 wks.' vacation w/pay.

1-ALA-LAB-1-2-3-v (1-2) AM-2.505 Page 3

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BUILDING LABORERS:						
Laborers; Carpenter tenders; Material handlers; Hook tenders; Form stripper; Signal men; Riggers; Sandblast pot tender	$7.54	.35	1.00		.10	
Base & floor machine men	7.69	.35	1.00		.10	
Pneumatic or power tools:	7.78	.35	1.00		.10	
Jackhammer	7.90	.35	1.00		.10	
Gunite op. & sandblaster	8.15	.35	1.00		.10	
Bricklayers, cement finishers and plasterers' tenders	8.23	.35	1.00		.10	
TANK CLEANERS:						
Tank cleaners	7.83	.35	1.00		.10	
CLEARING AND GRADING:						
General laborer; Dump man; Riggers; Signal men; Pitman; Brush cutters	7.54	.35	1.00		.10	
Choke setters	7.72	.35	1.00		.10	
Stake hopper, grademan	7.79	.35	1.00		.10	
Chuck tender (wagon & air track drills); Jackhammer & pavement breakers	7.90	.35	1.00		.10	
Pipelayer, culvert; High scaler; Sloper over 20 ft.; Timber faller, buckers, chain & other power saws	8.15	.35	1.00		.10	
Wagon driller	8.24	.35	1.00		.10	
Air track wagon driller	8.34	.35	1.00		.10	
Chain saw filer	8.44	.35	1.00		.10	
High rigger & tree topper; Powdermen	8.55	.35	1.00		.10	
CONCRETE CREWS:						
Concrete laborer (incl. vibratorman, power buggy & concrete power saw); Curb & gutter man	7.74	.35	1.00		.10	
ASPHALT CREWS:						
General crew	7.74	.35	1.00		.10	
Rakers	8.21	.35	1.00		.10	
Tar rubber add 25¢ to above rates						
CEMENT, LIME DUMPER OR HANDLER:						
Sack or bulk	8.15	.35	1.00		.10	
SEWERS:						
Ditch diggers; Monolithic workers	7.54	.35	1.00		.10	
Mason tender; Mud mixer	8.12	.35	1.00		.10	
Sewer pipelayers; Sewer caulkers; Timberman	8.15	.35	1.00		.10	
STEAM POINT OR WATER JET:						
Operator	7.79	.35	1.00		.10	
WATER MAINS:						
Ditch digger	7.54	.35	1.00		.10	
BURNING & CUTTING TORCH:						
Burning & cutting torch (except intermittent torch work)	8.23	.35	1.00		.10	

1-ALA-LAB-1-2-3-v (1-2) AM-2.505 Page 4

LABORERS CONT'D	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
STAVE PIPE CREWS:						
General laborer	$7.54	.35	1.00		.10	
Pipe builders	8.15	.35	1.00		.10	
BRIDGES, DAMS, ETC:						
General laborer; Dryer man; Sandblast pot tender	7.54	.35	1.00		.10	
Gunnite op.; Sandblaster	8.15	.35	1.00		.10	
TUNNELS:						
Topman; Bull gang; Brakeman	7.54	.35	1.00		.10	
Laborers; Muckers; Nippers	7.71	.35	1.00		.10	
Chuck tender	7.97	.35	1.00		.10	
Maintenance man	8.15	.35	1.00		.10	
Miners; Retimberman	8.46	.35	1.00		.10	
Miners shafts & raises	8.59	.35	1.00		.10	
Powderman	8.80	.35	1.00		.10	
MONOLITHIC CREWS (TUNNEL):						
All monolithic workers	8.15	.35	1.00		.10	

POWER EQUIPMENT OPERATORS 1-ALA-PEO-1-2-3-p (1-3) AM-2,505 Page 5

	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
BATCH PLANT OPERATORS:						
Batch & mixer, 200 yds. per hr. & under	$9.35	.35	.50			
Batch & mixer, over 200 yds.	10.12	.35	.50			
BROOMS, power (Wayne, Saginaw & Similar types)	9.30	.35	.50			
BULLDOZERS:						
Under D6 or similar	9.30	.35	.50			
D6 through D9 or similar	9.41	.35	.50			
T. C. 12; Quad 9; Pay dozers; Linked pusher & similar; Bulldozers engaged in yo yo operation	10.18	.35	.50			
BUMP CUTTER (Concut, Christenson or similar types)	9.41	.35	.50			
CABLEWAYS & HIGHLINES:						
3 yds. & under	10.18	.35	.50			
over 3 yds.	10.85	.35	.50			
CEMENT HOGS	9.63	.35	.50			
COMPRESSORS:						
Excavating	8.91	.35	.50			
Steel erection, including sandblasting, painting of same; Piledriving	9.68	.35	.50			
CONVEYORS:						
Conveyors	9.41	.35	.50			
Conveyors, beltcrete with power pack & similar types	9.92	.35	.50			
CRANES:						
"A" Frame Trucks, deck winches, single power drum	9.47	.35	.50			
"A" Frame Trucks, deck winches, double power drum; Crawler, truck type, floating (locomotive, whirley, either 3 yds. & under, or 150' boom incl. jibs & under or 45 tons & under); Hydralifts; Hyster cat cranes & attachs., sidebooms 45 tons & under	10.18	.35	.50			
Crawler, truck type, floating (locomotive, whirley, either over 3 yds. & under 6 yds. or over 150' boom, incl. jibs or over 45 tons); Tower cranes, Pecco, Lorraine, Bucyrus & similar types; Hyster cat cranes & attachs., sidebooms over 45 tons thru 100 tons	10.85	.35	.50			
Crawler, truck type, floating (locomotive, whirley, either 6 yds. or over, or over 200' of boom, incl. jibs or over 150 ton); Hyster cat cranes & attachs. sidebooms over 100 tons	11.50	.35	.50			
CRUSHERS, rock, washing & screening plants	9.47	.35	.50			
DERRICKS (all)	10.12	.35	.50			

1-ALA-PEO-1-2-3-p (1-3) AM-2,505 Page 6

	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
DRILLING MACHINES, Core, Cable, Rotary and Exploration	$10.12	.35	.50			
FINISHING MACHINE, concrete paving	9.36	.35	.50			
HOIST, Air tuggers, Elevators	9.47	.35	.50			
HOIST, on steel erection, Towermobiles and Air tuggers	9.68	.35	.50			
LOADERS:						
Elevating - Athey, Barber Greene & similar types; Overhead & frontend, under 2½ yds.	9.35	.35	.50			
Elevating belt type, Euclid & similar type	9.92	.35	.50			
Elevating grader type, Dumor & similar type	9.71	.35	.50			
Fork lifts or lumber carrier (on construction job site)	9.28	.35	.50			
Fork lifts with tower	9.68	.35	.50			
Fork lifts with power boom & swing attach.; Overhead & frontend, 2½ yds. & under 4 yds.	10.18	.35	.50			
Overhead & frontend, 4 yds. & under 10 yds.	10.85	.35	.50			
Overhead & frontend, 10 yds. & over	11.50	.35	.50			
LOCOMOTIVES:						
Dinkey (air, steam, gas & electric) speeders	8.91	.35	.50			
Rod and geared engines	9.63	.35	.50			
MECHANICS:						
Mechanics, Welders, heavy duty	9.74	.35	.50			
Mechanic leadman	9.99	.35	.50			
Mechanics, light duty	8.82	.35	.50			
Mechanics, helpers, heavy duty shop	8.39	.35	.50			
MIXERS:						
Concrete mixers & batch, 200 yds. per hr. & under	9.35	.35	.50			
Asphalt	9.64	.35	.50			
Mobile type with hoist combination	10.12	.35	.50			
MOTOR PATROL GRADERS:						
Model 14 or similar types & under	9.47	.35	.50			
Over model 14 or similar types	10.18	.35	.50			
MUCKING MACHINES, MOLE, TUNNEL DRILL, AND/OR SHIELD	10.12	.35	.50			
OIL, BLOWER DISTRIBUTORS:						
Oil, blower distributor	9.05	.35	.50			
Oilers, brakemen, gradecheckers	8.47	.35	.50			
Equipment service oilers & firemen	8.86	.35	.50			
Oiler, either over 3 yds., or over 150' boom or over 45 tons	8.86	.35	.50			
PILEDRIVER ENGINEERS:						
Piledriver engineers, L. B. Foster Puller or similar, paving breaker	10.18	.35	.50			
POST HOLE DIGGERS, mechanical	9.28	.35	.50			
POWER PLANT, TURBINE OPS:						
Under 300 K.w.	9.47	.35	.50			
300 k. w. & over	10.18	.35	.50			

POWER EQUIPMENT OPERATORS CONT'D

1-ALA-PEO-1-2-3-p (3-3) AM-2,505 Page 7

	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
PUMPS:						
Fuller Kenyon; Pumpcrete & concrete	$9.35	.35	.50			
Water	9.00	.35	.50			
ROLLERS, TAMPERS & VIBRATORS:						
On plant or road mix materials	9.35	.35	.50			
Other than plant or road mix	8.82	.35	.50			
SAWS, concrete	9.30	.35	.50			
SAUERMAN, bagley	10.18	.35	.50			
SCRAPERS:						
Carry all type, single	9.30	.35	.50			
Carry all type, tandem	9.68	.35	.50			
SCREEDMAN	9.36	.35	.50			
SHOVELS:						
Crawler & truck type, all attachs., 3 yds. & under	10.18	.35	.50			
Crawler & truck type, all attachs., over 3 yds. & under 6 yds.	10.85	.35	.50			
Crawler & truck type, all attachs., 6 yds. & over	11.50	.35	.50			
SPREADERS:						
Blaw Knox, Cedarapids, Barber Greene, Railroad Wing Spreader or similar type	9.36	.35	.50			
SLIP FORM PAVER, C.M.I. & similar types	10.85	.35	.50			
SUBGRADER (Gurries, C.M.I. & similar types)	10.18	.35	.50			
TRACTORS:						
Farm all type, less than 50 H. P.	8.82	.35	.50			
Farm all type, 50 H. P. & over	9.35	.35	.50			
Farm all type, used as backhoes, rubber tired (Ford, Ferguson, Case & similar types)	10.18	.35	.50			
TOURNAPULLS:						
Tournapulls, caterpillar, euclid scraper & similar type equipment 25 yds. & under	9.47	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 25 yds. thru 40 yds.	10.18	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 40 yds. thru 55 yds.	10.85	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 55 yds. thru 70 yds.	11.50	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 70 yds. thru 85 yds.	12.17	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 85 yds. thru 100 yds.	12.75	.35	.50			
TRENCHING MACHINES:						
Under 16 inches	9.35	.35	.50			
16 inches & over	9.86	.35	.50			

1-ALA-TD-1-2-3-c (1-2) AM-2,505 Page 8

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GRAVEL SPREADER BOX OPERATOR ON TRUCK; Pickup; Swampers & riggers	$7.26	.58	1.60			
WAREHOUSEMAN	7.41	.58	1.60			
BATCH TRUCKS UP TO & INCL. 5 YDS.; Bull lifts & fork lifts up to and incl. 5 tons; Bus ops., up to 30 passengers; Dump trucks, Euclids & similar equip. up to & incl. 5 yds.; Flatbeds single rear axle; Water wagon, single axle; Winch truck, flatbed incl. "A" frame manufactured rating 5 tons & under	7.51	.58	1.60			
READY MIX, UP TO & INCL. 3 YDS.	7.64	.58	1.60			
BUGGYMOBILE; Hyster ops. (handling bulk aggregate); Lumber carriers	7.92	.58	1.60			
PARTSMAN & OUTSIDE EXPEDITOR; Dumpster; Semi or truck & trailer; Batch trucks over 5 yds.; Dump trucks, Euclids & similar type equip. over 5 yds. & up to & incl. 10 yds.; Greasers; Tire servicemen; Flatbeds, dual rear axle; Ready mix, over 3 yds. & up to & incl. 5 yds.; Water wagon, semi; Water wagon, dual axle; Winch truck, flatbed incl. "A" frame maufactured rating over 5 tons; Bull Lifts & fork lifts over 5 tons; Bus ops., over 30 passengers	7.98	.58	1.60			
WATER WAGON, when pulled by a Euclid or similar type equipment	8.18	.58	1.60			
ROCKBUGGY	8.20	.58	1.60			
READY MIX, over 5 yds. & up to & incl. 7 yds.	8.24	.58	1.60			
COMPACTOR (when pulled by rubber tired equip.) Dump trucks, Euclids & similar type equip. over 10 yds. & up to & incl. 20 yds.; Lowbed heavy duty trailer; Oiler distributor	8.26	.58	1.60			

1-ALA-TD-1-2-3-c (2-2) AM-2,505 Page 9

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
TURN-O-WAGON OR DW-10 WHEN NOT SELF LOADING	8.38	.58	1.60			
READY MIX, over 7 yds. & up to & incl. 9 yds.	8.47	.58	1.60			
DUMP TRUCKS, Euclids & similar type equip., over 20-yds. & up to & incl. 30 yds.	8.61	.58	1.60			
READY MIX, over 9 yds. & up to & incl. 12 yds.	8.71	.58	1.60			
DUMP TRUCKS,Euclids & similar type equip,, over 30-yds. & up to & incl. 40 yds.	8.89	.58	1.60			
READY MIX, 13 yds. & over	8.95	.58	1.60			
READY MIX, semi with double bowl mixer	9.10	.58	1.60			
DUMP TRUCKS, Euclids & similar type equip. over 40 yds. & up to & incl. 50 yds.	9.14	.58	1.60			
DUMP TRUCKS, Euclids & similar type equip. over 50 yds.	9.42	.58	1.60			
DISPATCHER (ready mix) 35¢ per hour above highest classidication under his supervision						

1-ALA-TD-(DREDGING)-2-c (1-1) AM-2,505 Page 10

DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LEVERMAN, Hydraulic	$10.16	.35	.50			
ASSISTANT ENGINEER (Electric generator for Primary pump); Power barge; Dredge	9.72	.35	.50			
CRANEMAN; Engineer Welder	9.66	.35	.50			
ASSISTANT ENGINEER (Electric; Diesel; Steam-booster pump); Mates & boatmen	9.60	.35	.50			
FIREMAN; Oiler	8.81	.35	.50			
ASSISTANT MATE (Deckhand)	8.68	.35	.50			
LEVERMAN, Dipper:						
5 yds. & under	10.83	.35	.50			
Over 5 yds.	11.48	.35	.50			

U.S. DEPARTMENT OF LABOR
COPY (EAST OF THE Coast Range & WEST OF THE 141st Meridian)

STATE: ALASKA | AREA II | DECISION NO. AK-71-1 | DATE OF DECISION 8-27-71

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

2-ALA-II-1-2-3-i (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.10	.20	.25			
BOILERMAKERS	8.20	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	7.90	.30	.70	.45	.02	
BRICKLAYERS; Blocklayers; Stonemasons	10.48	.35	.70		.05	
CARPENTERS:						
Carpenters	8.56	.45	1.00		.05	
Piledrivermen	8.83	.45	1.00		.05	
Millwrights	9.02	.45	1.00		.05	
CEMENT MASONS:						
Cement Masons	8.50	.35	1.00		.06	
Power machine operators	8.80	.35	1.00		.06	
Composition, Mastic, Colored cement; Hand power grinders	8.96	.35	1.00		.06	
CULINARY WORKERS:						
Baker or Combination Cook-Baker; Head Cook; Working Camp Manager	6.62	.35	.50			
Cook	6.32	.35	.50			
Butcher	6.27	.35	.50			
Head Waiter or Head Waitress	5.86	.35	.50			
Head Bullcook	5.78	.35	.50			
Camp Worker (waiter, waitress, bullcook, general helper, miscellaneous worker); Bartender	5.64	.35	.50			
ELECTRICIANS: (Inside)						
Electricians; Equipment Operators	9.50	.35	1%+.50		.075	
Cable Splicers	10.50	.35	1%+.50		.075	
ELEVATOR CONSTRUCTORS	5.75	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	8.81	.35		b	.05	
IRONWORKERS:						
Bender operator; Bridge; Fence Erectors; Machinery movers; Ornamental; Reinforcing; Riggers; Sheeters; Structural	9.64	.30	1.00		.09	
In Tunnels 10% additional						
LATHERS	9.45	.30		1.08		
LINE CONSTRUCTION: (Outside)						
Groundmen	7.50	.35	1%+.50		.075	
Equipment Operators; Linemen; Technicians	9.50	.35	1%+.50		.075	
Cable Splicers	10.50	.35	1%+.50		.075	
MARBLE SETTERS	10.48	.35	.70		.05	
PAINTERS:						
Brush; Hardwood floor sander &/or						

2-ALA-II-1-2-3-i (2-2) AM-2,506 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
PAINTERS Cont'd:						
finisher; Paperhanger; Sign painter	$9.00	.35	.60		.05	
Swing stage	9.25	.35	.60		.05	
Structural steel; Tapers/Drywall sander	9.40	.35	.60		.05	
Pot tenders; Sandblasters; Spray	9.60	.25	.60		.05	
Steeplejack; Towers	11.00	.35	.60		.05	
PLASTERERS	9.46	.35	1.00		.06	
PLUMBERS; Steamfitters	7.85	.25	.47		.04	
ROOFERS	9.05	.30	.50			
SHEET METAL WORKERS	9.20	.26	.50		.07	
SOFT FLOOR LAYERS	8.40	.35		.35	.05	
SPRINKLER FITTERS	10.00	.25	.40		.05	
TERRAZZO WORKERS	10.48	.35	.70		.05	
TERRAZZO WORKERS' HELPERS	7.93	.35	.70		.05	
TILE SETTERS	9.89	.35	.70		.05	
TILE SETTERS' HELPERS	7.93	.35	.70		.05	
RIGGERS; Welders: Receive rates for craft performing operation to which rigging or welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employees who have been continuously employed for 1 year with an employer shall be granted 2 weeks' vacation with 80 hours' pay. 8 paid Holidays: A through F. Washington's Birthday and Veterans' Day.

1-ALA-LAB-1-2-3-y (1-2) AM-2,506 Page 3

LABORERS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BUILDING LABORERS:						
Laborers; Carpenter tenders; Material handlers; Hook tenders; Form stripper; Signal men; Riggers; Sandblast pot tender	$7.54	.35	1.00		.10	
Base & floor machine men	7.69	.35	1.00		.10	
Pneumatic or power tools	7.78	.35	1.00		.10	
Jackhammer	7.90	.35	1.00		.10	
Gunnite op. & sandblaster	8.15	.35	1.00		.10	
Bricklayers, cement finishers and plasterers' tenders	8.23	.35	1.00		.10	
TANK CLEANERS:						
Tank cleaners	7.83	.35	1.00		.10	
CLEARING AND GRADING:						
General laborer; Dump man; Riggers; Signal men; Pitman; Brush cutters	7.54	.35	1.00		.10	
Choke setters	7.72	.35	1.00		.10	
Stake hopper, grademan	7.79	.35	1.00		.10	
Chuck tender (wagon & air tract drills); Jackhammer & pavement breakers	7.90	.35	1.00		.10	
Pipelayer, culvert; High scaler; Sloper over 20 ft.; Timber faller, buckers, chain & other power saws	8.15	.35	1.00		.10	
Wagon driller	8.24	.35	1.00		.10	
Air track wagon driller	8.34	.35	1.00		.10	
Chain saw filer	8.44	.35	1.00		.10	
High rigger & tree topper; Powdermen	8.55	.35	1.00		.10	
CONCRETE CREWS:						
Concrete laborer (incl. vibratorman, power buggy & concrete power saw); Curb & gutter man	7.74	.35	1.00		.10	
ASPHALT CREWS:						
General crew	7.74	.35	1.00		.10	
Rakers	8.21	.35	1.00		.10	
Tar rubber add 25¢ to above rates						
CEMENT, LIME DUMPER OR HANDLER:						
Sack or bulk	8.15	.35	1.00		.10	
SEWERS:						
Ditch diggers; Monolithic workers	7.54	.35	1.00		.10	
Mason tender; Mud mixer	8.12	.35	1.00		.10	
Sewer pipelayers; Sewer caulkers; Timberman	8.15	.35	1.00		.10	
STEAM POINT OR WATER JET:						
Operator	7.79	.35	1.00		.10	
WATER MAINS:						
Ditch digger	7.54	.35	1.00		.10	
BURNING & CUTTING TORCH:						
Burning & cutting torch (except intermittent torch work)	8.23	.35	1.00		.10	

1-ALA-LAB-1-2-3-y (2-2) AM-2,506 Page 4

LABORERS CONT'D

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
STAVE PIPE CREWS:						
General laborer	$7.54	.35	1.00		.10	
Pipe builders	8.15	.35	1.00		.10	
BRIDGES, DAMS, ETC:						
General laborer; Dryer man; Sandblast pot tender	7.54	.35	1.00		.10	
Gunnite op.; Sandblaster	8.15	.35	1.00		.10	
TUNNELS:						
Topman; Bull gang; Brakeman	7.54	.35	1.00		.10	
Laborers; Muckers; Nippers	7.71	.35	1.00		.10	
Chuck tender	7.97	.35	1.00		.10	
Maintenance man	8.15	.35	1.00		.10	
Miners; Retimberman	8.46	.35	1.00		.10	
Miners shafts & raises	8.59	.35	1.00		.10	
Powderman	8.80	.35	1.00		.10	
MONOLITHIC CREWS (TUNNEL):						
All monolithic workers	8.15	.35	1.00		.10	

[illegible]	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
BATCH PLANT OPERATORS:						
Batch & mixer, 200 yds. per hr. & under	$9.49	.35	.50			
Batch & mixer, over 200 yds.	10.12	.35	.50			
BELTS, power (Wayne, Saginaw & Similar types)	9.30	.35	.50			
BULLDOZERS:						
Under [illegible] or similar	9.30	.35	.50			
D6 through [illegible] or similar	9.41	.35	.50			
T. C. 12; Cat 9; Pa, dozers; Linked pusher & similar; Bulldozers engaged in yo yo operation	10.18	.35	.50			
BUMP CUTTER (Concut, Christenson or similar types)	9.41	.35	.50			
CABLEWAYS & HIGHLINES:						
3 yds. & under	10.18	.35	.50			
over 3 yds.	10.85	.35	.50			
CEMENT GUNS	9.63	.35	.50			
COMPRESSORS:						
Excavating	8.91	.35	.50			
Steel erection, including sandblasting, painting of same; Piledriving	9.68	.35	.50			
CONVEYORS:						
Conveyors	9.41	.35	.50			
Conveyors, beltcrete with power pack & similar types	9.92	.35	.50			
CRANES:						
"A" Frame Trucks, deck winches, single power drum	9.47	.35	.50			
"A" Frame Trucks, deck winches, double power drum; Crawler, truck type, floating (locomotive, whirley, either 3 yds. & under, or 150' boom incl. jibs & under or 45 tons & under); Hydralifts; Hyster cat cranes & attachs., sidebooms 45 tons & under	10.18	.35	.50			
Crawler, truck type, floating (locomotive, whirley, either over 3 yds. & under 6 yds. or over 150' boom, incl. jibs or over 45 tons); Tower cranes, Pecco, Lorraine, Bucyrus & similar types; Hyster cat cranes & attachs., sidebooms over 45 tons thru 100 tons	10.85	.35	.50			
Crawler, truck type, floating (locomotive, whirley, either 6 yds. or over, or over 200' of boom, incl. jibs or over 150 ton); Hyster cat cranes & attachs. sidebooms over 100 tons	11.50	.35	.50			
CRUSHERS, rock, washing & screening plants	9.47	.35	.50			
DERRICKS (all)	10.12	.35	.50			

[illegible]	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
DRILLING MACHINES, Core, Cable, Rotary and Exploration	$10.12	.35	.50			
FINISHING MACHINE, concrete paving	9.36	.35	.50			
HOIST, Air tuggers, Elevators	9.47	.35	.50			
HOIST, on steel erection, Towermobiles and Air tuggers	9.68	.35	.50			
LOADERS:						
Elevating - Athey, Barber Greene & similar types; Overhead & frontend, under 2½ yds.	9.35	.35	.50			
Elevating belt type, Euclid & similar type	9.92	.35	.50			
Elevating grader type, Dumor & similar type	9.71	.35	.50			
Fork lifts or lumber carrier (on construction job site)	9.28	.35	.50			
Fork lifts with tower	9.68	.35	.50			
Fork lifts with power boom & swing attach.; Overhead & frontend, 2½ yds. & under 4 yds.	10.18	.35	.50			
Overhead & frontend, 4 yds. & under 10 yds.	10.85	.35	.50			
Overhead & frontend, 10 yds. & over	11.50	.35	.50			
LOCOMOTIVES:						
Dinkey (air, steam, gas & electric) speeders	8.91	.35	.50			
Rod and geared engines	9.63	.35	.50			
MECHANICS:						
Mechanics, Welders, heavy duty	9.74	.35	.50			
Mechanic leadman	9.99	.35	.50			
Mechanics, light duty	8.82	.35	.50			
Mechanics, helpers, heavy duty shop	8.39	.35	.50			
MIXERS:						
Concrete mixers & batch, 200 yds. per hr. & under	9.35	.35	.50			
Asphalt	9.64	.35	.50			
Mobile type with hoist combination	10.12	.35	.50			
MOTOR PATROL GRADERS:						
Model 14 or similar types & under	9.47	.35	.50			
Over model 14 or similar types	10.18	.35	.50			
MUCKING MACHINES, MOLE, TUNNEL DRILL, AND/OR SHIELD	10.12	.35	.50			
OIL, BLOWER DISTRIBUTORS:						
Oil, blower distributor	9.05	.35	.50			
Oilers, brakemen, gradecheckers	8.47	.35	.50			
Equipment service oilers & firemen	8.86	.35	.50			
Oiler, either over 3 yds., or over 150' boom or over 45 tons	8.86	.35	.50			
PILEDRIVER ENGINEERS:						
Piledriver engineers, L. B. Foster Puller or similar, paving breaker	10.18	.35	.50			
POST HOLE DIGGERS, mechanical	9.28	.35	.50			
POWER PLANT, TURBINE OPS:						
Under 300 K.w.	9.47	.35	.50			
300 k. w. & over	10.18	.35	.50			

POWER EQUIPMENT OPERATORS CONT'D

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
PUMPS:						
Fuller Kenyon; Pumpcrete & concrete	$9.35	.35	.50			
Water	9.00	.35	.50			
ROLLERS, TAMPERS & VIBRATORS:						
On plant or road mix materials	9.35	.35	.50			
Other than plant or road mix	8.82	.35	.50			
SAWS, concrete	9.30	.35	.50			
SAUERMAN, bagley	10.18	.35	.50			
SCRAPERS:						
Carry all type, single	9.30	.35	.50			
Carry all type, tandem	9.68	.35	.50			
SCREEDMAN	9.36	.35	.50			
SHOVELS:						
Crawler & truck type, all attachs., 3 yds. & under	10.18	.35	.50			
Crawler & truck type, all attachs., over 3 yds. & under 6 yds.	10.85	.35	.50			
Crawler & truck type, all attachs., 6 yds. & over	11.50	.35	.50			
SPREADERS:						
Blaw Knox, Cedarapids, Barber Greene, Railroad Wing Spreader or similar type	9.36	.35	.50			
SLIP FORM PAVER, C.M.I. & similar types	10.85	.35	.50			
SUBGRADER (Gurries, C.M.I. & similar types)	10.18	.35	.50			
TRACTORS:						
Farm all type, less than 50 H. P.	8.82	.35	.50			
Farm all type, 50 H. P. & over	9.35	.35	.50			
Farm all type, used as backhoes, rubber tired (Ford, Ferguson, Case & similar types)	10.18	.35	.50			
TOURNAPULLS:						
Tournapulls, caterpillar, euclid scraper & similar type equipment 25 yds. & under	9.47	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 25 yds. thru 40 yds.	10.18	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 40 yds. thru 55 yds.	10.85	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 55 yds. thru 70 yds.	11.50	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 70 yds. thru 85 yds.	12.17	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 85 yds. thru 100 yds.	12.75	.35	.50			
TRENCHING MACHINES:						
Under 16 inches	9.35	.35	.50			
16 inches & over	9.86	.35	.50			

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GRAVEL SPREADER BOX OPERATOR ON TRUCK; Pickup; Swampers & riggers	$7.26	.58	1.60			
WAREHOUSEMAN	7.41	.58	1.60			
BATCH TRUCKS UP TO & INCL. 5 YDS.; Bull lifts & fork lifts up to and incl. 5 tons; Bus ops., up to 30 passengers; Dump trucks, Euclids & similar equip. up to & incl. 5 yds.; Flatbeds single rear axle; Water wagon, single axle; Winch truck, flarbed incl. "A" frame manufactured rating 5 tons & under	7.51	.58	1.60			
READY MIX, UP TO & INCL. 3 YDS.	7.64	.58	1.60			
BUGGYMOBILE; Hyster ops. (handling bulk aggregate); Lumber carriers	7.92	.58	1.60			
PARTSMAN & OUTSIDE EXPEDITOR; Dumpster; Semi or truck & trailer; Batch trucks over 5 yds.; Dump trucks, Euclids & similar type equip. over 5 yds. & up to & incl. 10 yds.; Greasers; Tire servicemen; Flatbeds, dual rear axle; Ready mix, over 3 - yds. & up to & incl. 5 yds.; Water wagon, semi; Water wagon, dual axle; Winch truck, flatbed incl. "A" frame maufactured rating over 5 tons; Bull Lifts & fork lifts over 5 tons; Bus ops., over 30 passengers	7.98	.58	1.60			
WATER WAGON, when pulled by a Euclid or similar type equipment	8.18	.58	1.60			
ROCKBUGGY	8.20	.58	1.60			
READY MIX, over 5 yds. & up to & incl. 7 yds.	8.24	.58	1.60			
COMPACTOR (when pulled by rubber tired equip.) Dump trucks, Euclids & similar type equip. over 10 yds. & up to & incl. 20 yds.; Lowbed heavy duty trailer; Oiler distributor	8.26	.58	1.60			

1-ALA-TD-1-2-3-c (2-2) AM-2,506 Page 9

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
TURN-O-WAGON OR DW-10 WHEN NOT SELF LOADING	8.38	.58	1.60			
READY MIX, over 7 yds. & up to & incl. 9 yds.	8.47	.58	1.60			
DUMP TRUCKS, Euclids & similar type equip., over 20-yds. & up to & incl. 30 yds.	8.61	.58	1.60			
READY MIX, over 9 yds. & up to & incl. 12 yds.	8.71	.58	1.60			
DUMP TRUCKS, Euclids & similar type equip,, over 30-yds. & up to & incl. 40 yds.	8.89	.58	1.60			
READY MIX, 13 yds. & over	8.95	.58	1.60			
READY MIX, semi with double bowl mixer	9.10	.58	1.60			
DUMP TRUCKS, Euclids & similar type equip. over 40 yds. & up to & incl. 50 yds.	9.14	.58	1.60			
DUMP TRUCKS, Euclids & similar type equip. over 50 yds.	9.42	.58	1.60			
DISPATCHER (ready mix) 35¢ per hour above highest classidication under his supervision						

1-ALA-PEO-(DREDGING)-2-c (1-1) AM-2,506 Page 10

DREDGING	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
LEVERMAN, Hydraulic	$10.16	.35	.50			
ASSISTANT ENGINEER (Electric generator for Primary pump); Power barge; Dredge	9.72	.35	.50			
CRANEMAN; Engineer Welder	9.66	.35	.50			
ASSISTANT ENGINEER (Electric; Diesel; Steam-booster pump); Mates & boatmen	9.60	.35	.50			
FIREMAN; Oiler	8.81	.35	.50			
ASSISTANT MATE (Deckhand)	8.68	.35	.50			
LEVERMAN, Dipper:						
5 yds. & under	10.83	.35	.50			
Over 5 yds.	11.48	.35	.50			

STATE	COUNTY	DECISION NO.	PAGE
ALASKA	AREA III (EAST OF THE 141st MERIDIAN)	AM-2,507	1

DATE OF DECISION 8-27-71

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

3-ALA-III-1-2-3-h (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.10	.20	.25			
BOILERMAKERS	8.20	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	7.90	.30	.70	.45	.02	
BRICKLAYERS; Blocklayers; Marble Setters; Stonemasons; Terrazzo Workers	10.48	.35	.70		.05	
CARPENTERS:						
Carpenters	8.56	.45	1.00		.05	
Millwrights	9.02	.45	1.00		.05	
Piledrivermen	8.83	.45	1.00		.05	
CEMENT MASONS:						
Cement Masons	8.50	.35	1.00		.06	
Composition, mastic & colored cement	8.96	.35	1.00		.06	
Power machine operators	8.80	.35	1.00		.06	
Hand power grinders	8.96	.35	1.00		.06	
CULINARY WORKERS:						
Baker or Combination Cook-Baker; Head Cook; Working Camp Manager	6.62	.35	.50			
Cook	6.32	.35	.50			
Butcher	6.27	.35	.50			
Head Waiter or Head Waitress	5.86	.35	.50			
Head Bullcook	5.78	.35	.50			
Camp Worker (waiter, waitress, bullcook, general helper, miscellaneous worker); Bartender	5.64	.35	.50			
ELECTRICIANS: (Inside)						
Electricians; Equipment Operators	9.50	.35	1%+.50		.075	
Cable Splicers	10.50	.35	1%+.50		.075	
ELEVATOR CONSTRUCTORS	5.75	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	8.81	.35		b	.05	
IRONWORKERS:						
Bender operator; Bridge; Fende Erectors; Machinery movers; Ornamental; Reinforcing; Riggers; Sheeters; Structural	9.64	.30	1.00		.09	
In tunnels 10% additional						
LATHERS	9.45	.30		1.08		
LINE CONSTRUCTION: (Outside)						
Groundmen	7.50	.35	1%+.50		.075	
Equipment Operators; Linemen; Technicians	9.50	.35	1%+.50		.075	
Cable Splicers	10.50	.35	1%+.50		.075	
PAINTERS:						
Brush; Hardwood floor sander &/or finisher; Paperhanger; Sing Painter	9.00	.35	.60		.05	
Swing stage	9.25	.35	.60		.05	
Structural steel, Tapers	9.40	.35	.60		.05	

3-ALA-III-1-2-3-h (1-2) AM-2,507 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
PAINTERS Cont'd:						
Pot tenders; Sandblasters; Spray	$9.60	.35	.60		.05	
Steeplejack; Towers	11.00	.35	.60		.05	
PLASTERERS	9.46	.35	1.00		.06	
PLUMBERS; Steamfitters	9.10				.05	
ROOFERS	9.05	.35	.50			
SHEET METAL WORKERS	7.79	.26	.50		.05	
SOFT FLOOR LAYERS	8.40	.35		.35	.05	
SPRINKLER FITTERS	10.00	.25	.40		.05	
TERRAZZO WORKERS' HELPERS	7.93	.35	.70		.05	
TILE SETTERS	9.89	.35	.70		.05	
TILE SETTERS' HELPERS	7.93	.35	.70		.05	
RIGGERS; Welders: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
Six Paid Holidays: A through F.

b. Employees who have been continuously employed for 1 year with an employer shall be granted 2 weeks' vacation with 80 hours' pay.
8 Paid Holidays: A through F, Washington's Birthday and Veterans' Day.

1-ALA-LAB-1-2-3-y (1-2) AM-2,507 Page 3

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BUILDING LABORERS:						
Laborers; Carpenter tenders; Material handlers; Hook tenders; Form stripper; Signal men; Riggers; Sandblast pot tender	$7.54	.35	1.00		.10	
Base & floor machine men	7.69	.35	1.00		.10	
Pneumatic or power tools	7.78	.35	1.00		.10	
Jackhammer	7.90	.35	1.00		.10	
Gunnite op. & sandblaster	8.15	.35	1.00		.10	
Bricklayers, cement finishers and plasterers' tenders	8.23	.35	1.00		.10	
TANK CLEANERS:						
Tank cleaners	7.83	.35	1.00		.10	
CLEARING AND GRADING:						
General laborer; Dump man; Riggers; Signal men; Pitman; Brush cutters	7.54	.35	1.00		.10	
Choke setters	7.72	.35	1.00		.10	
Stake hopper, grademan	7.79	.35	1.00		.10	
Chuck tender (wagon & air tract drills); Jackhammer & pavement breakers	7.90	.35	1.00		.10	
Pipelayer, culvert; High scaler; Sloper over 20 ft.; Timber faller, buckers, chain & other power saws	8.15	.35	1.00		.10	
Wagon driller	8.24	.35	1.00		.10	
Air track wagon driller	8.34	.35	1.00		.10	
Chain saw filer	8.44	.35	1.00		.10	
High rigger & tree topper; Powdermen	8.55	.35	1.00		.10	
CONCRETE CREWS:						
Concrete laborer (incl. vibratorman, power buggy & concrete power saw); Curb & gutter man	7.74	.35	1.00		.10	
ASPHALT CREWS:						
General crew	7.74	.35	1.00		.10	
Rakers	8.21	.35	1.00		.10	
Tar rubber add 25¢ to above rates						
CEMENT, LIME DUMPER OR HANDLER:						
Sack or bulk	8.15	.35	1.00		.10	
SEWERS:						
Ditch diggers; Monolithic workers	7.54	.35	1.00		.10	
Mason tender; Mud mixer	8.12	.35	1.00		.10	
Sewer pipelayers; Sewer caulkers; Timberman	8.15	.35	1.00		.10	
STEAM POINT OR WATER JET:						
Operator	7.79	.35	1.00		.10	
WATER MAINS:						
Ditch digger	7.54	.35	1.00		.10	
BURNING & CUTTING TORCH:						
Burning & cutting torch (except intermittent torch work)	8.23	.35	1.00		.10	

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LABORERS CONT'D	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
STAVE PIPE CREWS:						
General laborer	$7.54	.35	1.00		.10	
Pipe builders	8.15	.35	1.00		.10	
BRIDGES, DAMS, ETC:						
General laborer; Dryer man; Sandblast pot tender	7.54	.35	1.00		.10	
Gunnite op.; Sandblaster	8.15	.35	1.00		.10	
TUNNELS:						
Topman; Bull gang; Brakeman	7.54	.35	1.00		.10	
Laborers; Muckers; Nippers	7.71	.35	1.00		.10	
Chuck tender	7.97	.35	1.00		.10	
Maintenance man	8.15	.35	1.00		.10	
Miners; retimberman	8.46	.35	1.00		.10	
Miners shafts & raises	8.59	.35	1.00		.10	
Powderman	8.80	.35	1.00		.10	
MONOLITHIC CREWS (TUNNEL):						
All monolithic workers	8.15	.35	1.00		.10	

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POWER EQUIPMENT OPERATORS

	Base Hourly Rate	Fringe Benefit Payments				
		H & W	Pensions	Vacation	App Tr	Other
BATCH PLANT OPERATORS:						
Batch & mixer, 200 yds. per hr. & under	$9.35	.35	.50			
Batch & mixer, over 200 yds.	10.12	.35	.50			
BROOMS, power (Wayne, Saginaw & Similar types)	9.30	.35	.50			
BULLDOZERS:						
Under D6 or similar	9.30	.35	.50			
D6 through D9 or similar	9.41	.35	.50			
T. C. 12; Quad 9; Pay dozers; Linked pusher & similar; Bulldozers engaged in yo yo operation	10.18	.35	.50			
BUMP CUTTER (Concut, Christenson or similar types)	9.41	.35	.50			
CABLEWAYS & HIGHLINES:						
3 yds. & under	10.18	.35	.50			
over 3 yds.	10.85	.35	.50			
CEMENT HOGS	9.63	.35	.50			
COMPRESSORS:						
Excavating	8.91	.35	.50			
Steel erection, including sandblasting, painting of same; Piledriving	9.68	.35	.50			
CONVEYORS:						
Conveyors	9.41	.35	.50			
Conveyors, beltcrete with power pack & similar types	9.92	.35	.50			
CRANES:						
"A" Frame Trucks, deck winches, single power drum	9.47	.35	.50			
"A" Frame Trucks, deck winches, double power drum; Crawler, truck type, floating (locomotive, whirley, either 3 yds. & under, or 150' boom incl. jibs & under or 45 tons & under); Hydralifts; Hyster cat cranes & attachs., sidebooms 45 tons & under	10.18	.35	.50			
Crawler, truck type, floating (locomotive, whirley, either over 3 yds. & under 6 yds. or over 150' boom, incl. jibs or over 45 tons); Tower cranes, Pecco, Lorraine, Bucyrus & similar types; Hyster cat cranes & attachs., sidebooms over 45 tons thru 100 tons	10.85	.35	.50			
Crawler, truck type, floating (locomotive, whirley, either 6 yds. or over, or over 200' of boom, incl. jibs or over 150 ton); Hyster cat cranes & attachs. sidebooms over 100 tons	11.50	.35	.50			
CRUSHERS, rock, washing & screening plants	9.47	.35	.50			
DERRICKS (all)	10.12	.35	.50			

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POWER EQUIPMENT OPERATORS CONT'D

	Base Hourly Rate	Fringe Benefit Payments				
		H & W	Pensions	Vacation	App Tr	Other
DRILLING MACHINES, Core, Cable, Rotary and Exploration	$10.12	.35	.50			
FINISHING MACHINE, concrete paving	9.36	.35	.50			
HOIST, Air tuggers, Elevators	9.47	.35	.50			
HOIST, on steel erection, Towermobiles and Air tuggers	9.68	.35	.50			
LOADERS:						
Elevating - Athey, Barber Greene & similar types; Overhead & frontend, under 2½ yds.	9.35	.35	.50			
Elevating belt type, Euclid & similar type	9.92	.35	.50			
Elevating grader type, Dumor & similar type	9.71	.35	.50			
Fork lifts or lumber carrier (on construction job site)	9.28	.35	.50			
Fork lifts with tower	9.68	.35	.50			
Fork lifts with power boom & swing attach.; Overhead & frontend, 2½ yds. & under 4 yds.	10.18	.35	.50			
Overhead & frontend, 4 yds. & under 10 yds.	10.85	.35	.50			
Overhead & frontend, 10 yds. & over	11.50	.35	.50			
LOCOMOTIVES:						
Dinkey (air, steam, gas & electric) speeders	8.91	.35	.50			
Rod and geared engines	9.63	.35	.50			
MECHANICS:						
Mechanics, Welders, heavy duty	9.74	.35	.50			
Mechanic leadman	9.99	.35	.50			
Mechanics, light duty	8.82	.35	.50			
Mechanics, helpers, heavy duty shop	8.39	.35	.50			
MIXERS:						
Concrete mixers & batch, 200 yds. per hr. & under	9.35	.35	.50			
Asphalt	9.64	.35	.50			
Mobile type with hoist combination	10.12	.35	.50			
MOTOR PATROL GRADERS:						
Model 14 or similar types & under	9.47	.35	.50			
Over model 14 or similar types	10.18	.35	.50			
MUCKING MACHINES, MOLE, TUNNEL DRILL, AND/OR SHIELD	10.12	.35	.50			
OIL, BLOWER DISTRIBUTORS:						
Oil, blower distributor	9.05	.35	.50			
Oilers, brakemen, gradecheckers	8.47	.35	.50			
Equipment service oilers & firemen	8.86	.35	.50			
Oiler, either over 3 yds., or over 150' boom or over 45 tons	8.86	.35	.50			
PILEDRIVER ENGINEERS:						
Piledriver engineers, L. B. Foster Puller or similar, paving breaker	10.18	.35	.50			
POST HOLE DIGGERS, mechanical	9.28	.35	.50			
POWER PLANT, TURBINE OPS:						
Under 300 K.w.	9.47	.35	.50			
300 k. w. & over	10.18	.35	.50			

POWER EQUIPMENT OPERATORS CONTD 1-ALA-PEO-1-2-3-p (1-3) AM-2,507 Page 7

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
PUMPS:						
Fuller Kenyon; Pumpcrete & concrete	$9.35	.35	.50			
Water	9.00	.35	.50			
ROLLERS, TAMPERS & VIBRATORS:						
On plant or road mix materials	9.35	.35	.50			
Other than plant or road mix	8.82	.35	.50			
SAWS, concrete	9.30	.35	.50			
SAUERMAN, bagley	10.18	.35	.50			
SCRAPERS:						
Carry all type, single	9.30	.35	.50			
Carry all type, tandem	9.68	.35	.50			
SCREEDMAN	9.36	.35	.50			
SHOVELS:						
Crawler & truck type, all attachs., 3 yds. & under	10.18	.35	.50			
Crawler & truck type, all attachs., over 3 yds. & under 6 yds.	10.85	.35	.50			
Crawler & truck type, all attachs., 6 yds. & over	11.50	.35	.50			
SPREADERS:						
Blaw Knox, Cedarapids, Barber Greene, Railroad Wing Spreader or similar type	9.36	.35	.50			
SLIP FORM PAVER, C.M.I. & similar types	10.85	.35	.50			
SUBGRADER (Gurries, C.M.I. & similar types)	10.18	.35	.50			
TRACTORS:						
Farm all type, less than 50 H. P.	8.82	.35	.50			
Farm all type, 50 H. P. & over	9.35	.35	.50			
Farm all type, used as backhoes, rubber tired (Ford, Ferguson, Case & similar types)	10.18	.35	.50			
TOURNAPULLS:						
Tournapulls, caterpillar, euclid scraper & similar type equipment 25 yds. & under	9.47	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 25 yds. thru 40 yds.	10.18	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 40 yds. thru 55 yds.	10.85	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 55 yds. thru 70 yds.	11.50	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 70 yds. thru 85 yds.	12.17	.35	.50			
Tournapulls, caterpillar, euclid scraper & similar type equip. over 85 yds. thru 100 yds.	12.75	.35	.50			
TRENCHING MACHINES:						
Under 16 inches	9.35	.35	.50			
16 inches & over	9.86	.35	.50			

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
GRAVEL & SAND BOX OPERATOR ON TRUCK; Pickup; Swampers & riggers	$7.26	.58	1.60			
WAREHOUSEMAN	7.41	.58	1.60			
BATCH TRUCKS UP TO & INCL. 5 YDS.; Bull Lifts & fork lifts up to and incl. 5 tons; Bus ops., up to 30 passengers; Dump trucks, Euclids & similar equip. up to & incl. 5 yds.; Flatbeds, single rear axle; Water wagon, single axle; Winch truck, flatbed incl. "A" frame manufactured rating 5 tons & under	7.51	.58	1.60			
READY MIX, UP TO & INCL. 3 YDS.	7.64	.58	1.60			
BUGGYMOBILE; Hyster ops. (handling bulk aggregate); Lumber carriers	7.92	.58	1.60			
PARTSMAN & OUTSIDE EXPEDITOR; Dumpster; Semi or truck & trailer; Batch trucks over 5 yds.; Dump trucks, Euclids & similar type equip. over 5 yds. & up to & incl. 10 yds.; Greasers; Tire servicemen; Flatbeds, dual rear axle; Ready mix, over 3 yds. & up to & incl. 5 yds.; Water wagon, semi; Water wagon, dual axle; Winch truck, flatbed incl. "A" frame manufactured rating over 5 tons; Bull Lifts & fork lifts over 5 tons; Bus ops., over 30 passengers	7.98	.58	1.60			
WATER WAGON, when pulled by a Euclid or similar type equipment	8.18	.58	1.60			
ROCKBUGGY	8.20	.58	1.60			
READY MIX, over 5 yds. & up to & incl. 7 yds.	8.24	.58	1.60			
COMPACTOR (when pulled by rubber tired equip.) Dump trucks, Euclids & similar type equip. over 10 yds. & up to & incl. 20 yds.; Lowbed heavy duty trailer; Oiler distributor	8.26	.58	1.60			

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
TURN-O-WAGON OR DW-10 WHEN NOT SELF LOADING	8.38	.58	1.60			
READY MIX, over 7 yds. & up to & incl. 9 yds.	8.47	.58	1.60			
DUMP TRUCKS, Euclids & similar type equip., over 20-yds. & up to & incl. 30 yds.	8.61	.58	1.60			
READY MIX, over 9 yds. & up to & incl. 12 yds.	8.71	.58	1.60			
DUMP TRUCKS, Euclids & similar type equip,, over 30-yds. & up to & incl. 40 yds.	8.89	.58	1.60			
READY MIX, 13 yds. & over	8.95	.58	1.60			
READY MIX, semi with double bowl mixer	9.10	.58	1.60			
DUMP TRUCKS, Euclids & similar type equip. over 40 yds. & up to & incl. 50 yds.	9.14	.58	1.60			
DUMP TRUCKS, Euclids & similar type equip. over 50 yds.	9.42	.58	1.60			
DISPATCHER (ready mix) 35¢ per hour above highest classidication under his supervision						

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DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LEVERMAN, Hydraulic	$10.16	.35	.50			
ASSISTANT ENGINEER (Electric generator for Primary pump); Power barge; Dredge	9.72	.35	.50			
CRANEMAN; Engineer Welder	9.66	.35	.50			
ASSISTANT ENGINEER (Electric; Diesel; Steam-booster pump); Mates & boatmen	9.60	.35	.50			
FIREMAN; Oiler	8.81	.35	.50			
ASSISTANT MATE (Deckhand)	8.68	.35	.50			
LEVERMAN, Dipper:						
5 yds. & under	10.83	.35	.50			
Over 5 yds.	11.48	.35	.50			

[illegible]

STATE	COUNTIES	DECISION NO.	PAGE
Idaho	[illegible]	AM-2405	1

[illegible] TYPE OF WORK: [illegible] Construction, (including single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: August [illegible], 1971

*Counties: Ada-Adams-Boise-Canyon-Elmore-Gem-Owyhee-Payette-Valley-Washington

1-IDA-SIDA-LAB-1-2-3-4 (1-2)

LABORERS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
DRILLERS ON DRILLS WITH MANUFACTURER Rating 5" or over - Powderman	$4.93	.25	.20		.10	
DIAMOND DRILL - Gunite Nozzleman-High-Scaler-Wagon Drill	4.68	.25	.20		.10	
HOD CARRIER-Mason Tender-Mason Tender (Concrete)-Plasterer Tender-Terrazzo Tender	4.63	.25	.20		.10	
ASPHALT RAKER-Electric Ballast Tamper-Free Air Caisson-Form Setter, Airport Paving-Form Setter (Highway-Curb & Gutter)-Gasoline Powered Tamper-Gun-man (Gunite)- Hand Guided Machines, such as Post Hole Diggers, Rotor Tillers, Trenchers, Walking Garden Tractors, etc.-Jackhammer-Manhole Setter-Paving Breaker-Pipelayer (including sewer, drainage, sprinkler systems and water lines-Powerman Helper-Sandblasting-Vibrator (4" & over)-Timber Faller & Bucker	4.53	.25	.20		.10	
AIR TAMPERS-Air & Water Nozzleman (Green Cutter, Concrete)-Chuck Tender-Concrete Sewer-Dampman-Grade Checker-Gunite Nozzleman Tender-Handling Cement-Pipe Wrapper-Pumperete & Grout Pump Crew- Signalman-Steam Nozzleman-Tar Pot Tender-Vibrator (less than 4")	4.43	.25	.20		.10	
ASPHALT LABOR-Carpenter Tender-Choker Setter-Clearing & Grading-Concrete Crew-Cribbing & Shoring (in open ditches)-Crusher Helper-Fence Erector & installer (includes the installation & erection of fences, guard rails, guide posts, median rails, reference posts & right-of-way markers)-Form Stripper-General Laborers-Heater Tender-Hopper Tender-Leverman (manual or mechanical)-Machinery & Parts						

1-IDA-SIDA-LAB-1-2-3-4 (2-2)

LABORERS(CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
Cleaner-Power Wheelbarrow-Rip Rap Man (Hand Placed)-Securing Concrete-Sleeper-Spreader & Weighman-Stake Jumper	4.33	.25	.20		.10	
TUNNEL						
DRILL DOCTORS-Machineman-Miners-Spaders & Tampers-Spilling and/or Caisson Workers-Steelmen-Timbermen	4.93	.25	.20		.10	
FORM SETTER & MOVER	4.63	.25	.20		.10	
BRAKEMAN-Bullgang-Chucktender-Dumpman-Muckers-Nipper-Reboundman-Vibrator	4.48	.25	.20		.10	

SOUTHERN IDAHO LINE CONSTRUCTION - f

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION: All work over 34.5 KV and all work on steel towers and/or multiple wood structures and all substations of 1000 KVA or greater capacity and all communications, underground work except street and highway lighting and motor traffic controls:						
Groundman	$4.74	.15	1%		3/4%	
Equipment Operators	5.73	.15	1%		3/4%	
Lineman	6.28	.15	1%		3/4%	
Cable Splicer	6.91	.15	1%		3/4%	
All work 34.5 KV and under and all work on highway lighting and motor traffic controlling::						
Groundman	4.68	.15	1%		3/4%	
Equipment Operator	5.45	.15	1%		3/4%	
Lineman	6.06	.15	1%		3/4%	

AM-2405 Page 3

(1-2)

1-2-8-14-20-23-37-38-43-44-IDA-ADA-ADAM-BOI-CAN-ELM-GEM-OWY-PAY-VAL-WAS-1-2-3-

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
ASBESTOS WORKERS	$7.71	.35	.42			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	45	.02	
BRICKLAYERS; Stonemasons	6.25	.20	.15			
CARPENTERS:						
Carpenters; Drywall applicators; Floor layers; Shinglers	5.73	.22	.20	.10	.10	
Piledrivermen	5.90	.22	.20	.10	.10	
Millwrights; Piledrivermen's boom man	6.01	.22	.20	.10	.10	
CEMENT MASONS:						
Cement Masons	5.57	.22	.10		.10	
Gunite & composition floor; Power grinder op.; Power trowel op.	5.74	.22	.10		.10	
ELECTRICIANS:						
Electricians	7.06	.22	1%		2/10%	
Cable Splicers	7.77	.22	1%		2/10%	
ELEVATOR CONSTRUCTORS	5.23	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS (Those parts of the counties of Adams, Valley & Washington north of the Weiser-Gibbonsville line):						
Reinforcing	6.72	.43	.27		.01	
Fence erectors; Structural	6.83	.43	.27		.01	
IRONWORKERS (Remaining portions of Adams, Valley & Washington counties & remaining cos.):						
Fence erectors; Reinforcing; Structural	6.79	.35	.50		.01	
MARBLE MASONS	5.15					
PAINTERS (Counties of Ada, Adams, Boise, Elmore, Gem-includes city of Ola; Owyhee-rest of county; Valley & Washington):						
Brush	5.70	.16	.10			
Steel	5.80	.16	.10			
Sign	5.82	.16	.10			
Spray	6.17	.16	.10			
PAINTERS (Mountain Home AFB):						
Brush	6.90	.16	.10			
Sandblasting; Spray gun	7.37	.16	.10			
Steel	7.00	.16	.10			
PLASTERERS	5.48	.22	.10			
PLUMBERS; Steamfitters	6.58	.28	.30		.05	
ROOFERS:						
Kettlemen; Roofers	5.85	.13	.15			
Roofers working with coal tar & pitch products	7.35	.13	.15			
SHEET METAL WORKERS	6.43	.22	.20	.40		
SOFT FLOOR LAYERS (Mountain Home AFB)	5.00					
SPRINKLER FITTERS	7.95	.25	.40		.05	
TERRAZZO WORKERS	5.15					
TILE SETTERS	5.45	.20	.15			

AM-2405 Page 4

(2-2)

1-2-8-14-20-23-37-38-43-44-IDA-ADA-ADAM-BOI-CAN-ELM-GEM-OWY-PAY-VAL-WAS-1-2-3-

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate from 6 months to 5 years' service to Vacation Plan.
Six paid holidays: A through F.

1-IBA-SPA-1[illegible]-1-2-3-n (1-2)

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
BRAKEMAN-Crusher Plant Feeder (Mechanical)-Deck and Drill Helpers-Grade Checker-Hoister Tender-Land Plaster-Oiler-Pumpman	$5.24	.20	.25		.10	
AIR COMPRESSOR-Drill Jaw-Bit Grinder op. Blower Op. (Cement)-Brower, Cement Hog Concrete Mixer Concrete Saw, Multiple Cut-Mixing, Harrowing or Mulching (regardless of Motive Power)-Distributor Leverman Drill Steel Threader Machine Operator Fireman, All Heavy Duty Mechanic Helper or Welder Helper-Hoist, Single Drum-Hydraulic Monitor Op., Skid Mounted-Oiler on Cranes and Shovels-Pugmixer, Box or Screed op.-Spray Curing Machine-Tractor, Rubber-tired Farm type using attachments	5.39	.30	.25		.10	
A-FRAME TRUCK (Hydra lift, Swedish Cranes, Boss Carrier, Hyster on Construction Jobs)-Battery Tunnel Locomotive-Belt Finishing Machine-Cable Tenders (underground)-Chip Spreader Machine (Self-propelled)-Front End and Overhead Loaders and similar Machines under 2 yds.-(Rubber-tired)-Hoist 2 or more Drums or Tower Hoist-Hydralift, Fork Lift & Similar (When Hoisting)-Oilers (Underground)-Power Loader (Bucket Elevator, Conveyors)-Road Roller (Regardless of Motive Power)-Service Oiler	5.55	.30	.25		.10	
ASPHALT SPREADERS-Boring Machines (Earth or Rock)-Quarrymaster, Joy, Tractor Mounted-Drills; Churn, Core, Calyx, or Diamond-Front End & Overhead Loaders and similar Machines, 2 yds. & incl. 4 yds. Rubber-Tired-Grout Pump-Hydra-Hammer-Locomotive Engineer-Longitudinal Float Machine-Mixermobile-Spreader Machine-Tractor, Rubber-Tired, using Backhoe-Transverse Finishing Machine-Trenching Machine-Compactor & Similar	5.85	.30	.25		.10	

1-IBA-[illegible]-1-2-3-n (1-2)

POWER EQUIPMENT OPERATORS: (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
CONCRETE PLANT OPERATOR-Concrete Batch Plant (Central)-Skip Hoist Crusher Operator-Belt Elevator Loader-Concrete Plant Op.-Mixer (Central Electric)-Power Shovels, Draglines, under 1 yd.-Pugmixer-Lift Operation Plant Operator-Road Roller (Finishing High Type Pavement)-Sub Grader	$6.02	.30	.25		.10	
BLADE OPERATOR (Motor Patrol)-Cranes up to and incl. 50 tons-Concrete Slip Form Paver-Derrick Operator-Front End & Overhead Loaders & Similar Machines, over 4 yds. to & incl. 6 yds.-Kooring Scraper-Heavy Duty Mechanic or Welder-Paving Machine (underground)-Piledriver Engineer-Power Shovels & Draglines, 1 yd. to and including 3½ yds.-Tractor, Crawler, Type, including all attachments-Trimmer Machine Operator-Tournapulls, Euclid & Similar, to and including 40 yds.-Asphalt Plant Op.	6.18	.30	.25		.10	
CABLEWAY OPERATOR Cranes, Over 50 tons Dredges-Power Shovels & Draglines over 3½ yds.-Quad Type Tractors with all attachments-Tournapull, Euclid & Similar over 40 yds.	6.48	.30	.25		.10	
TOURNAPULLS-EUCLID & similar over 50 yds. to & incl. 75 yds.	6.70	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 75 yds. to & incl. 100 yds.	6.92	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 100 yds.	7.14	.30	.25		.10	

TRUCK DRIVERS

1-IDA-SIDA-TD-1-2-3-6 (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BOTTOM DUMP TRUCK, over 75 yds. incl. 100 yds.-End Dump Truck, over 75 yds. including 100 yds.-Side Dump Truck, over 75 yds. thru 100 yds.	$6.52	.35	.20		.10	
BOTTOM DUMP TRUCK, over 100 yds.-End Dump Truck, over 100 yds.-Side Dump Truck over 100 yds.	6.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 50 yds. thru 75 yds.-End Dump Truck, over 50 yds. thru 75 yds.-Side Dump Truck, over 50 yds. thru 75 yds.	6.30	.35	.20		.10	
BOTTOM DUMP TRUCK, over 40 yds. thru 50 yds.-End Dump Truck, over 40 yds. thru 50 yds.-Side Dump Truck, over 40 yds. thru 50 yds.	6.07	.35	.20		.10	
BOTTOM DUMP TRUCK, over 30 yds., thru 40 yds--End Dump Truck, over 30 yds. thru 40 yds.-Side Dump Truck, over 30 yds. thru 40 yds.	5.96	.35	.20		.10	
BOTTOM DUMP TRUCK, over 20 yds. thru 30 yds.-End Dump Truck, over 20 yds. thru 30 yds.-Side Dump Truck, over 20 yds. thru 30 yds.-Turnarocker & Similar Equipment	5.85	.35	.20		.10	
TRANSIT MIX TRUCK, over 10 yds.	5.80	.35	.20		.10	
BULK CEMENT TANKER, 96,000 lbs. GVW & over - Lowboy, 96,000 lbs. GVW & over	5.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 12 yds. thru 20 yds.-End Dump Truck, over 12 yds. thru 20 yds.-Side Dump Truck, over 12 yds. thru 20 yds.-Transit mix Truck, over 8-10 yds.	5.69	.35	.20		.10	
DUMPTORS-Transit Mix Trucks, over 6-8 yds.	5.58	.35	.20		.10	
DISTRIBUTOR OR SPREADER TRUCK-Fuel Truck over 1,000 gals.-Water Tank Truck over 4,000 gals.	5.52	.35	.20		.10	

TRUCK DRIVERS (CONT'D)

1-IDA-SIDA-TD-1-2-3-6 (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BOTTOM DUMP TRUCK, over 6 yds. thru 12 yds.-End Dump Truck, over 6 yds. thru 12 yds.-Side Dump Truck, over 6 yds. thru 12 yds.-Transit Mix Truck, over 3 yds.-6 yds.	$5.47	.35	.20		.10	
"A"FRAME TRUCK (Swedish Crane, Iowa 3,000, Hydro-Lift)-Bulk Cement, Tanker, up to 96,000 lbs. GVW-Flat Bed using Power Takeoff- Fork Lift, over 3,000 lbs. (Bull Lift, Hydro Lift)-Ross, Hyster, and Similar Straddle Equipment-Semi Trailer, Low Boy, up to 96,000 lbs. GVW-Water Tank Truck, over 1,800-4,000 gals.	5.41	.35	.20		.10	
BOTTOM DUMP TRUCK, 6 yds. & under-End Dump Truck, 6 yds. & under-Side Dump Truck, 6 yds. & under-Slurry or Concrete Pumping Truck-Transit Mix Truck, 3 yds. & under-Truck Helpers Warehouseman	5.36	.35	.20		.10	
BUGGYMOBILE-FLAT Bed, 3 axle-Fuel Truck, 1,000 gals. & under-Greaser, Tireman, Serviceman-Man Haul, Shuttle Truck or Bus	5.30	.35	.20		.10	
AMBULANCE DRIVER-Flat Bed, 2 axle & pickup Hauling Material-Fork Lift, 3,000 & under-Water Tank Truck, 1,800 gals. & under	5.25	.35	.20		.10	
LEVERMAN Loading at Bunkers Underground: 10% additional	5.19	.35	.20		.10	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Idaho	See below	AM-2406	1
		DATE OF DECISION August 27, 1971	

BASIC TYPES OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

Counties: Bannock-Bear Lake-Bingham-Caribou-Franklin-Oneida-Power

1-IDA-SIDA-LAB-1-2-3-k (1-2)

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DRILLERS ON DRILLS WITH MANUFACTURERS Rating 3" or over - Powderman	$4.93	.25	.20		.10	
DIAMOND DRILL - Gunite Nozzleman-High-Scaler-Wagon Drill	4.68	.25	.20		.10	
HOD CARRIER-Mason Tender-Mason Tender (Concrete)-Plasterer Tender-Terrazzo Tender	4.63	.25	.20		.10	
ASPHALT RAKER-Electric Ballast Tamper-Free Air Caisson-Form Setter, Airport Paving-Form Setter (Highway-Curb & Gutter)-Gasoline Powered Tamper-Gun-man (Gunite)- Hand Guided Machines, such as Post Hole Diggers, Rotor Tillers, Trenchers, Walking Garden Tractors, etc.-Jackhammer-Manhole Setter-Paving Breaker-Pipelayer (including sewer, drainage, sprinkler systems and water lines-Powderman Helper-Sandblasting-Vibrator (4" & over)-Timber Faller & Bucker	4.53	.25	.20		.10	
AIR TAMPERS-Air & Water Nozzleman (Green Cutter, Concrete)-Chuck Tender-Concrete Sawyer-Dumpman-Grade Checker-Gunite Nozzleman Tender-Handling Cement-Pipe Wrapper-Pumperete & Grout Pump Crew- Signalman-Steam Nozzleman-Tar Pot Tender-Vibrator (less than 4")	4.43	.25	.20		.10	
ASPHALT LABOR-Carpenter Tender-Choker Setter-Clearing & Grading-Concrete Crew-Cribbing & Shoring (in open ditches)-Crusher Helper-Fence Erector & installer (includes the installation & erection of fences, guard rails, guide posts, median rails, reference posts & right-of-way markers)-Form Stripper-General Laborers-Heater Tender-Hopper Tender-Leverman (manual or mechanical)-Machinery & Parts						

1-IDA-SIDA-LAB-1-2-3-k (2-2)

LABORERS(CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cleaner-Power Wheelbarrow-Rip Rap Man (Hand placed)-Scouring Concrete-Sloper-Spreader & Weighman-Stake Jumper	4.33	.25	.20		.10	
TUNNEL						
DRILL DOCTORS-Machinemen-Miners-Spaders & Tuggers-Spilling and/or Caisson Workers-Steelman-Timbermen	4.93	.25	.20		.10	
FORM SETTER & MOVER	4.63	.25	.20		.10	
BRAKEMAN-Bullgang-Chucktender-Dumpman-Muckers-Nipper-Reboundman-Vibrator	4.48	.25	.20		.10	

SOUTHERN IDAHO LINE CONSTRUCTION - 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION:						
All work over 34.5 KV and all work on steel towers and/or multiple wood structures and all substations of 1000 KVA or greater capacity and all communications, underground work except street and highway lighting and motor traffic controls:						
Groundman	$4.74	.15	1%		3/4%	
Equipment Operators	5.73	.15	1%		3/4%	
Lineman	6.28	.15	1%		3/4%	
Cable Splicer	6.91	.15	1%		3/4%	
All work 34.5 KV and under and all work on highway lighting and motor traffic controlling:						
Groundman	4.68	.15	1%		3/4%	
Equipment Operator	5.45	.15	1%		3/4%	
Lineman	6.06	.15	1%		3/4%	

3-4-6-15-21-36-39-IDA-BAN-BLA-BIN-CAR-FRA-ONE-POW-1-2-3-x (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
ASBESTOS WORKERS	$7.71	.35	.42			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons (N. ½ of Bingham Co.)	5.50					
BRICKLAYERS; Stonemasons (Remaining Cos & S. ½ of Bingham Co.)	6.20	.25	.15			
CARPENTERS:						
Floor Layers; Carpenters; Drywall Applicators; Shinglers	5.73	.22	.20	.10	.08	
Piledrivermen	5.90	.22	.20	.10	.08	
Millwrights; Piledrivermen's Boom Man	6.01	.22	.20	.10	.08	
CEMENT MASONS:						
Cement Masons	5.57	.22	.10		.10	
Gunite & Composition Floor; Power Grinder Op.; Power Trowel Operator	5.74	.22	.10		.10	
ELECTRICIANS:						
Electricians	7.10	.18	1%	7%	2/10	
Cable Splicers	7.31	.18	1%	7%	2/10	
ELEVATOR CONSTRUCTORS	5.23	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.94			b		
IRONWORKERS:						
Ornamental-Reinforcing-Structural	6.79	.35	.50		.01	
LATHERS	5.50				.01	
MARBLE SETTERS	5.05	.20				
PAINTERS:						
Brush, Perfatapers	5.25	.21	.10			
Structural Steel, Swing Stage	5.70	.21	.10			
Spray	5.70	.21	.10			
PLASTERERS	5.00	.20	.20		.01	
PLUMBERS; Steamfitters	6.58	.28	.30		.05	
ROOFERS	6.55		.20			
SHEET METAL WORKERS	7.07	.22			.01	
SOFT FLOOR LAYERS	5.20			c		
SPRINKLER FITTERS	7.95	.25	.40		.05	
TERRAZZO WORKERS (N. ½ of Bingham Co.)	5.50					
TERRAZZO WORKERS (Remaining Cos. & S. ½ of Bingham Co.)	5.05	.20				
TILE SETTERS (N. ½ of Bingham Co.)	5.50					
TILE SETTERS (Remaining Cos. & S. ½ of Bingham Co.)	5.40	.25	.15			
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate from 6 months to 5 years' service to Vacation Plan. Six Paid Holidays: A through F.
b. One year or more - two weeks vacation with pay.
c. Employee with 2 to 4 months' service receive 1 day w/pay; 4 to 6 months' service - 2 days w/pay; 6 to 8 months' service - 3 days w/pay; 8 to 10 months' service - 4 days w/pay; 10 to 12 months' service - 5 days w/pay.

1-IDA-SIDA-PEO-1-2-3-n (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
BRAKEMAN-Crusher Plant Feeder (Mechanical)-Deckhand-Drill Helpers-Grade Checkers-Heater Tender-Land Plane-Oilers-Pumpman	$5.24	.30	.25		.10	
AIR COMPRESSOR-Bell Boy-Bit Grinder op. Blower Op. (Cement)-Broom, Cement Hog Concrete Mixer Concrete Saw, Multiple Cut-Discing, Harrowing or Mulching (regardless of Motive Power)-Distributor Leverman Drill Steel Threader Machine Operator Fireman, All Heavy Duty Mechanic Helper or Welder Helper-Hoist, Single Drum-Hydraulic Monitor Op., Skid Mounted-Oiler on Cranes and Shovels-Pugmixer, Box or Screed op.-Spray Curing Machine-Tractor, Rubber-tired Farm type using attachments	5.39	.30	.25		.10	
A-FRAME TRUCK (Hydra lift, Swedish Cranes, Ross Carrier, Hyster on Construction Jobs)-Battery Tunnel Locomotive-Belt Finishing Machine-Cable Tenders (underground)-Chip Spreader Machine (Self-propelled)-Front End and Overhead Loaders and similar Machines under 2 yds.-(Rubber-tired)-Hoist 2 or more Drums or Tower Hoist-Hydralift, Fork Lift & Similar (When Hoisting)-Oilers (Underground)-Power Loader (Bucket Elevator, Conveyors)-Road Roller (Regardless of Motive Power)-Service Oiler	5.55	.30	.25		.10	
ASPHALT SPREADERS-Boring Machines (Earth or Rock)-Quarrymaster, Joy, Tractor Mounted-Drills; Churn, Core, Calyx, or Diamond-Front End & Overhead Loaders and similar Machines, 2 yds. & incl. 4 yds. Rubber-Tired-Grout Pump-Hydra-Hammer-Locomotive Engineer-Longitudinal Float Machine-Mixermobile-Spreader Machine-Tractor, Rubber-Tired, using Backhoe-Transverse Finishing Machine-Trenching Machine-Compactor & Similar	5.85	.30	.25		.10	

1-IDA-SIDA-HD-1-2-3-n (2-2)

POWER EQUIPMENT OPERATORS: (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		HEALTH	PENSIONS	VACATION	APP. TR.	OTHER
CONCRETE PLANT OPERATOR-Concrete Road Paver (Paul)-Elevating Grader Operator-Euclid Elevating Loader-Generator Plant Op.-Mechanic (Diesel Electric)-Power Shovels & Draglines, under 1 yd.-Pumpcrete-Refrigeration Plant Operator-Road Roller (Finishing High Type Pavement)-Sub Grader	$6.01	.30	.25		.10	
BLADE OPERATOR (Motor Patrol)-Cranes up to and incl. 50 tons-Concrete Slip Form Paver-Derrick Operator-Front End & Overhead Loaders & Similar Machines, over 4 yds. to & incl. 6 yds.-Knuring Scooper-Heavy Duty Mechanic or Welder-Mucking Machine (underground)-Pile Driver Engineer-Power Shovels & Draglines, 1 yd. to and including 3½ yds.-Tractor, Crawler, Type, including all attachments-Trimmer Machine Operator-Tournapulls, Euclid & Similar, to and including 40 yds.-Asphalt Plant Op.	6.18	.30	.25		.10	
CABLEWAY OPERATOR Cranes, Over 50 tons Dredges-Power Shovels & Draglines over 3½ yds.-Road Type Tractors with all attachments-Tournapull, Euclid & Similar over 40 yds.	6.48	.30	.25		.10	
TOURNAPULLS-EUCLID & similar over 50 yds. to & incl. 75 yds.	6.70	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 75 yds. to & incl. 100 yds.	6.92	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 100 yds.	7.14	.30	.25		.10	

TRUCK DRIVERS 1-IDA-SIDA-TD-1-2-3-o (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		HEALTH	PENSIONS	VACATION	APP. TR.	OTHERS
BOTTOM DUMP TRUCK, over 75 yds. incl. 100 yds.-End Dump Truck, over 75 yds. including 100 yds.-Side Dump Truck, over 75 yds. thru 100 yds.	$6.52	.35	.20		.10	
BOTTOM DUMP TRUCK, over 100 yds.-End Dump Truck, over 100 yds.-Side Dump Truck over 100 yds.	6.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 50 yds. thru 75 yds.-End Dump Truck, over 50 yds. thru 75 yds.-Side Dump Truck, over 50 yds. thru 75 yds.	6.30	.35	.20		.10	
BOTTOM DUMP TRUCK, over 40 yds. thru 50 yds.-End Dump Truck, over 40 yds. thru 50 yds.-Side Dump Truck, over 40 yds. thru 50 yds.	6.07	.35	.20		.10	
BOTTOM DUMP TRUCK, over 30 yds., thru 40 yds--End Dump Truck, over 30 yds. thru 40 yds.-Side Dump Truck, over 30 yds. thru 40 yds.	5.96	.35	.20		.10	
BOTTOM DUMP TRUCK, over 20 yds. thru 30 yds.-End Dump Truck, over 20 yds. thru 30 yds.-Side Dump Truck, over 20 yds. thru 30 yds.-Turnarocker & Similar Equipment	5.85	.35	.20		.10	
TRANSIT MIX TRUCK, over 10 yds.	5.80	.35	.20		.10	
BULK CEMENT TANKER, 96,000 lbs. GVW & over - Lowboy, 96,000 lbs. GVW & over	5.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 12 yds. thru 20 yds.-End Dump Truck, over 12 yds. thru 20 yds.-Side Dump Truck, over 12 yds. thru 20 yds.-Transit mix Truck, over 8-10 yds.	5.69	.35	.20		.10	
DUMPTORS-Transit Mix Trucks, over 6-8 yds.	5.58	.35	.20		.10	
DISTRIBUTOR OR SPREADER TRUCK-Fuel Truck over 1,000 gals.-Water Tank Truck over 4,000 gals.	5.52	.35	.20		.10	

1-IDA-SIDA-TD-1-2-3-6 (2-2)

TRUCK DRIVERS (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BOTTOM DUMP TRUCK, over 6 yds. thru 12 yds.-End Dump Truck, over 6 yds. thru 12 yds.-Side Dump Truck, over 6 yds. thru 12 yds.-Transit Mix Truck, over 3 yds.-6 yds.	$5.47	.35	.20		.10	
"A"FRAME TRUCK (Swedish Crane, Iowa 3,000, Hydro-lift)-Bulk Cement, Tanker, up to 96,000 lbs. GVW-Flat Bed using Power Takeoff- Fork Lift, over 3,000 lbs. (Bull Lift, Hydro Lift)-Ross, Hyster, and Similar Straddle Equipment-Semi Trailer, Low Boy, up to 96,000 lbs. GVW-Water Tank Truck, over 1,800-4,000 gals.	5.41	.35	.20		.10	
BOTTOM DUMP TRUCK, 6 yds. & under-End Dump Truck, 6 yds. & under-Side Dump Truck, 6 yds. & under-Slurry or Concrete Pumping Truck-Transit Mix Truck, 3 yds. & under-Truck Helpers Warehouseman	5.36	.35	.20		.10	
BUGGYMOBILE-FLAT Bed, 3 axle-Fuel Truck, 1,000 gals. & under-Greaser, Tireman, Serviceman-Man Haul, Shuttle Truck or Bus	5.30	.35	.20		.10	
AMBULANCE DRIVER-Flat Bed, 2 axle & pickup Hauling Material-Fork Lift, 3,000 & under-Water Tank Truck, 1,800 gals. & under	5.25	.35	.20		.10	
LEVERMAN Loading at Bunkers Underground: 10% additional	5.19	.35	.20		.10	

STATE: Idaho

DECISION NO. AM-2407

DATE OF DECISION: August 27, 1971

TYPE OF CONSTRUCTION: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

5-9-11-28-40-IDA-BEN-BON-BOU-KOO-SHO-1-2-3-t (1-1)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	[illegible]	.35	.37			
BOILERMAKERS	6.70	.20	.20	.45	.02	
BOILERMAKERS' HELPERS	6.30	.20	.20	.45	.02	
BRICKLAYERS; Stonemasons	6.46	.15				
CARPENTERS:						
Carpenters	5.93	.35	.30		.02	
Piledrivermen-Sawfiler-Stationary Power Woodworking Tools	6.03	.35	.30		.02	
Millwrights-Machine Erector	6.18	.35	.30		.02	
Shingler (wood & composition)	6.13	.35	.30		.02	
Bossmen-Carpenters working burned, charred or creosoted material	6.19	.35	.30		.02	
CEMENT MASONS:						
Cement Masons	6.20	.20	.20			
Gunite-Power Machines	6.35	.20	.20			
ELECTRICIANS:						
Electricians	7.53	.25	[illegible]		.02	
Cable Splicers	7.93	.25	[illegible]		.02	
ELEVATOR CONSTRUCTORS	5.50	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Fence Erectors-Ornamental-Structural	6.83	.43	.27		.01	
LATHERS	6.49	.20				
MARBLE SETTERS:						
Inside	6.06	.15				
Outside	6.46	.15				
MARBLE SETTERS' HELPERS	5.35	.15				
PAINTERS: (Kootenai & Shoshone Cos.):						
Brush	5.99	.16	.25		.05	
Spray-Steel	6.24	.16	.25		.05	
PAINTERS (Bonner & Boundary Cos.):						
Brush	6.17	.16	.25		.05	
Spray-Steel	6.42	.16	.25		.05	
Swing Stage	6.52	.16	.25		.05	
Bridge-Tanks & Towers on legs	6.62	.16	.25		.05	
PAINTERS (Benewah Co.):						
Brush	6.17	.16	.25		.05	
Spray	6.42	.16	.25		.05	
Steel	6.42	.16	.25		.05	
PLASTERERS	6.49	.20				
PLASTERERS' TENDERS	5.35	.25	.25		.02	
PLUMBERS; Steamfitters	6.65	.26	.30	.41	.06	
ROOFERS:						
Roofers	5.90	.20	.15			
Roofers working with pitch products	6.55	.20	.15			

5-9-11-28-40-IDA-BEN-BON-BOU-KOO-SHO-1-2-3-t (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
SHEET METAL WORKERS	$6.50	.22	.30			
SPRINKLER FITTERS	7.95	.25	.40		.05	
TERRAZZO WORKERS	6.33	.15				
TERRAZZO WORKERS' HELPERS	5.35	.15				
TILE SETTERS	6.33	.15				
TILE SETTERS' HELPERS	5.35	.15				
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate from 6 months to 5 years' service to Vacation Plan. Six paid holidays: A through F.

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I Carpenters tender; Concrete crewman; Concrete signalman; Crusher feeder; Demolition; Driller Helper; Dumpman; Fence erector; General laborer; Grout machine feeder tender; Nipper; Riprap man; Scalemen; Stake jumper; Structural mover; Tailhoseman (water nozzle); Track laborer (RR); Truck loader; Timber bucker & faller; Window cleaner.	$4.75	.25	.25		.02	
GROUP II Cement finisher tender; Cement handler Demolition torch; Hope pot fireman, non-mechanical; Form cleaning machine; feeder, stacker; Form setter, paving; Grade checker using level, optional; Nozzleman, water & air or steam; Pipelayer, corrugated metal culvert; Pipewrapper; Pot tender; Powderman Helper; Power tool op: gas, electric, pneumatic: Railroad equipment, power driven; Rodder & spreader; Sandblast tailhose man; Scaffold erector, wood or steel; Vibrator up to 4"; Well-point man; Wheelbarrow, power driven.	4.90	.25	.25		.02	
GROUP III Asphalt raker; Asphalt roller, walking; Chain saw op. with attachments; Concrete saw, walking; Creosote material; High scaler; Jackhammer op.; Multi-section pipelayer; Nozzleman; Pavement breaker; Tamper; Trencher, shawnee; Vibrator, 4" & over; Wagon drills; Water pipe liner.	5.00	.25	.25		.02	
GROUP IV Pipelayer Caulker, collarman, jointer, mortarman, rigger, jacker, shorer & lagger	5.05	.25	.25		.02	
GROUP V Concrete stack; Hod carriers; Mortar mixer	5.10	.25	.25		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VI Caisson worker, free air	$5.15	.25	.25		.02	
GROUP VII Brush machine; drills; Gunite; Monitor op., air track or similar mounting; Nozzleman; Powderman	5.20	.25	.25		.02	
GROUP VIII Air track drills with dual masts & drills	5.40	.25	.25		.02	
TUNNEL & SHAFT, FREE AIR						
GROUP IX Class A: Bull gang, pump crete crewman incl. distributing pipe, assembling & dismantle, & nipper	4.80	.25	.25		.02	
Class B: Brakeman, dumpman	4.85	.25	.25		.02	
Class C: Miner & nozzleman for concrete	5.25	.25	.25		.02	
Class D: Raise & shaft miner	5.30	.25	.25		.02	
GROUP X Sand hogs (under compressed air conditions):						
1 lb. thru 14 lbs. - 6 hrs. wrk.	50.40	.25	.25		.02	
Over 14 lbs. thru 18 lbs. - 6 hrs. wrk.	53.10	.25	.25		.02	
Over 18 lbs. thru 22 lbs. - 4 hrs. wrk.	53.10	.25	.25		.02	
Over 18 lbs. thru 22 lbs. - 6 hrs. wrk.	73.35	.25	.25		.02	
Over 22 lbs. thru 26 lbs. - 4 hrs. wrk.	57.30	.25	.25		.02	
Over 26 lbs. thru 32 lbs. - 4 hrs. wrk.	59.70	.25	.25		.02	
Over 32 lbs. thru 38 lbs. - 3 hrs. wrk.	62.40	.25	.25		.02	
Over 38 lbs. thru 44 lbs. - 2 hrs. wrk.	63.70	.25	.25		.02	
Outside lock & guage tender (per shift)	40.80	.25	.25		.02	

[illegible]	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH.
GROUP I						
Bit Grinder; Bolt Threading Machine; Bushing; Compressor, under 160 cu. ft. (portable, diesel or electric power); Concrete Saw (mechanical); Deck Hand; Drillers' Helper; Foreman's Master Tender; Grade Checker; Helper (Mechanic or Welder, H.A.); Oiler; Pumpman; Rollers, all types on subgrade (farm type, Lane, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Welding Machines	5.75	.40	.35		.01	
GROUP II						
A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1000 tons); Assistant Plant Operator, Fireman or Pugmiver (asphalt); Bagley or Stationary Scraper; Batch Plant & Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (1000 cu. ft. or over, 2 or more - gas, diesel or electric power); Concrete Saw (Multiple cut); Distributor Leverman; Dope Pots (power agitated); Equipment Serviceman, Greaser & Oiler; Fork Lift or Lumber Stacker, Hydra-lift & similar; Gin Trucks (pipeline); Hoist, Single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, (Hydra-Hammer & similar); Posthold Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Boss & similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator	6.05	.40	.35		.01	

[illegible]	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH.
GROUP III						
A-Frame Truck, (2 or more drums); Assistant Refrigeration Plant & Crusher Operator (over 1000 tons); Bombardier (Cleveland or similar); Belt-Spreader (with Power Belt or Screw); Bulk Loader (Koehl or similar); Crane Operator (Motor Patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Clipper, Saginaw or similar); Canal Lining Machine (concrete); Cleaning & Dopping Machine (pipeline); Concrete Pump (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Drills (churn, core, calyx or diamond); Elevating belt-type Loader (Euclid, Barber Greene or similar); Elevating Grader-type Loader (Dawor, Acme, or similar); Generator Plant Engineers (diesel electric); Gunnite Combination Mixer & Compressor; Hoist, (2 or more drums or Tower Hoist); Loaders, (overhead & front-end, under 4 yds. R/T); Locomotive engineer; Mixermobile; Oiler & Cable Tender, Mucking Machine; Paver (asphalt and concrete); Pump (Grout or Jet); Refrigeration Plant Engineer (1000 tons); Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, incl. Dozer, Scraper, Drills, Booms, Rollers etc.); Traverse Finishing Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead Operator	6.30	.40	.35		.01	
GROUP IV						
H. D. Mechanic; H. D. Welder; Refrigeration Plant Engineer (1000 tons & over); Semi-automatic Welding Machine	6.40	.40	.35		.01	

2-[illegible] (7-4)

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP V						
Asphalt Plant Operator; Crusher & Screening Plant Operator; Rubber-tired Scrapers Multi-Engine Power with one Scraper (Euclid, TS-24 & similar); Rubber-tired Scraper, one motor with one scraper (40 yds. & over); Single Engine with two Scrapers (LeTourneau, Tandem 8 & similar); Surface Heater & Planer Machine	6.45	.40	.35		.01	
GROUP VI						
Automatic Subgrader (ditches & trimmers) (R.A. Hansen & similar); Backhoes (under 3 yds.); Batch & Wet Mix Operator-Multiple Units (2 and incl. 4); Clamshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons); Derricks & Stifflegs (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over); (Robbins & similar); Hydra-Cranes (Austin, Western, Hydra-Hoe and similar with attachments); Loader Operator (Front End & Overhead, 4 yds to 8 yds); Mucking Machines; Pile-driving Engineers; Paver (dual drum); Quad-track or similar Equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multiple Engines with two Scrapers; Shovels (under 3 yds.); Signalmen (Whirleys, Highline, Hammerheads or Similar); Trenching Machines (7 ft. depth and over)	6.60	.40	.35		.01	
GROUP VII						
Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operators; Clamshell Operator (3 yds and over); Cranes (65 tons and over); Derricks & Stifflegs (65 tons and over); Draglines (3 yds. and over); Loader - (360 degrees revolving Koehring						

2-[illegible] (4-4)

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP VII (Cont'd)						
Scooper or similar); Loaders (overhead and front end over 8 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane, Whirleys and Hammerheads (all)	6.85	.40	.35		.01	

Underground Work -- Add 10% to the Classification.

(Not to include open pits, cuts, ditches, trenches and such work as paving, etc.)

All Crane Booms: 130' to 200' -- $.15/hr. Additional to Classification
Over 200' -- $.30/hr. Additional to Classification

Yo-Yo Dozer: 10% Additional

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHER
FLAT BED TRUCK, single rear axle; Fork Lift, 3,000 lbs. & under; Fuel Truck Driver (oil field cleaner & [illegible]); Helper & Swamper; Leverman loading Trucks at Bunkers; Pickup Hauling Material; Stationary Fuel Op.; Team Driver; Tractor (small rubber tired pulling trailer or sim. equip.); Water Tank Truck 1,800 gallons	$5.90	.37	.30			
ONE DRIVER OF MANHAUL DRIVER; Flat Bed Truck, dual rear axle; Tireman No. 1; Warehouseman	5.95	.37	.30			
BUGGY MOBILE & SIM.; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-Trailer, low bed, truck & trailer; Straddle Carrier (Rees, Hyster & sim.); Transit Mixers & Trucks Hauling Concrete (3 yds. & under); Trucks, side, end & bottom dump (under 6 yds.); Water Tank Truck (1,801 - 4,000 gallons)	6.00	.37	.30			
Bulk Cement Spreader; Dumptor (6 yds. & under); Flaherty Spreader, box driver; Flat Bed Truck (using power take off); Fork Lift (over 3,000 lbs.); Oil Distributor Driver (road, bootman, leverman, helper); Rubber tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transit Mixers & Trucks Hauling Concrete (over 3 yds. to 6 yds.); Trucks, side, end & bottom dump (over 6 yds. to 12 yds.); Water Tank Truck (4,001 - 6,000 gals.); Wrecker & Tow Trucks	6.10	.37	.30			
LOW BOY (under 50 tons); Service Greaser; Tireman No. 2	6.15	.37	.30			
A-FRAME (Swedish Crane, Jowa 3,000, hydrolift); Water Tank Truck (over 6,000 gals.) - 10¢ for each 2,000 additional	6.20	.37	.30			

TRUCK DRIVERS (CONTD)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHER
DUMPTOR (over 6 yds.); Transit Mixers & Trucks Hauling Concrete (6 yds. to 10 yds.) Trucks, side, end & bottom dump (over 12 yds. incl. 20 yds.)	$6.25	.37	.30			
LOW BOY (over 50 tons)	6.30	.37	.30			
TRANSIT MIXERS & TRUCKS Hauling Concrete (10 yds. to 15 yds.); Trucks, side, end & bottom dump (over 20 yds. incl. 30 yds.)	6.40	.37	.30			
TOURNAROCKER, DW15 & sim. w/2 or 4 wheel power tractor w/trailer or yardage scale	6.45	.37	.30			
TRANSIT MIXERS & TRUCKS Hauling Concrete (15 yds. to 20 yds.); Trucks, side, end & bottom dump (over 30 yds. to 40 yds.)	6.55	.37	.30			
TRANSIT MIXERS & TRUCKS Hauling Concrete (over 20 yds.); Trucks, side, end & bottom dump (over 40 yds.)	6.70	.37	.30			

LINE CONSTRUCTION - NORTHERN IDAHO

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHER
Cable Splicers; Leadman Hole Sprayer	$8.02	.15	1%		1/2%	
Linemen; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		1/2%	
Tree Trimmer	6.54	.15	1%		1/2%	
Line Equipment Man	6.24	.15	1%		1/2%	
Head Groundman (Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		1/2%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		1/2%	
Hole Digger	4.93	.15	1%		1/2%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Idaho	*See Below	AM-2408	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION August 27, 1971

*Counties: Bonneville-Clark-Fremont-Jefferson-Madison-Teton

10-17-22-26-33-41-IDA-BONN-CLA-FRE-JEF-MAD-TET 1-2-3-i (1-1)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	7.71	.35	.42			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons	5.50					
CARPENTERS:						
Carpenters; Drywall Applicators; Floor Layers; Shinglers	5.73	.22	.20	.10	.08	
Piledrivermen	5.90	.22	.20	.10	.08	
Millwrights; Piledrivermen's boom men	6.01	.22	.20	.10	.08	
CEMENT MASONS:						
Cement Masons	5.57	.22	.10		.10	
Gunnite & composition floor; Power grinder operator; Power trowel opr.	5.74	.22	.10		.10	
ELECTRICIANS:						
Electricians	7.10	.18	1%	7%	2/10%	
Cable Splicers	7.81	.18	1%	7%	2/10%	
ELEVATOR CONSTRUCTORS	5.23	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.94			b		
IRONWORKERS:						
Ornamental; Reinforcing; Structural	6.79	.35	.50		.01	
LATHERS	5.50				.01	
PAINTERS:						
Brush	5.25	.21	.10			
Perfataper	5.25	.21	.10			
Structural steel; Swing Stage	5.70	.21	.10			
Sign; Spray	5.70	.21	.10			
PLASTERERS	5.00	.20	.20		.01	
PLUMBERS; Steamfitters	6.58	.28	.30		.05	
ROOFERS	6.55		.20			
SHEET METAL WORKERS	7.07	.22			.01	
SPRINKLER FITTERS	7.95	.25	.40		.05	
TERRAZZO WORKERS; Tile Setters	5.50					
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer credits 4% basic hourly rate to employee with over 5 years' service, 2% basic hourly rate from 6 months to 5 years' service to Vacation Plan.

b. One year or more-two weeks with pay.

AM-2408 Page 2

1-IDA-SIDA-LAB-1-2-3-k (1-2)

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DRILLERS ON DRILLS WITH MANUFACTURERS Rating 3" or over - Powderman	$4.93	.25	.20		.10	
DIAMOND DRILL - Gunite Nozzleman-High-Scaler-Wagon Drill	4.68	.25	.20		.10	
HOD CARRIER- Mason Tender-Mason Tender (Concrete)-Plasterer Tender-Terrazzo Tender	4.63	.25	.20		.10	
ASPHALT RAKER-Electric Ballast Tamper-Free Air Caisson-Form Setter, Airport Paving-Form Setter (Highway-Curb & Gutter)-Gasoline Powered Tamper-Gun-man (Gunite)- Hand Guided Machines, such as Post Hole Diggers, Rotor Tilers, Trenchers, Walking Garden Tractors, etc.-Jackhammer-Manhole Setter-Paving Breaker-Pipelayer (including sewer, drainage, sprinkler systems and water lines-Powderman Helper-Sandblasting-Vibrator (4" & over)-Timber Faller & Bucker	4.53	.25	.20		.10	
AIR TAMPERS-Air & Water Nozzleman (Green Cutter, Concrete)-Chuck Tender-Concrete Sawyer-Dumpman-Grade Checker-Gunite Nozzleman Tender-Handling Cement-Pipe Wrapper-Pumpcrete & Grout Pump Crew- Signalman-Steam Nozzleman-Tar Pot Tender-Vibrator (less than 4")	4.43	.25	.20		.10	
ASPHALT LABOR-Carpenter Tender-Choker Setter-Clearing & Grading-Concrete Crew-Cribbing & Shoring (in open ditches)-Crusher Helper-Fence Erector & installer (includes the installation & erection of fences, guard rails, guide posts, median rails, reference posts & right-of-way markers)-Form Stripper-General Laborers-Heater Tender-Hopper Tender-Leverman (manual or mechanical)-Machinery & Parts						

1-IDA-SIDA-LAB-1-2-3-k (2-2)

LABORERS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Cleaner-Power Wheelbarrow-Rip Rap Man (Hand placed)-Scouring Concrete-Sloper-Spreader & Weingman-Stake Jumper	4.33	.25	.20		.10	
TUNNEL						
DRILL DOLLYMEN-Machinemen-Miners-Spaders & Tuggers-Spalling and/or Caisson Workers-Steelmen-Timbermen	4.93	.25	.20		.10	
FORM SETTER & MOVER	4.63	.25	.20		.10	
BRAKEMAN-Bullgang-Chucktender-Dumpman-Muckers-Nipper-Reboundman-Vibrator	4.48	.25	.20		.10	

SOUTHERN IDAHO LINE CONSTRUCTION - f

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LINE CONSTRUCTION: All work over 34.5 KV and all work on steel towers and/or multiple wood structures and all substations of 1000 KVA or greater capacity and all communications, underground work except street and highway lighting and motor traffic controls:						
Groundman	$4.74	.15	1%		3/4%	
Equipment Operators	5.73	.15	1%		3/4%	
Lineman	6.28	.15	1%		3/4%	
Cable Splicer	6.91	.15	1%		3/4%	
All work 34.5 KV and under and all work on highway lighting and motor traffic controlling:						
Groundman	4.68	.15	1%		3/4%	
Equipment Operator	5.45	.15	1%		3/4%	
Lineman	6.06	.15	1%		3/4%	

1-IDA-SIDA-PEO-1-2-3-n (1-2)

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
BRAKEMAN-Crusher Plant Feeder (Mechanical)-Deckhand-Drill Helpers-Grade Checkers-Heater Tender-Land Plane-Oilers-Pumpman	$5.24	.30	.25		.10	
AIR COMPRESSOR-Bell Boy-Bit Grinder op. Blower Op. (Cement)-Broom, Concrete Hog Concrete Mixer Concrete Saw, Multiple Cut-Discing, Harrowing or Mulching (regardless of Motive Power)-Distributor Leverman Drill Steel Threader Machine Operator Fireman, All Heavy Duty Mechanic Helper or Welder Helper-Hoist, Single Drum-Hydraulic Monitor Op., Skid Mounted-Oiler on Cranes and Shovels-Pugmixer, Box or Screed op.-Spray Curing Machine-Tractor, Rubber-tired Farm type using attachments	5.39	.30	.25		.10	
A-FRAME TRUCK (Hydra lift, Swedish Cranes, Koss Carrier, Hyster on Construction Job)-Battery Tunnel Locomotive-Belt Finishing Machine-Cable Tenders (underground)-Chip Spreader Machine (Self-propelled)-Front End and Overhead Loaders and similar Machines under 2 yds.-(Rubber-tired)-Hoist 2 or more Drums or Tower Hoist-Hydralift, Fork Lift & Similar (When Hoisting)-Oilers (Underground)-Power Loader (Bucket Elevator, Conveyors)-Road Roller (Regardless of Motive Power)-Service Oiler	5.55	.30	.25		.10	
ASPHALT SPREADERS-Boring Machines (Earth or Rock)-Quarrymaster, Joy, Tractor Mounted-Drills; Churn, Core, Calyx, or Diamond-Front End & Overhead Loaders and similar Machines, 2 yds. & incl. 4 yds. Rubber-Tired-Grout Pump-Hydra-Hammer-Locomotive Engineer-Longitudinal Float Machine-Mixermobile-Spreader Machine-Tractor, Rubber-Tired, using Backhoe-Transverse Finishing Machine-Trenching Machine-Compactor & Similar	5.85	.30	.25		.10	

1-IDA-SIDE-PEO-1-2-3-n (2-2)

POWER EQUIPMENT OPERATORS: (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CONCRETE PLANT OPERATOR-Concrete Road Paver (Dual)-Elevating Grader Operator-Euclid Elevating Loader-Generator Plant Op.-Mechanic (Diesel Electric)-Power Shovels & Draglines, under 1 yd.-Pumpcrete-Refrigeration Plant Operator-Road Roller (Finishing High Type Pavement)-Sub Grader	$6.01	.30	.25		.10	
BLADE OPERATOR (Motor Patrol)-Cranes up to and incl. 50 tons-Concrete Slip Form Paver-Derrick Operator-Front End & Overhead Loaders & Similar Machines, over 4 yds. to & incl. 6 yds.-Koering Scooper-Heavy Duty Mechanic or Welder-Mucking Machine (underground)-Piledriver Engineer-Power Shovels & Draglines, 1 yd. to and including 3½ yds.-Tractor, Crawler, Type, including all attachments-Trimmer Machine Operator-Tournapulls, Euclid & Similar, to and including 40 yds.-Asphalt Plant Op.	6.18	.30	.25		.10	
CABLEWAY OPERATOR Cranes, Over 50 tons Dredges-Power Shovels & Draglines over 3½ yds.-Quad Type Tractors with all attachments-Tournapull, Euclid & Similar over 40 yds.	6.48	.30	.25		.10	
TOURNAPULLS-EUCLID & similar over 50 yds. to & incl. 75 yds.	6.70	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 75 yds. to & incl. 100 yds.	6.92	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 100 yds.	7.14	.30	.25		.10	

1-IDA-SIDA-TD-1-2-3-o (1-2)

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BOTTOM DUMP TRUCK, over 75 yds. incl. 100 yds.-End Dump Truck, over 75 yds. including 100 yds.-Side Dump Truck, over 75 yds. thru 100 yds.	$6.52	.35	.20		.10	
BOTTOM DUMP TRUCK, over 100 yds.-End Dump Truck, over 100 yds.-Side Dump Truck over 100 yds.	6.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 50 yds. thru 75 yds.-End Dump Truck, over 50 yds. thru 75 yds.-Side Dump Truck, over 50 yds. thru 75 yds.	6.30	.35	.20		.10	
BOTTOM DUMP TRUCK, over 40 yds. thru 50 yds.-End Dump Truck, over 40 yds. thru 50 yds.-Side Dump Truck, over 40 yds. thru 50 yds.	6.07	.35	.20		.10	
BOTTOM DUMP TRUCK, over 30 yds., thru 40 yds--End Dump Truck, over 30 yds. thru 40 yds.-Side Dump Truck, over 30 yds. thru 40 yds.	5.96	.35	.20		.10	
BOTTOM DUMP TRUCK, over 20 yds. thru 30 yds.-End Dump Truck, over 20 yds. thru 30 yds.-Side Dump Truck, over 20 yds. thru 30 yds.-Turnarocker & Similar Equipment	5.85	.35	.20		.10	
TRANSIT MIX TRUCK, over 10 yds.	5.80	.35	.20		.10	
BULK CEMENT TANKER, 96,000 lbs. GVW & over - Lowboy, 96,000 lbs. GVW & over	5.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 12 yds. thru 20 yds.-End Dump Truck, over 12 yds. thru 20 yds.-Side Dump Truck, over 12 yds. thru 20 yds.-Transit mix Truck, over 8-10 yds.	5.69	.35	.20		.10	
DUMPTORS-Transit Mix Trucks, over 6-8 yds.	5.58	.35	.20		.10	
DISTRIBUTOR OR SPREADER TRUCK-Fuel Truck over 1,000 gals.-Water Tank Truck over 4,000 gals.	5.52	.35	.20		.10	

1-[illegible]-3-e (2-2)

TRUCK DRIVERS (Continued)	Base Rate	Fringe Benefit Payments				
		Health	Pension	Vacation	Welf. Tr.	Other
BOTTOM DUMP TRUCK, over 6 yds. thru 12 yds.-Lime Spreader Truck, over 6 yds. thru 12 yds.-Side Dump Truck, over 6 yds. thru 12 yds.-Transit Mix Truck, over 3 yds.-6 yds.	5.47	.35	.20		.10	
"A"FRAME TRUCK (Sandhan Crane, Iowa 3,000, Hydro-Lift)-Milk Carrier, Tanker, up to 96,000 lbs. Gin-Flat Bed using Power Take-Off- Fork Lift, over 3,000 lbs. (Fork Lift, Hydro Lift)-Hoist, Hyster, and Similar Straddle Equipment-Semi Trailer, Low Boy, up to 96,000 lbs. Gin-Water Tank Truck, over 1,600-4,000 gals.	5.41	.35	.20		.10	
BOTTOM DUMP TRUCK, 6 yds. & under-End Dump Truck, 6 yds. & under-Side Dump Truck, 6 yds. & under-Slurry or Concrete Pumping Truck-Transit Mix Truck, 3 yds. & under-Truck Helper-Warehouseman	5.36	.35	.20		.10	
BUGGY-MODEL-FLAT Bed, 3 axle-Fuel Truck, 1,000 gals. & under-Greaser, Tireman, Serviceman-Man Haul, Shuttle Truck or Bus	5.30	.35	.20		.10	
AMBULANCE DRIVER-Flat Bed, 2 axle & pickup Hauling Material-Fork Lift, 3,000 & under-Water Tank Truck, 1,800 gals. & under	5.25	.35	.20		.10	
LEVERMAN Loading at bunkers Underground: 10% additional	5.19	.35	.20		.10	

STATE	COUNTY OR COUNTIES	DECISION NO.	PAGE
Idaho	Clearwater-Latah-Lewis-Nez Perce	AM-2409	1

DATE OF DECISION: August 27, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

18-29-31-35-IDA-CLE-LAT-LEW-NPE-1-2-3-u (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.15	.25	.37			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons	6.41	.20				
CARPENTERS:						
Carpenters	5.93	.35	.30		.02	
Piledrivermen-Sawfiler-Stationary Power, Woodworking Tools	6.08	.35	.30		.02	
Millwrights-Machine Erector	6.18	.35	.30		.02	
Shingler (wood or composition)	6.13	.35	.30		.02	
Boommen-Carpenters working burned, Charred or creosoted material	6.18	.35	.30		.02	
CEMENT MASONS:						
Cement Masons	6.20	.20	.20			
Gunite Power Machines	6.35	.20	.20			
ELECTRICIANS:						
Electricians	7.53	.25	1%		.02	
Cable Splicers	7.93	.25	1%		.02	
ELEVATOR CONSTRUCTORS	5.50	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS(PROB.)	50%JR					
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Fence Erectors-Ornamental-Structural	6.83	.43	.27		.01	
LATHERS	6.49	.20				
MARBLE SETTERS	6.41	.20				
MARBLE SETTERS' HELPERS	5.35	.15				
PAINTERS:						
Brush	6.17	.16	.25		.05	
Spray	6.42	.16	.25		.05	
Steel	6.42	.16	.25		.05	
PLASTERERS	6.49	.20				
PLASTERERS' TENDERS	5.25	.25	.25		.02	
PLUMBERS; Steamfitters	6.65	.26	.30	.41	.06	
ROOFERS:						
Roofers	6.25		.05			
Roofers working with irritable bituminous material	6.90		.05			
SHEET METAL WORKERS	6.50	.22	.30			
SOFT FLOOR LAYERS	4.92	.13		b		
SPRINKLER FITTERS	7.95	.25	.40		.05	
TERRAZZO WORKERS	6.41	.20				
TERRAZZO WORKERS' HELPERS	5.35	.15				
TILE SETTERS	6.41	.20				
TILE SETTERS' HELPERS	5.35	.15				

18-29-31-35-IDA-CLE-LAT-LEW-NPE-1-2-3-u (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
WELDERS-Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate from 6 months to 5 years' service to Vacation Plan. Six Paid Holidays: A through F.

b. Employees who have completed 1800 compensable hours of employment with one employer in a year of employment shall receive 1 week's vacation with full pay; Pro-rate vacation shall accrue in accordance with the ratio of hours worked in one year of employment divided by 1800 hours multiplied by one week's full pay.

LINE CONSTRUCTION - NORTHERN IDAHO

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		1/2%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		1/2%	
Tree Trimmer	6.54	.15	1%		1/2%	
Line Equipment Man	6.24	.15	1%		1/2%	
Head Groundman (Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		1/2%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		1/2%	
Hole Digger	4.93	.15	1%		1/2%	

2-IDA-MDA-LAB-1-2-3-c (1-2)

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I Carpenters tender; Concrete crewman; Concrete carpenter; Crusher feeder; Demolition; Driller Helper; Dumpman; Fence erector; General laborer; Grout machine header tender; Hipper; Riprap man; Scaleman; Shake Jammer; Structural mover; Tailhoseman (water nozzle); Track laborer (RR); Truck loader; Timber bucker & faller; Window cleaner.	$4.75	.25	.25		.02	
GROUP II Cement finisher tender; Cement handler Demolition torch; Dope pot fireman, non-mechanical; Form cleaning machine; feeder, stacker; Form setter, paving; Grade checker using level, optional; Nozzleman, water & air or steam; Pipelayer, corrugated metal culvert; Pipewrapper; Pot tender; Powderman Helper; Power tool op: gas, electric, pneumatic; Railroad equipment, power driven; Reader & spreader; Sandblast tailhose man; Scaffold erector, wood or steel; Vibrator up to 4"; Well-point man; Wheelbarrow, power driven.	4.90	.25	.25		.02	
GROUP III Asphalt raker; Asphalt roller, walking; Chain saw op. with attachments; Concrete saw, walking; Creosote material; High scaler; Jackhammer op.; Multi-section pipelayer; Nozzleman; Pavement breaker; Tamper; Trencher, shawnee; Vibrator, 4" & over; Wagon drills; Water pipe liner.	5.00	.25	.25		.02	
GROUP IV Pipelayer Caulker, collarman, jointer, mortarman, rigger, jacker, shorer & lagger	5.05	.25	.25		.02	
GROUP V Concrete stack; Hod carriers; Mortar mixer	5.10	.25	.25		.02	

2-IDA-MDA-LAB-1-2-3-c (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VI Caisson worker, free air	$5.15	.25	.25		.02	
GROUP VII Track machine; drills; Gunite; Monitor op., air track or similar mounting; Nozzleman; Powderman	5.20	.25	.25		.02	
GROUP VIII Air track drills with dual masts & drills	5.40	.25	.25		.02	
TUNNEL & SHAFT, FREE AIR						
GROUP IX Class A: Lead man, pump crete crewman incl. distributing pipe, assembling & dismantle, & nipper	4.80	.25	.25		.02	
Class B: Brakeman, dumpman	4.85	.25	.25		.02	
Class C: Miner & nozzleman for concrete	5.25	.25	.25		.02	
Class D: Raise & shaft miner	5.30	.25	.25		.02	
GROUP X Sand hogs (under compressed air conditions):						
1 lb. thru 14 lbs. - 6 hrs. wrk.	50.40	.25	.25		.02	
Over 14 lbs. thru 18 lbs. - 6 hrs. wrk.	53.10	.25	.25		.02	
Over 18 lbs. thru 22 lbs. - 4 hrs. wrk.	53.10	.25	.25		.02	
Over 18 lbs. thru 22 lbs. - 6 hrs. wrk.	73.35	.25	.25		.02	
Over 22 lbs. thru 26 lbs. - 4 hrs. wrk.	57.30	.25	.25		.02	
Over 26 lbs. thru 32 lbs. - 4 hrs. wrk.	59.70	.25	.25		.02	
Over 32 lbs. thru 38 lbs. - 3 hrs. wrk.	62.40	.25	.25		.02	
Over 38 lbs. thru 44 lbs. - 2 hrs. wrk.	63.70	.25	.25		.02	
Outside lock & guage tender (per shift)	40.80	.25	.25		.02	

2-10A-NHA-PEO-1-2-3-j (1-4)

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
Bit Grinders; Bolt Threading Machine; Brakeman; Compressors, under 1000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deck Hand; Drillers' Helper; Fireman & Heater Tender; Grade Checker; Helper (Mechanic or Welder, H.D.); Oiler; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Welding Machines	5.75	.40	.35		.01	
GROUP II						
A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant & Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (1000 cu. ft. or over, 2 or more - gas, diesel or electric power); Concrete Saw (Multiple cut); Distributor Leverman; Dope Pots (power agitated); Equipment Serviceman, Greaser & Oiler; Fork Lift or Lumber Stacker, Hydralift & similar; Gin Trucks (pipeline); Hoist, Single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, (Hydra-Hammer & similar); Posthold Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross & similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator	6.05	.40	.35		.01	

2-10A-NHA-PEO-1-2-3-4 (2-4)

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP III						
A-Frame Truck, (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 tons); Backfillers (Cleveland & similar); Belt-Crete Conveyors with Power Pack or similar; Belt Loader (Kocal or similar); Blade Operator (Motor Patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Cleaning & Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Drills (churn, core, calyx or diamond); Elevating Belt-type Loader (Euclid, Barber Greene or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Generator Plant Engineers (diesel electric); Gunnite Combination Mixer & Compressor; Hoist, (2 or more drums or Tower Hoist); Loaders, (overhead & front-end, under 4 yds. R/T); Locomotive engineer; Mixermobile; Oiler & Cable Tender, Mucking Machine; Paver (asphalt and concrete); Pump (Grout or Jet); Refrigeration Plant Engineer (1000 tons); Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, incl. Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead Operator	6.30	.40	.35		.01	
GROUP IV						
H. D. Mechanic; H. D. Welder; Refrigeration Plant Engineer (1000 tons & over); Semi-automatic Welding Machine	6.40	.40	.35		.01	

2-[illegible] (4-4)

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP V						
Asphalt Plant Operator; Crusher & Screening Plant Operator; Rubber-tired Scrapers (multi-engine Power with one Scraper (Euclid, 14-24 & similar); Rubber-tired Scraper, one motor with one scraper (40 yds. & over); Single Engine with two Scrapers (LeTourneau, Tandem Bug similar); Surface Heater & Planer Machine	6.45	.40	.35		.01	
GROUP VI						
Automatic Subgrader (ditches & trimmers) (K.A. Bassen & similar); Backhoes (under 3 yds.); Batch & Wet Mix Operator-Multiple Units (2 and incl. 4); Clamshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons); Derricks & Stiffleps (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over); (Robbins & similar); Hydra-Cranes (Austin, Western, Hydra-Hoe and similar with attachments); Loader Operator (Front End & Overhead, 4 yds to 8 yds); Mucking Machines; Pile-driving Engineers; Paver (dual drum); Quad-track or similar Equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multiple Engines with two Scrapers; Shovels (under 3 yds.); Signalmen (Whirleys, Highline, Hammerheads or Similar); Trenching Machines (7 ft. depth and over)	6.60	.40	.35		.01	
GROUP VII						
Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operators; Clamshell Operator (3 yds and over); Cranes (65 tons and over); Derricks & Stiffleps (65 tons and over); Draglines (3 yds. and over); Loader - (360 degrees revolving Koehring						

2-DA-NLRA-PEO-1-2-3-1 (4-4)

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VII (CONT'D)						
Scraper or similar); Loaders (overhead and front end over 4 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane, Whirleys and Hammerheads (all)	6.85	.40	.35		.01	

Underground Work -- Add 10% to the Classification.

(Not to include open pits, cuts, ditches, trenches and such work as paving, etc.)

All Crane Booms: 130' to 200' -- $.15/hr. Additional to Classification
Over 200' -- $.30/hr. Additional to Classification

Yo-Yo Dozer: 10% Additional

2-IDA-NIDA-FD-1-2-3-b (1-2)

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
FLAT BED TRUCK, single rear axle; Fork Lift, 3,000 lbs. & under; Fuel Truck Driver (stem cleaner & washer); Helper & Seamer; Leveraman Loading Trucks at Bunkers; Pickup Hauling Material; Stationary Fuel Op.; Tear Driver; Tractor (small rubber tired pulling trailer or sim. equip.); Water Tank Truck 1,800 gallons	$5.90	.37	.30			
BUS DRIVER OR MANHAUL DRIVER; Flat Bed Truck, dual rear axle; Fireman No. 1; Warehouseman	5.95	.37	.30			
BUGGY MOBILE & SIM.; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-trailer, low bed, truck & trailer; Straddle Carrier (Ross, hyster & sim.); Transit Mixers & Trucks Hauling Concrete (3 yds. & under); Trucks, side, end & bottom dump (under 6 yds.); Water Tank Truck (1,801 - 4,000 gallons)	6.00	.37	.30			
Bulk Cement Spreader; Dumptor (6 yds. & under); Flaherty Spreader, box driver; Flat Bed Truck (using power take off); Fork Lift (over 3,000 lbs.); Oil Distributor Driver (road, bootman, leveraman, helper); Rubber tired Tunnel Jumbo; Scrapers Truck; Slurry Truck Driver; Transit Mixers & Trucks Hauling Concrete (over 3 yds. to 6 yds.); Trucks, side, end & bottom dump (over 6 yds. to 12 yds.); Water Tank Truck (4,001 - 6,000 gals.); Wrecker & Low Trucks	6.10	.37	.30			
LOW BOY (under 50 tons); Service Greaser; Fireman No. 2	6.15	.37	.30			
A-FRAME (Swedish Crane, Iowa 3,000, hydrolift); Water Tank Truck (over 6,000 gals.) - 10¢ for each 2,000 additional	6.20	.37	.30			

2-IDA-NIDA-FD-1-2-3-b (2-2)

TRUCK DRIVERS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
DUMPTOR (over 6 yds.); Transit Mixers & Trucks Hauling Concrete (6 yds. to 10 yds.) Trucks, side, end & bottom dump (over 12 yds. incl. 20 yds.)	$6.25	.37	.30			
LOW BOY (over 50 tons)	6.30	.37	.30			
TRANSIT MIXERS & TRUCKS Hauling Concrete (10 yds. to 15 yds.); Trucks, side, end & bottom dump (over 20 yds. incl. 30 yds.)	6.40	.37	.30			
TOURNAROUNDER, DW'S & sim. w/2 or 4 wheel power tractor w/trailer or yardage scale	6.45	.37	.30			
TRANSIT MIXERS & TRUCKS Hauling Concrete (15 yds. to 20 yds.); Trucks, side, end & bottom dump (over 30 yds. to 40 yds.)	6.55	.37	.30			
TRANSIT MIXERS & TRUCKS Hauling Concrete (over 20 yds.); Trucks, side, end & bottom dump (over 40 yds.)	6.70	.37	.30			

U.S. DEPARTMENT OF LABOR

STATE	COUNTIES:	DECISION NO.	PAGE
Idaho	Cassia-Gooding-Jerome-Lincoln-Minnidoka-Twin Falls	AM-2410	1
		DATE OF DECISION August 27, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

(1-2)

16-24-27-32-34-42-IDA-CAS-GOO-JER-LIN-MIN-TFA-1-2-3- k

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$7.71	.35	.42			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons	6.15	.25				
BRICK TENDERS	4.25	.15	.15			
CARPENTERS:						
Carpenters, drywall applicators, floor layers, shinglers	5.73	.22	.20	.10	.08	
Piledrivermen	5.90	.22	.20	.10	.08	
Millwrights; Piledrivermen's boom man	6.01	.22	.20	.10	.08	
CEMENT MASONS:						
Cement Masons	5.57	.22	.10		.10	
Gunite & composition floor; Power grinder opr.; Power Trowel opr.	5.74	.22	.10		.10	
ELECTRICIANS:						
Electricians	7.10	.18	1%	7%	2/10%	
Cable Splicers	7.81	.18	1%	7%	2/10%	
ELEVATOR CONSTRUCTORS	5.23	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	4.94			b		
IRONWORKERS:						
Ornamental-Reinforcing-Structural	6.79	.35	.50		.01	
LATHERS	5.50				.01	
PAINTERS: (Western 1/3 of Gooding County incl. City of Bliss):						
Brush	5.70	.16	.10			
Steel	5.80	.16	.10			
Sign	5.82	.16	.10			
Spray	6.17	.16	.10			
PAINTERS: (Remaining Counties & Remaining Portion of Gooding County):						
Brush	5.25	.21	.10			
Spray	5.70	.21	.10			
PLASTERERS	5.48	.22	.10			
PLASTERERS' TENDERS	4.25	.15	.15			
PLUMBERS; Steamfitters	6.58	.28	.30		.05	
ROOFERS	5.98		.15			
SHEET METAL WORKERS	6.43	.22	.20	.40		
SPRINKLER FITTERS	7.95	.25	.40		.05	
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidemtal.						

16-24-27-32-34-42-IDA-CAS-GOO-JER-LIN-MIN-TFA-1-2-3- k (2-2)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer credits 4% of basic hourly rate of employee with over 5 years' service, 2% basic hourly rate from 6 months to 5 years' service to Vacation Plan. Six Paid Holidays: A through F.

b. Any employee who has served continuously for a period of one (1) year or more with an employer, shall receive two (2) weeks vacation with pay.

AM-2410 Page 3

1-IDA-SIDA-LAB-1-2-3-k (1-2)

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DRILLERS ON DRILLS WITH MANUFACTURERS Rating 3" or over - Powderman	$4.93	.25	.20		.10	
DIAMOND DRILL - Gunite Nozzleman-High-Scaler-Mason Drill	4.68	.25	.20		.10	
HOD CARRIER- Mason Tender-Mason Tender (Concrete)-Plasterer Tender-Terrazzo Tender	4.63	.25	.20		.10	
ASPHALT RAKER-Electric Ballast Tamper-Free Air (Concrete Form Tender, Airport Paving-Form Setter (Highway-Curb & Gutter)-Gasoline Powered Tamper-Gun-man (Gunite)- Hand Guided Machines, such as Post Hole Diggers, Rotor Tillers, Trenchers, Walking Garden Tractors, etc.-Jackhammer-Manhole Cutter-Paving Breaker-Pipelayer (including sewer, drainage, sprinkler systems and water lines-Powderman Helper-Sandblasting-Vibrator (4" & over)-Timber Faller & Bucker	4.53	.25	.20		.10	
AIR TAMPERS-Air & Water Nozzleman (Green Cutter, Concrete)-Chuck Tender-Concrete Tamper-Dumpman-Grade Checker-Gunite Nozzleman Tender-Handling Cement-Pipe Wrapper-Pumpcrete & Grout Pump Crew- Signalman-Steam Nozzleman-Air Pot Tender-Vibrator (less than 4")	4.43	.25	.20		.10	
ASPHALT LABOR-Carpenter Tender-Choker Setter-Clearing & Grading-Concrete Crew-Cribbing & Shoring (in open ditches)-Crusher Helper-Fence Erector & installer (includes the installation & erection of fences, guard rails, guide posts, median rails, reference posts & right-of-way markers)-Form Stripper-General Laborers-Heater Tender-Hopper Tender-Leverman (manual or mechanical)-Machinery & Parts						

AM-2410 Page 4

1-IDA-SIDA-LAB-1-2-3-k (2-2)

LABORERS(CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cleaner-Power Wheelbarrow-Rip Rap Man (Hand placed)-Scouring Concrete-Sloper-Spreader & Weighman-Stake Jumper	4.33	.25	.20		.10	
TUNNEL						
DRILL DOCTORS-Machinemen-Miners-Spaders & Tuggers-Spilling and/or Caisson Workers-Steelmen-Timbermen	4.93	.25	.20		.10	
FORM SETTER & MOVER	4.63	.25	.20		.10	
BRAKEMAN-Bullgang-Chucktender-Dumpman-Muckers-Nipper-Reboundman-Vibrator	4.48	.25	.20		.10	

SOUTHERN IDAHO LINE CONSTRUCTION - f

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION: All work over 34.5 KV and all work on steel towers and/or multiple wood structures and all substations of 1000 KVA or greater capacity and all communications, underground work except street and highway lighting and motor traffic controls:						
Groundman	$4.74	.15	1%		3/4%	
Equipment Operators	5.73	.15	1%		3/4%	
Lineman	6.28	.15	1%		3/4%	
Cable Splicer	6.91	.15	1%		3/4%	
All work 34.5 KV and under and all work on highway lighting and motor traffic controlling:						
Groundman	4.68	.15	1%		3/4%	
Equipment Operator	5.45	.15	1%		3/4%	
Lineman	6.06	.15	1%		3/4%	

1-IDA-SIBA-HO-1-2-3-n (1-2)

POWER EQUIPMENT OPERATOR:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHER
DRAFTSMAN-Tender, Plant Fireman (Mechanical)-Bricklayer-Drill Helpers-Grade Checkers-Master Tender-Land Plane-Oilers-Pumpman	$5.24	.30	.25		.10	
AIR COMPRESSOR-Bell Boy-Bit Grinder op. Blower Op. (Cement)-Brooms, Genuine Hog, Concrete Mixer (Concrete Saw, Multiple Cut-Disking, Harrowing or Mulching (regardless of Motive Power)-Distributor Leverman-Drill Steel Threader Machine Operator Foreman, All Heavy Duty Mechanic Helper or Welder Helper-Hoist, Single Drum-Hydraulic Monitor Op., Skid Mounted-Oiler on Cranes and Shovels-Pugmixer, Box or Screed op.-Spray Curing Machine-Tractor, Rubber-Tired Farm type using attachments	5.39	.30	.25		.10	
A-FRAME TRUCK (Hydra lift, Swedish Cranes, Ross Carrier, Hyster on Construction Jobs)-Battery Tunnel Locomotive-Belt Finishing Machine-Cable Tenders (underground)-Chip Spreader Machine (Self-propelled)-Front End and Overhead Loaders and similar Machines under 2 yds.-(Rubber-tired)-Hoist 2 or more Drums or Tower Hoist-Hydralift, Fork Lift & Similar (Man Hoisting)-Oilers (Underground)-Power Loader (Bucket Elevator, Conveyors)-Road Roller (Regardless of Motive Power)-Service Oiler	5.55	.30	.25		.10	
ASPHALT SPREADERS-Boring Machines (Earth or Rock)-Quarrymaster, Joy, Tractor Mounted-Drills; Churn, Core, Calyx, or Diamond-Front End & Overhead Loaders and similar Machines, 2 yds. & incl. 4 yds. Rubber-Tired-Grout Pump-Hydra-Hammer-Locomotive Engineer-Longitudinal Float Machine-Mixermobile-Spreader Machine-Tractor, Rubber-Tired, using Backhoe-Transverse Finishing Machine-Trenching Machine-Compactor & Similar	5.85	.30	.25		.10	

1-IDA-SIBA-HO-1-2-3-n (2-2)

POWER EQUIPMENT OPERATORS: (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
CONCRETE PLANT OPERATOR-Concrete Mix Paver (Dual)-Elevating Grader Operator-Euclid Elevating Loader-Generator Plant Op.-Mechanic (Diesel Electric)-Power Shovels & Draglines, under 1 yd.-Pumpcrete-Refrigeration Plant Operator-Steel Roller (Finishing High Type Pavement)-Sub Grader	$6.01	.30	.25		.10	
BLADE OPERATOR (Motor Patrol)-Cranes up to and incl. 50 tons-Concrete Slip Form Paver-Derrick Operator-Front End & Overhead Loaders & Similar Machines, over 4 yds. to & incl. 6 yds.-Koering Scooper-Heavy Duty Mechanic or Welder-Marking Machine (underground)-Pileriver Engineer-Power Shovels & Draglines, 1 yd. to and including 3½ yds.-Tractor, Crawler, Type, including all attachments-Trimmer Machine Operator-Tournapulls, Euclid & Similar, to and including 40 yds.-Asphalt Plant Op.	6.18	.30	.25		.10	
CABLEWAY OPERATOR Cranes, Over 50 tons Dredges-Power Shovels & Draglines over 3½ yds.-Quad Type Tractors with all attachments-Tournapull, Euclid & Similar over 40 yds.	6.48	.30	.25		.10	
TOURNAPULLS-EUCLID & similar over 50 yds. to & incl. 75 yds.	6.70	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 75 yds. to & incl. 100 yds.	6.92	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 100 yds.	7.14	.30	.25		.10	

TRUCK DRIVERS

1-IDA-SIDA-TD-1-2-3-o (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSIONS	VACATION	APPR. TR.	OTHERS
BOTTOM DUMP TRUCK, over 75 yds. incl. 100 yds.-End Dump Truck, over 75 yds. including 100 yds.-Side Dump Truck, over 75 yds. thru 100 yds.	$6.52	.35	.20		.10	
BOTTOM DUMP TRUCK, over 100 yds.-End Dump Truck, over 100 yds.-Side Dump Truck over 100 yds.	6.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 50 yds. thru 75 yds.-End Dump Truck, over 50 yds. thru 75 yds.-Side Dump Truck, over 50 yds. thru 75 yds.	6.30	.35	.20		.10	
BOTTOM DUMP TRUCK, over 40 yds. thru 50 yds.-End Dump Truck, over 40 yds. thru 50 yds.-Side Dump Truck, over 40 yds. thru 50 yds.	6.07	.35	.20		.10	
BOTTOM DUMP TRUCK, over 30 yds., thru 40 yds.-End Dump Truck, over 30 yds. thru 40 yds.-Side Dump Truck, over 30 yds. thru 40 yds.	5.96	.35	.20		.10	
BOTTOM DUMP TRUCK, over 20 yds. thru 30 yds.-End Dump Truck, over 20 yds. thru 30 yds.-Side Dump Truck, over 20 yds. thru 30 yds.-Turnarocker & Similar Equipment	5.85	.35	.20		.10	
TRANSIT MIX TRUCK, over 10 yds.	5.80	.35	.20		.10	
BULK CEMENT TANKER, 96,000 lbs. GVW & over - Lowboy, 96,000 lbs. GVW & over	5.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 12 yds. thru 20 yds.-End Dump Truck, over 12 yds. thru 20 yds.-Side Dump Truck, over 12 yds. thru 20 yds.-Transit mix Truck, over 8-10 yds.	5.69	.35	.20		.10	
DUMPTORS-Transit Mix Trucks, over 6-8 yds.	5.58	.35	.20		.10	
DISTRIBUTOR OR SPREADER TRUCK-Fuel Truck over 1,000 gals.-Water Tank Truck over 4,000 gals.	5.52	.35	.20		.10	

TRUCK DRIVERS (CONT'D)

1-IDA-SIDA-TD-1-2-3-o (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSIONS	VACATION	APPR. TR.	OTHERS
BOTTOM DUMP TRUCK, over 6 yds. thru 12 yds.-End Dump Truck, over 6 yds. thru 12 yds.-Side Dump Truck, over 6 yds. thru 12 yds.-Transit Mix Truck, over 3 yds.-6 yds.	$5.47	.35	.20		.10	
"A"FRAME TRUCK (Swedish Crane, Iowa 3,000, Hydro-lift)-Bulk Cement, Tanker, up to 96,000 lbs. GVW-Flat Bed using Power Takeoff- Fork Lift, over 3,000 lbs. (Bull Lift, Hydro Lift)-Ross, Hyster, and Similar Straddle Equipment-Semi Trailer, Low Boy, up to 96,000 lbs. GVW-Water Tank Truck, over 1,800-4,000 gals.	5.41	.35	.20		.10	
BOTTOM DUMP TRUCK, 6 yds. & under-End Dump Truck, 6 yds. & under-Side Dump Truck, 6 yds. & under-Slurry or Concrete Pumping Truck-Transit Mix Truck, 3 yds. & under-Truck Helpers Warehouseman	5.36	.35	.20		.10	
BUGGYMOBILE-FLAT Bed, 3 axle-Fuel Truck, 1,000 gals. & under-Greaser, Tireman, Servicemen-Man Haul, Shuttle Truck or Bus	5.30	.35	.20		.10	
AMBULANCE DRIVER-Flat Bed, 2 axle & pickup Hauling Material-Fork Lift, 3,000 & under-Water Tank Truck, 1,800 gals. & under	5.25	.35	.20		.10	
LEVERMAN Loading at Bunkers Underground: 10% additional	5.19	.35	.20		.10	

U.S. DEPARTMENT OF LABOR

STATE: Idaho | COUNTY: Ada

DECISION NO. AM-2504 | PAGE 1

DATE OF DECISION: August 27, 1971

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

12-IDA-BLDG-1-2-3 (1-1)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$7.71	.25	.42			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons	5.50					
CARPENTERS:						
Carpenters	5.73	.22	.20	.10	.08	
Piledrivermen	5.90	.22	.20	.10	.08	
Millwrights	6.01	.22	.20	.10	.08	
CEMENT MASONS:						
Cement Masons	5.57	.22	.10		.10	
Gunite & composition floor-Power Grinder Operator-Power Trowel Operator	5.74	.22	.10		.10	
ELECTRICIANS:						
Electricians	7.10	.13	1%	7%	2/10%	
Cable Splicers	7.91	.18	1%	7%	2/10%	
ELEVATOR CONSTRUCTORS	5.23	.175	.20	2%a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Ornamental-Reinforcing-Structural	6.79	.35	.50		.01	
PAINTERS:						
Brush-Perfatapers	5.25	.21	.10			
Structural Steel-Swing Stage	5.70	.21	.10			
Sign Painter-Spray	5.70	.21	.10			
All Toxic Paints	5.70	.21	.10			
PLASTERERS	5.00	.20	.20		.01	
PLUMBERS; Steamfitters	6.58	.28	.30		.05	
ROOFERS	6.55		.20			
SHEET METAL WORKERS	7.07	.22			.01	
SPRINKLER FITTERS	7.95	.25	.40		.05	
TILE SETTERS	5.50					
WELDERS: Receive rate prescribed for Craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer credits 4% of basic hourly rate of employee with over 5 years' service to Vacation Plan, 2% of basic hourly rate from 6 months to 5 years of service to Vacation Plan. 6 Paid Holidays: A through F.

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1-IDA-SUNA-LAB-1-2-3-4 (1-2)

LABORERS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DRILLERS ON DRILLS WITH MANUFACTURERS Rating 3" or over - Powderman	$4.93	.25	.20		.10	
DIAMOND DRILL - Gunite Nozzleman-High-Scaler-Wagon Drill	4.68	.25	.20		.10	
HOD CARRIER- Mason Tender-Mason Tender (Concrete)-Plasterer Tender-Terrazzo Tender	4.63	.25	.20		.10	
ASPHALT RAKER-Electric Ballast Tamper-Free Air Caisson-Form Setter, Airport Paving-Form Setter (Highway-Curb & Gutter)-Gasoline Powered Tamper-Gun-man (Gunite)- Hand Guided Machines, such as Post Hole Diggers, Rotor Tillers, Trenchers, Walking Garden Tractors, etc.-Jackhammer-Manhole Setter-Paving Breaker-Pipelayer (including sewer, drainage, sprinkler systems and water lines-Powderman Helper-Sandblasting-Vibrator (4" & over)-Timber Faller & Bucker	4.53	.25	.20		.10	
AIR TAMPERS-Air & Water Nozzleman (Green Cutter, Concrete)-Chuck Tender-Concrete Sawyer-Dumpman-Grade Checker-Gunite Nozzleman Tender-Handling Cement-Pipe Wrapper-Pumpcrete & Grout Pump Crew- Signalman-Steam Nozzleman-Tar Pot Tender-Vibrator (less than 4")	4.43	.25	.20		.10	
ASPHALT LABOR-Carpenter Tender-Choker Setter-Clearing & Grading-Concrete Crew-Cribbing & Shoring (in open ditches)-Crusher Helper-Fence Erector & installer (includes the installation & erection of fences, guard rails, guide posts, median rails, reference posts & right-of-way markers)-Form Stripper-General Laborers-Heater Tender-Hopper Tender-Leverman (manual or mechanical)-Machinery & Parts						

1-IDA-SIDA-LAB-1-2-3-n (2-2)

LABORERS(CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cleaner-Power Wheelbarrow-Rip Rap Man (Hand placed)-Scouring Concrete-Sloper-Spreader & Weighman-Stake Jumper	4.33	.25	.20		.10	
TUNNEL						
DRILL DOCTORS-Machinemen-Miners-Spaders & Tuggers-Spilling and/or Caisson Workers-Steelmen-Timbermen	4.93	.25	.20		.10	
FORM SETTER & MOVER	4.63	.25	.20		.10	
BRAKEMAN-Bullgang-Chucktender-Dumpman-Muckers-Nipper-Reboundman-Vibrator	4.48	.25	.20		.10	

SOUTHERN IDAHO LINE CONSTRUCTION - f

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION: All work over 34.5 KV and all work on steel towers and/or multiple wood structures and all substations of 1000 KVA or greater capacity and all communications, underground work except street and highway lighting and motor traffic controls:						
Groundman	$4.74	.15	1%		3/4%	
Equipment Operators	5.73	.15	1%		3/4%	
Lineman	6.28	.15	1%		3/4%	
Cable Splicer	6.91	.15	1%		3/4%	
All work 34.5 KV and under and all work on highway lighting and motor traffic controlling:						
Groundman	4.68	.15	1%		3/4%	
Equipment Operator	5.45	.15	1%		3/4%	
Lineman	6.06	.15	1%		3/4%	

1-IDA-SIDA-PEO-1-2-3-n (1-2)

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BRAKEMAN-Crusher Plant Feeder (Mechanical)-Deckhand-Drill Helpers-Grade Checkers-Footer Tender-Land Plane-Oilers-Pumpman	$5.24	.30	.25		.10	
AIR COMPRESSOR-Bell Boy-Bit Grinder op. Blower Op. (Cement)-Broom, Cement Hog Concrete Mixer Concrete Saw, Multiple Cut-Discing, Harrowing or Mulching (regardless of Motive Power)-Distributor Leverman Drill Steel Threader Machine Operator Fireman, All Heavy Duty Mechanic Helper or Welder Helper-Hoist, Single Drum-Hydraulic Monitor Op., Skid Mounted-Oiler on Cranes and Shovels-Pugmixer, Box or Screed op.-Spray Curing Machine-Tractor, Rubber-tired Farm type using attachments	5.39	.30	.25		.10	
A-FRAME TRUCK (Hydra lift, Swedish Cranes, Ross Carrier, Hyster on Construction Jobs)-Battery Tunnel Locomotive-Belt Finishing Machine-Cable Tenders (underground)-Chip Spreader Machine (Self-propelled)-Front End and Overhead Loaders and similar Machines under 2 yds.-(Rubber-tired)-Hoist 2 or more Drums or Tower Hoist-Hydralift, Fork Lift & Similar (When Hoisting)-Oilers (Underground)-Power Loader (Bucket Elevator, Conveyors)-Road Roller (Regardless of Motive Power)-Service Oiler	5.55	.30	.25		.10	
ASPHALT SPREADERS-Boring Machines (Earth or Rock)-Quarrymaster, Joy, Tractor Mounted-Drills; Churn, Core, Calyx, or Diamond-Front End & Overhead Loaders and similar Machines, 2 yds. & incl. 4 yds. Rubber-Tired-Grout Pump-Hydra-Hammer-Locomotive Engineer-Longitudinal Float Machine-Mixermobile-Spreader Machine-Tractor, Rubber-Tired, using Backhoe-Transverse Finishing Machine-Trenching Machine-Compactor & Similar	5.85	.30	.25		.10	

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1-IDA-[illegible]-1-[illegible]-n (3-2)

POWER EQUIPMENT OPERATORS (Continued)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSION	VACATION	APP. TR.	OTHERS
CONCRETE PLANT OPERATOR-Generator Paver (Gantry-Elevating Grade Operator-Euclid Scraper Loader-Generator Plant Op.-Mechanic (Diesel & Electric)-Power Shovels & Draglines, under 1 yd.-Lubricator-Refrigeration Plant Operator-Road Roller (Finishing, High Type Pavement)-Sub Grader	$6.01	.30	.25		.10	
BLADE OPERATOR (Motor Patrol)-Cranes up to and incl. 50 tons-Concrete Slip Form Paver-Derrick Operator-Front End & Overhead Loader & Similar Machines, over 4 yds. to & incl. 6 yds.-Keering Scraper-Heavy Duty Mechanic or Welder-Stacking Machine (underground)-Piledriver Engineer-Power Shovels & Draglines, 1 yd. to and including 3½ yds.-Tractor, Crawler, Tyre, including all attachments-Trimmer Machine Operator-Tow-in pulls, Euclid & Similar, to and including 40 yds.-Asphalt Plant Op.	6.18	.30	.25		.10	
CABLEWAY OPERATOR Cranes, Over 50 tons Dredges-Power Shovels & Draglines over 3½ yds.-Quad Type Tractors with all attachments-Tournapull, Euclid & Similar over 40 yds.	6.48	.30	.25		.10	
TOURNAPULLS-EUCLID & similar over 50 yds. to & incl. 75 yds.	6.70	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 75 yds. to & incl. 100 yds.	6.92	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 100 yds.	7.14	.30	.25		.10	

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1-IDA-[illegible]-1-7-3-o (1-7)

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSION	VACATION	APP. TR.	OTHERS
BOTTOM DUMP TRUCK, over 75 yds. incl. 100 yds.-End Dump Truck, over 75 yds. including 100 yds.-Side Dump Truck, over 75 yds. thru 100 yds.	6.52	.35	.20		.10	
BOTTOM DUMP TRUCK, over 100 yds.-End Dump Truck, over 100 yds.-Side Dump Truck over 100 yds.	6.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 50 yds. thru 75 yds.-End Dump Truck, over 50 yds. thru 75 yds.-Side Dump Truck, over 50 yds. thru 75 yds.	6.30	.35	.20		.10	
BOTTOM DUMP TRUCK, over 40 yds. thru 50 yds.-End Dump Truck, over 40 yds. thru 50 yds.-Side Dump Truck, over 40 yds. thru 50 yds.	6.07	.35	.20		.10	
BOTTOM DUMP TRUCK, over 30 yds., thru 40 yds.-End Dump Truck, over 30 yds. thru 40 yds.-Side Dump Truck, over 30 yds. thru 40 yds.	5.96	.35	.20		.10	
BOTTOM DUMP TRUCK, over 20 yds. thru 30 yds.-End Dump Truck, over 20 yds. thru 30 yds.-Side Dump Truck, over 20 yds. thru 30 yds.-Turnarocker & Similar Equipment	5.85	.35	.20		.10	
TRANSIT MIX TRUCK, over 10 yds.	5.80	.35	.20		.10	
BULK CEMENT TANKER, 96,000 lbs. GVW & over - Lowboy, 96,000 lbs. GVW & over	5.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 12 yds. thru 20 yds.-End Dump Truck, over 12 yds. thru 20 yds.-Side Dump Truck, over 12 yds. thru 20 yds.-Transit mix Truck, over 8-10 yds.	5.69	.35	.20		.10	
DUMPTORS-Transit Mix Trucks, over 6-8 yds.	5.58	.35	.20		.10	
DISTRIBUTOR OR SPREADER TRUCK-Fuel Truck over 1,000 gals.-Water Tank Truck over 4,000 gals.	5.52	.35	.20		.10	

1-IDA-SIDA-TD-1-2-3-c (C-2)

TRUCK DRIVERS (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
BOTTOM DUMP TRUCK, over 6 yds. thru 12 yds.-End Dump Truck, over 6 yds. thru 12 yds.-Side Dump Truck, over 6 yds. thru 12 yds.-Transit Mix Truck, over 3 yds.-6 yds.	$5.47	.35	.20		.10	
"A"FRAME TRUCK (Swedish Crane, Iowa 3,000, Hydro-Lift)-Bulk Cement, Tanker, up to 96,000 lbs. GVW-Flat Bed using Power Takeoff- Fork Lift, over 3,000 lbs. (Bull Lift, Hydro Lift)-Rosa, Foster, and Similar Straddle Equipment-Semi Trailer, Low Boy, up to 96,000 lbs. GVW-Water Tank Truck, over 1,800-4,000 gals.	5.41	.35	.20		.10	
BOTTOM DUMP TRUCK, 6 yds. & under-End Dump Truck, 6 yds. & under-Side Dump Truck, 6 yds. & under-Slurry or Concrete Pumping Truck-Transit Mix Truck, 3 yds. & under-Truck Helpers Warehouseman	5.36	.35	.20		.10	
BUGGY/OBILE-FLAT Bed, 3 axle-Fuel Truck, 1,000 gals. & under-Greaser, Tireman, Serviceman-Man Haul, Shuttle Truck or Bus	5.30	.35	.20		.10	
AMBULANCE DRIVER-Flat Bed, 2 axle & pickup Hauling Material-Fork Lift, 3,000 & under-Water Tank Truck, 1,800 gals. & under	5.25	.35	.20		.10	
LEVERMAN Loading at Bunkers Underground: 10% additional	5.19	.35	.20		.10	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO	PAGE
Idaho	*See below	AM-2412	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 27, 1971

*Counties: Ada-Adams-Bannock-Bingham-Bear Lake-Blaine-Boise-Bonneville-Butte-Camas-Canyon-Caribou-Cassia-Clark-Custer-Elmore-Franklin-Fremont-Gem-Gooding-Idaho (South of the 46th Parallel)-Jefferson-Jerome-Lemhi-Lincoln-Madison-Minidoka-Oneida-Owyhee-Payette-Power-Teton-Twin Falls-Valley-Washington

1-IDA-3-j-HIGHWAY - SOUTHERN COUNTIES (1-1)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS: (South of a line East-West along North boundary Township 29 North, from Snake River to Montana line)						
Carpenters	$5.73	.22	.20	.10	.08	
Piledrivermen	5.90	.22	.20	.10	.08	
CEMENT MASONS:						
Cement Masons	5.57	.22	.10		.10	
Power Machines	5.74	.22	.10		.10	
ELECTRICIANS: (That part of Idaho Co. South of 46th parallel)						
Electricians	7.53	.25	1%		.02	
Cable Splicers	7.93	.25	1%		.02	
ELECTRICIANS: (Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley & Washington)						
Electricians	7.06	.22	1%		2/10%	
Cable Splicers	7.77	.22	1%		2/10%	
ELECTRICIANS: Remaining Counties in Southern Idaho)						
Electricians	7.10	.18	1%	7%	2/10%	
Cable Splicers	7.81	.18	1%	7%	2/10%	
IRONWORKERS: (That part of Idaho Co. South of parallel 46 and those parts of the Cos. of Adams, Idaho, Lemhi, Valley & Washington North of the Weiser-Gibbonsville line)						
Reinforcing	6.72	.43	.27		.01	
Fence Erectors; Structural	6.83	.43	.27		.01	
IRONWORKERS: (Those parts of the Cos. of Adams, Idaho, Lemhi, Valley & Washington South of the Weiser-Gibbonsville line & the remaining cos.						
Reinforcing; Structural	6.79	.35	.50		.01	
PLUMBERS AND STEAMFITTERS	6.58	.28	.30		.05	

AM-2412 Page 2

1-IDA-SIDA-LAB-1-2-3-k (1-2)

LABORERS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH.
DRILLMEN ON DRILLS WITH MANUFACTURERS Rating 3" or over - Powderman	$4.93	.25	.20		.10	
DIAMOND DRILL - Sunite Nozzleman-High-Scaler-Wagon Drill	4.68	.25	.20		.10	
HOD CARRIER- Mason Tender-Mason Tender (Concrete)-Plasterer Tender-Terrazzo Tender	4.63	.25	.20		.10	
ASPHALT RAKER-Electric Ballast Tamper-Free Air Caisson-Form Setter, Airport Paving-Form Setter (Highway-Curb & Gutter)-Gasoline Powered Tamper-Gunman (Gunite)- Hand Guided Machines, such as Post Hole Diggers, Rotor Tillers, Trenchers, Walking Garden Tractors, etc.-Jackhammer-Manhole Setter-Laying Breaker-Pipe layer (including sewer, drainage, sprinkler systems and water lines-Powderman Helper-Nonblasting-Vibrator (4" & over)-Timber Faller & Bucker	4.53	.25	.20		.10	
AIR TAMPERS-Air & Water Nozzleman (Green Cutter, Concrete)-Chuck Tender-Concrete Raker-Dumpman-Grade Checker-Sunite Nozzleman Tender-Handling Cement-Pipe Wrapper-Pumperete & Grout Pump Crew- Signalman-Steam Nozzleman-Tar Pot Tender-Vibrator (less than 4")	4.43	.25	.20		.10	
ASPHALT LABOR-Carpenter Tender-Choker Setter-Clearing & Grading-Concrete Crew-Cribbing & Shoring (in open ditches)-Crusher Helper-Fence Erector & installer (includes the installation & erection of fences, guard rails, guide posts, median rails, reference posts & right-of-way markers)-Form Stripper-General Laborers-Heater Tender-Hopper Tender-Leverman (manual or mechanical)-Machinery & Parts						

1-IDA-SIDA-LAB-1-2-3-k (2-2)

LABORERS(CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cleaner-Power Wheelbarrow-Rip Rap Man (Hand placed)-Scouring Concrete-Sloper-Spreader & Weighman-Stake Jumper	4.33	.25	.20		.10	
TUNNEL						
DRILL DOCTORS-Machinemen-Miners-Spaders & Tuggers-Spilling and/or Caisson Workers-Steelmen-Timbermen	4.93	.25	.20		.10	
FORM SETTER & MOVER	4.63	.25	.20		.10	
BRAKEMAN-Bullgang-Chucktender-Dumpman-Muckers-Ripper-Reboundman-Vibrator	4.48	.25	.20		.10	

SOUTHERN DIVISION LINE CONSTRUCTION - f

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION:						
All work over 34.5 KV and all work on steel towers and/or multiple wood structures and all substations of 1000 KVA or greater capacity and all communications, underground work except street and highway lighting and motor traffic controls:						
Groundman	$4.74	.15	1%		3/4%	
Equipment Operators	5.73	.15	1%		3/4%	
Lineman	6.28	.15	1%		3/4%	
Cable Splicer	6.91	.15	1%		3/4%	
All work 34.5 KV and under and all work on highway lighting and motor traffic controlling:						
Groundman	4.68	.15	1%		3/4%	
Equipment Operator	5.45	.15	1%		3/4%	
Lineman	6.06	.15	1%		3/4%	

1-IDA-SIDA-PEO-1-2-3-n (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
BRAKEMAN-Crusher Plant Feeder (Mechanical)-Deckhand-Drill Helpers-Grade Checkers-Heater Tender-Land Plane-Oilers-Pumpman	$5.24	.30	.25		.10	
AIR COMPRESSOR-Bell Boy-Bit Grinder op. Blower Op. (Cement)-Broom, Concrete Hog Concrete Mixer Concrete Saw, Multiple Cut-Discing, Harrowing or Mulching (regardless of Motive Power)-Distributor Leverman Drill Steel Threader Machine Operator Fireman, All Heavy Duty Mechanic Helper or Welder Helper-Hoist, Single Drum-Hydraulic Monitor Op., Skid Mounted-Oiler on Cranes and Shovels-Pugmixer, Box or Screed op.-Spray Curing Machine-Tractor, Rubber-tired Farm type using attachments	5.39	.30	.25		.10	
A-FRAME TRUCK (Hydra lift, Swedish Cranes, Ross Carrier, Hyster on Construction Jobs)-Battery Tunnel Locomotive-Belt Finishing Machine-Cable Tenders (underground)-Chip Spreader Machine (Self-propelled)-Front End and Overhead Loaders and similar Machines under 2 yds.-(Rubber-tired)-Hoist 2 or more Drums or Tower Hoist-Hydralift, Fork Lift & Similar (When Hoisting)-Oilers (Underground)-Power Loader (Bucket Elevator, Conveyors)-Road Roller (Regardless of Motive Power)-Service Oiler	5.55	.30	.25		.10	
ASPHALT SPREADERS-Boring Machines (Earth or Rock)-Carrymaster, Joy, Tractor Mounted-Drills; Churn, Core, Calyx, or Diamond-Front End & Overhead Loaders and similar Machines, 2 yds. & incl. 4 yds., Rubber-Tired-Grout Pump-Hydra-Hammer-Locomotive Engineer-Longitudinal Float Machine-Mixermobile-Spreader Machine-Tractor, Rubber-Tired, using Backhoe-Transverse Finishing Machine-Trenching Machine-Compactor & Similar	5.85	.30	.25		.10	

AM-2412 Page 5

1-IDA-[illegible]-[illegible]-n (1-[illegible])

[illegible] : (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		HEAV	PENSIONS	VACATION	APP. TR	OTH
[illegible] Plant Op.-[illegible] Power Shovels & Draglines, under 1 yd.-[illegible] Plant (Operator-[illegible] Hauling High Type Pavement)-Pub Grader	$6.01	.30	.25		.10	
[illegible] (Water Patrol))-Cranes up to and incl. 40 tons-Concrete Slip Form Paver-Berrick Operator-Front End or Overhead Loader & Similar Machines, over 4 yds. to & incl. 6 yds.-Bearing [illegible]-Heavy Duty Mechanic or Welder-Locking Machine (underground)-Finisher Engineer-Power Shovels & Draglines, 1 yd. to and including 3½ yds.-Tractor, Crawler, Type, including all attachments-Trimmer Machine Operator-Tournapull, Euclid & Similar, to and including 40 yds.-Asphalt Plant Op.	6.18	.30	.25		.10	
CABLEWAY OPERATOR Cranes, Over 50 tons Dredges-Power Shovels & Draglines over 3½ yds.-Quad Type Tractors with all attachments-Tournapull, Euclid & Similar over 40 yds.	6.48	.30	.25		.10	
TOURNAPULLS-EUCLID & similar over 50 yds. to & incl. 75 yds.	6.70	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 75 yds. to & incl. 100 yds.	6.92	.30	.25		.10	
TOURNAPULLS-EUCLID & similar, over 100 yds.	7.14	.30	.25		.10	

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1-IDA-[illegible]-TR-1-[illegible] (1-2)

TRUCK DRIVER	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		HEAV	PENSIONS	VACATION	APP. TR	OTHER
[illegible] TRUCK, over 75 yds. incl. [illegible] TRUCK, over 75 yds. [illegible] Dump Truck, over [illegible] yds. thru 100 yds.	[illegible].52	.35	.20		.10	
[illegible] DUMP TRUCK, over 100 yds.-End Dump Truck, over 100 yds.-Side Dump Truck over 100 yds.	6.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 50 yds. thru 75 yds.-End Dump Truck, over 50 yds. thru 75 yds.-Side Dump Truck, over 50 yds. thru 75 yds.	6.30	.35	.20		.10	
BOTTOM DUMP TRUCK, over 40 yds. thru 50 yds.-End Dump Truck, over 40 yds. thru 50 yds.-Side Dump Truck, over 40 yds. thru 50 yds.	6.07	.35	.20		.10	
BOTTOM DUMP TRUCK, over 30 yds.. thru 40 yds.-End Dump Truck, over 30 yds. thru 40 yds.-Side Dump Truck, over 30 yds. thru 40 yds.	5.96	.35	.20		.10	
BOTTOM DUMP TRUCK, over 20 yds. thru 30 yds.-End Dump Truck, over 20 yds. thru 30 yds.-Side Dump Truck, over 20 yds. thru 30 yds.-Turnarocker & Similar Equipment	5.85	.35	.20		.10	
TRANSIT MIX TRUCK, over 10 yds.	5.80	.35	.20		.10	
BULK CEMENT TANKER, 96,000 lbs. GVW & over - Lowboy, 96,000 lbs. GVW & over	5.74	.35	.20		.10	
BOTTOM DUMP TRUCK, over 12 yds. thru 20 yds.-End Dump Truck, over 12 yds. thru 20 yds.-Side Dump Truck, over 12 yds. thru 20 yds.-Transit mix Truck, over 8-10 yds.	5.69	.35	.20		.10	
DUMPTORS-Transit Mix Trucks, over 6-8 yds.	5.58	.35	.20		.10	
DISTRIBUTOR OR SPREADER TRUCK-Fuel Truck over 1,000 gals.-Water Tank Truck over 4,000 gals.	5.52	.35	.20		.10	

1-PM-CCIA-AD-1-2-3-6 (2-2)

TRUCK DRIVERS (CONT'D)

	BASIC HOURLY RATE	FRINGE BENEFITS/PAYMENTS				
		HOLIDAY	PENSIONS	VACATION	HEALTH & WELF.	OTHER
BOTTOM DUMP TRUCK, over 6 yds. thru 12 yds.-End Dump Truck, over 6 yds. thru 12 yds.-Side Dump Truck, over 6 yds. thru 12 yds.-Transit Mix Truck, over 3 yds.-6 yds.	$5.47	.35	.20		.10	
"A"FRAME TRUCK (Swedish Crane, Iowa 3,000, Hydro-lift)-Bulk Cement, Tanker, up to 96,000 lbs. GVW-Flat Bed using Power Takeoff- Fork Lift, over 3,000 lbs. (Bull Lift, Hydro Lift)-Ross, Hyster, and Similar Straddle Equipment-Semi Trailer, Low Boy, up to 96,000 lbs. GVW-Water Tank Truck, over 1,800-4,000 gals.	5.41	.35	.20		.10	
BOTTOM DUMP TRUCK, 6 yds. & under-End Dump Truck, 6 yds. & under-Side Dump Truck, 6 yds. & under-Slurry or Concrete Pumping Truck-Transit Mix Truck, 3 yds. & under-Truck Helpers Warehouseman	5.36	.35	.20		.10	
BUGGYMOBILE-FLAT Bed, 3 axle-Fuel Truck, 1,000 gals. & under-Greaser, Tireman, Serviceman-Man Haul, Shuttle Truck or Bus	5.30	.35	.20		.10	
AMBULANCE DRIVER-Flat Bed, 2 axle & pickup Hauling Material-Fork Lift, 3,000 & under-Water Tank Truck, 1,800 gals. & under	5.25	.35	.20		.10	
LEVERMAN Loading at Bunkers Underground: 10% additional	5.19	.35	.20		.10	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Idaho	*See below	AM-2413	1
		DATE OF DECISION August 27, 1971	

DESCRIPTION OF WORK:

Highway Construction.

*Counties: Benewah-Bonner-Boundary-Clearwater-Idaho (North of the 46th Parallel)-Kootenai-Latah-Lewis-Nez Perce-Shoshone

2-IDA-3-h-HIGHWAY-NORTHERN COUNTIES (1-1)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS (North of a line East-West along North boundary Township 29 North, from Snake River to Montana Line);						
Carpenters	$5.93	.35	.30		.02	
Piledrivermen	6.08	.35	.30		.02	
CEMENT MASONS:						
Cement Masons	6.20	.20	.20			
Power Machines	6.35	.20	.20			
ELECTRICIANS:						
Electricians	7.53	.25	1%		.02	
Cable Splicers	7.93	.25	1%		.02	
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Fence Erectors-Structural	6.83	.43	.27		.01	
PAINTERS (Kootenai & Shoshone Cos.):						
Brush	5.99	.16	.25		.05	
Spray-Steel	6.24	.16	.25		.05	
PAINTERS (Bonner & Boundary Cos.):						
Brush	6.17	.16	.25		.05	
Spray-Steel	6.42	.16	.25		.05	
PAINTERS (Benewah, Clearwater, Idaho Co. - North of 46th Parallel; Latah, Lewis & Nez Perce Cos.):						
Brush	6.17	.16	.25		.05	
Spray	6.42	.16	.25		.05	
Steel	6.42	.16	.25		.05	
PLUMBERS; Steamfitters	6.65	.26	.30	.41	.06	

LINE CONSTRUCTION - NORTHERN IDAHO

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		1/2%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		1/2%	
Tree Trimmer	6.54	.15	1%		1/2%	
Line Equipment Man	6.24	.15	1%		1/2%	
Head Groundman (Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		1/2%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		1/2%	
Hole Digger	4.93	.15	1%		1/2%	

2-IDA-HIDA-LAB-1-2-3-c (1-2)

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I Carpenters tender; Concrete crewman; Concrete signalman; Crusher feeder; Demolition; Driller Helper; Dewatering; Fence erector; General laborer; Grout machine header tender; Jiggler; Riprap man; Scaleman; Stake jumper; Structural mover; Tailhoseman (water nozzle); Truck laborer (HA); Truck loader; Timber bucker & faller; Window cleaner.	$4.75	.25	.25		.02	
GROUP II Cement finisher tender; Cement handler Demolition torch; Dope pot fireman, non-mechanical; Form cleaning machine; feeder, stacker; Form setter, paving; Grade checker using level, optional; Nozzleman, water & air or steam; Pipelayer, corrugated metal culvert; Pipewrapper; Pot tender; Powderman Helper; Power tool op: gas, electric, pneumatic; Railroad equipment, power driven; Rodder & spreader; Sandblast tailhose man; Scaffold erector, wood or steel; Vibrator up to 4"; Well-point man; Wheelbarrow, power driven.	4.90	.25	.25		.02	
GROUP III Asphalt raker; Asphalt roller, walking; Chain saw op. with attachments; Concrete saw, walking; Creosote material; High scaler; Jackhammer op.; Multi-section pipelayer; Nozzleman; Pavement breaker; Tamper; Trencher, shawnee; Vibrator, 4" & over; Wagon drills; Water pipe liner.	5.00	.25	.25		.02	
GROUP IV Pipelayer Caulker, collarman, jointer, mortarman, rigger, jacker, shorer & lagger	5.05	.25	.25		.02	
GROUP V Concrete stack; Hod carriers; Mortar mixer	5.10	.25	.25		.02	

2-IDA-MIDA-LAB-1-2-3-c (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VI Caisson worker, free air	65.15	.25	.25		.02	
GROUP VII Brush Machine: drills; Gunite; Monitor op., air track or similar mounting; Nozzleman; Powderman	5.20	.25	.25		.02	
GROUP VIII Air track drills with dual masts & drills	5.40	.25	.25		.02	
TUNNEL & SHAFT, FREE AIR						
GROUP IX Class A: Bull gang, pump crete crewman incl. distributing pipe, assembling & dismantle, & nipper	4.80	.25	.25		.02	
Class B: Brakeman, dumpman	4.85	.25	.25		.02	
Class C: Miner & nozzleman for concrete	5.25	.25	.25		.02	
Class D: Raise & shaft miner	5.30	.25	.25		.02	
GROUP X Sand Logs (under compressed air conditions):						
1 lb. thru 14 lbs. - 6 hrs. wrk.	50.40	.25	.25		.02	
Over 14 lbs. thru 18 lbs. - 6 hrs. wrk.	53.10	.25	.25		.02	
Over 18 lbs. thru 22 lbs. - 4 hrs. wrk.	53.10	.25	.25		.02	
Over 18 lbs. thru 22 lbs. - 6 hrs. wrk.	73.35	.25	.25		.02	
Over 22 lbs. thru 26 lbs. - 4 hrs. wrk.	57.30	.25	.25		.02	
Over 26 lbs. thru 32 lbs. - 4 hrs. wrk.	59.70	.25	.25		.02	
Over 32 lbs. thru 38 lbs. - 3 hrs. wrk.	62.40	.25	.25		.02	
Over 38 lbs. thru 44 lbs. - 2 hrs. wrk.	63.70	.25	.25		.02	
Outside lock & guage tender (per shift)	40.60	.25	.25		.02	

2-IDA-MIDA-HEO-1-2-3-j (1-4)

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I Bit Grinders; Bolt Threading Machine; Brakeman; Compressors, under 1000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deck Hand; Drillers' Helper; Fireman & Heater Tender; Grade Checker; Helper (Mechanic or Welder, H.D.); Oiler; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Welding Machines	5.75	.40	.35		.01	
GROUP II A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Mogley or Stationary Scraper; Batch Plant & Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (1000 cu. ft. or over, 2 or more - gas, diesel or electric power); Concrete Saw (Multiple cut); Distributor Leverman; Dope Pots (power agitated); Equipment Serviceman, Greaser & Oiler; Fork Lift or Lumber Stacker, Hydralift & similar; Gin Trucks (pipeline); Hoist, Single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, (Hydra-Hammer & similar); Posthold Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross & similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator	6.05	.40	.35		.01	

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POWER EQUIPMENT (INCL. [illegible])	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP III						
A-Frame Truck, (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 tons); Backfiller, (Cleveland or similar); Belt-Crete Conveyors with Power Pack or similar; Belt Loader (Focal or similar); Blade Operator (Motor Patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring machine (rock under 8" bit) (Quarry Master, Jow or similar); Bump Cutter (Mayne, Seginau or similar); Canal Lining Machine (concrete); Cleaning & Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Drills (churn, core, calyx or diamond); Elevating Belt-type Loader (Euclid, Barber Greene or similar); Elevating Grader-type Loader (Denor, Adams, or similar); Generator Plant Engineers (diesel electric); Gunnite Combination Mixer & Compressor; Hoist, (2 or more drums or Tower Hoist); Loaders, (overhead & front-end, under 4 yds. R/T); Locomotive engineer; Mixer-mobile; Oiler & Cable Tender, Mucking Machine; Paver (asphalt and concrete); Pump (Grout or Jet); Refrigeration Plant Engineer (1000 tons); Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, incl. Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead Operator	6.30	.40	.35		.01	
GROUP IV						
H. D. Mechanic; H. D. Welder; Refrigeration Plant Engineer (1000 tons & over); Semi-automatic Welding Machine	6.40	.40	.35		.01	

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POWER EQUIPMENT (INCL. [illegible])	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP V						
Asphalt Plant Operator; Crushing Screening Plant Operator; Rubber-tired Scraper (single, [illegible] or similar); Rubber-tired Scrapers, one motor with one scraper (40 yds. & over); Tractor Engine with two Scrapers (Dual-motored, Tandem [illegible] similar); Surface Heater & Planer Machine	6.45	.40	.35		.01	
GROUP VI						
Automatic Subgrader (Ditches & trimmers) (B.G. Benson & similar); Backhoes (under 3 yds.); Batch & Wet Mix Operator-Multiple Units (2 and incl. 4); Clamshell operator (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons); Derricks & Stiffleg s (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over); (Mobile & similar); Hydra-Cranes (Austin, Western, Hydra-Hoe and similar with attachments); Loader Operator (Front End & Overhead, 4 yds to 8 yds); Mucking Machines; Pile-driving Engineers; Paver (dual drum); Quad-track or similar Equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multiple Engines with two Scrapers; Shovels (under 3 yds.); Signalmen (Whirleys, Highline, Hammerheads or Similar); Trenching Machines (7 ft. depth and over)	6.60	.40	.35		.01	
GROUP VII						
Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operators; Clamshell Operator (3 yds and over); Cranes (65 tons and over); Derricks & Stiffleg s (65 tons and over); Draglines (3 yds. and over); Loader - (360 degrees revolving Koehring						

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2-IDA-NIDA-PEO-1-2-3-4 (4-4)

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VII (Cont'd)						
Scooper or similar); Loaders (overhead and front end over 8 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane, Whirleys and Hammerheads (all)	6.85	.40	.35		.01	
Underground Work -- Add 10% to the Classification.						
(Not to include open pits, cuts, ditches, trenches and such work as paving, etc.)						
All Crane Booms: 130' to 200' -- $.15/hr. Additional to Classification Over 200' -- $.30/hr. Additional to Classification						
Yo-Yo Dozer: 10% Additional						

2-IDA-NIDA-TD-1-2-3-4 (1-2)

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
FLAT BED TRUCK, single rear axle; Fork Lift, 3,000 lbs. & under; Fuel Truck Driver (steam cleaner & washer); Helper & Swamper; Leverman Loading Trucks at Bunkers; Pickup Hauling Material; Stationary Fuel Op.; Team Driver; Tractor (small rubber tired pulling trailer or sim. equip.); Water Tank Truck 1,800 gallons	$5.90	.37	.30			
BUS DRIVER OR MANHAUL DRIVER; Flat Bed Truck, dual rear axle; Tireman No. 1; Warehouseman	5.95	.37	.30			
BUGGY MOBILE & SIM.; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-Trailer, low bed, truck & Trailer; Straddle Carrier (Ross, Hyster & sim.); Transit Mixers & Trucks Hauling Concrete (3 yds. & under); Trucks, side, end & bottom dump (under 6 yds.); Water Tank Truck (1,801 - 4,000 gallons)	6.00	.37	.30			
Bulk Cement Spreader; Dumptor (6 yds. & under); Flaherty Spreader, box driver; Flat Bed Truck (using power take off); Fork Lift (over 3,000 lbs.); Oil Distributor Driver (road, bootman, leverman, helper); Rubber tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transit Mixers & Trucks Hauling Concrete (over 3 yds. to 6 yds.); Trucks, side, end & bottom dump (over 6 yds. to 12 yds.); Water Tank Truck (4,001 - 6,000 gals.); Wrecker & Tow Trucks	6.10	.37	.30			
LOW BOY (under 50 tons); Service Greaser; Tireman No. 2	6.15	.37	.30			
A-FRAME (Swedish Crane, Iowa 3,000, hydrolift); Water Tank Truck (over 6,000 gals.) - 10¢ for each 2,000 additional	6.20	.37	.30			

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2-[illegible] (2-2)

TRUCK DRIVERS (CONTD)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		HLTH	PENSIONS	VACATION	APPR TR	OTHER
DUMPTOR (over 6 yds.); Transit Mixers & Trucks Hauling Concrete (6 yds. to 10 yds.) Trucks, side, end & bottom dump (over 12 yds., incl. 20 yds.)	$6.25	.37	.30			
LOW BOY (over 50 tons)	6.30	.37	.30			
TRANSIT MIXERS & TRUCKS Hauling Concrete (10 yds. to 15 yds.); Trucks, side, end & bottom dump (over 20 yds. incl. 30 yds.)	6.40	.37	.30			
TOURNAROCKER, DW'S & sim. w/2 or 4 wheel power tractor w/trailer or yardage scale	6.45	.37	.30			
TRANSIT MIXERS & TRUCKS Hauling Concrete (15 yds. to 20 yds.); Trucks, side, end & bottom dump (over 30 yds. to 40 yds.)	6.55	.37	.30			
TRANSIT MIXERS & TRUCKS hauling Concrete (over 20 yds.); Trucks, side, end & bottom dump (over 40 yds.)	6.70	.37	.30			

U.S. DEPARTMENT OF LABOR

STATE: OREGON | COUNTY: STATEWIDE | DECISION NO. AM-2,475 | PAGE 1

DATE OF DECISION: August 27, 1971

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

1-OBE-1-2-3-a (1-5)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$7.65	.25	.40		.06	
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons						
Clackamas, Clatsop, Columbia, Gilliam, Hood River North ½ of Lincoln, Marion, Multnomah, Morrow, Polk, Sherman, Tillamook, Wasco (north of the City of Maupin), Washington, Yamhill Cos.	6.80	.25	.35		.01	
Baker, North ½ of Malheur, Union, Wallowa Cos.	6.91	.15				
Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, South ½ of Lincoln, Linn, South ½ of Malheur, Wasco (incl. the City of Maupin & south thereof), Wheeler Cos.	6.55	.25	.25		.02	
CARPENTERS:						
Acoustical & Drywall Applicators; Automatic Nailing Machine; Carpenters; Form Strippers; Manhole Builders	6.03	.25	.25	.25	.03	
Piledrivermen, Bridge, Dock & Wharf Builders	6.13	.25	.25	.25	.03	
Floor Layers & Finishers; Stationary Power Saw Operators	6.155	.25	.25	.25	.03	
Boom Men	6.23	.25	.25	.25	.03	
Millwrights & Machine Erectors	6.28	.25	.25	.25	.03	
CEMENT MASONS:						
Cement Masons	5.91	.30	.25		.09	
Mastic Worker; Composition Workers; Gunite Man; Power Machinery Operator	6.035	.30	.25		.09	
DRYWALL TAPERS	5.85	.25		.50	.01	
ELECTRICIANS:						
Malheur County						
Electricians	6.52	.22	1%		2/10%	
Cable Splicers	7.18	.22	1%		2/10%	
Baker; Gilliam; Grant; Morrow; Umatilla; Union; Wallowa; Wheeler Cos.						
Electricians	7.12	.25	1%		.02	
Cable Splicers	7.57	.25	1%		.02	
Coos; Curry; Lincoln; These portions of Douglas & Lane Cos. lying west of a line north & south from the SE corner of Coos Co. to the SW corner of						

AM-2,475 Page 2

1-OBE-1-2-3-a (2-5)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ELECTRICIANS Cont'd:						
Lincoln Co.						
Electricians	$7.14	.15	1%			
Cable Splicers	7.85	.15	1%			
Clatsop; Tillamook Cos.						
Electricians	7.10	.15	1%+.30			
Cable Splicers	7.60	.15	1%+.30			
Benton; Crook; Deschutes; Jefferson; Lane (except coast portion); Linn; Marion; Polk; S½ of Yamhill Cos.						
Electricians	6.80	.15	1%		.02	
Cable Splicers	7.15	.15	1%		.02	
Clackamas; Columbia; Hood River; Multnomah; Sherman; Wasco; Washington; N½ of Yamhill Cos.						
Electricians	7.10	.15	1%+.30		.02	
Cable Splicers	7.60	.15	1%+.30		.02	
Harney; Jackson; Josephine; Klamath; Lake; That portion of Douglas lying east of a line running north & south from the corner of Coos Co. to the southeast corner of Lincoln Co.						
Electricians	7.42	.15	1%		.02	
Cable Splicers	7.87	.15	1%		.02	
ELEVATOR CONSTRUCTORS	6.84	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70% JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50% JR					
GLAZIERS	6.22	.16	.20	4%	.01	
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Fence Erectors; Ornamental; Riggers Signal Men; Structural	6.83	.43	.27		.01	
LATHERS						
Clackamas, Clatsop, Columbia, Gilliam, Harney, Hood River, Marion, Multnomah, Sherman, Tillamook, Wasco, Washington, Yamhill Cos.	6.60	.15			.01	
MARBLE SETTERS						
Clackamas, Clatsop, Columbia, Gilliam, Hood River North ½ of Lincoln, Marion, Multnomah, Morrow, Polk, Sherman, Tillamook, Wasco (north of the City of Maupin), Washington, Yamhill Cos.	6.80	.25	.35		.01	
Baker, North ½ of Malheur, Union, Wallowa Cos.	6.91	.15				
Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake,						

AM-2,475 Page 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
[illegible]	$6.55	.25	.25		.02	
[illegible]	6.85	.20	.15	.10	.015	
[illegible]	6.75	.20	.15	.10	.015	
[illegible]	6.4[illegible]	.20	.15	.10	.015	
[illegible]	6.10	.20	.15	.10	.015	
[illegible]	6.45	.20	.15	.10	.015	
[illegible]	6.95	.20	.15	.10	.015	
[illegible]						
[illegible]						
[illegible]						
[illegible]	6.25	.25	.25		.01	
[illegible]						
[illegible]	6.50	.20	.10			
[illegible]						
[illegible]	6.38	.28	.30		.05	
[illegible]	7.15	.26	.45	.44	.06	
[illegible]	6.63	.36	.50	.75	.08	
[illegible]	6.74	.40	.30		.05	
[illegible]	6.71	.35	.40		.0175	
[illegible]						
[illegible]						
[illegible]	7.20	.21	.30		.02	
[illegible]	6.60	.25	.45	.50		
[illegible]	6.83	.25	.15	.43	.02	
[illegible]						
[illegible]						

AM-2,475 Page 4

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ROOFERS Cont'd						
Roofers	$6.05	.45	.35			
Coal Tar	7.15	.45	.35			
Coal Tar in confined areas	7.40	.45	.35			
Wallowa County	6.25					
Coos, Curry, Douglas, Jackson, Klamath, Lake, Lane, Linn, Marion, Polk, Tillamook, Yamhill Cos.	6.20	.25				
Clatsop, Columbia, Gilliam, Hood River, Jefferson, Lincoln, Multnomah, Sherman, Wasco, Washington, Wheeler, Yamhill Cos.	6.05	.20	.24	.24	.02	
Malheur County	6.43	.22	.20	.40		
Baker, Umatilla, Union, Wallowa Cos.	6.50	.22	.30			
Coos, Curry, Douglas, Lane Cos.	6.68	.22	.24			
Jackson, Josephine	6.03	.22	.30			
SOFT FLOOR LAYERS	6.15	.25	.30	b	.05	
SPRINKLER FITTERS	7.45	.20	.30		.05	
TILE SETTERS & TERRAZZO WORKERS						
Clatsop, Columbia, Gilliam, Hood River, Lincoln, Marion, Polk, Multnomah, Tillamook, Sherman, Washington, the City of Mosier, Wasco, Tillamook, Yamhill Cos.	6.55	.25	.24			
Baker, North of Malheur, Union, Wallowa Cos.	6.91	.15				
Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, South of Lincoln, Linn, South of Malheur, Wasco (East, the City of Mosier and south thereof), Wheeler Cos.	6.40	.25				
TILE SETTERS' HELPERS	5.74	.25				
WELDERS; RIGGERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

[illegible] (5-3)

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	App. Tr.	Others
[illegible] Day; Labor Day;					
[illegible] employees with over 5 years' service, [illegible] 5 years' service to Vacation Plan.					
[illegible] the credit of employees with less [illegible] than one year of service.					

Line Construction - [illegible] (1)

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	App. Tr.	Other
[illegible]	7.62	.15	1%		1%
[illegible] Line Development					
[illegible]	7.24	.15	1%		1%
[illegible]	6.54	.15	1%		1%
[illegible]	6.24	.15	1%		1%
[illegible] Lineman;					
[illegible]	5.46	.15	1%		1%
[illegible]	5.15	.15	1%		1%
[illegible]	4.93	.15	1%		1%

[illegible] (1-1)

Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	App. Tr.	Other
[illegible]					
[illegible]	7.76	.35	.35		
[illegible]	7.26	.35	.35		
[illegible]	6.90	.35	.35		
[illegible] Electric Generator					
[illegible] Primary Pump, Power Large					
[illegible]	6.56	.35	.35		
[illegible]	6.51	.35	.35		
[illegible] Electric, Diesel, Steam					
[illegible] Water and Boatman	6.46	.35	.35		
[illegible]	6.21	.35	.35		
[illegible] Leadman	6.11	.35	.35		

[illegible] (1-2)

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHR
GROUP I Asphalt plant laborers; Asphalt spreaders; Batch weighman; Broomers; Brush burners & cutters; Car & truck loaders; Carpenter tender; Change-house man or dry shack men; Choker setters; Clean up laborers; Concrete laborers; Crusher feeders; Culvert, hand labor; Curing, concrete; Demolition, wrecking, & moving laborers; Driller helpers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator feeders; Fence builder (incl. Guard rail, Median rail, Reference post, Guide post, Right-of-way marker); Fine graders; Form strippers (not stripping stages); GENERAL LABORERS; Land coding or planting laborers; Loadman on aggregate spreader (Blaherty & similar types); Loading spotters; Material yardman (incl. electrical); Pittsburgh chipper operator or similar types; Powderman helper; Railroad track laborers; Ribbon setters (incl. steel forms); Rip rap man (hand placed); Road pump tender; Sewer labor; Skinner; Slipmen; Slopers; Sprayman; Stake chaser-Stake setter-Grade checker; Stockpiler; Timber faller & bucker (Hand labor); Toolroom man (at job site) Tunnel bull gang (above ground); Weighman-crusher aggregate (when used)	5.25	.40	.45	.20	.02
GROUP II Applicator (incl. pot tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Burners: Choker splicer; Clary power spreader & similar type ; Clean-up nozzleman; Greencutter (Concrete rock, etc.); Concrete power buggyman; Demolition & wrecking charred materials; Gunite nozzleman tender; Gunite or sand blasting pot tender; Handlers or mixers of all materials of an irritating nature (incl. cement & lime); Manhole builder; Powertool op., incls but not limited to: Chipping Guns, JACKHAMMER, Paving breakers, Post hole digger, Air Gas, or Electric, Tampers, Vibrating screed, Vibrators (less than 4" in diameter); Ribbon setter, head; Rip rap man (head), Hand placed; Sand blasting (wet); Sewer					

2-IDA-NIDA-TD-1-2-3-b (2-2)

TRUCK DRIVERS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
DUMPTOR (over 6 yds.); Transit Mixers & Trucks Hauling Concrete (6 yds. to 10 yds.) Trucks, side, end & bottom dump (over 12 yds. incl. 20 yds.)	$6.25	.37	.30			
LOW BOY (over 50 tons)	6.30	.37	.30			
TRANSIT MIXERS & TRUCKS Hauling Concrete (10 yds. to 15 yds.); Trucks, side, end & bottom dump (over 20 yds. incl. 30 yds.)	6.40	.37	.30			
TOURNAROCKER, DW'S & sim. w/2 or 4 wheel power tractor w/trailer or yardage scale	6.45	.37	.30			
TRANSIT MIXERS & TRUCKS Hauling Concrete (15 yds. to 20 yds.); Trucks, side, end & bottom dump (over 30 yds. to 40 yds.)	6.55	.37	.30			
TRANSIT MIXERS & TRUCKS Hauling Concrete (over 20 yds.); Trucks, side, end & bottom dump (over 40 yds.)	6.70	.37	.30			

17210 NOTICES

U.S. DEPARTMENT OF LABOR

STATE: OREGON | COUNTY: STATEWIDE | DECISION NO.: AK-2,475 | PAGE: 1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: August 27, 1971

1-ORE-1-2-3-a (1-5)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation %	App. Tr.	Others
ASBESTOS WORKERS	$7.65	.25	.40		.06	
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons						
Clackamas, Clatsop, Columbia, Gilliam, Hood River North ½ of Lincoln, Marion, Multnomah, Morrow, Polk, Sherman, Tillamook, Wasco (north of the City of Maupin), Washington, Yamhill Cos.	6.80	.25	.35		.01	
Baker, North ½ of Malheur, Union, Wallowa Cos.	6.91	.15				
Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, South ½ of Lincoln, Linn, South ½ of Malheur, Wasco (incl. the City of Maupin & south thereof), Wheeler Cos.	6.55	.25	.25		.02	
CARPENTERS:						
Acoustical & Drywall Applicators; Automatic Nailing Machine; Carpenters; Form Strippers; Manhole Builders	6.03	.25	.25	.25	.03	
Piledrivermen, Bridge, Dock & Wharf Builders	6.13	.25	.25	.25	.03	
Floor Layers & Finishers; Stationary Power Saw Operators	6.155	.25	.25	.25	.03	
Boom Men	6.23	.25	.25	.25	.03	
Millwrights & Machine Erectors	6.28	.25	.25	.25	.03	
CEMENT MASONS:						
Cement Masons	5.91	.30	.25		.09	
Mastic Worker; Composition Workers; Gunite Man; Power Machinery Operator	6.035	.30	.25		.09	
DRYWALL TAPERS	5.85	.25		.50	.01	
ELECTRICIANS:						
Malheur County						
Electricians	6.52	.22	1%		2/10%	
Cable Splicers	7.18	.22	1%		2/10%	
Baker; Gilliam; Grant; Morrow; Umatilla; Union; Wallowa; Wheeler Cos.						
Electricians	7.12	.25	1%		.02	
Cable Splicers	7.57	.25	1%		.02	
Coos; Curry; Lincoln; Those portions of Douglas & Lane Cos. lying west of a line north & south from the NE corner of Coos Co. to the SE corner of						

ELECTRICIANS Cont'd:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation %	App. Tr.	Others
Lincoln Co.						
Electricians	[illegible]	[illegible]	[illegible]		[illegible]	
Cable Splicers	[illegible]	[illegible]	[illegible]		[illegible]	
Clatsop; Tillamook Cos.						
Electricians	[illegible]	[illegible]	[illegible]		[illegible]	
Cable Splicers	[illegible]	[illegible]	[illegible]		[illegible]	
Benton; Crook; Deschutes; [illegible] Lane (except coast [illegible]); Marion; Polk; S½ of Yam[illegible] Cos.						
Electricians	[illegible]	[illegible]	[illegible]		[illegible]	
Cable Splicers	[illegible]	[illegible]	[illegible]		[illegible]	
Clackamas; Columbia; Hood River; Multnomah; Sherman; Wasco; [illegible] N½ of Yamhill Cos.						
Electricians	[illegible]	[illegible]	[illegible]		[illegible]	
Cable Splicers	[illegible]	[illegible]	[illegible]		[illegible]	
Harney; Jackson; Josephine; [illegible] Lake; That portion of [illegible] east of a line running [illegible] from the corner of Coos Co. [illegible] southeast corner of Lincoln [illegible]						
Electricians	[illegible]	[illegible]	[illegible]		[illegible]	
Cable Splicers	[illegible]	[illegible]	[illegible]		[illegible]	
ELEVATOR CONSTRUCTORS	[illegible]	[illegible]	[illegible]		[illegible]	
ELEVATOR CONSTRUCTORS' HELPERS	[illegible]	[illegible]	[illegible]		[illegible]	
ELEVATOR CONSTRUCTORS' HELPERS (PROS)	[illegible]	[illegible]	[illegible]		[illegible]	
GLAZIERS	[illegible]	[illegible]	[illegible]		[illegible]	
IRONWORKERS:						
Reinforcing	[illegible]	[illegible]	[illegible]		[illegible]	
Fence Erectors; Ornamental; Rigger; Signal Men; Structural	[illegible]	[illegible]	[illegible]		[illegible]	
LATHERS	[illegible]	[illegible]	[illegible]		[illegible]	
Clackamas, Clatsop, [illegible] Harney, Hood River, [illegible] Sherman, Tillamook, Wasco, [illegible] Yamhill Cos.	[illegible]	[illegible]	[illegible]		[illegible]	
MARBLE SETTERS	[illegible]	[illegible]	[illegible]		[illegible]	
Clackamas, Clatsop, Columbia, [illegible] Hood River North [illegible] Multnomah, Morrow, Polk, [illegible] Tillamook, Wasco (north [illegible] Maupin), Washington, Yamhill [illegible]	[illegible]	[illegible]	[illegible]		[illegible]	
Baker, North ½ of Malheur, Union, Wallowa Cos.	[illegible]	[illegible]	[illegible]		[illegible]	
Benton, Coos, Crook, Curry, [illegible] Douglas, Grant, Harney, [illegible] Jefferson, Josephine, [illegible]	[illegible]	[illegible]	[illegible]		[illegible]	

AM-2,475 Page 3

1-ONE-1-2-3-a (3-5)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LATHERS Cont'd						
Lane, South ½ of Lincoln, Linn, South ½ of Malheur, Wasco (incl. the City of Maupin & south thereof), Wheeler Cos.	$6.55	.25	.25		.02	
PAINTERS:						
Brush	5.95	.20	.15	.10	.015	
Spray	6.20	.20	.15	.10	.015	
High Work over 100'	6.45	.20	.15	.10	.015	
High Towers, ground to 100'	6.10	.20	.15	.10	.015	
High Towers, ground to 300'	6.45	.20	.15	.10	.015	
High Towers, ground to over 300'	6.95	.20	.15	.10	.015	
PLASTERERS						
Baker, Benton, Clackamas, Columbia, Gilliam, Hood River, Klamath, Lincoln, Marion, Multnomah, Polk, Sherman, Umatilla, North ½ of Wasco, Washington, Yamhill Cos.	6.25	.25	.25		.01	
Coos, Crook, Deschutes, Douglas, Lane, Grant, Harney, Jefferson, Lake, Lane, Malheur, South ½ of Wasco Cos.	6.40	.20	.10			
PLUMBERS; STEAMFITTERS:						
Baker; Harney (except NW portion); Malheur Cos.	6.58	.28	.30		.05	
Grant (except SW corner); Morrow; Umatilla; Wallowa; Union Cos.	7.15	.26	.45	.44	.06	
N½ of Benton, Lincoln, & Linn Cos.; Marion; Polk; S½ of Tillamook, Yamhill Cos.	6.63	.36	.50	.75	.08	
Clackamas; Clatsop; Columbia; Gilliam; Hood River; Jefferson; Multnomah; Sherman; N½ of Tillamook; Wasco; Wheeler; Washington; & N½ of Yamhill	6.74	.40	.30		.05	
Coos; Curry; Coast portion of Douglas Co.; Lane (City of Florence)	6.71	.35	.40		.0175	
Lane (except for City of Florence); Douglas (except coast portion); Crook; Deschutes; N. W. portion of Harney; Northern portions of Klamath and Lake Cos.; S½ of Lincoln, Linn, Benton and Jefferson Cos.; & SW corner of Grant County	7.20	.21	.30		.02	
Remainder of Klamath & Lake Cos.	6.66	.25	.45	.50		
Jackson; Josephine Cos.	6.85	.25	.15	.43	.02	
ROOFERS						
Clackamas, Clatsop, Columbia, Gilliam, Hood River, Jefferson, Multnomah, Sherman, Tillamook, Wasco Cos.						

AM-2,475 Page 4

1-ONE-1-2-3-a (4-5)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ROOFERS Cont'd						
Roofers	$6.65	.45	.35			
Coal Tar	7.15	.45	.35			
Coal Tar in confined areas	7.40	.45	.35			
Wallowa County	6.25					
Coos, Crook, Curry, Deschutes, Douglas, Harney, Jackson, Josephine, Klamath, Lake, Lane, Malheur Cos.	6.20	.25				
SHEET METAL WORKERS						
Benton, Clackamas, Clatsop, Columbia, Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jefferson, Lincoln, Linn, Marion, Morrow, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Wheeler, Yamhill Cos.	6.05	.20	.24	.24	.02	
Malheur County	6.43	.22	.20	.40		
Baker, Umatilla, Union, Wallowa Cos.	6.50	.22	.30			
Coos, Curry, Douglas, Lane Cos.	6.68	.22	.24			
Jackson, Josephine	6.03	.22	.30			
SOFT FLOOR LAYERS	6.15	.25	.30	b	.05	
SPRINKLER FITTERS	7.95	.20	.30		.05	
TILE SETTERS & TERRAZZO WORKERS						
Clatsop, Clackamas, Columbia, Gilliam, Harney, Hood River, N½ of Lincoln, Marion, Morrow, Multnomah, Polk, Sherman, Wasco (north of the City of Maupin), Washington, Tillamook, Yamhill Cos.	6.55	.25	.24			
Baker, North ½ of Malheur, Union, Wallowa Cos.	6.91	.15				
Benton, Coos, Crook, Curry, Deschutes, Douglas, Grant, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, South ½ of Lincoln, Linn, South ½ of Malheur, Wasco (incl. the City of Maupin and south thereof), Wheeler Cos.	6.40	.25				
TILE SETTERS' HELPERS	5.74	.25				
WELDERS; RIGGERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

1-ORE-1-2-3-a (5-5)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate from 6 months to 5 years' service to Vacation Plan. Six Paid Holidays: A through F.

b. 4% of all gross wages to be placed to the credit of employees with less than one year of service. 6% to employees with more than one year of service.

Line Construction - Oregon e (1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Cable Splicers; Leadman Pole Sprayer	$3.02	.15	1%			½%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%			½%
Tree Trimmer	6.54	.15	1%			½%
Line Equipment Man	6.24	.15	1%			½%
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%			½%
Groundman; Tree Trimmer Helper	5.15	.15	1%			½%
Hole Digger	4.93	.15	1%			½%

1 ORE-FMO(Dredging) c (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
DREDGING						
DIPPER LEVERMAN:						
(a) 5 yards and over	$7.76	.35	.35			
(b) 5 yards and under	7.26	.35	.35			
HYDRAULIC LEVERMAN	6.90	.35	.35			
ASSISTANT ENGINEER(Electric Generator Operator for Primary Pump, Power Barge or Dredge)	6.56	.35	.35			
ENGINEER WELDER-CRANEMAN	6.51	.35	.35			
ASSISTANT ENGINEER(Electric, Diesel, Steam or Booster Pump)Mates and Boatmen	6.46	.35	.35			
FIREMAN-OILER	6.21	.35	.35			
ASSISTANT MATE(Deckhand)	6.11	.35	.35			

1-ORE-LAB-1-2-3-c (1-2)

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP I Asphalt plant laborers; Asphalt spreaders; Batch weighman; Broomers; Brush burners & cutters; Car & truck loaders; Carpenter tender; Change-House man or dry shack men; Choker setters; Clean up laborers; Concrete laborers; Crusher feeders; Culvert, hand labor; Curing, concrete; Demolition, wrecking, & moving laborers; Driller helpers; Dumpers, Road oiling crew; Dumpmen (for grading crew); Elevator feeders; Fence builder (incl. Guard rail, Median rail, Reference post, Guide post, Right-of-way marker); Fine graders; Form strippers (not swinging stages); GENERAL LABORERS; Landscaping or planting laborers; Leverman on aggregate spreader (Flaherty & similar types); Loading spotters; Material yard man (incl. electrical); Pittsburgh chipper operator or similar types; Powderman helper; Railroad track laborers; Ribbon setters (incl. steel forms); Rip Rap man (hand placed); Road pump tender; Sewer labor; Skipmen; Signalman; Slopers; Spraymen; Stake chaser-Stake setter-Grade checker; Stockpiler; Timber faller & bucker (hand labor); Toolroom man (at job site) Tunnel bull gang (above ground); Weigh man-crusher aggregate (when used)	5.25	.40	.45	.20	.02	
GROUP II Applicator (incl. pot tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Burners: Choker splicer; Clary power spreader & similar types; Clean-up nozzleman; Greencutter (Concrete rock, etc.); Concrete power buggyman; Demolition & wrecking charred materials; Gunite nozzleman tender; Gunite or sand blasting pot tender; Handlers or mixers of all materials of an irritating nature (incl. cement & lime); Manhole builder; Powertool op., incls but not limited to: Chipping Guns, JACKHAMMER, Paving breakers, Post hole digger, Air Gas, or Electric, Tampers, Vibrating screed, Vibrators (less than 4" in diameter); Ribbon setter, head; Rip rap man (head), Hand placed; Sand blasting (wet); Sewer						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP II (Continued) Timbermen; Timber buckers & fallers, Brush cutters (power saw); Tunnel-Muckers, Brakemen, Concrete crew, Bull gang (underground)	5.40	.40	.45	.20	.02	
GROUP III Asphalt rakers; Bid grinder; Concrete saw op.; Drill doctor; Drill operator, Air tracks, Cat drills, Wagon drills, Rubber-mounted drills, & other similar types; Gunite nozzleman; High scalers, strippers & drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping & stripping); Powdermen; Power saw ops. (Bucking & falling merchantable logs); Pumpcrete nozzlemen; Sand blasting (Dry); SEWER PIPE LAYERS; Track liners, Anchor machines, Ballast regulators, Multiple tampers, Power jacks; Tugger op.; Tunnel--Chuck tenders, Nippers & Timbermen; Vibrators (4" & larger); Water blaster	5.55	.40	.45	.20	.02	
GROUP IV Tunnel miners; Tunnel powderman	5.70	.40	.45	.20	.02	

POWER EQUIPMENT OPERATORS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP I ASSISTANT CONVEYOR; Oiler, including plant and crusher; Crusher Feederman; Deckhand; Self-propelled Scaffolding; Guard Rail Punch Oiler; Pump under 4" Brakeman Switchman; Parts Man (Tool Room)	$6.10	.40	.50	.20		
GROUP II BLADE, PULLED TYPE; Truck Crane Oiler-driver, 25 ton capacity or Fireman, all equipment; A-Frame Truck, single drum; Tugger or Coffin type Hoist, any power; Drill Helper; Auger Oiler; Deckman; Fork-lift or Lumber Stacker; Temporary Heating Plant; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Helper; Welder's Helper; Fireman Helicopter Radio-man (ground); Roller, Rock	6.24	.40	.50	.20		
GROUP III PLANT FIREMAN; Pugmill; Truck Mounted Asphalt Spreader, with screed; Compressor, any power, under 1,000 cu. ft. total capacity; Mixer Box Concrete Plant; Concrete Conveyor; Cement Hog; Concrete Saw, self-propelled unit; Wire Mat Machine or Booming Machine; Concrete Curing Machine, self-propelled; Bucket Elevator Loader, Barber Greene and similar type; Hydraulic Pipe Press; Pump any power, 4" and over; Hydrostatic Pump; Laterman; Ballast Jack Tamper; Bell Boy, phones, etc; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pump or seed; Broom Operator, self-propelled; Air Filtration Equipment; Welding Machine	6.34	.40	.50	.20		

1-ONE-PEO-1-2-3-b (2-5)

POWER EQUIPMENT OPERATORS (cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP IV SCREED; Compactor, including vibratory; Compressor, over 1,000 cu. ft. total capacity; Concrete Mixer, single drum, under 5 bag capacity; Concrete Cooling Machine; Combination Mixer and Compressor, Gunite work; Helicopter Hoist; Fork Lift, over 5 tons; Lull Hi-Lift or similar types; Pavement Breaker; Pump, more than 3, any size; Locomotive, under 40 tons; Roller, Oiling, CTB	$6.50	.40	.50	.20		
GROUP V CURB MACHINE, MECHANICAL BERM, CURB AND/OR CURB AND GUTTER; Wagner Factor or similar type (without blade); Batch Plant Material Control; Power Jumbo, setting slip forms, etc. in tunnels; Slip Form Pumps, power driven hydraulic lifting device for concrete forms; Hoist, single drum; Elevator, Diesel, Gas, Engineer; Chip Spreading Machine; Lime Spreading; Sweeper (Wayne Type) self-propelled; Tractor, rubber-tired 50 H.P. Flywheel and under; Trench Trenching Machine, maximum digging capacity 3 ft. depth	6.52	.40	.50	.20		
GROUP VI ASPHALT PLANT; Asphalt Paver; Macinnis, internal full slab vibrator; Concrete finishing Machine, Clary, Johnson, Bidwell, Burgess, bridge deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Cast in place pipe laying machine; Concrete Paving Machine; Concrete Spreader; Loaders, Rubber-tired type, 2½ cu. yds. and under; Rock Spreader, self-propelled	6.60	.40	.50	.20		

1-ONE-PEO-1-2-3-b (3-5)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
GROUP VII ROLLER, ASPHALT; Concrete Mixer, single drum, 5 bag capacity and over; Beltcrete; Pumpcrete; Cement pump, Fuller-Kenyon and similar; Grouting Machine; Concrete Pump; Tower Mobile; A-Frame Truck, double drums; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/4 cu. yds. and under with or without front end attachments 2½ cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, Tractor and towed requiring operator or grader; Pot Rammer; Ballast Regulator; Ballast Tamper Multi-Purpose; Track Liner; Tie Spacer; Shuttle Car; Locomotive, 40 tons and over	$6.66	.40	.50	.20		
GROUP VIII DIESEL-ELECTRIC ENGINEER, PLANT OR FLOATING; Batch Plant and/or wet mix, one and two drums; Generator; Diesel-Electric Engineer; Belt Loaders, Kolman and Ko Cal types	6.76	.40	.50	.20		
GROUP IX BULLDOZER; Drill Cat; Side-Boom Cat; Compactor, with blade; Chicago Boom and similar types; Lift Slab Machine; Boom Type lifting device, 5 tons capacity or less; Cherry picker or similar type crane-hoist 5 ton capacity or less; Grizzley; Crusher Plant; Boring Machine; Surface Heater & Planer; Hydraulic Backhoe, truck type 3/8 cu. yds Loader, front end and overhead 2½ cu. yds. and under 4 cu. yds.; Pipe Cleaning Machine; Pipe Doping Machine; Pipe Bending Machine; Pipe Wrapping Machine; Bolt Treading Machine; Drill Doctor; including bit grinder; H.D. Mechanic; H.D. Welder; Machine Tool Operator; Stationary Drag Scraper; Tractor Rubber-tired over 50 H.P. Flywheel; Tractor, Rubber tired with boom attachments; Trenching Machine maximum digging capacity over 3 ft. depth	6.82	.40	.50	.20		
GROUP X BULLDOZER, TWIN-ENGINE (TC 12 and similar type); Cable-Plow; Compactor, Multi-engine; Driller-Percussion, Diamond, Core, Cable, Rotary and similar types; Jack Operator Elevating Barges; Barge Operator, self-Unloading; Combination H.D. Mechanic-Welder; Welder-Certified; Rubber tired Dozers and Pushers (Michigan, Cat, Hough type)	6.88	.40	.50	.20		

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
GROUP XI MIXER MOBILE; Crane, 25 tons and under; Shovel, Dragline, Clamshell, Hoe, etc., under 1 cu. yd.; Gradeall, under 1 cu. yd.; Mucking Machine	$6.90	.40	.50	.20		
GROUP XII BLADE; Batch Plant and/or wet mix, 3 units or more; Hoist, 2 drum; Hoist, 3 or more drums; Elevating Loader, Athey and similar types; Piledriver (not crane type); Rubber-tired Scraper, single engine, single scraper; Scraper-Self-Loading, paddle wheel ladder type; Rubber-tired Scraper, twin engine; Rubber-tired Scraper, with push-pull attachments; Blade Mounted Spreaders, Ulrich and similar types; Sheild Operator	6.96	.40	.50	.20		
GROUP XIII BLADE, FINISH (Working with either red or blue tops); Blade, Electronically controlled by wire or laser beams; Blade, Multi-engine; Concrete Paving and Road Mixer; Bridge Crane, Locomotive, Gantry, Overhead; Derrick, under 100 tons; Hoist, Stiff-leg, Guy Derrick or similar type 50 tons and over; Cableway, up to 25 tons; Crane, over 25 tons and including 40 tons; Tower Crane; Piledriver (not crane type); Floating Clamshell, etc., under 3 cu. yds.; Floating Crane (Derrick Barge), less than 30 tons; Hydraylic Backhoe, truck type over 3/8 cu. yds. Elevating Grader, operated by tractor, Sirra, Eucild or similar types; Back-Filling Machine; Shovel, etc., 1 cu. yd. but less than 3 cu. yds.; Gradeall, 1 cu. yd. and over; Back filling Machine	7.04	.40	.50	.20		
GROUP XIV RUBBER-TIRED SCRAPER WITH TANDEM SCRAPER	7.20	.40	.50	.20		
GROUP XV ROCK HOUND; Loader, 4 cu. yds. but less than 6 cu. yds.	7.36	.40	.50	.20		
GROUP XVI AUTO GRADER (i.e. CMD) or TRIMMER; Tandem Bulldozer, Quad-nine and similar type; Automatic Concrete Slip Form Paver; Concrete Canal Liner; Cableway, 25 tons and over; Crane, over 40 tons and including 100 tons; Whirley, 80 tons and under; Floating Clamshell, etc., 3 cu. yds. and over;						

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
GROUP XVI cont'd Floating Crane (Derrick Barge), 30 tons but less than 80 tons; Loader, 6 cu. yds., but less than 8 cu. yds. Loader 8 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, Multi-engine; Shovel, etc. 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour	$7.54	.40	.50	.20		
GROUP XVII CRANE, Over 100 tons and including 200 tons; Whirley over 80 tons and including 150 tons; Floating Crane (Derrick Barge), 80 tons but less than 150 tons; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer	7.68	.40	.50	.20		
GROUP XVIII CRANE, over 200 tons; Whirley, 150 tons and over; Floating Crane 150 tons but less than 250 tons; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in conjuction with wheel excavator	7.86	.40	.50	.20		
GROUP XVIV HELICOPTER; When used in erecting work; Floating Crane 250 tons and over; Remote controlled earth moving equipment (no one operator shall operate more than two pieces of moving equipment at one time); Underwater Equipment, remote or otherwise	8.00	.40	.50	.20		

1-ORE-TD-1-2-3-d (1-2)

TRUCK DRIVERS	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
Battery rebuilder; Bus or man-haul driver; Concrete buggies (power operated); Dump trucks, side, end & bottom dumps, incl. semi-trucks & trains or combin. thereof: 6 cu. yds. & under; Lift jitneys, fork lifts (all sizes used in loading, unloading & transporting material on job site); Loader and/or leverman on concrete dry batch plant (manually operated); Pilot car; Solo flat bed & misc. body trucks, 0-10 tons; Truck helper; Truck mechanic helper; Warehouseman (warehouse parts, tool men & parts chaser, checker & receivers); Water wagons (rated capacity); up to 1600 gals.	5.93	.35	.40	.15		
"A" frame or hydra-lift truck w/load bearing surface; Lubrication man, fuel truck driver, tireman, wash rack, steam cleaner or combin.; Team drivers	5.98	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi-trucks & trains or combin. thereof: over 6 cu. yds. incl. 10 cu. yds.; Slurry truck driver or leverman; Transit mix & dry or wet trucks: 5 cu. yds. & under; Tireman (full-time basis); Water wagons (rated capacity): 1600 to 3000 gals.	6.03	.35	.40	.15		
Flaherty spreader driver or leverman; Low bed equipment, flat bed semi-trailer, truck & trailer or doubles transporting equipment or wet or dry materials; Lumber carrier driver-Straddle carrier (used in loading, unloading and transporting or materials on job site); Oil distributor driver or leverman; Water wagons (rated capacity: 3000 to 5000 gals.	6.08	.35	.40	.15		
Dumpster or similar equipment, all sizes; Transit mix & wet or dry mix trucks; Over 5 cu. yds. & incl. 7 cu. yds.	6.13	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi trucks & trains or combin. thereof: over 10 cu. yds. & incl. 20 cu. yds.; Transit mix & dry or wet mix trucks: over 7cu. yds. & incl. 9 cu. yds.; Truck mechanic--welder--body repairman; Water wagons (rated capacity): 5000 to 7000 gals.	6.23	.35	.40	.15		

1-ORE-TD-1-2-3-d (2-2)

TRUCK DRIVERS (CONT'D)	Basic Hourly Rate	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
Dump trucks, side end & bottom dumps, incl. semi-trucks & trains or combin. thereof: over 20 cu. yds. & incl. 30 cu. yds.; Transit mix & wet or dry mix trucks: over 9 cu. yds. & incl. 11 cu. yds.; Water Wagons (rated capacity): over 7000 gals to 10,000 gals.	6.33	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi trucks & trains or combin. thereof: over 30 cu. yds. & incl. 40 cu. yds.; Transit mix & wet or dry mix trucks: over 11 cu. yds. and incl. 13 cu. yds.; Water Wagons (rated capacity): over 10,000 gals. to 15,000 glas.	6.43	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi-trucks & trains or combin. thereof: over 40 cu. yds. & incl. 50 cu. yds.; Transit mix and wet or dry mix trucks: over 13 cu. yds. and incl. 15 cu. yds.	6.53	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi-trucks & trains or combin. thereof: over 50 cu. yds. & incl. 60 cu. yds.	6.70	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi-trucks & trains or combin. thereof: over 60 cu. yds. & incl. 70 cu. yds.	6.80	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi truck & trains or combin. thereof: over 70 cu. yds. and incl. 80 cu. yds.	6.90	.35	.40	.15		
Dump trucks, side, end & bottom dump, including semi trucks & trains or combin. thereof: over 80 cu. yds. & incl. 90 cu. yds.	7.00	.35	.40	.15		
Dump trucks, side, end & bottom dump, incl. semi-trucks and trains or combin. thereof: over 90 cu. yds. & incl. 100 cu. yds.	7.10	.35	.40	.15		
Drivers and Helpers (handling sacked cement add $.15 per hour). Winch truck - takes classification of truck on which winch is mounted.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTIES:	DECISION NO.	PAGE
WASHINGTON	Adams-Douglas-Franklin-Grant and Okanogan	AM-2,480	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION August 27, 1971

40-WAS-ADA-DOU-FRA-GRA-OKA-1-2-3-h (1-3)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
ASBESTOS WORKERS						
Adams-Franklin- & Grant Counties	$8.15	.25	.37			
Okanogan & Douglas Counties	8.27	.25	.30			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons:						
Adams (Except city of Othello)- & Grand Coulee Dam area in Okanogan Co.	6.46	.15				
Douglas- & Okanogan (Except area of Grand Coulee Dam)	7.05	.35				
Grant and city of Othello in Adams Co.	7.00					
Franklin County	6.91	.15				
CARPENTERS:						
Adamas-Franklin-Grant and Douglas- & Okanogan Counties E. of the 120th Meridian						
Carpenters	5.93	.35	.30		.02	
Piledriver; Sawfiler; Stationary Power Woodworking Tool Op.; Floorlayer; Floor Finisher; Floor Sander	6.08	.35	.30		.02	
Shingler (Wood & Composition)	6.13	.35	.30		.02	
Creosoted or similar treated material; Millwrights; Boommen; Machine Erector	6.18	.35	.30		.03	
CARPENTERS:						
Douglas & Okanogan Counties West of the 120th Meridian						
Carpenters	6.10	.25	.25		.005	
Carpenters on creosoted material	6.20	.25	.25		.005	
Sawfiler; Stationary Power Saw Op.; Floor Finisher; Shingles; Floor Sander Op.; & Other Stationary Power Woodworking Tool Op.	6.23	.25	.25		.005	
Millwrights; Machine Erectors; Piledrivers; Bridge, Dock & Wharf Builders	6.25	.25	.25		.005	
Boommen	6.30	.25	.25		.005	
Acoustica; Workers	6.26	.25	.25		.005	
CEMENT MASONS:						
Cement Masons	6.20	.20	.20			
Power Machine, Gunite	6.35	.20	.20			
ELECTRICIANS: Adams County						
Electricians	7.53	.25	1%		.02	
Cable Splicers	7.93	.25	1%		.02	
ELECTRICIANS: Douglas-Grant-Okanogan Counties						
Electricians	7.12	.25	1%		.02	
Cable Splicers	7.52	.25	1%		.02	

40-WAS-ADA-DOU-FRA-GRA-OKA-1-2-3-h (2-3)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
ELECTRICIANS: Franklin County						
Electricians	$7.53	.25	1%		.02	
Cable Splicers	7.93	.25	1%		.02	
ELEVATOR CONSTRUCTORS	6.53	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Structural; Ornamental; Fence Erectors	6.83	.43	.27		.01	
Reinforcing	6.72	.43	.27		.01	
LATHERS:						
Adams-Franklin-Grant-Okanogan Cos.	6.49	.20				
MARBLE MASONS:						
Adams (Except city of Othello)- and Grand Coulee Dam area in Okanogan Co.	6.46	.15				
Douglas- & Okanogan (Except area of Grand Coulee Dam)	7.05	.35				
Franklin County	6.91	.15				
Grant County & City of Othello in Adams County	7.00					
MARBLE MASONS' HELPERS	5.35	.15				
PAINTERS:						
N.E. Corner of Adams County						
Brush	6.17	.16	.25		.05	
Spray; Steel	6.42	.16	.25		.05	
W 1/3 of Douglas & Remainder of Okanogan County						
Brush	5.99	.16	.25		.05	
Spray; Steel	6.24	.16	.25		.05	
Franklin County						
Brush	6.17	.16	.25		.05	
Spray; Steel	6.42	.16	.25		.05	
Grant-E. 2/3 of Douglas Co. - S.E. part of Okanogan Co. Remainder of Adams County						
Brush	6.17	.16	.25		.05	
Spray; Steel	6.42	.16	.25		.05	
PLASTERERS:						
Adams-Franklin-Grant Counties	6.49	.20				
Douglas-Okanogan Counties	6.30	.20				
PLUMBERS; Steamfitters:						
Adams-Grant & Franklin Cos. and Douglas & Okanogan Cos. E. of the 119° 30 min. Meridian						
Plumbers & Steamfitters	7.15	.26	.45	.44	.06	
Douglas & Okanogan Counties West of the 119° 30 min. Meridian						
Plumbers & Steamfitters	7.84	.45	.45		.04	

40-WAS-ADA-DOU-FRA-GRA-OKA-1-2-3-h (3-3)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Others
ROOFERS:						
Adams-Douglas-Grant- & Okanogan Cos.	5.90	.20	.15			
Franklin County	6.15	.20				
SHEET METAL WORKERS	6.50	.22	.30			
SOFT FLOOR LAYERS:						
Adams-Douglas-Okanogan Counties (Except the area of Coulee Dam)	6.15	.16	.25	b		
Grant and Coulee Dam Area	6.18	.16	.25	b		
Franklin County	6.83	.16	.25	b		
SPRINKLER FITTERS	7.95	.20	.40		.05	
TERRAZZO WORKERS:						
Grant- & City of Othello in Adams Co.	7.00					
Franklin County	6.24	.15				
Adams- (Except City of Othello)- & Grand Coulee Dam in Okanogan Co.	8.00	.20				
Douglas- & Okanogan (Except area of Grand Coulee Dam)	7.05	.35				
TERRAZZO WORKERS' HELPERS	5.35	.15				
TILE SETTERS:						
Douglas- & Okanogan (Except area of Grand Coulee Dam)	7.05	.35				
Grant- & City of Othello area in Adams County	7.00					
Franklin County	6.24	.15				
Adams (Except City of Othello)- & Grand Coulee Dam area in Okanogan Co.	7.81					
TILE SETTERS' HELPERS	5.35	.15				

RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. All employees who have completed 1800 compensable hours of employment with one employer in a year of employment shall receive one week's vacation with full pay; pro-rata vacation shall accure in accordance with the ratio of hours worked in one year of employment divided by 1800 hours multiplied by one week's full pay.

Adams, Franklin and Grant Counties, and Douglas and Okanogan Counties East of the 120th Meridian

1-WAS-PEO (DREDGING)- b (1-1)

DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DIPPER LEVERMAN:						
(a) 5 yards and over	$7.96	.20	.30			
(b) 5 yards and under	7.46	.20	.30			
HYDRAULIC LEVERMAN	7.10	.20	.30			
ASSISTANT ENGINEER (Electric Generator Operator for Primary Pump, Power Barge or Dredge)	6.76	.20	.30			
ENGINEER WELDER-CRANEMAN	6.71	.20	.30			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump)- MATES AND BOATMEN	6.66	.20	.30			
FIREMAN-OILER	6.41	.20	.30			
ASSISTANT MATE (Deckhand)	6.31	.20	.30			

Douglas and Okanogan Counties West of the 120th Meridian

2-WAS-PEO-(DREDGING) - b (1-1)

DREDGING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DIPPER LEVERMAN:						
(a) 5 yards & over	$7.61	.35	.50			
(b) 5 yards & under	7.11	.35	.50			
HYDRAULIC LEVERMAN	6.75	.35	.50			
ASSISTANT ENGINEER (Electric Generator Operation for Primary Pump, Power Barge or Dredge)	6.41	.35	.50			
ENGINEER WELDER-CRANEMAN	6.36	.35	.50			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump) - MATES AND BOATMEN	6.31	.35	.50			
FIREMEN-OILER	6.06	.35	.50			
ASSISTANT MATE (Deckhand)	5.96	.35	.50			

Adams, Franklin and Grant Counties, and Douglas and Okanogan Counties East of the 120th Meridian

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1-WAS-LAB-1-2-3- d (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I Carpenters tender; Concrete crewman; Concrete signalman; Crusher feeder; Demolition; Driller helper; Dumpman; Fence erector; General laborer; Grout machine header tender; Nipper; Riprap man; Scaleman; Stake jumper; Structural mover; Tailhoseman (water nozzle); Track laborer (RR); Truck loader; Timber bucker & faller; Window cleaner	$4.75	.25	.25		.02	
GROUP II Cement finisher tender; Cement handler; Demolition torch; Dope pot fireman, non-mechanical; Form cleaning machine, feeder, stacker; Form setter, paving; Grade checker using level, optional; Nozzleman, water & air or steam; Pipe layer, corrugated metal culvert; Pipe-wrapper; Pot tender; Powderman helper; Power tool op.; gas, electric, pneumatic; Railroad equipment, power driven; Rodder & spreader; Sandblast tailhoseman; Scaffold erector, wood or steel; Vibrator up to 4"; Well-point man; Wheelbarrow, power driven	4.90	.25	.25	.02		
GROUP III Asphalt raker; Asphalt roller, walking; Chain saw op. w/attachments; Concrete saw, walking; Creosote material; High scaler; Jackhammer op.; Multi-section pipelayer; Nozzleman; Pavement breaker; Tamper; Trencher, shawnee; Vibrator, 4" & over; Wagon drills; Water pipe liner	5.00	.25	.25		.02	
GROUP IV Pipelayer (Caulker, collarman, jointer, mortarman, rigger, jacker, shorer & lagger)	5.05	.25	.25		.02	
GROUP V Concrete stack, Hod carriers; Mortar mixer	5.10	.25	.25		.02	
GROUP VI Caisson worker, free air	5.15	.25	.25		.02	
GROUP VII Brush machine; Drills, Gunnite; Monitor op., air track or similar mounting; Nozzleman; Powderman	5.20	.25	.25		.02	

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1-WAS-LAB-1-2-3- d (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VIII Air track drills with dual masts & drills	$5.40	.25	.25		.02	
TUNNEL & SHAFT, FREE AIR						
GROUP IX Class A: Bull gang, pump crete crewman incl. distributing pipe, assembling & dismantle and nipper	4.80	.25	.25		.02	
Class B: Brakeman, dumpman	4.85	.25	.25		.02	
Class C: Minor & nozzleman for concrete	5.25	.25	.25		.02	
Class D: Raise & shaft miner	5.30	.25	.25		.02	
GROUP X Sand Hogs (Under compressed air conditions):						
1 lb thru 14 lbs - 6 hrs work	50.40	.25	.25		.02	
Over 14 lbs thru 18 lbs - 6 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 4 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 6 hrs work	73.35	.25	.25		.02	
Over 22 lbs thru 26 lbs - 4 hrs work	57.30	.25	.25		.02	
Over 26 lbs thru 32 lbs - 4 hrs work	59.70	.25	.25		.02	
Over 32 lbs thru 38 lbs - 3 hrs work	62.40	.25	.25		.02	
Over 38 lbs thru 44 lbs - 2 hrs work	63.70	.25	.25		.02	
Outside lock & gauge tender (Per shift)	40.80	.25	.25		.02	

Adams, Franklin and Grant Counties, and Douglas and Okanogan Counties East of the 120th Meridian

1-WAS-PEO-1-2-3-d (1-4)

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
GROUP I						
Bit Grinders; Bolt Threading Machine; Brakeman; Compressors, under 1000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deck Hand; Drillers Helper; Fireman & Heater Tender; Grade Checker; Helper (Mechanic or Welder, H.D.); Oiler; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Welding Machines.	$5.75	.40	.35		.01	
GROUP II						
A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant & Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (1000 cu. ft. or over, 2 or more-gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Dope Pots (power agitated); Equipment Serviceman, Greaser & Oiler; Fork Lift or Lumber Stacker, Hydralift & similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-Hammer & similar); Posthold Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled);						

1-WAS-PEO-1-2-3-d (2-4)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
GROUP II (CONT'D)						
Straddle Buggy (Ross & similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator.	6.05	.40	.35		.01	
GROUP III						
A-Frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 tons); Backfillers (Cleveland & similar); Belt-Crete Conveyors with Power Pack or similar; Belt Loader (Kocal or similar); Blade Operator (Motor Patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Cleaning & Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Drills (churn, core, calyz or diamond); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Generator Plant Engineers (diesel electric); Gunite Combination Mixer & Compressor; Hoist, (2 or more drums or Tower Hoist); Loaders, (overhead & front-end, under 4 yds. R/T); Locomotive Engineer; Mixermobile; Oiler & Cable Tender, Mucking Machine; Paver (asphalt and concrete); Pump (Grout or Jet); Refrigeration Plant Engineer (1000 tons); Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, incl. Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7ft. depth capacity); Turnhead Operator	6.30	.40	.35		.01	

1-WAS-PEO-1-2-3-d (3-4)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
GROUP IV						
H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (1000 tons & over) Semi-automatic Welding Machine.	6.40	.40	.35		.01	
GROUP V						
Asphalt Plant Operator; Crusher & Screening Plant Operator; Rubber-tired Scrapers Multi-Engine Power with one Scraper (Euclid, TS-24 & similar); Rubber-tired Scraper, One Motor with One Scraper (40 yds. & over); Single Engine with two Scrapers (Letourneau, Tandem B & similar); Surface Heater & Planer Machine.	6.45	.40	.35		.01	
GROUP VI						
Automatic Subgrader (ditches & trimmers) (R.A. Hansen & similar); Backhoes (under 3 yds.); Batch & Wet Mix Operator-Multiple Units (2 and incl. 4); Clamshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons); Derricks & Stifflegs (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over) (Robbins & similar); Hydra-Cranes (Austin, Western Hydra-Hoe and similar with attachments); Loader Operator (Front End & Overhead 4 yds. to 8 yds.); Mucking Machines; Piledriving Engineers; Paver (dual drum); Quad-track or similar Equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multiple Engines with two Scrapers; Shovels (under 3 yds.); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 ft. depth and over).	6.60	.40	.35		.01	
GROUP VII						
Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operators; Clamshell						

1-WAS-PEO-1-2-3-d- (4-4)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
GROUP VII (CONT'D)						
Operator (3 yds. and over); Cranes (65 tons and over); Derricks & Stifflegs (65 tons and over); Draglines (3 yds. and over); Loader - (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front end over 8 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane; Whirleys and Hammerheads (all).	6.85	.40	.35		.01	

Underground Work--Add 10% to the Classification.

(Not to include open pits, cuts, ditches, trenches and such work as paving, etc.)

All Crane Booms: 130' to 200' -- $.15/hr. Additional to Classification;
Over 200' -- $.30/hr. Additional to Classification.

Yo-Yo Dozer: 10% Additional

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

Adams, Franklin and Grant Counties, and Douglas and Okanogan Counties East of the 120th Meridian

1-WAS-TD-1-2-3-b (1-2)

TRUCK DRIVERS:	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs & under; Fuel Truck Driver (Steam Cleaner & Washer); Helper & Swamper; Leverman Loading Trucks at Bunkers; Pickup Hauling Material; Stationary Fuel Operator; Team Driver; Tractor (small rubber-tired pulling trailer or similar equipment); Water Tank Truck 1800 Gallons.	$5.90	.37	.30			
Bus Driver or Manhaul Driver; Flat Bed Truck, dual rear axle; Tireman No. 1; Warehouseman.	5.95	.37	.30			
Buggy Mobile & Similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-Trailer, low bed truck & trailer; Straddle Carrier (Ross, Hyster & similar); Transit Mixers & Trucks Hauling Concrete (3 yds & under); Trucks, side, end and bottom dump (under 6 yds); Water Tank Truck (1801 - 4000 Gallons).	6.00	.37	.30			
Auto Crane (2000 lb. capacity); Bulk Cement Spreader; Dumptor (6 yds & under); Flaherty Spreader, box driver; Flat Bed Truck (using power take off); Fork Lift (over 3000 lbs); Oil Distributor Driver (road bootman, leverman, helper); Rubber Tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transit Mixers & Trucks Hauling Concrete (over 3 yds to 6 yds); Trucks, side end & bottom dump (over 6 yds to 12 yds); Water Tank Truck (4001-6000 Gallons); Wrecker & Tow Truck.	6.10	.37	.30			
Low Boy (under 50 tons); Service Greaser; Tireman No. 2.	6.15	.37	.30			
A-Frame (Swedish crane, Iowa 3000, hydrolift); Water Tank Truck (Over 6000 Gallons - 10¢ for each 2000 additional)	6.20	.37	.30			
Dumptor (over 6 yds); Transit Mixers & Trucks Hauling Concrete (6 yds to 10 yds); Trucks, side, end & bottom dump (over 12 yds incl 20 yds).	6.25	.37	.30			
Low Boy (over 50 tons)	6.30	.37	.30			

1-WAS-TD-1-2-3-b (2-2)

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
Transit Mixers & Trucks Hauling Concrete (10 yds to 15 yds); Trucks, side end & bottom dump (over 20 yds incl. 30 yds).	6.40	.37	.30			
Tournarocker, D.W.'d and similar with 2 or 4 wheel power tractor with trailer or yardage scale.	6.45	.37	.30			
Transit Mixers & Trucks Hauling Concrete (15 yds to 20 yds); Trucks, side, end & bottom dump (over 30 yds to 40 yds).	6.55	.37	.30			
Transit Mixers & Trucks Hauling Concrete (over 20 yds); Trucks, side, end & bottom dump (over 40 yds).	6.70	.37	.30			

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4-WAS-LAB-1-2-3-c (1-1)

Douglas & Okanogan Counties West of the 120th Meridian

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
LABORERS						
General Labor; Carpenter Tender; Form Stripper; Rip Rap Man; Track Laborer; Stake Hopper; Choke Setter; Fence Laborer	$4.65	.30	.30		.02	
Air Track & Wagon Drill Helper; Crusher Feeder; Dump & Stock Pile Man; Powder Man Helper; Sloper, Over 20 feet	4.75	.30	.30		.02	
Power Buggy; Drill Chipper; Grinder and similar light power tools; Faller and bucker (Hand); Grout Man (Power)	4.80	.30	.30		.02	
Asphalt Raker & Spreader; Cement Handler; Sack of Bulk; Dope Pot Tender; House Wreckers; Jackhammer; Pavement Breaker; Tamper Vibrator; Track Spike Puller; Concrete Saw and similar heavy power tools; Nozzleman (Air & Water)	4.85	.30	.30		.02	
Formsetter; Steel Forms; Grade Checker; Swinging Stage or Bosun Chair over water or over 25 feet in height	4.90	.30	.30		.02	
Air Track & Wagon Drill Operator; Chain Saw Operator; Gunite Man; High Scaler; Pipe Layer & Caulker; Pipe Wrapper; Sand Blaster; Timber Man; Open Ditch; Mortar Man & Hod Carrier	4.95	.30	.30		.02	
Faller & Bucker (Chain Saw); Powder Man	5.00	.30	.30		.02	
Caisson Workers; Free Air	5.05	.30	.30		.02	
TUNNEL SHAFTS, FREE AIR						
Topman & Bull Gang	4.75	.30	.30		.02	
Chuck Tender; Mucker & Laborer; Nipper; Brakeman	4.80	.30	.30		.02	
Powder Man Helper	4.90	.30	.30		.02	
Miner (including Monolithic Worker); Re-Timberman; Maintenance Man; Spader	5.00	.30	.30		.02	
Miner; Shaft & Raise	5.05	.30	.30		.02	
Powder Man	5.15	.30	.30		.02	

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2-WAS-PEO-1-2-4-b (1-1)

Douglas and Okanogan Counties West of the 120th Meridian

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS						
Mechanics' Helpers (heavy duty shop)	$6.07	.35	.50			
Brakemen; Oilers (grade checkers & stakeman)	6.16	.35	.50			
Fireman	6.22	.35	.50			
Fireman (drier & hot plant)	6.26	.35	.50			
Tractor (farmall type, 60 h.p. & under); Compressors (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)	6.31	.35	.50			
Oiler Driver on Truck Cranes (over 45 tons up to 100)	6.32	.35	.50			
Oil Distributors; Blower Distributors	6.32	.35	.50			
Locomotives (dinkey, air, diesel, electric, gas, steam)	6.38	.35	.50			
Equipment Service Oiler; Oiler Driver on truck cranes (100 tons & over)	6.42	.35	.50			
Tractors (farmall type, over 60 h.p.); Pump (water)	6.43	.35	.50			
Post Hole Diggers (mechanical); Mixer (asphalt up to 4 tons per batch)	6.55	.35	.50			
Brooms, power (Wayne, Saginaw & similar); Bulldozers (under D9 or similar); Saws (concrete); Loaders (fork lift or lumber stacker on const. job site, Drott travel lift); Scrapers (carry-all type, single)	6.58	.35	.50			
Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2 1/2 yds.); Mixers (concrete & batch 200 yds. per hour & under); Pump (concrete, Fuller Kenyon, Pump crete); Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock); Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Mechanics (heavy duty); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similars); Cranes ("A" frame truck, single power drum)	6.61	.35	.50			

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)	$6.67	.35	.50			
Hoists on Steel Erection, Air Tuggers and Towermobiles; Compressors (steel erection incl. sandblasting, painting of same); Loaders (fork lifts w/tower)	6.69	.35	.50			
Loaders (elevating grader type, Dumor & similar); Cement Hogs; Locomotive (geared or rod engines); Paving; Scraper (carryall type, double)	6.72	.35	.50			
Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)	6.75	.35	.50			
Bulldozer (D-9 or similar)	6.78	.35	.50			
Trenching Machines (16 inches and over)	6.85	.35	.50			
Bump Cutter (Concut, Christianson or similar types)	6.86	.35	.50			
Conveyors (beltcrete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.), Paving (dual), Asphalt (4 tons & over per batch)	6.90	.35	.50			
Motor Patrol Graders (over Model 14 and similar); Derricks, all -- Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (mole or tunnel drill); Subgrader (Gurries or other automatic types); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (25 yds. through 40 yds.); Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L. B. Foster puller or similar paving breaker); Cranes ("A" frame truck, dbl. power drum); Crawler (truck type, floating, locomotive, Whirley, either 3 yds. & under, or 150' of boom, incl. jibs, & under, or 45 tons & under); Hydralifts; Hyster Cat Cranes & attachments; Bulldozers (engaged) in yo yo operation (while clearing & scaling); Shovels (Crawler and truck type, all attachments, 3 yds. & under); Mixer						

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
(mobile type with hoist combination); Cableways (3 yds. & under); Loaders (fork lift with power boom & swing attachment); Loaders (overhead & front end, 2 1/2 yds. up to 4 yds.)	$6.95	.35	.50			
Loaders (overhead & front end, 4 yds. up to 8 yds.)	7.15	.35	.50			
Mixer (concrete mixers & batch over 400 yds. per hour through 600 yds. per hour)	7.19	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers (over 40 yds. through 55 yds.)	7.23	.35	.50			
Slip Form Paver (Zimmerman, CMI, and other similar types); Cableways (over 3 yds.); Crane (Crawler, truck type, floating, locomotive, Whirley, either over 3 yds. or over 150' of boom incl. jibs, or over 45 tons up to 100 tons); Crane (Tower Cranes, Pecco, Lorraine, Bucyrus & similar types: Remote Control Operator (on rubber tired earth moving equipment); Helicopter Winch Operator; Shovel (Crawler and truck type, all attachments, over 3 yds. up to 6 yds.)	7.31	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 55 yds. through 70 yds.)	7.51	.35	.50			
Loaders (Overhead & front end, 8 yds and over)	7.69	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 70 yds. through 85 yds.)	7.79	.35	.50			
Shovel (Crawler and truck type, all attachments, 6 yds. and over); Cranes (Crawler, truck type, floating, locomotive, Whirley, either 6 yds. & over, 200' of boom incl. jibs & over, or 100 tons and over)	7.81	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 85 yds. through 100 yds.)	8.07	.35	.50			

Douglas and Okanogan Counties West of the 120th Meridian

2-WAS -TD-1-2-3-a (1-2)

TRUCK DRIVERS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Leverman & Loaders at bunkers & batch plants; Pickup truck, Escort or Pilot car; Swampers; Warehouseman & Checkers	$6.20	.37	.35			
Team driver	6.25	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks, warehousing; Bus or Manhaul; Dumpsters and similar equipment; Tournorockers; Tournowagon; Turnatrailer, Cat DW Series, Terra Cobra, Le Tourneau, Westinghouse, Athey wagon; Euclid; Two & four wheeled power tractor with trailer & similar top loaded equipment transporting material; Dump trucks, side, end & bottom dump, including semi-trucks & trains; Dump trucks, up to & including 5 yds.; Flatbed, single rear axle; Grease truck, fuel truck; Greaser; Battery service man; Tire service man; Scissor truck; Spreader, flaherty; Tractor, small rubber-tired; Vacuum truck; Water wagon & Tank truck, up to 1600 gals.; Winch truck, single rear axle; Wrecker, tow truck & similar equipment	6.30	.37	.35			
Flatbed, dual rear axle	6.40	.37	.35			
Buggymobile; Hyster operators; Straddle carrier (Ross, Hyster) and similar equipment; Water wagon & tank truck, 1600 gals. to 3000 gals.	6.45	.37	.35			
Transit-mix, 0 to and including 4-1/2 yds.	6.49	.37	.35			
Dump trucks, over 5 yds. to and including 12 yds.; Explosive truck (Field mix) and similar equipment; Lowbed & heavy duty trailer, under 50 tons gross; Road oil distributor driver; Slurry truck; Sno-go & similar equipment; Winch truck, dual rear axle	6.50	.37	.35			
Dump trucks, over 12 yds. to & including 16 yds.	6.55	.37	.35			
Bulk cement tankers; Dump trucks, over 16 yds. to & including 20 yds.; Water wagon & Tank truck, over 3000 gals.	6.60	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks other than warehousing	6.62	.37	.35			
Transit-mix, over 4-1/2 yds. to & including 6 yds.	6.64	.37	.35			
"A"- Frame or Hydralift" trucks or similar equipment	6.74	.37	.35			
Dump trucks, over 20 yds. to & including 30 yds.; Lowbed & heavy duty trailer, over 50 tons gross to & including 100 tons gross	6.75	.37	.35			

2-WAS-TD-1-2-3-a (2-2)

TRUCK DRIVERS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Transit-mix, over 6 yds. to & including 8 yds.	$6.79	.37	.35			
Dump trucks, over 30 yds. to & including 40 yds.; Lowbed & heavy duty trailer, over 100 tons gross	6.90	.37	.35			
Transit-mix, over 8 yds. to & including 10 yds.	6.94	.37	.35			
Dump trucks, over 40 yds. to & including 55 yds.	7.05	.37	.35			
Transit-mix, over 10 yds. to & including 12 yds.	7.09	.37	.35			
Transit-mix, over 12 yds. to & including 16 yds.	7.24	.37	.35			
Transit-mix, over 16 yds. to & including 20 yds.	7.39	.37	.35			
Transit-mix over 20 yds.	7.54	.37	.35			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WASHINGTON	Benton	AM-2,482	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: August 27, 1971

3-WAS-BEN-1-2-3-s (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.15	.25	.37			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Blocklayers; Caulkers; Cleaners; Pointers; Stonemasons	6.91	.15				
CARPENTERS:						
Carpenters	5.93	.35	.30		.02	
Floor Finishers; Floor Layers; Operator of other stationary wood-working tool; Piledrivers; Saw Filers	6.08	.35	.30		.02	
Shinglers (composition & wood)	6.13	.35	.30		.02	
Carpenter working burned, charred or creosoted material	6.18	.35	.30		.02	
CEMENT MASONS:						
Cement Masons	6.20	.20	.20			
Gunite Operator; Power Machine Operator	6.35	.20	.20			
ELECTRICIANS:						
Electricians	7.53	.25	1%		.02	
Cable splicers	7.93	.25	1%		.02	
ELEVATOR CONSTRUCTORS	6.53	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Ornamental; Structural; Fence Erectors	6.83	.43	.27		.01	
LATHERS	6.49	.20				
MARBLE MASONS	6.91	.15				
MARBLE MASONS' HELPERS	5.35	.15				
PAINTERS:						
Brush	6.17	.16	.25		.05	
Steel; Spray; Drywall Taper; Steam Cleaning	6.42	.16	.25		.05	
Swing Stage Work or High Rate (over 30')	6.52	.16	.25		.05	
Sandblasters	6.57	.16	.25		.05	
Bitumastics; Bridge; Tanks on legs; Tower; Stacks; Steeples	6.62	.16	.25		.05	
PLASTERERS	6.49	.20				
PLASTERERS' TENDERS	5.25	.25	.25		.02	
PLUMBERS; Steamfitters	7.15	.26	.45	.44	.06	

3-WAS-BEN-1-2-3-s (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ROOFERS:						
Cold Sprayer; Kettlemen; Roofers; Shingler; Waterproofers	$6.15	.20				
Hot Sprayer; Roofers handling pitch or other irritable bituminous material	6.80	.20				
SHEET METAL WORKERS	6.50	.22	.30			
SOFT FLOOR LAYERS	6.83	.16	.25	b		
SPRINKLER FITTERS	7.95	.25	.40		.05	
TERRAZZO WORKERS	6.24	.15				
TERRAZZO WORKERS' HELPERS	5.35	.15				
TILE SETTERS	6.24	.15				
TILE SETTERS' HELPERS	5.35	.15				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer credits 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate from 6 months to 5 years' service as Vacation Pay Credit. Six paid Holidays: A through F.

b. All employees who have completed 1800 compensable hours of employment with one employer in a year of employment shall receive one week's vacation with full pay; pro-rated vacation shall accrue in accordance with the ratio of hours worked in one year of employment divided by 1800 hours multiplied by one week's full pay.

1-WAS-PEO (DREDGING)- b (1-1)

DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
DIPPER LEVERMAN:						
(a) 5 yards and over	$7.96	.20	.30			
(b) 5 yards and under	7.46	.20	.30			
HYDRAULIC LEVERMAN	7.10	.20	.30			
ASSISTANT ENGINEER (Electric Generator Operator for Primary Pump, Power Barge or Dredge)	6.76	.20	.30			
ENGINEER WELDER-CRANEMAN	6.71	.20	.30			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump)- MATES AND BOATMEN	6.66	.20	.30			
FIREMAN-OILER	6.41	.20	.30			
ASSISTANT MATE (Deckhand)	6.31	.20	.30			

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Pole Sprayer; Heavy Lino Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

1-WAS-LAB-1-2-3- d (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP I Carpenters tender; Concrete crewman; Concrete signalman; Crusher feeder; Demolition; Driller helper; Dumpman; Fence erector; General laborer; Grout machine header tender; Nipper; Riprap man; Scaleman; Stake jumper; Structural mover; Tailhoseman (water nozzle); Track laborer (RR); Truck loader; Timber bucker & faller; Window cleaner	$4.75	.25	.25		.02	
GROUP II Cement finisher tender; Cement handler; Demolition torch; Dope pot fireman, non-mechanical; Form cleaning machine, feeder, stacker; Form setter, paving; Grade checker using level, optional; Nozzleman, water & air or steam; Pipe layer, corrugated metal culvert; Pipe-wrapper; Pot tender; Powderman helper; Power tool op.; gas, electric, pneumatic; Railroad equipment, power driven; Rodder & spreader; Sandblast tailhoseman; Scaffold erector, wood or steel; Vibrator up to 4"; Well-point man; Wheelbarrow, power driven	4.90	.25	.25	.02		
GROUP III Asphalt raker; Asphalt roller, walking; Chain saw op. w/attachments; Concrete saw, walking; Creosote material; High scaler; Jackhammer op.; Multi-section pipelayer; Nozzleman; Pavement breaker; Tamper; Trencher, shawnee; Vibrator, 4" & over; Wagon drills; Water pipe liner	5.00	.25	.25		.02	
GROUP IV Pipelayer (Caulker, collarman, jointer, mortarman, rigger, jacker, shorer & lagger)	5.05	.25	.25		.02	
GROUP V Concrete stack, Hod carriers; Mortar mixer	5.10	.25	.25		.02	
GROUP VI Caisson worker, free air	5.15	.25	.25		.02	
GROUP VII Brush machine; Drills, Gunnite; Monitor op., air track or similar mounting; Nozzleman; Powderman	5.20	.25	.25		.02	

1-WAS-LAB-1-2-3-d (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP VIII						
Air track drills with dual masts & drills	$5.40	.25	.25		.02	
TUNNEL & SHAFT, FREE AIR						
GROUP IX						
Class A:						
Bull gang, pump crete crewman incl. distributing pipe, assembling & dismantle and nipper	4.80	.25	.25		.02	
Class B:						
Brakeman, dumpman	4.85	.25	.25		.02	
Class C:						
Minor & nozzleman for concrete	5.25	.25	.25		.02	
Class D:						
Raise & shaft miner	5.30	.25	.25		.02	
GROUP X						
Sand Hogs (Under compressed air conditions):						
1 lb thru 14 lbs - 6 hrs work	50.40	.25	.25		.02	
Over 14 lbs thru 18 lbs - 6 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 4 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 6 hrs work	73.35	.25	.25		.02	
Over 22 lbs thru 26 lbs - 4 hrs work	57.30	.25	.25		.02	
Over 26 lbs thru 32 lbs - 4 hrs work	59.70	.25	.25		.02	
Over 32 lbs thru 38 lbs - 3 hrs work	62.40	.25	.25		.02	
Over 38 lbs thru 44 lbs - 2 hrs work	63.70	.25	.25		.02	
Outside lock & gauge tender (Per shift)	40.80	.25	.25		.02	

1-WAS-PEO-1-2-3-d (1-4)

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Bit Grinders; Bolt Threading Machine; Brakeman; Compressors, under 1000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deck Hand; Drillers Helper; Fireman & Heater Tender; Grade Checker; Helper (Mechanic or Welder, H.D.); Oiler; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Welding Machines.	$5.75	.40	.35		.01	
GROUP II						
A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant & Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (1000 cu. ft. or over, 2 or more-gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Dope Pots (power agitated); Equipment Serviceman, Greaser & Oiler; Fork Lift or Lumber Stacker, Hydra-lift & similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-Hammer & similar); Posthold Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled);						

1-WAS-PEO-1-2-3-d (2-4)

	Basic Hourly Rates	Fringe Benefits Payments: H.&W.	Pensions	Vacation	Avg Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
GROUP II (CONT'D)						
Straddle Buggy (Ross & similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator.	6.05	.40	.35		.01	
GROUP III						
A-Frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 tons); Backfillers (Cleveland & similar); Belt-Crete Conveyors with Power Pack or similar; Belt Loader (Kocal or similar); Blade Operator (Motor Patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Cleaning & Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Drills (churn, core, calyx or diamond); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Generator Plant Engineers (diesel electric); Gunite Combination Mixer & Compressor; Hoist, (2 or more drums or Tower Hoist); Loaders, (overhead & front-end, under 4 yds. R/T); Locomotive Engineer; Mixermobile; Oiler & Cable Tender, Mucking Machine; Paver (asphalt and concrete); Pump (Grout or Jet); Refrigeration Plant Engineer (1000 tons); Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, incl. Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7ft. depth capacity); Turnhead Operator	6.30	.40	.35		.01	

1-WAS-PEO-1-2-3-d (3-4)

	Basic Hourly Rates	Fringe Benefits Payments: H.&W.	Pensions	Vacation	Avg Tr	Other
POWER EQUIPMENT OPERATORS (CONT'D)						
GROUP IV						
H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (1000 tons & over) Semi-automatic Welding Machine.	6.40	.40	.35		.01	
GROUP V						
Asphalt Plant Operator; Crusher & Screening Plant Operator; Rubber-tired Scrapers Multi-Engine Power with one Scraper (Euclid, TS-24 & similar); Rubber-tired Scraper, One Motor with One Scraper (40 yds. & over); Single Engine with two Scrapers (Letourneau, Tandem B & similar); Surface Heater & Planer Machine.	6.45	.40	.35		.01	
GROUP VI						
Automatic Subgrader (ditches & trimmers) (R.A. Hansen & similar); Backhoes (under 3 yds.); Batch & Wet Mix Operator-Multiple Units (2 and incl. 4); Clamshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons); Derricks & Stiffleggs (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over) (Robbins & similar); Hydra-Cranes (Austin, Western Hydra-Hoe and similar with attachments); Loader Operator (Front End & Overhead 4 yds. to 8 yds.); Mucking Machines; Piledriving Engineers; Paver (dual drum); Quad-track or similar Equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multiple Engines with two Scrapers; Shovels (under 3 yds.); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 ft. depth and over).	6.60	.40	.35		01	
GROUP VII						
Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operators; Clamshell						

1-WAS-PEO-1-2-3-d- (4-4)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
GROUP VII (CONT'D) Operator (3 yds. and over); Cranes (65 tons and over); Derricks & Stifflegs (65 tons and over); Draglines (3 yds. and over); Loader - (360 degrees revolving Kochring Scooper or similar); Loaders (overhead and front end over 8 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane; Whirleys and Hammerheads (all).	6.85	.40	.35		.01	

Underground Work--Add 10% to the Classification.

(Not to include open pits, cuts, ditches, trenches and such work as paving, etc.)

All Crane Booms: 130' to 200' -- $.15/hr. Additional to Classification;
Over 200' -- $.30/hr. Additional to Classification.

Yo-Yo Dozer: 10% Additional

1-WAS-TD-1-2-3-b (1-2)

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs & under; Fuel Truck Driver (Steam Cleaner & Washer); Helper & Swamper; Leverman Loading Trucks at Bunkers; Pickup Hauling Material; Stationary Fuel Operator; Team Driver; Tractor (small rubber-tired pulling trailer or similar equipment); Water Tank Truck 1800 Gallons.	$5.90	.37	.30			
Bus Driver or Manhaul Driver; Flat Bed Truck, dual rear axle; Tireman No. 1; Warehouseman.	5.95	.37	.30			
Buggy Mobile & Similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-Trailer, low bed truck & trailer; Straddle Carrier (Ross, Hyster & similar); Transit Mixers & Trucks Hauling Concrete (3 yds & under); Trucks, side, end and bottom dump (under 6 yds); Water Tank Truck (1801 - 4000 Gallons).	6.00	.37	.30			
Auto Crane (2000 lb. capacity); Bulk Cement Spreader; Dumptor (6 yds & under); Flaherty Spreader, box driver; Flat Bed Truck (using power take off); Fork Lift (over 3000 lbs); Oil Distributor Driver (road bootman, leverman, helper); Rubber Tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transit Mixers & Trucks Hauling Concrete (over 3 yds to 6 yds); Trucks, side end & bottom dump (over 6 yds to 12 yds); Water Tank Truck (4001-6000 Gallons); Wrecker & Tow Truck.	6.10	.37	.30			
Low Boy (under 50 tons); Service Greaser; Tireman No. 2.	6.15	.37	.30			
A-Frame (Swedish crane, Iowa 3000, hydrolift); Water Tank Truck (Over 6000 Gallons - 10¢ for each 2000 additional)	6.20	.37	.30			
Dumptor (over 6 yds); Transit Mixers & Trucks Hauling Concrete (6 yds to 10 yds); Trucks, side, end & bottom dump (over 12 yds incl 20 yds).	6.25	.37	.30			
Low Boy (over 50 tons)	6.30	.37	.30			

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1-WAS-TD-1-2-3-b (2-2)

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H&W	Pensions	Vacation	App Tr	Other
Transit Mixers & Trucks Hauling Concrete (10 yds to 15 yds); Trucks, side, end & bottom dump (over 20 yds incl. 30 yds).	6.40	.37	.30			
Tournarocker, D.W.'d and similar with 2 or 4 wheel power tractor with trailer or yardage scale.	6.45	.37	.30			
Transit Mixers & Trucks Hauling Concrete (15 yds to 20 yds); Trucks, side, end & bottom dump (over 30 yds to 40 yds).	6.55	.37	.30			
Transit Mixers & Trucks Hauling Concrete (over 20 yds); Trucks, side, end & bottom dump (over 40 yds).	6.70	.37	.30			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WASHINGTON	Clallam	AI-2,479	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION August 27, 1971

5-WA-CLA-1-2,3-4 (1,2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$6.27	.25	.30			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons	7.20	.35	.25		.025	
CARPENTERS:						
Carpenters	6.10	.25	.25		.005	
Carpenters on creosoted material	6.20	.25	.25		.005	
Sawfiler; Stationary Power Saw Op.; Floor Finisher; Floor Layers; Shingles; Floor Sander Op.; & Other Stationary Power Woodworking	6.23	.25	.25		.005	
Millwrights; Machine Erectors; Pile drivers; Bridge, Dock, & Wharf Builders	6.25	.25	.25		.005	
Boommen	6.32	.25	.25		.005	
Acoustical Workers	6.26	.25	.25		.005	
CEMENT MASONS:						
Cement Masons	6.19	.25	.20			
Swing Suspended Scaff. over 25 ft.	6.32					
Composition, color & mastic; Gunite nozzlemen; Grinders	6.44	.25	.20			
Trowel Machine	6.44	.25	.20			
ELECTRICIANS:						
Electricians	7.645	.14	1%		.01	
Cable Splicers	8.41	.14	1%		.01	
ELEVATOR CONSTRUCTORS	7.005	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.	50%JR					
IRONWORKERS:						
Ornamental; Structural	6.82	.43	.27		.01	
Reinforcing	6.72	.43	.27		.01	
LATHERS	6.375	.18	.15		.02	
MARBLE MASONS	7.20	.35	.25		.025	
MARBLE MASONS' HELPERS	5.15	.35				
PAINTERS:						
Brush	5.68					
Spray Structural steel	5.88					
PLUMBERS; Steamfitters	7.84	.45	.45		.04	
ROOFERS:						
Roofers; Kettlemen; Waterproofers	6.18	.20	.20			
Slate; Tile	6.43	.20	.20			
SHEET METAL WORKERS	6.57	.22	.30		.01	
SPRINKLER FITTERS	7.95	.25	.40		.05	

AI-2,479 Page 2

5-WA-CLA-1-2,3-4 (2,2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TERRAZZO WORKERS	7.35	.35	.25			
TERRAZZO WORKERS' HELPERS	5.15	.35				
TILE SETTERS	7.25	.35	.25		.04	
TILE SETTERS' HELPERS	5.15	.35				
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.
Six Paid Holidays: A through F.

2-WAS-PEO-(DREDGING) - b (1-1)

DREDGING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DIPPER LEVERMAN:						
(a) 5 yards & over	$7.61	.35	.50			
(b) 5 yards & under	7.11	.35	.50			
HYDRAULIC LEVERMAN	6.75	.35	.50			
ASSISTANT ENGINEER (Electric Generator Operation for Primary Pump, Power Barge or Dredge)	6.41	.35	.50			
ENGINEER WELDER-CRANEMAN	6.36	.35	.50			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump) - MATES AND BOATMEN	6.31	.35	.50			
FIREMEN-OILER	6.06	.35	.50			
ASSISTANT MATE (Deckhand)	5.96	.35	.50			

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		1/2%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		1/2%	
Tree Trimmer	6.54	.15	1%		1/2%	
Line Equipment Man	6.24	.15	1%		1/2%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		1/2%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		1/2%	
Hole Digger	4.93	.15	1%		1/2%	

[illegible] (1-1)

[illegible]	BASIC HOURLY RATES	FRINGE BENEFIT PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
[illegible]: Common Laborer, Nipper; Truck Spotter; Fireman; Lawn Cutter; Curber Setter; Concrete & Monolithic Laborer; Pot Tender; Asphalt Laborer; Pitch Digger, Driveman; Concrete Form Stripper; Carpenter Helper; Truck Laborer; Roll-Right and Powder Laborer	$4.96	.30	.30		.02	
Dropper; Faller & Bucker: Head, Powderman's Helper; Sloper (over 20'); Wagon Driller & Air Trac Helper	5.00	.30	.30		.02	
Groundman (pressure); Power Tools-Light Duty Chippers; Grinders; Tampers; and Similar Electric and Air Operated Tools; Swinging Scaffold or Bosun's Chair over water or over 25' in height	5.05	.30	.30		.02	
Concrete Saw Operator; Pipe Pot Tender; Power Wheel Barrow or Buggy; Power Tools - Heavy Duty Jackhammer; Pavement breaker; Vibrators; Tampers (multiple & self-propelled); Railroad Spike Puller; Rakers - Asphalt	5.10	.30	.30		.02	
Form Setter (steel forms); Grademan and Stake Popper; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete & rock, sandblast, gunite, shot-crete)	5.15	.30	.30		.02	
Faller and Bucker; Chain Saw; High Scaler; Mortarman & Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Airtrac	5.20	.30	.30		.02	
Cement Dumper - Paving; Powderman	5.25	.30	.30		.02	
Tunnel Work						
Topman and Bull Gang	4.95	.30	.30		.02	
Chuck Tender; Muck and Laborer; Nipper; Brakeman	5.00	.30	.30		.02	
Powderman's Helper	5.10	.30	.30		.02	

LABORERS: (Continued)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tunnel Work (Continued)						
Miner (including monolithic work); Spader; Re-Timberman; Maintenance Man	$5.20	.30	.30		.02	
Miner, shaft and raise	5.25	.30	.30		.02	
Powderman	5.35	.30	.30		.02	
Sand Hogs:						
1 lb. thru 14 lbs. (6 hrs.)	47.60	.30	.30		.02	
Over 14 lbs. thru 18 lbs. (6 hrs.), over 18 lbs. thru 22 lbs. (4 hrs.)	50.30	.30	.30		.02	
Over 18 lbs. thru 22 lbs. (6 hrs.)	70.55	.30	.30		.02	
Over 22 lbs. thru 26 lbs. (4 hrs.)	54.50	.30	.30		.02	
Over 26 lbs. thru 32 lbs. (4 hrs.)	56.90	.30	.30		.02	
Over 32 lbs. thru 38 lbs. (3 hrs.)	59.60	.30	.30		.02	
Over 38 lbs. thru 44 lbs. (2 hrs.)	60.90	.30	.30		.02	
Outside lock and gauge tender (per shift)	41.60	.30	.30		.02	

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Mechanics' Helpers (heavy duty shop)	$6.07	.35	.50			
Brakeman; Oilers (grade checkers & stakeman)	6.16	.35	.50			
Fireman	6.22	.35	.50			
Fireman (drier & hot plant)	6.26	.35	.50			
Tractor (Dumall type, 60 h.p. & under); Compressors (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)	6.31	.35	.50			
Oiler Driver on Truck Cranes (over 45 tons up to 100)	6.32	.35	.50			
Oil Distributors; Blower Distributors	6.32	.35	.50			
Locomotives (dinkey, air, diesel, electric, gas, steam)	6.38	.35	.50			
Equipment Service Oiler; Oiler Driver on truck cranes (100 tons & over)	6.42	.35	.50			
Tractors (Dumall type, over 60 h.p.); Pump (water)	6.43	.35	.50			
Post hole Diggers (mechanical); Mixer (asphalt up to 4 tons per batch)	6.55	.35	.50			
Brooms, power (Wayne, Saginaw & similar); Bulldozers (under D9 or similar): Saws (concrete); Loaders (fork lift or lumber stacker on const. job site, Drott travel lift); Scrapers (carry-all type, single)	6.58	.35	.50			
Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2 1/2 yds.); Mixers (concrete & batch 200 yds. per hour & under); Pump (concrete, Fuller Kenyon, Pump crete); Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock); Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Mechanics (heavy duty); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similars); Cranes ("A" frame truck, single power drum)	6.61	.35	.50			

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)	6.67	.35	.50			
Hoists on Steel Erection, Air Tuggers and Towerbeltes; Compressors (steel erection incl. sandblasting, painting of same); Loaders (fork lifts w/tower)	6.69	.35	.50			
Loaders (elevating grader type, Rotor & similar); Cement Hogs; Locomotive (geared or rod engines); Paving; Scraper (carryall type, double)	6.72	.35	.50			
Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)	6.75	.35	.50			
Bulldozer (D-9 or similar)	6.78	.35	.50			
Trenching Machines (16 inches and over)	6.85	.35	.50			
Bump Cutter (Concut, Christianson or similar types)	6.85	.35	.50			
Conveyors (beltcrete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.), Paving (dual), Asphalt (4 tons & over per batch)	6.90	.35	.50			
Motor Patrol Graders (over Model 14 and similar); Derricks, all -- Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (mole or tunnel drill); Subgrader (Curries or other automatic types); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (25 yds. through 40 yds.); Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L. B. Foster puller or similar paving breaker); Cranes ("A" frame truck, dbl. power drum); Crawler (truck type, floating, locomotive, Whirley, either 3 yds. & under, or 150' of boom, incl. jibs, & under, or 45 tons & under); Hydralifts; Hyster Cat Cranes & attachments; Bulldozers (engaged) in yo yo operation (while clearing & scaling); Shovels (Crawler and truck type, all attachments, 3 yds. & under); Mixer						

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
(mobile type with hoist combination); Cableways (3 yds. & under); Loaders (fork lift with power boom & swing attachment); Loaders (overhead & front end, 2 1/2 yds. up to 4 yds.)	$6.95	.35	.50			
Loaders (overhead & front end, 4 yds. up to 8 yds.)	7.15	.35	.50			
Mixer (concrete mixers & batch over 400 yds. per hour through 600 yds. per hour)	7.19	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers (over 40 yds. through 55 yds.)	7.23	.35	.50			
Slip Form Paver (Zimmerman, CMI, and other similar types); Cableways (over 3 yds.); Crane (Crawler, truck type, floating, locomotive, Whirley, either over 3 yds. or over 150' of boom incl. jibs, or over 45 tons up to 100 tons); Crane (Tower Cranes, Pecco, Lorraine, Bucyrus & similar types: Remote Control Operator (on rubber tired earth moving equipment); Helicopter Winch Operator; Shovel (Crawler and truck type, all attachments, over 3 yds. up to 6 yds.)	7.31	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 55 yds. through 70 yds.)	7.51	.35	.50			
Loaders (Overhead & front end, 8 yds and over)	7.69	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 70 yds. through 85 yds.)	7.79	.35	.50			
Shovel (Crawler and truck type, all attachments, 6 yds. and over); Cranes (Crawler, truck type, floating, locomotive, Whirley, either 6 yds. & over, 200' of boom incl. jibs & over, or 100 tons and over)	7.81	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 85 yds. through 100 yds.)	8.07	.35	.50			

2-WAS -TD-1-2-3-a (1-2)

TRUCK DRIVERS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Leverman & Loaders at bunkers & batch plants; Pickup truck, Escort or Pilot car; Swampers; Warehouseman & Checkers	$6.20	.37	.35			
Team driver	6.25	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks, warehousing; Bus or Manhaul; Dumpsters and similar equipment; Tournorockers; Tournowagon; Turnatrailer, Cat DW Series, Terra Cobra, Le Tourneau, Westinghouse, Athey wagon; Euclid; Two & four wheeled power tractor with trailer & similar top loaded equipment transporting material; Dump trucks, side, end & bottom dump, including semi-trucks & trains; Dump trucks up to & including 5 yds.; Flatbed, single rear axle; Grease truck, fuel truck; Greaser; Battery service man; Tire service man; Scissor truck; Spreader, flaherty; Tractor, small rubber-tired; Vacuum truck; Water wagon & Tank truck, up to 1600 gals.; Winch truck, single rear axle; Wrecker, tow truck & similar equipment	6.30	.37	.35			
Flatbed, dual rear axle	6.40	.37	.35			
Buggymobile; Hyster operators; Straddle carrier (Ross, Hyster) and similar equipment; Water wagon & tank truck, 1600 gals. to 3000 gals.	6.45	.37	.35			
Transit-mix, 0 to and including 4-1/2 yds.	6.49	.37	.35			
Dump trucks, over 5 yds. to and including 12 yds.; Explosive truck (Field mix) and similar equipment; Lowbed & heavy duty trailer, under 50 tons gross; Road oil distributor driver; Slurry truck; Sno-go & similar equipment; Winch truck, dual rear axle	6.50	.37	.35			
Dump trucks, over 12 yds. to & including 16 yds.	6.55	.37	.35			
Bulk cement tankers; Dump trucks, over 16 yds. to & including 20 yds.; Water wagon & Tank truck, over 3000 gals.	6.60	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks other than warehousing	6.62	.37	.35			
Transit-mix, over 4-1/2 yds. to & including 6 yds.	6.64	.37	.35			
"A"- Frame or Hydralift" trucks or similar equipment	6.74	.37	.35			
Dump trucks, over 20 yds. to & including 30 yds.; Lowbed & heavy duty trailer, over 50 tons gross to & including 100 tons gross	6.75	.37	.35			

2-WAS-TD-1-2-3-a (2-2)

TRUCK DRIVERS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Transit-mix, over 6 yds. to & including 8 yds.	$6.79	.37	.35			
Dump trucks, over 30 yds. to & including 40 yds.; Lowbed & heavy duty trailer, over 100 tons gross	6.90	.37	.35			
Transit-mix, over 8 yds. to & including 10 yds.	6.94	.37	.35			
Dump trucks, over 40 yds. to & including 55 yds.	7.05	.37	.35			
Transit-mix, over 10 yds. to & including 12 yds.	7.09	.37	.35			
Transit-mix, over 12 yds. to & including 16 yds.	7.24	.37	.35			
Transit-mix, over 16 yds. to & including 20 yds.	7.39	.37	.35			
Transit-mix over 20 yds.	7.54	.37	.35			

U.S. DEPARTMENT OF LABOR

STATE	COUNTIES	DECISION NO.	PAGE
WASHINGTON	Perry-Lincoln-Pend Oreille-Spokane-Stevens-Whitman	AM-2,490	1
		DATE OF DECISION August 27, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

10-22-25-32-33-38--WAS-FER-LIN-POR-SPO-STE-WHI-1-2-3-z (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.15	.25	.37			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Cleaners; Caulkers; Pointer; Stonemasons	6.46	.16				
CARPENTERS:						
Carpenters	5.93	.35	.30		.02	
Piledrivermen; Sawfiler; Stationary Power Woodworking Tools; Floor Layer; Floor Finisher; Floor Sander	6.08	.35	.30		.02	
Shinglers (Wood and Composition)	6.13	.35	.30		.02	
Boommen; Carpenters working with creosoted material; Millwrights; Machine Erector	6.18	.35	.30		.02	
CEMENT MASONS:						
Cement Masons	6.20	.20	.20			
Gunite; Power Machine	6.35	.20	.20			
ELECTRICIANS:						
Electricians	7.53	.25	1%		.02	
Cable Splicers	7.93	.25	1%		.02	
ELEVATOR CONSTRUCTORS	6.53	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Fence Erectors; Ornamental; and Structural	6.83	.43	.27		.01	
LATHERS	6.49	.20				
MARBLE SETTERS	6.46	.15				
MARBLE SETTERS' HELPERS	5.35	.15				
PAINTERS: (Whitman County)						
Brush	6.17	.16	.25		.05	
Spray	6.42	.16	.25		.05	
Sandblaster; Steel	6.42	.16	.25		.05	
PAINTERS (Remainder of Counties)						
Brush	6.17	.16	.25		.05	
Structural Steel; Spray	6.42	.16	.25		.05	
Swing Stage	6.52	.16	.25		.05	
Bridges; Tanks on legs; Towers; Steeples & Stacks	6.62	.16	.25		.05	
PLASTERERS	6.49	.20				
PLASTERERS' TENDERS	5.25	.25	.25		.02	

10-22-25-32-33-38-WAS-FER-LIN-POR-SPO-STE-WHI-1-2-3-z (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
PLUMBERS; Steamfitters	$7.15	.26	.45	.44	.06	
ROOFERS	5.90	.20	.15			
SHEET METAL WORKERS	6.50	.22	.30			
SOFT FLOOR LAYERS	6.15	.16	.25	b		
SPRINKLER FITTERS	7.95	.25	.40		.05	
TERRAZZO WORKERS	8.00	.20				
TERRAZZO WORKERS' HELPERS	5.35	.15				
TILE SETTERS	7.81	.20				
TILE SETTERS' HELPERS	5.35	.15				
RIGGERS-WELDERS: Receive rate prescribed for craft performing operation to which welding or rigging is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service; 6 months to 5 years' service, 2% basic hourly rate as Vacation Pay Credit. Six Paid Holidays: A through F.

b. All employees who have completed 1800 compensable hours of employment with one employer in a year of employment shall receive one week's vacation with full pay; in accordance with the ratio of hours in one year of employment divided by 1800 hours multiplied by one week's full pay.

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

1-WAS-PEO (DREDGING)- b AM-2,490 (1-1) Page 3

DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DIPPER LEVERMAN:						
(a) 5 yards and over	$7.96	.20	.30			
(b) 5 yards and under	7.46	.20	.30			
HYDRAULIC LEVERMAN	7.10	.20	.30			
ASSISTANT ENGINEER (Electric Generator Operator for Primary Pump, Power Barge or Dredge)	6.76	.20	.30			
ENGINEER WELDER-CRANEMAN	6.71	.20	.30			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump)- MATES AND BOATMEN	6.66	.20	.30			
FIREMAN-OILER	6.41	.20	.30			
ASSISTANT MATE (Deckhand)	6.31	.20	.30			

1-WAS-LAB-1-2-3- d AM-2,490 (1-2) Page 4

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I Carpenters tender; Concrete crewman; Concrete signalman; Crusher feeder; Demolition; Driller helper; Dumpman; Fence erector; General laborer; Grout machine header tender; Nipper; Riprap man; Scaleman; Stake jumper; Structural mover; Tailhoseman (water nozzle); Track laborer (RR); Truck loader; Timber bucker & faller; Window cleaner	$4.75	.25	.25		.02	
GROUP II Cement finisher tender; Cement handler; Demolition torch; Dope pot fireman, non-mechanical; Form cleaning machine, feeder, stacker; Form setter, paving; Grade checker using level, optional; Nozzleman, water & air or steam; Pipe layer, corrugated metal culvert; Pipe-wrapper; Pot tender; Powderman helper; Power tool op.; gas, electric, pneumatic; Railroad equipment, power driven; Rodder & spreader; Sandblast tailhoseman; Scaffold erector, wood or steel; Vibrator up to 4"; Well-point man; Wheelbarrow, power driven	4.90	.25	.25	.02		
GROUP III Asphalt raker; Asphalt roller, walking; Chain saw op. w/attachments; Concrete saw, walking; Creosote material; High scaler; Jackhammer op.; Multi-section pipelayer; Nozzleman; Pavement breaker; Tamper; Trencher, shawnee; Vibrator, 4" & over; Wagon drills; Water pipe liner	5.00	.25	.25		.02	
GROUP IV Pipelayer (Caulker, collarman, jointer, mortarman, rigger, jacker, shorer & lagger)	5.05	.25	.25		.02	
GROUP V Concrete stack, Hod carriers; Mortar mixer	5.10	.25	.25		.02	
GROUP VI Caisson worker, free air	5.15	.25	.25		.02	
GROUP VII Brush machine; Drills, Gunnite; Monitor op., air track or similar mounting; Nozzleman; Powderman	5.20	.25	.25		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VIII						
Air track drills with dual masts & drills	$5.40	.25	.25		.02	
TUNNEL & SHAFT, FREE AIR						
GROUP IX						
Class A:						
Bull gang, pump crete crewman incl. distributing pipe, assembling & dismantle and nipper	4.80	.25	.25		.02	
Class B:						
Brakeman, dumpman	4.85	.25	.25		.02	
Class C:						
Minor & nozzleman for concrete	5.25	.25	.25		.02	
Class D:						
Raise & shaft miner	5.30	.25	.25		.02	
GROUP X						
Sand Hogs (Under compressed air conditions):						
1 lb thru 14 lbs - 6 hrs work	50.40	.25	.25		.02	
Over 14 lbs thru 18 lbs - 6 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 4 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 6 hrs work	73.35	.25	.25		.02	
Over 22 lbs thru 26 lbs - 4 hrs work	57.30	.25	.25		.02	
Over 26 lbs thru 32 lbs - 4 hrs work	59.70	.25	.25		.02	
Over 32 lbs thru 38 lbs - 3 hrs work	62.40	.25	.25		.02	
Over 38 lbs thru 44 lbs - 2 hrs work	63.70	.25	.25		.02	
Outside lock & gauge tender (Per shift)	40.80	.25	.25		.02	

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Bit Grinders; Bolt Threading Machine; Brakeman; Compressors, under 1000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deck Hand; Drillers Helper; Fireman & Heater Tender; Grade Checker; Helper (Mechanic or Welder, H.D.); Oiler; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Welding Machines.	$5.75	.40	.35		.01	
GROUP II						
A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant & Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (1000 cu. ft. or over, 2 or more-gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Dope Pots (power agitated); Equipment Serviceman, Greaser & Oiler; Fork Lift or Lumber Stacker, Hydralift & similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-Hammer & similar); Postnold Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled);						

1-WAS-PEO-1-2-3-d (2-4)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
GROUP II (CONT'D)						
Straddle Buggy (Ross & similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator.	6.05	.40	.35		.01	
GROUP III						
A-Frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 tons); Backfillers (Cleveland & similar); Belt-Crete Conveyors with Power Pack or similar; Belt Loader (Kocal or similar); Blade Operator (Motor Patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Cleaning & Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Drills (churn, core, calyx or diamond); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Generator Plant Engineers (diesel electric); Gunite Combination Mixer & Compressor; Hoist, (2 or more drums or Tower Hoist); Loaders, (overhead & front-end, under 4 yds. R/T); Locomotive Engineer; Mixermobile; Oiler & Cable Tender, Mucking Machine; Paver (asphalt and concrete); Pump (Grout or Jet); Refrigeration Plant Engineer (1000 tons); Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, incl. Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7ft. depth capacity); Turnhead Operator	6.30	.40	.35		.01	

1-WAS-PEO-1-2-3-d (3-4)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
GROUP IV						
H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (1000 tons & over); Semi-automatic Welding Machine.	6.40	.40	.35		.01	
GROUP V						
Asphalt Plant Operator; Crusher & Screening Plant Operator; Rubber-tired Scrapers Multi-Engine Power with one Scraper (Euclid, TS-24 & similar); Rubber-tired Scraper, One Motor with One Scraper (40 yds. & over); Single Engine with two Scrapers (Letourneau, Tandem B & similar); Surface Heater & Planer Machine.	6.45	.40	.35		.01	
GROUP VI						
Automatic Subgrader (ditches & trimmers) (R.A. Hansen & similar); Backhoes (under 3 yds.); Batch & Wet Mix Operator-Multiple Units (2 and incl. 4); Clamshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons); Derricks & Stifflegs (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over) (Robbins & similar); Hydra-Cranes (Austin, Western Hydra-Hoe and similar with attachments); Loader Operator (Front End & Overhead 4 yds. to 8 yds.); Mucking Machines; Piledriving Engineers: Paver (dual drum); Quad-track or similar Equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multiple Engines with two Scrapers; Shovels (under 3 yds.); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 ft. depth and over).	6.60	.40	.35		01	
GROUP VII						
Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operators; Clamshell						

1-WAS-PEO-1-2-2-d- (4-6)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
GROUP VII (CONT'D) Operator (3 yds. and over); Cranes (65 tons and over); Derricks & Stiffleges (65 tons and over); Draglines (3 yds. and over); Loader - (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front end over 8 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane; Whirleys and Hammerheads (all).	6.85	.40	.35		.01	

Underground Work--Add 10% to the Classification.

(Not to include open pits, cuts, ditches, trenches and such work as paving, etc.)

All Crane Booms: 130' to 200' -- $.15/hr. Additional to Classification;
Over 200' -- $.30/hr. Additional to Classification;

Yo-Yo Dozer: 10% Additional

1-WAS-TD-1-2-3-b (1-2)

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs & under; Fuel Truck Driver (Steam Cleaner & Washer); Helper & Swamper; Leverman' Loading Trucks at Bunkers; Pickup Hauling Material; Stationary Fuel Operator; Team Driver; Tractor (small rubber-tired pulling trailer or similar equipment); Water Tank Truck 1800 Gallons.	$5.90	.37	.30			
Bus Driver or Manhaul Driver; Flat Bed Truck, dual rear axle; Tireman No. 1; Warehouseman.	5.95	.37	.30			
Buggy Mobile & Similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-Trailer, low bed truck & trailer; Straddle Carrier (Ross, Hyster & similar); Transit Mixers & Trucks Hauling Concrete (3 yds & under); Trucks, side, end and bottom dump (under 6 yds); Water Tank Truck (1801 - 4000 Gallons).	6.00	.37	.30			
Auto Crane (2000 lb. capacity); Bulk Cement Spreader; Dumptor (6 yds & under); Flaherty Spreader, box driver; Flat Bed Truck (using power take off); Fork Lift (over 3000 lbs); Oil Distributor Driver (road bootman, leverman. helper); Rubber Tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transit Mixers & Trucks Hauling Concrete (over 3 yds to 6 yds); Trucks, side end & bottom dump (over 6 yds to 12 yds); Water Tank Truck (4001-6000 Gallons); Wrecker & Tow Truck.	6.10	.37	.30			
Low Boy (under 50 tons); Service Greaser; Tireman No. 2.	6.15	.37	.30			
A-Frame (Swedish crane, Iowa 3000, hydrolift); Water Tank Truck (Over 6000 Gallons - 10¢ for each 2000 additional)	6.20	.37	.30			
Dumptor (over 6 yds); Transit Mixers & Trucks Hauling Concrete (6 yds to 10 yds); Trucks, side, end & bottom dump (over 12 yds incl 20 yds).	6.25	.37	.30			
Low Boy (over 50 tons)	6.30	.37	.30			

1-WAS-TD-1-2-3-b (2-2)

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Transit Mixers & Trucks Hauling Concrete (10 yds to 15 yds); Trucks, side end & bottom dump (over 20 yds incl. 30 yds).	6.40	.37	.30			
Tournarocker, D.W.'d and similar with 2 or 4 wheel power tractor with trailer or yardage scale.	6.45	.37	.30			
Transit Mixers & Trucks Hauling Concrete (15 yds to 20 yds); Trucks, side, end & bottom dump (over 30 yds to 40 yds).	6.55	.37	.30			
Transit Mixers & Trucks Hauling Concrete (over 20 yds); Trucks, side, end & bottom dump (over 40 yds).	6.70	.37	.30			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WASHINGTON	King and Kitsap	AM-2,485	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: August 27, 1971

17-18-WAS-KIN-KIT-1-2-3-v (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.27	.25	.30			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons	7.20	.35	.25		.025	
CARPENTERS:						
Carpenters	6.10	.25	.25		.005	
Carpenters on creosoted material	6.20	.25	.25		.005	
Saw filers; Stationary Power Saw Op.; Floor finishers; Floorlayer; Shingles; Floor Sander Op.; & Other Stationary Power Woodworking	6.23	.25	.25		.005	
Millwrights; Machine Erectors; Piledrivers; Bridge, Dock, & Wharf Builders	6.25	.25	.25		.005	
Boomen	6.30	.25	.25		.005	
Acoustical Workers	6.26	.25	.25		.005	
CEMENT MASONS (Except City of Auburn, King Co.)						
Cement Masons	6.19	.25	.20			
Machine Operator; Swing Suspended Scaffold over 25 ft.	6.32	.25	.20			
Composition, Color & Mastic; Gunite Nozzlemen; Paving Float Machine & Grinder; Trowel Machine Op.	6.44	.25	.20		.02	
CEMENT MASONS (City of Auburn King Co.)						
Cement Masons	6.20	.40	.50		.02	
Comp. or Color Worker; Trowel Mach. Op; Sandblasting; Gunite Nozzleman; Expoxy & Plastics; Power Tool Op; Slip Form Finisher; Borgis Mach; Clary Rod; Extruded Curb Mach. or Comb; Concrete Pumpers; Green Cutter; Concrete Saw	6.45	.40	.50		.02	
ELECTRICIANS:						
Electricians	7.645	.14	1%		.01	
Cable Splicers	8.41	.14	1%		.01	
ELEVATOR CONSTRUCTORS	7.005	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.	50%JR					
GLAZIERS	6.10	.12	.15	b	.01	
IRONWORKERS:						
Structural; Ornamental	6.83	.43	.27		.01	
Reinforcing	6.72	.43	.27		.01	

17-18-WAS-KIN-KIT-1-2-3-v (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LATHERS	6.375	.18	.15	.35	.02	
MARBLE MASONS	7.20	.35	.25		.025	
MARBLE, TERRAZZO, & TILE SETTERS' HELPERS	5.15	.35				
PAINTERS:						
Brush; Tapers	5.94	.31	.25		.01	
Spray; Structural Steel, Bridge	6.14	.31	.25		.01	
PLASTERERS	6.505	.30	.25		.02	
PLUMBERS: Steamfitters (King County)	7.84	.45	.45		.04	
PLUMBERS: Steamfitters (Kitsap-County)	7.15	.26	.45	.44	.06	
ROOFERS:						
Kettlemen; Roofers; Waterproofers	6.18	.20	.20			
Slate, tile	6.43	.20	.20			
SHEET METAL WORKERS (King County)	6.57	.22	.30		.01	
SHEET METAL WORKERS (Kitsap County)	6.57	.22	.30		.01	
SOFT FLOOR LAYERS	6.01	.25	.30		.03	
SPRINKLER FITTERS	8.10	.25	.40		.03	
TERRAZZO WORKERS	7.35	.35	.25			
TILE SETTERS	7.25	.35	.25		.04	
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service 6 months to 5 years' service 2% basic hourly rate as Vacation Pay Credit. Six Paid Holidays: A through F.

b. 2 weeks' vacation with pay after 1 year employment. Also seven paid holidays. A through F, plus Washington's Birthday.

2-WAS-PEO-(DREDGING) - b (1-1)

DREDGING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DIPPER LEVERMAN:						
(a) 5 yards & over	$7.61	.35	.50			
(b) 5 yards & under	7.11	.35	.50			
HYDRAULIC LEVERMAN	6.75	.35	.50			
ASSISTANT ENGINEER (Electric Generator Operation for Primary Pump, Power Barge or Dredge)	6.41	.35	.50			
ENGINEER WELDER-CRANEMAN	6.36	.35	.50			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump) - MATES AND BOATMEN	6.31	.35	.50			
FIREMEN-OILER	6.06	.35	.50			
ASSISTANT MATE (Deckhand)	5.96	.35	.50			

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choker Setter; Concrete & Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Driverman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Well-Point and Header Laborer	$4.90	.30	.30		.02	
Dumpman; Faller & Bucker: Hand, Powderman's Helper; Sloper (over 20'); Wagon Driller & Air Trac Helper	5.00	.30	.30		.02	
Groutman (pressure); Power Tools-Light Duty Chippers; Grinders; Tampers; and Similar Electric and Air Operated Tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height	5.05	.30	.30		.02	
Concrete Saw Operator; Pipe Pot Tenderer; Power Wheel Barrow or Buggy; Power Tools - Heavy Duty Jackhammer; Pavement Breaker; Vibrators; Tampers (multiple & self-propelled); Railroad Spike Puller; Bakers - Asphalt	5.10	.30	.30		.02	
Form Setter (steel forms); Grademan and Stake Hopper; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete & rock, sandblast, gunnite, shot-crete)	5.15	.30	.30		.02	
Faller and Bucker; Chain Saw; High Scaler; Mortarman & Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Airtrac	5.20	.30	.30		.02	
Cement Dumper - Paving; Powderman	5.25	.30	.30		.02	
Tunnel Work						
Topman and Bull Gang	4.95	.30	.30		.02	
Chuck Tender; Muck and Laborer; Nipper; Brakeman	5.00	.30	.30		.02	
Powderman's Helper	5.10	.30	.30		.02	

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2-WAS-LAB 1-2-3 b (2-2)

LABORERS: (Continued)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tunnel Work (Continued)						
Miner (Including monolithic work); Spader; Re-Timberman; Maintenance Man	$5.20	.30	.30		.02	
Miner, shaft and raise	5.25	.30	.30		.02	
Powderman	5.35	.30	.30		.02	
Sand Hogs:						
1 lb. thru 14 lbs. (6 hrs.)	47.60	.30	.30		.02	
Over 14 lbs. thru 18 lbs. (6 hrs.), over 18 lbs. thru 22 lbs. (4 hrs.)	50.30	.30	.30		.02	
Over 18 lbs. thru 22 lbs. (6 hrs.)	70.55	.30	.30		.02	
Over 22 lbs. thru 26 lbs. (4 hrs.)	54.50	.30	.30		.02	
Over 26 lbs. thru 32 lbs. (4 hrs.)	56.90	.30	.30		.02	
Over 32 lbs. thru 38 lbs. (3 hrs.)	59.60	.30	.30		.02	
Over 38 lbs. thru 44 lbs. (2 hrs.)	60.90	.30	.30		.02	
Outside lock and gauge tender (per shift)	41.60	.30	.30		.02	

AM-2,485 Page 6
2-WAS-PEO-1-2-3-b (1-3)

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Mechanics' Helpers (heavy duty shop)	$6.07	.35	.50			
Brakemen; Oilers (grade checkers & stakeman)	6.16	.35	.50			
Fireman	6.22	.35	.50			
Fireman (drier & hot plant)	6.26	.35	.50			
Tractor (farmall type, 60 h.p. & under); Compressors (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)	6.31	.35	.50			
Oiler Driver on Truck Cranes (over 45 tons up to 100)	6.32	.35	.50			
Oil Distributors; Blower Distributors	6.32	.35	.50			
Locomotives (dinkey, air, diesel, electric, gas, steam)	6.38	.35	.50			
Equipment Service Oiler; Oiler Driver on truck cranes (100 tons & over)	6.42	.35	.50			
Tractors (farmall type, over 60 h.p.); Pump (water)	6.43	.35	.50			
Post Hole Diggers (mechanical); Mixer (asphalt up to 4 tons per batch)	6.55	.35	.50			
Brooms, power (Wayne, Saginaw & similar); Bulldozers (under D9 or similar); Saws (concrete); Loaders (fork lift or lumber stacker on const. job site, Drott travel lift); Scrapers (carry-all type, single)	6.58	.35	.50			
Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2 1/2 yds.); Mixers (concrete & batch 200 yds. per hour & under); Pump (concrete, Fuller Kenyon, Pump crete); Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock); Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Mechanics (heavy duty); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similars); Cranes ("A" frame truck, single power drum)	6.61	.35	.50			

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)	$6.67	.35	.50			
Hoists on Steel Erection, Air Tuggers and Towermobiles; Compressors (steel erection incl. sandblasting, painting of same); Loaders (fork lifts w/tower)	6.69	.35	.50			
Loaders (elevating grader type, Dumor & similar); Cement Hogs; Locomotive (geared or rod engines); Paving; Scraper (carryall type, double)	6.72	.35	.50			
Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)	6.75	.35	.50			
Bulldozer (D-9 or similar)	6.78	.35	.50			
Trenching Machines (16 inches and over)	6.85	.35	.50			
Bump Cutter (Concut, Christianson or similar types)	6.86	.35	.50			
Conveyors (beltcrete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.), Paving (dual), Asphalt (4 tons & over per batch)	6.90	.35	.50			
Motor Patrol Graders (over Model 14 and similar); Derricks, all -- Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (mole or tunnel drill); Subgrader (Gurries or other automatic types); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (25 yds. through 40 yds.); Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L. B. Foster puller or similar paving breaker); Cranes ("A" frame truck, dbl. power drum); Crawler (truck type, floating, locomotive, Whirley, either 3 yds. & under, or 150' of boom, incl. jibs, & under, or 45 tons & under); Hydralifts; Hyster Cat Cranes & attachments; Bulldozers (engaged) in yo yo operation (while clearing & scaling); Shovels (Crawler and truck type, all attachments, 3 yds. & under); Mixer						

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
(mobile type with hoist combination); Cableways (3 yds. & under); Loaders (fork lift with power boom & swing attachment); Loaders (overhead & front end, 2 1/2 yds. up to 4 yds.)	$6.95	.35	.50			
Loaders (overhead & front end, 4 yds. up to 8 yds.)	7.15	.35	.50			
Mixer (concrete mixers & batch over 400 yds. per hour through 600 yds. per hour)	7.19	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers (over 40 yds. through 55 yds.)	7.23	.35	.50			
Slip Form Paver (Zimmerman, CMI, and other similar types); Cableways (over 3 yds.); Crane (Crawler, truck type, floating, locomotive, Whirley, either over 3 yds. or over 150' of boom incl. jibs, or over 45 tons up to 100 tons); Crane (Tower Cranes, Pecco, Lorraine, bucyrus & similar types: Remote Control Operator (on rubber tired earth moving equipment); Helicopter Winch Operator; Shovel (Crawler and truck type, all attachments, over 3 yds. up to 6 yds.)	7.31	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 55 yds. through 70 yds.)	7.51	.35	.50			
Loaders (Overhead & front end, 8 yds and over)	7.69	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 70 yds. through 85 yds.)	7.79	.35	.50			
Shovel (Crawler and truck type, all attachments, 6 yds. and over); Cranes (Crawler, truck type, floating, locomotive, Whirley, either 6 yds. & over, 200' of boom incl. jibs & over, or 100 tons and over)	7.81	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 85 yds. through 100 yds.)	8.07	.35	.50			

2-WAS -TD-1-2-3-a (1-2)

TRUCK DRIVERS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Leverman & Loaders at bunkers & batch plants; Pickup truck, Escort or Pilot car; Swampers; Warehouseman & Checkers	$6.20	.37	.35			
Team driver	6.25	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks, warehousing; Bus or Manhaul; Dumpsters and similar equipment; Tournorockers; Tournowagon; Turnatrailer, Cat DW Series, Terra Cobra, Le Tourneau, Westinghouse, Athey wagon; Euclid; Two & four wheeled power tractor with trailer & similar top loaded equipment transporting material; Dump trucks, side, end & bottom dump, including semi-trucks & trains; Dump trucks, up to & including 5 yds.; Flatbed, single rear axle; Grease truck, fuel truck; Greaser; Battery service man; Tire service man; Scissor truck; Spreader, flaherty; Tractor, small rubber-tired; Vacuum truck; Water wagon & Tank truck, up to 1600 gals.; Winch truck, single rear axle; Wrecker, tow truck & similar equipment	6.30	.37	.35			
Flatbed, dual rear axle	6.40	.37	.35			
Buggymobile; Hyster operators; Straddle carrier (Ross, Hyster) and similar equipment; Water wagon & tank truck, 1600 gals. to 3000 gals.	6.45	.37	.35			
Transit-mix, 0 to and including 4-1/2 yds.	6.49	.37	.35			
Dump trucks, over 5 yds. to and including 12 yds.; Explosive truck (Field mix) and similar equipment; Lowbed & heavy duty trailer, under 50 tons gross; Road oil distributor driver; Slurry truck; Sno-go & similar equipment; Winch truck, dual rear axle	6.50	.37	.35			
Dump trucks, over 12 yds. to & including 16 yds.	6.55	.37	.35			
Bulk cement tankers; Dump trucks, over 16 yds. to & including 20 yds.; Water wagon & Tank truck, over 3000 gals.	6.60	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks other than warehousing	6.62	.37	.35			
Transit-mix, over 4-1/2 yds. to & including 6 yds.	6.64	.37	.35			
"A"- Frame or Hydralift" trucks or similar equipment	6.74	.37	.35			
Dump trucks, over 20 yds. to & including 30 yds.; Lowbed & heavy duty trailer, over 50 tons gross to & including 100 tons gross	6.75	.37	.35			

2-WAS-TD-1-2-3-a (2-2)

TRUCK DRIVERS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Transit-mix, over 6 yds. to & including 8 yds.	$6.79	.37	.35			
Dump trucks, over 30 yds. to & including 40 yds.; Lowbed & heavy duty trailer, over 100 tons gross	6.90	.37	.35			
Transit-mix, over 8 yds. to & including 10 yds.	6.94	.37	.35			
Dump trucks, over 40 yds. to & including 55 yds.	7.05	.37	.35			
Transit-mix, over 10 yds. to & including 12 yds.	7.09	.37	.35			
Transit-mix, over 12 yds. to & including 16 yds.	7.24	.37	.35			
Transit-mix, over 16 yds. to & including 20 yds.	7.39	.37	.35			
Transit-mix over 20 yds.	7.54	.37	.35			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WASHINGTON	Pierce	AM-2,481	1
		DATE OF DECISION August 27, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

27-WAS-PIE-1-2-3-h (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.27	.25	.30			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons	7.14	.35	.30		.02	
CARPENTERS:						
Carpenters	6.10	.25	.25		.005	
Carpenters on creosoted material	6.20	.25	.25		.005	
Sawfiler; Stationary Power Saw Op.; Floor Finisher; Floorlayer; Shingles; Floor Sand Op.; & Other Stationary Power Woodworking	6.23	.25	.25		.005	
Millwrights; Machine Erectors; Pile-drivers; Bridge, Dock, & Wharf Builders	6.25	.25	.25		.005	
Boommen	6.30	.25	.25		.005	
Acoustical Workers	6.26	.25	.25		.005	
CEMENT MASONS:						
Cement	6.20	.40	.50		.02	
Composition Worker	6.45	.40	.50		.02	
ELECTRICIANS:						
Electricians; Technicians	7.18		1%+.30	4%	.04	
Cable Splicers	7.90		1%+.30	4%	.04	
ELEVATOR CONSTRUCTORS	7.005	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	6.10	.12	.10	b	.02	
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Ornamental; Structural	6.83	.43	.27		.01	
MARBLE SETTERS	7.18	.35	.30		.02	
MARBLE SETTERS' HELPERS	5.15	.35				
MASON TENDERS	5.20	.30	.30		.02	
PAINTERS:						
Brush; Tapers	5.94	.31	.25		.01	
Bitumastic; Sandblasting; Spray; Structural Steel	6.14	.31	.25		.01	
PLASTERERS	6.05	.25	.25		.02	
PLASTERERS' TENDERS	5.20	.30	.30		.02	
PLUMBERS; Steamfitters	7.15	.26	.45	.44	.06	
ROOFERS:						
Kettlemen; Roofers; Waterproofers	6.18	.20	.20			
Slate; Tile	6.43	.20	.20			
SHEET METAL WORKERS	6.57	.22	.30		.01	
SOFT FLOOR LAYERS	5.55	.25	.30		.03	
SPRINKLER FITTERS	8.10	.25	.40		.04	
TERRAZZO WORKERS	7.18	.35	.30		.02	
TERRAZZO WORKERS' HELPERS	5.15	.35				

27-WAS-PIE-1-2-3-h (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TILE SETTERS	7.18	.35	.30		.02	
TILE SETTERS' HELPERS	5.15	.35				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Two weeks' paid vacation.

AM-2,481 Page 3

2-WAS-PFO-(DREDGING) - b (1-1)

DREDGING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DIPPER LEVERMAN:						
(a) 5 yards & over	$7.61	.35	.50			
(b) 5 yards & under	7.11	.35	.50			
HYDRAULIC LEVERMAN	6.75	.35	.50			
ASSISTANT ENGINEER (Electric Generator Operation for Primary Pump, Power Barge or Dredge)	6.41	.35	.50			
ENGINEER WELDER-CRANEMAN	6.36	.35	.50			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump) - MATES AND BOATMEN	6.31	.35	.50			
FIREMEN-OILER	6.06	.35	.50			
ASSISTANT MATE (Deckhand)	5.96	.35	.50			

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Polo Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

AM-2,481 Page 4 (1-2)

2-WAS-LAB 1-2-3 b

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choker Setter; Concrete & Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Well-Point and Header Laborer	$4.90	.30	.30		.02	
Dumpman; Faller & Bucker: Hand, Powderman's Helper; Sloper (over 20'); Wagon Driller & Air Trac Helper	5.00	.30	.30		.02	
Groutman (pressure); Power Tools-Light Duty Chippers; Grinders; Tampers; and Similar Electric and Air Operated Tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height	5.05	.30	.30		.02	
Concrete Saw Operator; Pipe Pot Tenderer; Power Wheel Barrow or Buggy; Power Tools - Heavy Duty Jackhammer; Pavement Breaker; Vibrators; Tampers (multiple & self-propelled); Railroad Spike Puller; Rakers - Asphalt	5.10	.30	.30		.02	
Form Setter (steel forms); Grademan and Stake Hopper; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete & rock, sandblast, gunnite, shot-crete)	5.15	.30	.30		.02	
Faller and Bucker; Chain Saw; High Scaler; Mortarman & Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Airtrac	5.20	.30	.30		.02	
Cement Dumper - Paving; Powderman	5.25	.30	.30		.02	
Tunnel Work						
Topman and Bull Gang	4.95	.30	.30		.02	
Chuck Tender; Muck and Laborer; Nipper; Brakeman	5.00	.30	.30		.02	
Powderman's Helper	5.10	.30	.30		.02	

LABORERS: (Continued)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tunnel Work (Continued)						
Miner (Including monolithic work); Spader; Re-Timberman; Maintenance Man	$5.20	.30	.30		.02	
Miner, shaft and raise	5.25	.30	.30		.02	
Powderman	5.35	.30	.30		.02	
Sand Hogs:						
1 lb. thru 14 lbs. (6 hrs.)	47.60	.30	.30		.02	
Over 14 lbs. thru 18 lbs. (6 hrs.), over 18 lbs. thru 22 lbs. (4 hrs.)	50.30	.30	.30		.02	
Over 18 lbs. thru 22 lbs. (6 hrs.)	70.55	.30	.30		.02	
Over 22 lbs. thru 26 lbs. (4 hrs.)	54.50	.30	.30		.02	
Over 26 lbs. thru 32 lbs. (4 hrs.)	56.90	.30	.30		.02	
Over 32 lbs. thru 38 lbs. (3 hrs.)	59.60	.30	.30		.02	
Over 38 lbs. thru 44 lbs. (2 hrs.)	60.90	.30	.30		.02	
Outside lock and gauge tender (per shift)	41.60	.30	.30		.02	

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Mechanics' Helpers (heavy duty shop)	$6.07	.35	.50			
Brakemen; Oilers (grade checkers & stakeman)	6.16	.35	.50			
Fireman	6.22	.35	.50			
Fireman (drier & hot plant)	6.26	.35	.50			
Tractor (farmall type, 60 h.p. & under); Compressors (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)	6.31	.35	.50			
Oiler Driver on Truck Cranes (over 45 tons up to 100)	6.32	.35	.50			
Oil Distributors; Blower Distributors	6.32	.35	.50			
Locomotives (dinkey, air, diesel, electric, gas, steam)	6.38	.35	.50			
Equipment Service Oiler; Oiler Driver on truck cranes (100 tons & over)	6.42	.35	.50			
Tractors (farmall type, over 60 h.p.); Pump (water)	6.43	.35	.50			
Post Hole Diggers (mechanical); Mixer (asphalt up to 4 tons per batch)	6.55	.35	.50			
Brooms, power (Wayne, Saginaw & similar); Bulldozers (under D9 or similar); Saws (concrete); Loaders (fork lift or lumber stacker on const. job site, Drott travel lift); Scrapers (carry-all type, single)	6.58	.35	.50			
Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2 1/2 yds.); Mixers (concrete & batch 200 yds. per hour & under); Pump (concrete, Fuller Kenyon, Pump crete); Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock); Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Mechanics (heavy duty); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similars); Cranes ("A" frame truck, single power drum)	6.61	.35	.50			

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)	$6.67	.35	.50			
Hoists on Steel Erection, Air Tuggers and Towermobiles; Compressors (steel erection incl. sandblasting, painting of same); Loaders (fork lifts w/tower)	6.69	.35	.50			
Loaders (elevating grader type, Dumor & similar); Cement Hogs; Locomotive (geared or rod engines); Paving; Scraper (carryall type, double)	6.72	.35	.50			
Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)	6.75	.35	.50			
Bulldozer (D-9 or similar)	6.78	.35	.50			
Trenching Machines (16 inches and over)	6.85	.35	.50			
Bump Cutter (Concut, Christianson or similar types)	6.86	.35	.50			
Conveyors (beltcrete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.), Paving (dual), Asphalt (4 tons & over per batch)	6.90	.35	.50			
Motor Patrol Graders (over Model 14 and similar); Derricks, all -- Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (mole or tunnel drill); Subgrader (Gurries or other automatic types); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (25 yds. through 40 yds.); Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L. B. Foster puller or similar paving breaker); Cranes ("A" frame truck, dbl. power drum); Crawler (truck type, floating, locomotive, Whirley, either 3 yds. & under, or 150' of boom, incl. jibs, & under, or 45 tons & under); Hydralifts; Hyster Cat Cranes & attachments; Bulldozers (engaged) in yo yo operation (while clearing & scaling); Shovels (Crawler and truck type, all attachments, 3 yds. & under); Mixer						

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
(mobile type with hoist combination); Cableways (3 yds. & under); Loaders (fork lift with power boom & swing attachment); Loaders (overhead & front end, 2 1/2 yds. up to 4 yds.)	$6.95	.35	.50			
Loaders (overhead & front end, 4 yds. up to 8 yds.)	7.15	.35	.50			
Mixer (concrete mixers & batch over 400 yds. per hour through 600 yds. per hour)	7.19	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers (over 40 yds. through 55 yds.)	7.23	.35	.50			
Slip Form Paver (Zimmerman, CMI, and other similar types); Cableways (over 3 yds.); Crane (Crawler, truck type, floating, locomotive, Whirley, either over 3 yds. or over 150' of boom incl. jibs, or over 45 tons up to 100 tons); Crane (Tower Cranes, Pecco, Lorraine, Bucyrus & similar types: Remote Control Operator (on rubber tired earth moving equipment); Helicopter Winch Operator; Shovel (Crawler and truck type, all attachments, over 3 yds. up to 6 yds.)	7.31	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 55 yds. through 70 yds.)	7.51	.35	.50			
Loaders (Overhead & front end, 8 yds and over)	7.69	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 70 yds. through 85 yds.)	7.79	.35	.50			
Shovel (Crawler and truck type, all attachments, 6 yds. and over); Cranes (Crawler, truck type, floating, locomotive, Whirley, either 6 yds. & over, 200' of boom incl. jibs & over, or 100 tons and over)	7.81	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 85 yds. through 100 yds.)	8.07	.35	.50			

2-WAS -TD-1-2-3-a (1-2)

TRUCK DRIVERS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Leverman & Loaders at bunkers & batch plants; Pickup truck, Escort or Pilot car; Swampers; Warehouseman & Checkers	$6.20	.37	.35			
Team driver	6.25	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks, warehousing; Bus or Manhaul; Dumpsters and similar equipment; Tournorockers; Tournowagon; Turnatrailer, Cat DW Series, Terra Cobra, Le Tourneau, Westinghouse, Athey wagon; Euclid; Two & four wheeled power tractor with trailer & similar top loaded equipment transporting material; Dump trucks, side, end & bottom dump, including semi-trucks & trains; Dump trucks, up to & including 5 yds.; Flatbed, single rear axle; Grease truck, fuel truck; Greaser; Battery service man; Tire service man; Scissor truck; Spreader, flaherty; Tractor, small rubber-tired; Vacuum truck; Water wagon & Tank truck, up to 1600 gals.; Winch truck, single rear axle; Wrecker, tow truck & similar equipment	6.30	.37	.35			
Flatbed, dual rear axle	6.40	.37	.35			
Buggymobile; Hyster operators; Straddle carrier (Ross, Hyster) and similar equipment; Water wagon & tank truck, 1600 gals. to 3000 gals.	6.45	.37	.35			
Transit-mix, 0 to and including 4-1/2 yds.	6.49	.37	.35			
Dump trucks, over 5 yds. to and including 12 yds.; Explosive truck (Field mix) and similar equipment; Lowbed & heavy duty trailer, under 50 tons gross; Road oil distributor driver; Slurry truck; Sno-go & similar equipment; Winch truck, dual rear axle	6.50	.37	.35			
Dump trucks, over 12 yds. to & including 16 yds.	6.55	.37	.35			
Bulk cement tankers; Dump trucks, over 16 yds. to & including 20 yds.; Water wagon & Tank truck, over 3000 gals.	6.60	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks other than warehousing	6.62	.37	.35			
Transit-mix, over 4-1/2 yds. to & including 6 yds.	6.64	.37	.35			
"A"- Frame or Hydralift" trucks or similar equipment	6.74	.37	.35			
Dump trucks, over 20 yds. to & including 30 yds.; Lowbed & heavy duty trailer, over 50 tons gross to & including 100 tons gross	6.75	.37	.35			

2-WAS-TD-1-2-3-a (2-2)

TRUCK DRIVERS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Transit-mix, over 6 yds. to & including 8 yds.	$6.79	.37	.35			
Dump trucks, over 30 yds. to & including 40 yds.; Lowbed & heavy duty trailer, over 100 tons gross	6.90	.37	.35			
Transit-mix, over 8 yds. to & including 10 yds.	6.94	.37	.35			
Dump trucks, over 40 yds. to & including 55 yds.	7.05	.37	.35			
Transit-mix, over 10 yds. to & including 12 yds.	7.09	.37	.35			
Transit-mix, over 12 yds. to & including 16 yds.	7.24	.37	.35			
Transit-mix, over 16 yds. to & including 20 yds.	7.39	.37	.35			
Transit-mix over 20 yds.	7.54	.37	.35			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WASHINGTON	Snohomish	AM-2,486	1
		DATE OF DECISION August 27, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

31-WAS-SNO-1-2-3-f (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.27	.25	.30			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons	7.20	.35	.25		.025	
CARPENTERS:						
Carpenters	6.10	.25	.25		.005	
Carpenters on creosoted material	6.20	.25	.25		.005	
Sawfiler; Stationary Power Saw Op.; Floor Finisher; Floorlayer; Shingles; Floor Sander Op.; & Other Stationary Power Woodworking	6.23	.25	.25		.005	
Millwrights; Machine Erectors; Pile-drivers; Bridge, Dock, & Wharf Builders	6.25	.25	.25		.005	
Boommen	6.30	.25	.25		.005	
Acoustical Workers	6.26	.25	.25		.005	
CEMENT MASONS:						
Cement Masons	6.19	.25	.20			
Swing Scaffold over 25'	6.32	.25	.20			
Composition, Color & Mastic; Grinder; Gunite Nozzlemen; Trowel Machine	6.44	.25	.20			
ELECTRICIANS:						
Electricians; Technicians	5.835	.10	1%		.005	
Cable Splicers	6.42	.10	1%		.005	
ELEVATOR CONSTRUCTORS	7.005	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	6.10	.12	.15	b	.01	
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Ornamental; Structural	6.83	.43	.27		.01	
LATHERS	6.375	.18	.15	.35	.02	
MARBLE SETTERS	7.20	.35	.25		.025	
MARBLE SETTERS' HELPERS	5.15	.35				
PAINTERS:						
Brush; Tapers	5.94	.31	.25		.01	
Sandblasting; Spray; Steam Cleaning; Structural Steel	6.14	.31	.25		.01	
PLASTERERS	6.505	.30	.25		.02	
PLUMBERS; Steamfitters	7.15	.26	.45	.44	.06	
ROOFERS:						
Kettlemen; Roofers; Waterproofers	6.18	.20	.20			
Slate; Tile	6.43	.20	.20			
SHEET METAL WORKERS	6.57	.22	.30		.01	
SOFT FLOOR LAYERS	6.01	.25	.30		.03	
SPRINKLER FITTERS	8.10	.25	.40		.04	

31-WAS-SNO-1-2-3-f (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TERRAZZO WORKERS	7.35	.35	.25			
TERRAZZO WORKERS' HELPERS	5.15	.35				
TILE SETTERS	7.25	.35	.25		.04	
TILE SETTERS' HELPERS	5.15	.35				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Two weeks' vacation with pay after 1 year of employment. Also seven paid holidays. A through F plus Washington's Birthday.

2-WAS-PEO-(DREDGING) - b (1-1)

DREDGING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DIPPER LEVERMAN:						
(a) 5 yards & over	$7.61	.35	.50			
(b) 5 yards & under	7.11	.35	.50			
HYDRAULIC LEVERMAN	6.75	.35	.50			
ASSISTANT ENGINEER (Electric Generator Operation for Primary Pump, Power Barge or Dredge)	6.41	.35	.50			
ENGINEER WELDER-CRANEMAN	6.36	.35	.50			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump) - MATES AND BOATMEN	6.31	.35	.50			
FIREMEN-OILER	6.06	.35	.50			
ASSISTANT MATE (Deckhand)	5.96	.35	.50			

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

2-WAS-LAB 1-2-3 b (1-2)

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choker Setter; Concrete & Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Well-Point and Header Laborer	$4.90	.30	.30		.02	
Dumpman; Faller & Bucker: Hand, Powderman's Helper; Sloper (over 20'); Wagon Driller & Air Trac Helper	5.00	.30	.30		.02	
Groutman (pressure); Power Tools-Light Duty Chippers; Grinders; Tampers; and Similar Electric and Air Operated Tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height	5.05	.30	.30		.02	
Concrete Saw Operator; Pipe Pot Tenderer; Power Wheel Barrow or Buggy; Power Tools - Heavy Duty Jackhammer; Pavement Breaker; Vibrators; Tampers (multiple & self-propelled); Railroad Spike Puller; Rakers - Asphalt	5.10	.30	.30		.02	
Form Setter (steel forms); Grademan and Stake Hopper; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete & rock, sandblast, gunite, shotcrete)	5.15	.30	.30		.02	
Faller and Bucker; Chain Saw; High Scaler; Mortarman & Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Airtrac	5.20	.30	.30		.02	
Cement Dumper - Paving; Powderman	5.25	.30	.30		.02	
Tunnel Work						
Topman and Bull Gang	4.95	.30	.30		.02	
Chuck Tender; Muck and Laborer; Nipper; Brakeman	5.00	.30	.30		.02	
Powderman's Helper	5.10	.30	.30		.02	

LABORERS: (Continued)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tunnel Work (Continued)						
Miner (Including monolithic work); Spader; Re-Timberman; Maintenance Man	$5.20	.30	.30		.02	
Miner, shaft and raise	5.25	.30	.30		.02	
Powderman	5.35	.30	.30		.02	
Sand Hogs:						
1 lb. thru 14 lbs. (6 hrs.)	47.60	.30	.30		.02	
Over 14 lbs. thru 18 lbs. (6 hrs.), over 18 lbs. thru 22 lbs. (4 hrs.)	50.30	.30	.30		.02	
Over 18 lbs. thru 22 lbs. (6 hrs.)	70.55	.30	.30		.02	
Over 22 lbs. thru 26 lbs. (4 hrs.)	54.50	.30	.30		.02	
Over 26 lbs. thru 32 lbs. (4 hrs.)	56.90	.30	.30		.02	
Over 32 lbs. thru 38 lbs. (3 hrs.)	59.60	.30	.30		.02	
Over 38 lbs. thru 44 lbs. (2 hrs.)	60.90	.30	.30		.02	
Outside lock and gauge tender (per shift)	41.60	.30	.30		.02	

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Mechanics' Helpers (heavy duty shop)	$6.07	.35	.50			
Brakemen; Oilers (grade checkers & stakeman)	6.16	.35	.50			
Fireman	6.22	.35	.50			
Fireman (drier & hot plant)	6.26	.35	.50			
Tractor (farmall type, 60 h.p. & under); Compressors (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)	6.31	.35	.50			
Oiler Driver on Truck Cranes (over 45 tons up to 100)	6.32	.35	.50			
Oil Distributors; Blower Distributors	6.32	.35	.50			
Locomotives (dinkey, air, diesel, electric, gas, steam)	6.38	.35	.50			
Equipment Service Oiler; Oiler Driver on truck cranes (100 tons & over)	6.42	.35	.50			
Tractors (farmall type, over 60 h.p.); Pump (water)	6.43	.35	.50			
Post Hole Diggers (mechanical); Mixer (asphalt up to 4 tons per batch)	6.55	.35	.50			
Brooms, power (Wayne, Saginaw & similar); Bulldozers (under D9 or similar); Saws (concrete); Loaders (fork lift or lumber stacker on const. job site, Drott travel lift); Scrapers (carry-all type, single)	6.58	.35	.50			
Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2 1/2 yds.); Mixers (concrete & batch 200 yds. per hour & under); Pump (concrete, Fuller Kenyon, Pump crete); Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock); Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Mechanics (heavy duty); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similars); Cranes ("A" frame truck, single power drum)	6.61	.35	.50			

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)	$6.67	.35	.50			
Hoists on Steel Erection, Air Tuggers and Towermobiles; Compressors (steel erection incl. sandblasting, painting of same); Loaders (fork lifts w/tower)	6.69	.35	.50			
Loaders (elevating grader type, Dumor & similar); Cement Hogs; Locomotive (geared or rod engines); Paving; Scraper (carryall type, double)	6.72	.35	.50			
Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)	6.75	.35	.50			
Bulldozer (D-9 or similar)	6.78	.35	.50			
Trenching Machines (16 inches and over)	6.85	.35	.50			
Bump Cutter (Concut, Christianson or similar types)	6.86	.35	.50			
Conveyors (beltcrete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.), Paving (dual), Asphalt (4 tons & over per batch)	6.90	.35	.50			
Motor Patrol Graders (over Model 14 and similar); Derricks, all -- Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (mole or tunnel drill); Subgrader (Gurries or other automatic types); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (25 yds. through 40 yds.); Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L. B. Foster puller or similar paving breaker); Cranes ("A" frame truck, dbl. power drum); Crawler (truck type, floating, locomotive, Whirley, either 3 yds. & under, or 150' of boom, incl. jibs, & under, or 45 tons & under); Hydralifts; Hyster Cat Cranes & attachments; Bulldozers (engaged) in yo yo operation (while clearing & scaling); Shovels (Crawler and truck type, all attachments, 3 yds. & under); Mixer						

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
(mobile type with hoist combination); Cableways (3 yds. & under); Loaders (fork lift with power boom & swing attachment); Loaders (overhead & front end, 2 1/2 yds. up to 4 yds.)	$6.95	.35	.50			
Loaders (overhead & front end, 4 yds. up to 8 yds.)	7.15	.35	.50			
Mixer (concrete mixers & batch over 400 yds. per hour through 600 yds. per hour)	7.19	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers (over 40 yds. through 55 yds.)	7.23	.35	.50			
Slip Form Paver (Zimmerman, CMI, and other similar types); Cableways (over 3 yds.); Crane (Crawler, truck type, floating, locomotive, Whirley, either over 3 yds. or over 150' of boom incl. jibs, or over 45 tons up to 100 tons); Crane (Tower Cranes, Pecco, Lorraine, Eucyrus & similar types: Remote Control Operator (on rubber tired earth moving equipment); Helicopter Winch Operator; Shovel (Crawler and truck type, all attachments, over 3 yds. up to 6 yds.)	7.31	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 55 yds. through 70 yds.)	7.51	.35	.50			
Loaders (Overhead & front end, 8 yds and over)	7.69	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 70 yds. through 85 yds.)	7.79	.35	.50			
Shovel (Crawler and truck type, all attachments, 6 yds. and over); Cranes (Crawler, truck type, floating, locomotive, Whirley, either 6 yds. & over, 200' of boom incl. jibs & over, or 100 tons and over)	7.81	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 85 yds. through 100 yds.)	8.07	.35	.50			

2-WAS -TD-1-2-3-a (1-2)

TRUCK DRIVERS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Leverman & Loaders at bunkers & batch plants; Pickup truck, Escort or Pilot car; Swampers; Warehouseman & Checkers	$6.20	.37	.35			
Team driver	6.25	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks, warehousing; Bus or Manhaul; Dumpsters and similar equipment; Tournorockers; Tournowagon; Turnatrailer, Cat DW Series, Terra Cobra, Le Tourneau, Westinghouse, Athey wagon; Euclid; Two & four wheeled power tractor with trailer & similar top loaded equipment transporting material; Dump trucks, side, end & bottom dump, including semi-trucks & trains; Dump trucks, up to & including 5 yds.; Flatbed, single rear axle; Grease truck, fuel truck; Greaser; Battery service man; Tire service man: Scissor truck; Spreader, flaherty; Tractor, small rubber-tired; Vacuum truck; Water wagon & Tank truck, up to 1600 gals.; Winch truck, single rear axle; Wrecker, tow truck & similar equipment	6.30	.37	.35			
Flatbed, dual rear axle	6.40	.37	.35			
Buggymobile; Hyster operators; Straddle carrier (Ross, Hyster) and similar equipment; Water wagon & tank truck, 1600 gals. to 3000 gals.	6.45	.37	.35			
Transit-mix, 0 to and including 4-1/2 yds.	6.49	.37	.35			
Dump trucks, over 5 yds. to and including 12 yds.; Explosive truck (Field mix) and similar equipment; Lowbed & heavy duty trailer, under 50 tons gross; Road oil distributor driver; Slurry truck; Sno-go & similar equipment; Winch truck, dual rear axle	6.50	.37	.35			
Dump trucks, over 12 yds. to & including 16 yds.	6.55	.37	.35			
Bulk cement tankers; Dump trucks, over 16 yds. to & including 20 yds.; Water wagon & Tank truck, over 3000 gals.	6.60	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks other than warehousing	6.62	.37	.35			
Transit-mix, over 4-1/2 yds. to & including 6 yds.	6.64	.37	.35			
"A"- Frame or Hydralift" trucks or similar equipment	6.74	.37	.35			
Dump trucks, over 20 yds. to & including 30 yds.; Lowbed & heavy duty trailer, over 50 tons gross to & including 100 tons gross	6.75	.37	.35			

2-WAS-TD-1-2-3-a (2-2)

TRUCK DRIVERS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
Transit-mix, over 6 yds. to & including 8 yds.	$6.79	.37	.35			
Dump trucks, over 30 yds. to & including 40 yds.; Lowbed & heavy duty trailer, over 100 tons gross	6.90	.37	.35			
Transit-mix, over 8 yds. to & including 10 yds.	6.94	.37	.35			
Dump trucks, over 40 yds. to & including 55 yds.	7.05	.37	.35			
Transit-mix, over 10 yds. to & including 12 yds.	7.09	.37	.35			
Transit-mix, over 12 yds. to & including 16 yds.	7.24	.37	.35			
Transit-mix, over 16 yds. to & including 20 yds.	7.39	.37	.35			
Transit-mix over 20 yds.	7.54	.37	.35			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WASHINGTON.	Walla Walla	AM-2,491	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: August 27, 1971

11-36-WAS-FRA-WWA-1-2-3-4 (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
ASBESTOS WORKERS	$8.15	.25	.37			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS; Stonemasons	6.91	.15				
CARPENTERS:						
Carpenters	5.93	.35	.30		.02	
Piledrivermen; Floor Layers; Floor Finishers; Floor Sanders; Saw Filers; Stationary Power Woodworking Tool Op.	6.08	.35	.30		.02	
Millwrights; Boommen; Machine Erector; Carpenters (creosoted material)	6.18	.35	.30		.02	
Shingler (wood or composition)	6.13	.35	.30		.02	
CEMENT MASONS:						
Cement Masons	6.20	.20	.20			
Gunite; Power Machine	6.35	.20	.20			
ELECTRICIANS:						
Electricians	7.53	.25	1%		.02	
Cable Splicers	7.93	.25	1%		.02	
ELEVATOR CONSTRUCTORS	6.53	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR.	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.	50%JR					
GLAZIERS	5.38	.16	.16	b.		
IRONWORKERS:						
Structural; Ornamental; Fence Erector	6.83	.43	.27		.01	
Reinforcing	6.72	.43	.27		.01	
LATHERS	6.49	.20				
MARBLE SETTERS	6.91	.15				
MARBLE SETTERS' HELPERS	5.35	.15				
PAINTERS:						
Brush	6.17	.16	.25		.05	
Spray; Steel; Drywall Taper; Steam Cleaning	6.42	.16	.25		.05	
Swing Stage Work or High Rate -- Over 30'	6.52	.16	.25		.05	
Sandblaster	6.57	.16	.25		.05	
Bitumastics; Bridge; Tower; Stacks; Steeples; Tanks on legs	6.62	.16	.25		.05	
PLASTERERS	6.49	.20				
PLASTERERS' TENDERS	5.25	.25	.25		.02	
PLUMBERS; Steamfitters	7.15	.26	.45	.44	.06	
ROOFERS (Franklin County):						
Kettlemen; Roofers	6.15	.20				
Irritable Bituminous Material; Spraymen (hot)	6.80	.20				

11-36-WAS-FRA-WWA-1-2-3-4 (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
SHEET METAL WORKERS	6.50	.22	.30			
SOFT FLOOR LAYERS	6.83	.16	.25	b.		
SPRINKLER FITTERS	7.95	.25	.40		.05	
TERRAZZO WORKERS	6.24	.15				
TERRAZZO WORKERS' HELPERS	5.35	.15				
TILE SETTERS	6.24	.15				
TILE SETTERS' HELPERS	5.35	.15				
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six paid holidays: A through F.

b. All employees who complete 1800 compensable hours of employment with one employer in a year of employment, shall receive two weeks vacation with pay.

1-WAS-PEO (DREDGING)- b AM-2,491 Page 3 (1-1)

DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DIPPER LEVERMAN:						
(a) 5 yards and over	$7.96	.20	.30			
(b) 5 yards and under	7.46	.20	.30			
HYDRAULIC LEVERMAN	7.10	.20	.30			
ASSISTANT ENGINEER (Electric Generator Operator for Primary Pump, Power Barge or Dredge)	6.76	.20	.30			
ENGINEER WELDER-CRANEMAN	6.71	.20	.30			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump)- MATES AND BOATMEN	6.66	.20	.30			
FIREMAN-OILER	6.41	.20	.30			
ASSISTANT MATE (Deckhand)	6.31	.20	.30			

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

1-WAS-LAB-1-2-3- d AM-2,491 Page 4 (1-1)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I Carpenters tender; Concrete crewman; Concrete signalman; Crusher feeder; Demolition; Driller helper; Dumpman; Fence erector; General laborer; Grout machine header tender; Nipper; Riprap man; Scaleman; Stake jumper; Structural mover; Tailhoseman (water nozzle); Track laborer (RR); Truck loader; Timber bucker & faller; Window cleaner	$4.75	.25	.25		.02	
GROUP II Cement finisher tender; Cement handler; Demolition torch; Dope pot fireman, non-mechanical; Form cleaning machine, feeder, stacker; Form setter, paving; Grade checker using level, optional; Nozzleman, water & air or steam; Pipe layer, corrugated metal culvert; Pipe-wrapper; Pot tender; Powderman helper; Power tool op.; gas, electric, pneumatic; Railroad equipment, power driven; Rodder & spreader; Sandblast tailhoseman; Scaffold erector, wood or steel; Vibrator up to 4"; Well-point man; Wheelbarrow, power driven	4.90	.25	.25	.02		
GROUP III Asphalt raker; Asphalt roller, walking; Chain saw op. w/attachments; Concrete saw, walking; Creosote material; High scaler; Jackhammer op.; Multi-section pipelayer; Nozzleman; Pavement breaker; Tamper; Trencher, shawnee; Vibrator, 4" & over; Wagon drills; Water pipe liner	5.00	.25	.25		.02	
GROUP IV Pipelayer (Caulker, collarman, jointer, mortarman, rigger, jacker, shorer & lagger)	5.05	.25	.25		.02	
GROUP V Concrete stack, Hod carriers; Mortar mixer	5.10	.25	.25		.02	
GROUP VI Caisson worker, free air	5.15	.25	.25		.02	
GROUP VII Brush machine; Drills, Gunnite; Monitor op., air track or similar mounting; Nozzleman; Powderman	5.20	.25	.25		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VIII						
Air track drills with dual masts & drills	$5.40	.25	.25		.02	
TUNNEL & SHAFT, FREE AIR						
GROUP IX						
Class A:						
Bull gang, pump crete crewman incl. distributing pipe, assembling & dismantle and nipper	4.80	.25	.25		.02	
Class B:						
Brakeman, dumpman	4.85	.25	.25		.02	
Class C:						
Minor & nozzleman for concrete	5.25	.25	.25		.02	
Class D:						
Raise & shaft miner	5.30	.25	.25		.02	
GROUP X						
Sand Hogs (Under compressed air conditions):						
1 lb thru 14 lbs - 6 hrs work	50.40	.25	.25		.02	
Over 14 lbs thru 18 lbs - 6 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 4 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 6 hrs work	73.35	.25	.25		.02	
Over 22 lbs thru 26 lbs - 4 hrs work	57.30	.25	.25		.02	
Over 26 lbs thru 32 lbs - 4 hrs work	59.70	.25	.25		.02	
Over 32 lbs thru 38 lbs - 3 hrs work	62.40	.25	.25		.02	
Over 38 lbs thru 44 lbs - 2 hrs work	63.70	.25	.25		.02	
Outside lock & gauge tender (Per shift)	40.80	.25	.25		.02	

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pension	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Bit Grinders; Bolt Threading Machine; Brakeman; Compressors, under 1000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deck Hand; Drillers Helper; Fireman & Heater Tender; Grade Checker; Helper (Mechanic or Welder, H.D.); Oiler; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Welding Machines.	$5.75	.40	.35		.01	
GROUP II						
A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant & Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (1000 cu. ft. or over, 2 or more-gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Dope Pots (power agitated); Equipment Serviceman, Greaser & Oiler; Fork Lift or Lumber Stacker, Hydralift & similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-Hammer & similar); Posthold Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled);						

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1-VAS-PEO-1-2-3-d (2-4)

POWER EQUIPMENT OPERATORS (CONT'D)

GROUP II (CONT'D)

Straddle Buggy (Ross & similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator.

GROUP III

A-Frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 tons); Backfillers (Cleveland & similar); Belt-Crete Conveyors with Power Pack or similar; Belt Loader (Kocal or similar); Blade Operator (Motor Patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Sarlaw or similar); Canal Lining Machine (concrete); Cleaning & Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Waitman & similar); Drills (churn, core, calyx or diamond); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Generator Plant Engineers (diesel electric); Gunite Combination Mixer & Compressor; Hoist, (2 or more drums or Tower Hoist); Loaders, (overhead & front-end, under 4 yds. R/T); Locomotive Engineer; Mixermobile; Oiler & Cable Tender, Mucking Machine; Paver (asphalt and concrete); Pump (Grout or Jet); Refrigeration Plant Engineer (1000 tons); Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, incl. Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7ft. depth capacity); Turnhead Operator

Base Hourly Rate	Health & Welfare	Pensions	Vacation	Apprentice Training	Other
6.05	.40	.35		.01	
6.30	.40	.35		.01	

POWER EQUIPMENT OPERATORS (CONT'D)

GROUP IV

H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (1000 tons & over) Semi-automatic Welding Machine.

GROUP V

Asphalt Plant Operator; Crusher & Screening Plant Operator; Rubber-tired Scrapers Multi-Engine Power with one Scraper (Euclid, TS-24 & similar); Rubber-tired Scraper, One Motor with One Scraper (40 yds. & over); Single Engine with two Scrapers (Letourneau, Tandem B & similar); Surface Heater & Planer Machine.

GROUP VI

Automatic Subgrader (ditches & trimmers) (R.A. Hansen & similar); Backhoes (under 3 yds.); Batch & Wet Mix Operator-Multiple Units (2 and incl. 4); Clamshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons); Derricks & Stiffleg (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over) (Robbins & similar); Hydra-Cranes (Austin, Western Hydra-Hoe and similar with attachments); Loader Operator (Front End & Overhead 4 yds. to 8 yds.); Mucking Machines; Piledriving Engineers; Paver (dual drum); Quad-track or similar Equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multiple Engines with two Scrapers; Shovels (under 3 yds.); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 ft. depth and over).

GROUP VII

Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operators: Clamshell

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1-VAS-PEO-1-2-3-d (2-4)

Base Hourly Rate	Health & Welfare	Pensions	Vacation	Apprentice Training	Other
6.40	.40	.35		.01	
6.45	.40	.35		.01	
6.60	.40	.35		.01	

1-WAS-PEO-1-2-3-d- (1-7)

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr.	Other
GROUP VII (CONT'D) Operator (5 yds. and over); Cranes (65 tons and over); Derricks & Stiffilegs (65 tons and over); Draglines (3 yds. and over); Loader - (360 degrees revolving Kochring Scooper or similar); Loaders (overhead and front end over 8 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane; Whirleys and Hammerheads (all).	6.85	.40	.35		.01	

Underground Work--Add 10% to the Classification.

(Not to include open pits, cuts, ditches, trenches and such work as paving, etc.)

All Crane Booms: 130' to 200' -- $.15/hr. Additional to Classification;
Over 200' -- $.30/hr. Additional to Classification.

Yo-Yo Dozer: 10% Additional

1-WAS-TD-1-2-3-b (1-7)

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr.	Other
Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs & under; Fuel Truck Driver (Steam Cleaner & Washer); Helper & Swamper; Leverman Loading Trucks at Bunkers; Pickup Hauling Material; Stationary Fuel Operator; Team Driver; Tractor (small rubber-tired pulling trailer or similar equipment); Water Tank Truck 1800 Gallons.	$5.90	.37	.30			
Bus Driver or Manhaul Driver; Flat Bed Truck, dual rear axle; Tireman No. 1; Warehouseman.	5.95	.37	.30			
Buggy Mobile & Similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-Trailer, low bed truck & trailer; Straddle Carrier (Ross, Hyster & similar); Transit Mixers & Trucks Hauling Concrete (3 yds & under); Trucks, side, end and bottom dump (under 6 yds); Water Tank Truck (1801 - 4000 Gallons).	6.00	.37	.30			
Auto Crane (2000 lb. capacity); Bulk Cement Spreader; Dumptor (6 yds & under); Flaherty Spreader, box driver; Flat Bed Truck (using power take off); Fork Lift (over 3000 lbs); Oil Distributor Driver (road bootman, leverman, helper); Rubber Tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transit Mixers & Trucks Hauling Concrete (over 3 yds to 6 yds); Trucks, side end & bottom dump (over 6 yds to 12 yds); Water Tank Truck (4001-6000 Gallons); Wrecker & Tow Truck.	6.10	.37	.30			
Low Boy (under 50 tons); Service Greaser; Tireman No. 2.	6.15	.37	.30			
A-Frame (Swedish crane, Iowa 3000, hydrolift); Water Tank Truck (Over 6000 Gallons - 10¢ for each 2000 additional)	6.20	.37	.30			
Dumptor (over 6 yds); Transit Mixers & Trucks Hauling Concrete (6 yds to 10 yds); Trucks, side, end & bottom dump (over 12 yds incl 20 yds).	6.25	.37	.30			
Low Boy (over 50 tons)	6.30	.37	.30			

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1-WAS-TD-1-2-3-b (2-9)

	Basic Hourly Rate	Fringe Benefits Payments				
		H.&W.	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS: (Cont'd)						
Transit Mixers & Trucks Hauling Concrete (10 yds to 15 yds); Trucks, side, end & bottom dump (over 20 yds incl. 30 yds).	6.40	.37	.30			
Tournarocker, D.W.'d and similar with 2 or 4 wheel power tractor with trailer or yardage scale.	6.45	.37	.30			
Transit Mixers & Trucks Hauling Concrete (15 yds to 20 yds); Trucks, side, end & bottom dump (over 30 yds to 40 yds).	6.55	.37	.30			
Transit Mixers & Trucks Hauling Concrete (over 20 yds); Trucks, side, end & bottom dump (over 40 yds).	6.70	.37	.30			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WASHINGTON	Whatcom	AM-2,483	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION August 27, 1971

37-WAS-WHA-1-2-3-j (1-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.27	.25	.30			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.30	.70	.45	.02	
BRICKLAYERS: Stonemasons	7.55	.25				
CARPENTERS:						
Carpenters	6.10	.25	.25		.005	
Carpenters on creosoted material	6.20	.25	.25		.005	
Sawfiler; Stationary Power Saw Op.; Floor Finisher; Floorlayers; Shingles; Floor Sander Op.; & Other Stationary Power Woodworking	6.23	.25	.25		.005	
Millwrights; Machine Erectors; Pile-drivers; Bridge, Dock, & Wharf Builders	6.25	.25	.25		.005	
Boommen	6.30	.25	.25		.005	
Acoustical Workers	6.26	.25	.25		.005	
CEMENT MASONS:						
Cement Masons	6.19	.25	.20			
Composition, color & mastic; Grinder; Gunite Nozzlemen	6.44	.25	.20			
Swing Suspended Scaff, over 25 ft.	6.32	.25	.20			
Trowel Machine	6.44	.25	.20			
ELECTRICIANS:						
Electricians	5.835	.10	1%		.005	
Cable Splicers	6.42	.10	1%		.005	
ELEVATOR CONSTRUCTORS	7.005	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	5.10	.12	.10			
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Ornamental; Structural	6.83	.43	.27		.01	
LATHERS	6.375	.18	.15	.35	.02	
MARBLE SETTER, TERRAZZO WORKERS, & & TILE SETTERS	7.55	.25				
MARBLE, TERRAZZO, & TILE HELPERS	5.15	.35				
PAINTERS:						
Brush; Tapers	5.94	.31	.25		.01	
Bitumastic; Sandblasting; Steam Cleaning; Spray; Structural Steel; Swing Stage	6.14	.31	.25		.01	
PLASTERERS:						
Plasterers	6.505	.30	.25		.02	
PLUMBERS; Steamfitters	7.15	.20	.45	.44	.06	
ROOFERS:						
Roofers; Kettlemen; Waterproofers	6.18	.20	.20			
Slate; Tile	6.43	.20	.20			
SHEET METAL WORKERS	6.57	.22	.30		.02	

37-WAS-WHA-1-2-3-j (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SOFT FLOOR LAYERS	$5.90	.25	.30			
SPRINKLER FITTERS	7.95	.25	.40		.05	
RIGGERS: WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.						

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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2-WAS-PEO-(DREDGING) - b (1-1)

DREDGING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DIPPER LEVERMAN:						
(a) 5 yards & over	$7.61	.35	.50			
(b) 5 yards & under	7.11	.35	.50			
HYDRAULIC LEVERMAN	6.75	.35	.50			
ASSISTANT ENGINEER (Electric Generator Operation for Primary Pump, Power Barge or Dredge)	6.41	.35	.50			
ENGINEER WELDER-CRANEMAN	6.36	.35	.50			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump) - MATES AND BOATMEN	6.31	.35	.50			
FIREMEN-OILER	6.06	.35	.50			
ASSISTANT MATE (Deckhand)	5.96	.35	.50			

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

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2-WS-LAB 1-2-3 b (1-2)

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choker Setter; Concrete & Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Driverman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Well-Point and Header Laborer	$4.90	.30	.30		.02	
Dumpman; Faller & Bucker: Hand, Powderman's Helper; Sloper (over 20'); Wagon Driller & Air Trac Helper	5.00	.30	.30		.02	
Groutman (pressure); Power Tools-Light Duty Chippers; Grinders; Tampers; and Similar Electric and Air Operated Tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height	5.05	.30	.30		.02	
Concrete Saw Operator; Pipe Pot Tenderer; Power Wheel Barrow or Buggy; Power Tools - Heavy Duty Jackhammer; Pavement Breaker; Vibrators; Tampers (multiple & self-propelled); Railroad Spike Puller; Rakers - Asphalt	5.10	.30	.30		.02	
Form Setter (steel forms); Grademan and Stake Hopper; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete & rock, sandblast, gunnite, shot-crete)	5.15	.30	.30		.02	
Faller and Bucker; Chain Saw; High Scaler; Mortarman & Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Airtrac	5.20	.30	.30		.02	
Cement Dumper - Paving; Powderman	5.25	.30	.30		.02	
Tunnel Work						
Topman and Bull Gang	4.95	.30	.30		.02	
Chuck Tender; Muck and Laborer; Nipper; Brakeman	5.00	.30	.30		.02	
Powderman's Helper	5.10	.30	.30		.02	

LABORERS: (Continued)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tunnel Work (Continued)						
Miner (Including monolithic work); Spader; Re-Timberman; Maintenance Man	$5.20	.30	.30		.02	
Miner, shaft and raise	5.25	.30	.30		.02	
Powderman	5.35	.30	.30		.02	
Sand Hogs:						
1 lb. thru 14 lbs. (6 hrs.)	47.60	.30	.30		.02	
Over 14 lbs. thru 18 lbs. (6 hrs.), over 18 lbs. thru 22 lbs. (4 hrs.)	50.30	.30	.30		.02	
Over 18 lbs. thru 22 lbs. (6 hrs.)	70.55	.30	.30		.02	
Over 22 lbs. thru 26 lbs. (4 hrs.)	54.50	.30	.30		.02	
Over 26 lbs. thru 32 lbs. (4 hrs.)	56.90	.30	.30		.02	
Over 32 lbs. thru 38 lbs. (3 hrs.)	59.60	.30	.30		.02	
Over 38 lbs. thru 44 lbs. (2 hrs.)	60.90	.30	.30		.02	
Outside lock and gauge tender (per shift)	41.60	.30	.30		.02	

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Mechanics' Helpers (heavy duty shop)	$6.07	.35	.50			
Brakemen; Oilers (grade checkers & stakeman)	6.16	.35	.50			
Fireman	6.22	.35	.50			
Fireman (drier & hot plant)	6.26	.35	.50			
Tractor (farmall type, 60 h.p. & under); Compressors (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)	6.31	.35	.50			
Oiler Driver on Truck Cranes (over 45 tons up to 100)	6.32	.35	.50			
Oil Distributors; Blower Distributors	6.32	.35	.50			
Locomotives (dinkey, air, diesel, electric, gas, steam)	6.38	.35	.50			
Equipment Service Oiler; Oiler Driver on truck cranes (100 tons & over)	6.42	.35	.50			
Tractors (farmall type, over 60 h.p.); Pump (water)	6.43	.35	.50			
Post Hole Diggers (mechanical); Mixer (asphalt up to 4 tons per batch)	6.55	.35	.50			
Brooms, power (Wayne, Saginaw & similar); Bulldozers (under D9 or similar); Saws (concrete); Loaders (fork lift or lumber stacker on const. job site, Drott travel lift); Scrapers (carry-all type, single)	6.58	.35	.50			
Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2 1/2 yds.); Mixers (concrete & batch 200 yds. per hour & under); Pump (concrete, Fuller Kenyon, Pump crete); Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock); Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Mechanics (heavy duty); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similars); Cranes ("A" frame truck, single power drum)	6.61	.35	.50			

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)	$6.67	.35	.50			
Hoists on Steel Erection, Air Tuggers and Tenermobiles; Compressors (steel erection incl. sandblasting, painting of same); Loaders (fork lifts w/tower)	6.69	.35	.50			
Loaders (elevating grader type, Dumor & similar); Cement Hogs; Locomotive (geared or rod engines); Paving; Scraper (carryall type, double)	6.72	.35	.50			
Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)	6.75	.35	.50			
Bulldozer (D-9 or similar)	6.78	.35	.50			
Trenching Machines (16 inches and over)	6.85	.35	.50			
Bump Cutter (Concut, Christianson or similar types)	6.86	.35	.50			
Conveyors (beltcrete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.), Paving (dual), Asphalt (4 tons & over per batch)	6.90	.35	.50			
Motor Patrol Graders (over Model 14 and similar); Derricks, all -- Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (mole or tunnel drill); Subgrader (Gurries or other automatic types); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (25 yds. through 40 yds.); Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L. B. Foster puller or similar paving breaker); Cranes ("A" frame truck, dbl. power drum); Crawler (truck type, floating, locomotive, Whirley, either 3 yds. & under, or 150' of boom, incl. jibs, & under, or 45 tons & under); Hydralifts; Hyster Cat Cranes & attachments; Bulldozers (engaged) in yo yo operation (while clearing & scaling); Shovels (Crawler and truck type, all attachments, 3 yds. & under); Mixer						

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
(mobile type with hoist combination); Cableways (3 yds. & under); Loaders (fork lift with power boom & swing attachment); Loaders (overhead & front end, 2 1/2 yds. up to 4 yds.)	$6.95	.35	.50			
Loaders (overhead & front end, 4 yds. up to 8 yds.)	7.15	.35	.50			
Mixer (concrete mixers & batch over 400 yds. per hour through 600 yds. per hour)	7.19	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers (over 40 yds. through 55 yds.)	7.23	.35	.50			
Slip Form Paver (Zimmerman, CMI, and other similar types); Cableways (over 3 yds.); Crane (Crawler, truck type, floating, locomotive, Whirley, either over 3 yds. or over 150' of boom incl. jibs, or over 45 tons up to 100 tons); Crane (Tower Cranes, Pecco, Lorraine, Bucyrus & similar types: Remote Control Operator (on rubber tired earth moving equipment); Helicopter Winch Operator; Shovel (Crawler and truck type, all attachments, over 3 yds. up to 6 yds.)	7.31	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 55 yds. through 70 yds.)	7.51	.35	.50			
Loaders (Overhead & front end, 8 yds and over)	7.69	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 70 yds. through 85 yds.)	7.79	.35	.50			
Shovel (Crawler and truck type, all attachments, 6 yds. and over); Cranes (Crawler, truck type, floating, locomotive, Whirley, either 6 yds. & over, 200' of boom incl. jibs & over, or 100 tons and over)	7.81	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 85 yds. through 100 yds.)	8.07	.35	.50			

2-WAS -TD-1-2-3-a (1-2)

TRUCK DRIVERS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Leverman & Loaders at bunkers & batch plants; Pickup truck, Escort or Pilot car; Swampers; Warehouseman & Checkers	$6.20	.37	.35			
Team driver	6.25	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks, warehousing; Bus or Manhaul; Dumpsters and similar equipment; Tournorockers; Tournowagon; Turnatrailer, Cat DW Series, Terra Cobra, Le Tourneau, Westinghouse, Athey wagon; Euclid; Two & four wheeled power tractor with trailer & similar top loaded equipment transporting material; Dump trucks, side, end & bottom dump, including semi-trucks & trains; Dump trucks up to & including 5 yds.; Flatbed, single rear axle; Grease truck, fuel truck; Greaser; Battery service man; Tire service man; Scissor truck; Spreader, flaherty; Tractor, small rubber-tired; Vacuum truck; Water wagon & Tank truck, up to 1600 gals.; Winch truck, single rear axle; Wrecker, tow truck & similar equipment	6.30	.37	.35			
Flatbed, dual rear axle	6.40	.37	.35			
Buggymobile; Hyster operators; Straddle carrier (Ross, Hyster) and similar equipment; Water wagon & tank truck, 1600 gals. to 3000 gals.	6.45	.37	.35			
Transit-mix, 0 to and including 4-1/2 yds.	6.49	.37	.35			
Dump trucks, over 5 yds. to and including 12 yds.; Explosive truck (Field mix) and similar equipment; Lowbed & heavy duty trailer, under 50 tons gross; Road oil distributor driver; Slurry truck; Sno-go & similar equipment; Winch truck, dual rear axle	6.50	.37	.35			
Dump trucks, over 12 yds. to & including 16 yds.	6.55	.37	.35			
Bulk cement tankers; Dump trucks, over 16 yds. to & including 20 yds.; Water wagon & Tank truck, over 3000 gals.	6.60	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks other than warehousing	6.62	.37	.35			
Transit-mix, over 4-1/2 yds. to & including 6 yds.	6.64	.37	.35			
"A"- Frame or Hydralift" trucks or similar equipment	6.74	.37	.35			
Dump trucks, over 20 yds. to & including 30 yds.; Lowbed & heavy duty trailer, over 50 tons gross to & including 100 tons gross	6.75	.37	.35			

2-WAS-TD-1-2-3-a (2-2)

TRUCK DRIVERS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Transit-mix, over 6 yds. to & including 8 yds.	$6.79	.37	.35			
Dump trucks, over 30 yds. to & including 40 yds.; Lowbed & heavy duty trailer, over 100 tons gross	6.90	.37	.35			
Transit-mix, over 8 yds. to & including 10 yds.	6.94	.37	.35			
Dump trucks, over 40 yds. to & including 55 yds.	7.05	.37	.35			
Transit-mix, over 10 yds. to & including 12 yds.	7.09	.37	.35			
Transit-mix, over 12 yds. to & including 16 yds.	7.24	.37	.35			
Transit-mix, over 16 yds. to & including 20 yds.	7.39	.37	.35			
Transit-mix over 20 yds.	7.54	.37	.35			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
WASHINGTON	Yakima	AM-2,503	1
		DATE OF DECISION August 27, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

39-WAS-YAK-1-2-3-g (1-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$8.27	.25	.30			
BOILERMAKERS	6.70	.30	.70	.45	.02	
BOILERMAKERS' HELPERS	6.40	.25	.70	.45	.02	
BRICKLAYERS; Stonemasons	6.00	.25	.25			
CARPENTERS - East of 120th Meridian:						
Carpenters	5.93	.35	.30		.02	
Floor Layers; Floor Finishers; Pile-drivermen; Sawfiler; Stationary Power Woodworking Tools	6.08	.35	.30		.02	
Shinglers (wood & composition)	6.13	.35	.30		.02	
Boommen; Millwrights; Machine Erector	6.18	.35	.30		.02	
CARPENTERS - West of 120th Meridian:						
Carpenters	6.10	.25	.25		.005	
Carpenters on creosoted material	6.20	.25	.25		.005	
Sawfiller; Stationary Power Saw Op.; Floor Finisher; Floorlayer; Shinglers; Floor Sander Op.; & Other Stationary Power Woodworking	6.23	.25	.25		.005	
Millwrights; Machine Erectors; Pile-drivers; Bridge, Dock, & Wharf Builders	6.25	.25	.25		.005	
Boommen	6.30	.25	.25		.005	
Acoustical Workers	6.26	.25	.25		.005	
CEMENT MASONS:						
Cement Masons	6.20	.20	.20			
Power Machine; Gunite Nozzlemen	6.35	.20	.20			
ELECTRICIANS:						
Electricians	7.53	.25	1%		.02	
Cable Splicers	7.93	.25	1%		.02	
ELEVATOR CONSTRUCTORS	7.005	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.185	.20	2%+a		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Fence Erectors; Ornamental; Structural	6.83	.43	.27		.01	
PAINTERS:						
Brush; Paperhangers	5.94	.16	.25		.05	
Spray; Structural Steel; Sandblasting; Drywall Taper; Steam Cleaner	6.19	.16	.25		.05	
Swing Stage	6.29	.16	.25		.05	
Bitumastic; Bridges; Towers; Tanks on legs; Steeples; Stacks	6.39	.16	.25		.05	
PLASTERERS	5.79	.20	.20			
PLASTERERS' TENDERS	5.25	.25	.25		.02	
PLUMBERS: Steamfitters	7.15	.26	.45	.44	.06	
ROOFERS:						
Roofers; Kettlemen	6.15	.20				
Irritable Bituminous Material; Spray(hot)	6.80	.20				

39-WAS-YAK-1-2-3-g (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
SHEET METAL WORKERS	$6.50	.22	.30			
SOFT FLOOR LAYERS	6.18	.16	.25	b		
SPRINKLER FITTERS	7.95	.25	.40		.05	
TILE SETTERS	6.00	.25	.25			
TILE SETTERS' HELPERS	5.35	.15				

RIGGERS: WELDERS: Receive rate prescribed for craft performing operation to which welding or rigging is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. All employees who have completed 1800 compensable hours of employment with one employer in a year of employment shall receive one week's vacation with full pay; pro-rata vacation shall accrue in accordance with the ratio of hours worked in one year of employment divided by 1800 hours multiplied by one week's full pay.

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

East of the 120th Meridian

1-WAS-PEO (DREDGING)- b AM-2,503 Page 3 (1-1)

DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DIPPER LEVERMAN:						
(a) 5 yards and over	$7.96	.20	.30			
(b) 5 yards and under	7.46	.20	.30			
HYDRAULIC LEVERMAN	7.10	.20	.30			
ASSISTANT ENGINEER (Electric Generator Operator for Primary Pump, Power Barge or Dredge)	6.76	.20	.30			
ENGINEER WELDER-CRANEMAN	6.71	.20	.30			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump)- MATES AND BOATMEN	6.66	.20	.30			
FIREMAN-OILER	6.41	.20	.30			
ASSISTANT MATE (Deckhand)	6.31	.20	.30			

West of the 120th Meridian

2-WAS-PEO-(DREDGING) - b (1-1)

DREDGING	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DIPPER LEVERMAN:						
(a) 5 yards & over	$7.61	.35	.50			
(b) 5 yards & under	7.11	.35	.50			
HYDRAULIC LEVERMAN	6.75	.35	.50			
ASSISTANT ENGINEER (Electric Generator Operation for Primary Pump, Power Barge or Dredge)	6.41	.35	.50			
ENGINEER WELDER-CRANEMAN	6.36	.35	.50			
ASSISTANT ENGINEER (Electric, Diesel, Steam or Booster Pump) - MATES AND BOATMEN	6.31	.35	.50			
FIREMEN-OILER	6.06	.35	.50			
ASSISTANT MATE (Deckhand)	5.96	.35	.50			

East of the 120th Meridian

1-WAS-LAB-1-2-3- d AM-2,503 Page 4 (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I Carpenters tender; Concrete crewman; Concrete signalman; Crusher feeder; Demolition; Driller helper; Dumpman; Fence erector; General laborer; Grout machine header tender; Nipper; Riprap man; Scaleman; Stake jumper; Structural mover; Tailhoseman (water nozzle); Track laborer (RR); Truck loader; Timber bucker & faller; Window cleaner	$4.75	.25	.25		.02	
GROUP II Cement finisher tender; Cement handler; Demolition torch; Dope pot fireman, non-mechanical; Form cleaning machine, feeder, stacker; Form setter, paving; Grade checker using level, optional; Nozzleman, water & air or steam; Pipe layer, corrugated metal culvert; Pipe-wrapper; Pot tender; Powderman helper; Power tool op.; gas, electric, pneumatic; Railroad equipment, power driven; Rodder & spreader; Sandblast tailhoseman; Scaffold erector, wood or steel; Vibrator up to 4"; Well-point man; Wheelbarrow, power driven	4.90	.25	.25	.02		
GROUP III Asphalt raker; Asphalt roller, walking; Chain saw op. w/attachments; Concrete saw, walking; Creosote material; High scaler; Jackhammer op.; Multi-section pipelayer; Nozzleman; Pavement breaker; Tamper; Trencher, shawnee; Vibrator, 4" & over; Wagon drills; Water pipe liner	5.00	.25	.25		.02	
GROUP IV Pipelayer (Caulker, collarman, jointer, mortarman, rigger, jacker, shorer & lagger)	5.05	.25	.25		.02	
GROUP V Concrete stack, Hod carriers; Mortar mixer	5.10	.25	.25		.02	
GROUP VI Caisson worker, free air	5.15	.25	.25		.02	
GROUP VII Brush machine; Drills, Gunnite; Monitor op., air track or similar mounting; Nozzleman; Powderman	5.20	.25	.25		.02	

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1-WAS-LAB-1-2-3-d (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VIII						
Air track drills with dual masts & drills	$5.40	.25	.25		.02	
TUNNEL & SHAFT, FREE AIR						
GROUP IX						
Class A:						
Bull gang, pump crete crewman incl. distributing pipe, assembling & dismantle end nipper	4.80	.25	.25		.02	
Class B:						
Brakeman, dumpman	4.85	.25	.25		.02	
Class C:						
Minor & nozzleman for concrete	5.25	.25	.25		.02	
Class D:						
Raise & shaft miner	5.30	.25	.25		.02	
GROUP X						
Sand Hogs (Under compressed air conditions):						
1 lb thru 14 lbs - 6 hrs work	50.40	.25	.25		.02	
Over 14 lbs thru 18 lbs - 6 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 4 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 6 hrs work	73.35	.25	.25		.02	
Over 22 lbs thru 26 lbs - 4 hrs work	57.30	.25	.25		.02	
Over 26 lbs thru 32 lbs - 4 hrs work	59.70	.25	.25		.02	
Over 32 lbs thru 38 lbs - 3 hrs work	62.40	.25	.25		.02	
Over 38 lbs thru 44 lbs - 2 hrs work	63.70	.25	.25		.02	
Outside lock & gauge tender (Per shift)	40.80	.25	.25		.02	

East of the 120th Meridian

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1-WAS-LEO-1-2-3-d (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
GROUP I						
Bit Grinders; Bolt Threading Machine; Brakeman; Compressors, under 1000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deck hand; Driller's Helper; Fireman & Heater Tender; Grade Checker, Helper (Mechanic or Welder, H.D.); Oiler; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade, Welding Machines.	$5.75	.40	.35		.01	
GROUP II						
A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1000 tons); Assistant Plant Operator, Fireman or Pugmiser (asphalt); Bagley or Stationary Scraper; Batch Plant & Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (1000 cu. ft. or over, 2 or more-gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Dope Pots (power agitated); Equipment Serviceman, Greaser & Oiler; Fork Lift or Lumber Stacker, Hydra-lift & similar; Gan Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-Hammer & similar); Postheld Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled);						

1-WAS-PEO-1-2-3-d (2-4)

POWER EQUIPMENT OPERATORS (CONT'D)

GROUP II (CONT'D)

	Basic Hourly Rate	Fringe Benefits Payments: H.W.	Pensions	Vacation	App Tr.	Oth
Straddle Buggy (Ross & similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator.	6.05	.40	.35		.01	

GROUP III

A-Frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 tons); Backfillers (Cleveland & similar); Belt-Crete Conveyors with Power Pack or similar; Belt Loader (Kocal or similar); Blade Operator (Motor Patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Cleaning & Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Drills (churn, core, calyz or diamond); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Generator Plant Engineers (diesel electric); Gunite Combination Mixer & Compressor; Hoist, (2 or more drums or Tower Hoist); Loaders, (overhead & front-end, under 4 yds. R/T); Locomotive Engineer; Mixermobile; Oiler & Cable Tender, Mucking Machine; Paver (asphalt and concrete); Pump (Grout or Jet); Refrigeration Plant Engineer (1000 tons); Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, incl. Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7ft. depth capacity); Turnhead Operator	6.30	.40	.35		.01	

1-WAS-PEO-1-2-3-d (3-4)

POWER EQUIPMENT OPERATORS (CONT'D)

GROUP IV

	Basic Hourly Rate	Fringe Benefits Payments: H.W.	Pensions	Vacation	App Tr.	Oth
H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (1000 tons & over) Semi-automatic Welding Machine.	6.40	.40	.35		.01	

GROUP V

Asphalt Plant Operator; Crusher & Screening Plant Operator; Rubber-tired Scrapers Multi-Engine Power with one Scraper (Euclid, TS-24 & similar); Rubber-tired Scraper, One Motor with One Scraper (40 yds. & over); Single Engine with two Scrapers (Letourneau, Tandem B & similar); Surface Heater & Planer Machine.	6.45	.40	.35		.01	

GROUP VI

Automatic Subgrader (ditches & trimmers) (R.A. Hansen & similar); Backhoes (under 3 yds.); Batch & Wet Mix Operator-Multiple Units (2 and incl. 4); Clamshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons); Derricks & Stiffleg s (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over) (Robbins & similar); Hydra-Cranes (Austin, Western Hydra-Hoe and similar with attachments); Loader Operator (Front End & Overhead 4 yds. to 6 yds.); Mucking Machines; Piledriving Engineers: Paver (dual drum); Quad-track or similar Equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multiple Engines with two Scrapers; Shovels (under 3 yds.); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 ft. depth and over).	6.60	.40	.35		01	

GROUP VII

Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operators: Clamshell

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1-WAS-PEO-1-2-3-d- (4-4)

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
GROUP VII (CONT'D) Operator (3 yds. and over); Cranes (65 tons and over); Derricks & Stifflegs (65 tons and over); Draglines (3 yds. and over); Loader - (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front end over 8 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane; Whirleys and Hammerheads (all).	6.85	.40	.35		.01	

Underground Work--Add 10% to the Classification.

(Not to include open pits, cuts, ditches, trenches and such work as paving, etc.)

All Crane Booms: 130' to 200' -- $.15/hr. Additional to Classification;
Over 200' -- $.30/hr. Additional to Classification.

Yo-Yo Dozer: 10% Additional

East of the 120th Meridian

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1-WAS-TD-1-2-3-b (1-2)

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App Tr	Other
Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs & under; Fuel Truck Driver (Steam Cleaner & Washer); Helper & Swamper; Leverman Loading Trucks at Bunkers; Pickup Hauling Material; Stationary Fuel Operator; Team Driver; Tractor (small rubber-tired pulling trailer or similar equipment); Water Tank Truck 1800 Gallons.	$5.90	.37	.30			
Bus Driver or Manhaul Driver; Flat Bed Truck, dual rear axle; Tireman No. 1; Warehouseman.	5.95	.37	.30			
Buggy Mobile & Similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-Trailer, low bed truck & trailer; Straddle Carrier (Ross, Hyster & similar); Transit Mixers & Trucks Hauling Concrete (3 yds & under); Trucks, side, end and bottom dump (under 6 yds); Water Tank Truck (1801 - 4000 Gallons).	6.00	.37	.30			
Auto Crane (2000 lb. capacity); Bulk Cement Spreader; Dumptor (6 yds & under); Flaherty Spreader, box driver; Flat Bed Truck (using power take off); Fork Lift (over 3000 lbs); Oil Distributor Driver (road bootman, leverman, helper); Rubber Tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transit Mixers & Trucks Hauling Concrete (over 3 yds to 6 yds); Trucks, side end & bottom dump (over 6 yds to 12 yds); Water Tank Truck (4001-6000 Gallons); Wrecker & Tow Truck.	6.10	.37	.30			
Low Boy (under 50 tons); Service Greaser; Tireman No. 2.	6.15	.37	.30			
A-Frame (Swedish crane, Iowa 3000, hydrolift); Water Tank Truck (Over 6000 Gallons - 10¢ for each 2000 additional)	6.20	.37	.30			
Dumptor (over 6 yds); Transit Mixers & Trucks Hauling Concrete (6 yds to 10 yds); Trucks, side, end & bottom dump (over 12 yds incl 20 yds).	6.25	.37	.30			
Low Boy (over 50 tons)	6.30	.37	.30			

1-WAS-TD-1-2-3-b (2-2)

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Transit Mixers & Trucks Hauling Concrete (10 yds to 15 yds); Trucks, side, end & bottom dump (over 20 yds incl. 30 yds).	6.40	.37	.30			
Tournarocker, D.W.'d and similar with 2 or 4 wheel power tractor with trailer or yardage scale.	6.45	.37	.30			
Transit Mixers & Trucks Hauling Concrete (15 yds to 20 yds); Trucks, side, end & bottom dump (over 30 yds to 40 yds).	6.55	.37	.30			
Transit Mixers & Trucks Hauling Concrete (over 20 yds); Trucks, side, end & bottom dump (over 40 yds).	6.70	.37	.30			

West of the 120th Meridian

2-WAS-LAB 1-2-3 b (1-2)

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choker Setter; Concrete & Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Well-Point and Header Laborer	$4.90	.30	.30		.02	
Dumpman; Faller & Bucker: Hand, Powderman's Helper; Sloper (over 20'); Wagon Driller & Air Trac Helper	5.00	.30	.30		.02	
Groutman (pressure); Power Tools-Light Duty Chippers; Grinders; Tampers; and Similar Electric and Air Operated Tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height	5.05	.30	.30		.02	
Concrete Saw Operator; Pipe Pot Tenderer; Power Wheel Barrow or Buggy; Power Tools - Heavy Duty Jackhammer; Pavement Breaker; Vibrators; Tampers (multiple & self-propelled); Railroad Spike Puller; Rakers - Asphalt	5.10	.30	.30		.02	
Form Setter (steel forms); Grademan and Stake Hopper; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete & rock, sandblast, gunite, shot-crete)	5.15	.30	.30		.02	
Faller and Bucker; Chain Saw; High Scaler; Mortarman & Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Airtrac	5.20	.30	.30		.02	
Cement Dumper - Paving; Powderman	5.25	.30	.30		.02	
Tunnel Work						
Topman and Bull Gang	4.95	.30	.30		.02	
Chuck Tender; Muck and Laborer; Nipper; Brakeman	5.00	.30	.30		.02	
Powderman's Helper	5.10	.30	.30		.02	

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2-WAS-LAB 1-2-3 b (2-2)

LABORERS: (Continued)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tunnel Work (Continued)						
Miner (Including monolithic work); Spader; Re-Timberman; Maintenance Man	$5.20	.30	.30		.02	
Miner, shaft and raise	5.25	.30	.30		.02	
Powderman	5.35	.30	.30		.02	
Sand Hogs:						
1 lb. thru 14 lbs. (6 hrs.)	47.60	.30	.30		.02	
Over 14 lbs. thru 18 lbs. (6 hrs.), over 18 lbs. thru 22 lbs. (4 hrs.)	50.30	.30	.30		.02	
Over 18 lbs. thru 22 lbs. (6 hrs.)	70.55	.30	.30		.02	
Over 22 lbs. thru 26 lbs. (4 hrs.)	54.50	.30	.30		.02	
Over 26 lbs. thru 32 lbs. (4 hrs.)	56.90	.30	.30		.02	
Over 32 lbs. thru 38 lbs. (3 hrs.)	59.60	.30	.30		.02	
Over 38 lbs. thru 44 lbs. (2 hrs.)	60.90	.30	.30		.02	
Outside lock and gauge tender (per shift)	41.60	.30	.30		.02	

West of the 120th Meridian

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2-WAS-PEO-1-2-3-b (1-3)

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Mechanics' Helpers (heavy duty shop)	$6.07	.35	.50			
Brakemen; Oilers (grade checkers & stakeman)	6.16	.35	.50			
Fireman	6.22	.35	.50			
Fireman (drier & hot plant)	6.26	.35	.50			
Tractor (farmall type, 60 h.p. & under); Compressors (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)	6.31	.35	.50			
Oiler Driver on Truck Cranes (over 45 tons up to 100)	6.32	.35	.50			
Oil Distributors; Blower Distributors	6.32	.35	.50			
Locomotives (dinkey, air, diesel, electric, gas, steam)	6.38	.35	.50			
Equipment Service Oiler; Oiler Driver on truck cranes (100 tons & over)	6.42	.35	.50			
Tractors (farmall type, over 60 h.p.); Pump (water)	6.43	.35	.50			
Post Hole Diggers (mechanical); Mixer (asphalt up to 4 tons per batch)	6.55	.35	.50			
Brooms, power (Wayne, Saginaw & similar); Bulldozers (under D9 or similar); Saws (concrete); Loaders (fork lift or lumber stacker on const. job site, Drott travel lift); Scrapers (carry-all type, single)	6.58	.35	.50			
Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2 1/2 yds.); Mixers (concrete & batch 200 yds. per hour & under); Pump (concrete, Fuller Kenyon, Pump crete); Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock); Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Mechanics (heavy duty); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similars); Cranes ("A" frame truck, single power drum)	6.61	.35	.50			

AM-2,503 Page 15
2-[illegible]-PEO-1-2-3-6 (3-3)

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)	$6.67	.35	.50			
Hoists on Steel Erection, Air Tuggers and Towermobiles; Compressors (steel erection incl. sandblasting, painting of same); Loaders (fork lifts w/tower)	6.69	.35	.50			
Loaders (elevating grader type, Dumor & similar); Cement Hogs; Locomotive (geared or rod engines); Paving; Scraper (carryall type, double)	6.72	.35	.50			
Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)	6.75	.35	.50			
Bulldozer (D-9 or similar)	6.78	.35	.50			
Trenching Machines (16 inches and over)	6.85	.35	.50			
Bump Cutter (Concut, Christianson or similar types)	6.86	.35	.50			
Conveyors (beltcrete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.), Paving (dual), Asphalt (4 tons & over per batch)	6.90	.35	.50			
Motor Patrol Graders (over Model 14 and similar); Derricks, all -- Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (mole or tunnel drill); Subgrader (Gurries or other automatic types); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (25 yds. through 40 yds.); Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L. B. Foster puller or similar paving breaker); Cranes ("A" frame truck, dbl. power drum); Crawler (truck type, floating, locomotive, Whirley, either 3 yds. & under, or 150' of boom, incl. jibs, & under, or 45 tons & under); Hydralifts; Hyster Cat Cranes & attachments; Bulldozers (engaged) in yo yo operation (while clearing & scaling); Shovels (Crawler and truck type, all attachments, 3 yds. & under); Mixer						

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2-[illegible]-PEO-1-2-3-6 (3-3)

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
(mobile type with hoist combination); Cableways (3 yds. & under); Loaders (fork lift with power boom & swing attachment); Loaders (overhead & front end, 2 1/2 yds. up to 4 yds.)	$6.95	.35	.50			
Loaders (overhead & front end, 4 yds. up to 8 yds.)	7.15	.35	.50			
Mixer (concrete mixers & batch over 400 yds. per hour through 600 yds. per hour)	7.19	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers (over 40 yds. through 55 yds.)	7.23	.35	.50			
Slip Form Paver (Zimmerman, CMI, and other similar types); Cableways (over 3 yds.); Crane (Crawler, truck type, floating, locomotive, Whirley, either over 3 yds. or over 150' of boom incl. jibs, or over 45 tons up to 100 tons); Crane (Tower Cranes, Pecco, Lorraine, Bucyrus & similar types: Remote Control Operator (on rubber tired earth moving equipment); Helicopter Winch Operator; Shovel (Crawler and truck type, all attachments, over 3 yds. up to 6 yds.)	7.31	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 55 yds. through 70 yds.)	7.51	.35	.50			
Loaders (Overhead & front end, 8 yds and over)	7.69	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 70 yds. through 85 yds.)	7.79	.35	.50			
Shovel (Crawler and truck type, all attachments, 6 yds. and over); Cranes (Crawler, truck type, floating, locomotive, Whirley, either 6 yds. & over, 200' of boom incl. jibs & over, or 100 tons and over)	7.81	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 85 yds. through 100 yds.)	8.07	.35	.50			

2-WAS -TD-1-2-3-a (1-2)

TRUCK DRIVERS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Leverman & Loaders at bunkers & batch plants; Pickup truck, Escort or Pilot car; Swampers; Warehouseman & Checkers	$6.20	.37	.35			
Team driver	6.25	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks, warehousing; Bus or Manhaul; Dumpsters and similar equipment; Tournorockers; Tournowagon; Turnatrailer, Cat DW Series, Terra Cobra, Le Tourneau, Westinghouse, Athey wagon; Euclid; Two & four wheeled power tractor with trailer & similar top loaded equipment transporting material; Dump trucks, side, end & bottom dump, including semi-trucks & trains; Dump trucks up to & including 5 yds.; Flatbed, single rear axle; Grease truck, fuel truck; Greaser; Battery service man; Tire service man; Scissor truck; Spreader, flaherty; Tractor, small rubber-tired; Vacuum truck; Water wagon & Tank truck, up to 1600 gals.; Winch truck, single rear axle; Wrecker, tow truck & similar equipment	6.30	.37	.35			
Flatbed, dual rear axle	6.40	.37	.35			
Buggymobile; Hyster operators; Straddle carrier (Ross, Hyster) and similar equipment; Water wagon & tank truck, 1600 gals. to 3000 gals.	6.45	.37	.35			
Transit-mix, 0 to and including 4-1/2 yds.	6.49	.37	.35			
Dump trucks, over 5 yds. to and including 12 yds.; Explosive truck (Field mix) and similar equipment; Lowbed & heavy duty trailer, under 50 tons gross; Road oil distributor driver; Slurry truck; Sno-go & similar equipment; Winch truck, dual rear axle	6.50	.37	.35			
Dump trucks, over 12 yds. to & including 16 yds.	6.55	.37	.35			
Bulk cement tankers; Dump trucks, over 16 yds. to & including 20 yds.; Water wagon & Tank truck, over 3000 gals.	6.60	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks other than warehousing	6.62	.37	.35			
Transit-mix, over 4-1/2 yds. to & including 6 yds.	6.64	.37	.35			
"A"- Frame or Hydralift" trucks or similar equipment	6.74	.37	.35			
Dump trucks, over 20 yds. to & including 30 yds.; Lowbed & heavy duty trailer, over 50 tons gross to & including 100 tons gross	6.75	.37	.35			

2-WAS-TD-1-2-3-a (2-2)

TRUCK DRIVERS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Transit-mix, over 6 yds. to & including 8 yds.	$6.79	.37	.35			
Dump trucks, over 30 yds. to & including 40 yds.; Lowbed & heavy duty trailer, over 100 tons gross	6.90	.37	.35			
Transit-mix, over 8 yds. to & including 10 yds.	6.94	.37	.35			
Dump trucks, over 40 yds. to & including 55 yds.	7.05	.37	.35			
Transit-mix, over 10 yds. to & including 12 yds.	7.09	.37	.35			
Transit-mix, over 12 yds. to & including 16 yds.	7.24	.37	.35			
Transit-mix, over 16 yds. to & including 20 yds.	7.39	.37	.35			
Transit-mix over 20 yds.	7.54	.37	.35			

U.S. DEPARTMENT OF LABOR

STATE	COUNTIES:	DECISION NO.	PAGE
WASHINGTON-	*See Below	AM-2,488	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Heavy and Highway Construction.		August 27, 1971	

1-WAS-3-g Highway - Eastern Washington

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
CARPENTERS:						
Carpenters	$5.93	.35	.30		.02	
Piledrivermen; Saw Filer; Stationary Power Saw	6.08	.35	.30		.02	
Boommen	6.18	.35	.30		.02	
CEMENT MASONS	6.20	.20	.20			
ELECTRICIANS:						
Asotin-Benton-Columbia-Franklin-Garfiled-Walla Walla- Counties	7.12	.25	1%		.02	
Grant County	7.12	.25	1%		.02	
All Other Counties	7.53	.25	1%		.02	
IRONWORKERS:						
Structural; Ornamental; Fence Erectors; Riggers	6.83	.43	.27		.01	
Reinforcing	6.72	.43	.27		.01	
PLUMBERS	7.15	.26	.45	.44	.06	

*Adams, Asotin, Benton, Columbia, Perry, Franklin, Garfield, Grant, Lincoln, PendOreille, Spokane, Stevens, Walla Walla and Whitman Counties.

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I Carpenters tender; Concrete crewman; Concrete signalman; Crusher feeder; Demolition; Driller helper; Dumpman; Fence erector; General laborer; Grout machine header tender; Nipper; Riprap man; Scaleman; Stake jumper; Structural mover; Tailhoseman (water nozzle); Track laborer (RR); Truck loader; Timber bucker & faller; Window cleaner	$4.75	.25	.25		.02	
GROUP II Cement finisher tender; Cement handler; Demolition torch; Dope pot fireman, non-mechanical; Form cleaning machine, feeder, stacker; Form setter, paving; Grade checker using level, optional; Nozzleman, water & air or steam; Pipe layer, corrugated metal culvert; Pipe-wrapper; Pot tender; Powderman helper; Power tool op.; gas, electric, pneumatic; Railroad equipment, power driven; Rodder & spreader; Sandblast tailhoseman; Scaffold erector, wood or steel; Vibrator up to 4"; Well-point man; Wheelbarrow, power driven	4.90	.25	.25	.02		
GROUP III Asphalt raker; Asphalt roller, walking; Chain saw op. w/attachments; Concrete saw, walking; Creosote material; High scaler; Jackhammer op.; Multi-section pipelayer; Nozzleman; Pavement breaker; Tamper; Trencher, shawnee; Vibrator, 4" & over; Wagon drills; Water pipe liner	5.00	.25	.25		.02	
GROUP IV Pipelayer (Caulker, collarman, jointer, mortarman, rigger, jacker, shorer & lagger)	5.05	.25	.25		.02	
GROUP V Concrete stack, Hod carriers; Mortar mixer	5.10	.25	.25		.02	
GROUP VI Caisson worker, free air	5.15	.25	.25		.02	
GROUP VII Brush machine; Drills, Gunnite; Monitor op., air track or similar mounting; Nozzleman; Powderman	5.20	.25	.25		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP VIII						
Air track drills with dual masts & drills	$5.40	.25	.25		.02	
TUNNEL & SHAFT, FREE AIR						
GROUP IX						
Class A:						
Bull gang, pump crete crewman incl. distributing pipe, assembling & dismantle and nipper	4.80	.25	.25		.02	
Class B:						
Brakeman, dumpman	4.85	.25	.25		.02	
Class C:						
Minor & nozzleman for concrete	5.25	.25	.25		.02	
Class D:						
Raise & shaft miner	5.30	.25	.25		.02	
GROUP X						
Sand Hogs (Under compressed air conditions):						
1 lb thru 14 lbs - 6 hrs work	50.40	.25	.25		.02	
Over 14 lbs thru 18 lbs - 6 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 4 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 6 hrs work	73.35	.25	.25		.02	
Over 22 lbs thru 26 lbs - 4 hrs work	57.30	.25	.25		.02	
Over 26 lbs thru 32 lbs - 4 hrs work	59.70	.25	.25		.02	
Over 32 lbs thru 38 lbs - 3 hrs work	62.40	.25	.25		.02	
Over 38 lbs thru 44 lbs - 2 hrs work	63.70	.25	.25		.02	
Outside lock & gauge tender (Per shift)	40.80	.25	.25		.02	

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
GROUP I						
Bit Grinders; Bolt Threading Machine; Brakeman; Compressors, under 1000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deck Hand; Drillers Helper; Fireman & Heater Tender; Grade Checker; Helper (Mechanic or Welder, H.D.); Oiler; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Welding Machines.	$5.75	.40	.35		.01	
GROUP II						
A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant & Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (1000 cu. ft. or over, 2 or more-gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Dope Pots (power agitated); Equipment Serviceman, Greaser & Oiler; Fork Lift or Lumber Stacker, Hydra-lift & similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-Hammer & similar); Postnold Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled);						

POWER EQUIPMENT OPERATORS (CONT'D)

1-WAS-PEO-1-2-3-d AM-2,488 (2-4) Page 5

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr.	Other
GROUP II (CONT'D)						
Straddle Buggy (Ross & similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator.	6.05	.40	.35		.01	
GROUP III						
A-Frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 tons); Backfillers (Cleveland & similar); Belt-Crete Conveyors with Power Pack or similar; Belt Loader (Kocal or similar); Blade Operator (Motor Patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Seginaw or similar); Canal Lining Machine (concrete); Cleaning & Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Drills (churn, core, calyz or diamond); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Generator Plant Engineers (diesel electric); Gunite Combination Mixer & Compressor; Hoist, (2 or more drums or Tower Hoist); Loaders, (overhead & front-end, under 4 yds. R/T); Locomotive Engineer; Mixermobile; Oiler & Cable Tender, Mucking Machine; Paver (asphalt and concrete); Pump (Grout or Jet); Refrigeration Plant Engineer (1000 tons); Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, incl. Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7ft. depth capacity); Turnhead Operator	6.30	.40	.35		.01	

POWER EQUIPMENT OPERATORS (CONT'D)

1-WAS-PEO-1-2-3-d AM-2,488 (3-4) Page 6

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr.	Other
GROUP IV						
H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (1000 tons & over) Semi-automatic Welding Machine.	6.40	.40	.35		.01	
GROUP V						
Asphalt Plant Operator; Crusher & Screening Plant Operator; Rubber-tired Scrapers Multi-Engine Power with one Scraper (Euclid, TS-24 & similar); Rubber-tired Scraper, One Motor with One Scraper (40 yds. & over); Single Engine with two Scrapers (Letourneau, Tandem B & similar); Surface Heater & Planer Machine.	6.45	.40	.35		.01	
GROUP VI						
Automatic Subgrader (ditches & trimmers) (R.A. Hansen & similar); Backhoes (under 3 yds.); Batch & Wet Mix Operator-Multiple Units (2 and incl. 4); Clamshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons); Derricks & Stifflegs (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over) (Robbins & similar); Hydra-Cranes (Austin, Western Hydra-Hoe and similar with attachments); Loader Operator (Front End & Overhead 4 yds. to 8 yds.); Mucking Machines; Piledriving Engineers: Paver (dual drum); Quad-track or similar Equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multiple Engines with two Scrapers; Shovels (under 3 yds.); Signalmen (Whirleys. Highline Hammerheads or similar): Trenching Machines (7 ft. depth and over).	6.60	.40	.35		01	
GROUP VII						
Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operators: Clamshell						

1-WAS-FEO-1-2-3-d- (4-4)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
GROUP VII (CONT'D)						
Operator (3 yds. and over); Cranes (65 tons and over); Derricks & Stiffleys (65 tons and over); Draglines (3 yds. and over); Loader - (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front end over 5 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane; Whirleys and Hammerheads (all).	6.85	.40	.35		.01	

Underground Work--Add 10% to the Classification.

(Not to include open pits, cuts, ditches, trenches and such work as paving, etc.)

All Crane Booms: 130' to 200' -- $.15/hr. Additional to Classification;
Over 200' -- $.30/hr. Additional to Classification

Yo-Yo Dozer: 10% Additional

1-WAS-TD-1-2-3-b (1-7)

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs & under; Fuel Truck Driver (Steam Cleaner & Washer); Helper & Swamper; Leverman Loading Trucks at Bunkers; Pickup Hauling Material; Stationary Fuel Operator; Team Driver; Tractor (small rubber-tired pulling trailer or similar equipment); Water Tank Truck 1800 Gallons.	$5.90	.37	.30			
Bus Driver or Manhaul Driver; Flat Bed Truck, dual rear axle; Tireman No. 1; Warehouseman.	5.95	.37	.30			
Buggy Mobile & Similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-Trailer, low bed truck & trailer; Straddle Carrier (Ross, Hyster & similar); Transit Mixers & Trucks Hauling Concrete (3 yds & under); Trucks, side, end and bottom dump (under 6 yds); Water Tank Truck (1801 - 4000 Gallons).	6.00	.37	.30			
Auto Crane (2000 lb. capacity); Bulk Cement Spreader; Dumptor (6 yds & under); Flaherty Spreader, box driver; Flat Bed Truck (using power take off); Fork Lift (over 3000 lbs); Oil Distributor Driver (road bootman, leverman. helper); Rubber Tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transit Mixers & Trucks Hauling Concrete (over 3 yds to 6 yds); Trucks, side end & bottom dump (over 6 yds to 12 yds); Water Tank Truck (4001-6000 Gallons); Wrecker & Tow Truck.	6.10	.37	.30			
Low Boy (under 50 tons); Service Greaser; Tireman No. 2.	6.15	.37	.30			
A-Frame (Swedish crane, Iowa 3000, hydrolift); Water Tank Truck (Over 6000 Gallons - 10¢ for each 2000 additional)	6.20	.37	.30			
Dumptor (over 6 yds); Transit Mixers & Trucks Hauling Concrete (6 yds to 10 yds); Trucks, side, end & bottom dump (over 12 yds incl 20 yds).	6.25	.37	.30			
Low Boy (over 50 tons)	6.30	.37	.30			

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Transit Mixers & Trucks Hauling Concrete (10 yds to 15 yds); Trucks, side, end & bottom dump (over 20 yds incl. 30 yds).	6.40	.37	.30			
Tournarocker, D.W.'d and similar with 2 or 4 wheel power tractor with trailer or yardage scale.	6.45	.37	.30			
Transit Mixers & Trucks Hauling Concrete (15 yds to 20 yds); Trucks, side, end & bottom dump (over 30 yds to 40 yds).	6.55	.37	.30			
Transit Mixers & Trucks Hauling Concrete (over 20 yds); Trucks, side, end & bottom dump (over 40 yds).	6.70	.37	.30			

U.S. DEPARTMENT OF LABOR

STATE	COUNTIES:	DECISION NO.	PAGE
WASHINGTON	Chelan-Douglas-Kittitas-Okanogan & Yakima	AM-2,489	1
DESCRIPTION OF WORK: Heavy and Highway Construction.		DATE OF DECISION August 27, 1971	

4-WAS-3-h Highway - 5 Mid-State Counties

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS:						
Chelan-Douglas-Kittitas Okanogan-& Yakima Cos., West of the 120th Meridian						
Carpenters	$6.10	.25	.25		.005	
Carpenters on creosoted material	6.20	.25	.25		.005	
Sawfiler; Stationary Power Saw Op.	6.23	.25	.25		.005	
Machine Erectors; Bridge, Dock, & Wharf Builders	6.25	.25	.25		.005	
Boommen	6.30	.25	.25		.005	
Chelan-Douglas-Kittitas-Okanogan-& Yakima Cos., East of the 120th Meridian						
Carpenters	5.93	.35	.30		.02	
Sawfiler	6.08	.35	.30		.02	
Creosoted, or similar treated material; Boommen; Machine Erector	6.18	.35	.30		.02	
CEMENT MASONS	6.20	.20	.20			
ELECTRICIANS:						
Chelan-Douglas-Okanogan Counties						
Electricians	7.12	.25	1%		.02	
Cable Splicers	7.52	.25	1%		.02	
Kittitas-Yakima Counties						
Electricians	7.12	.25	1%		.02	
Cable Splicers	7.57	.25	1%		.02	
IRONWORKERS:						
Fence Erectors; Ornamental; Riggers; Structural	6.83	.43	.27		.01	
Reinforcing	6.72	.43	.27		.01	
PLUMBERS:						
Chelan County and Douglas & Okanogan Cos. West of the 119° 30 min. Meridian; North Tip of Kittitas County	7.84	.45	.45		.04	
Douglas & Okanogan Cos. East of the 119° 30 min. Meridian, Kittitas (Remainder of County); Yakima County	7.15	.26	.45	.44	.06	

(Chelan, Douglas, Kittitas, Okanogan and Yakima Counties East of the 120th Meridian)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I						
Carpenters tender; Concrete crewman; Concrete signalman; Crusher feeder; Demolition; Driller helper; Dumpman; Fence erector; General laborer; Grout machine header tender; Kipper; Riprap man; Scaleman; Stake jumper; Structural mover; Tailhoseman (water nozzle); Track laborer (RR); Truck loader; Timber bucker & faller; Window cleaner	$4.75	.25	.25		.02	
GROUP II						
Cement finisher tender; Cement handler; Demolition torch; Dope pot fireman, non-mechanical; Form cleaning machine, feeder, stacker; Form setter, paving; Grade checker using level, optional; Nozzleman, water & air or steam; Pipe layer, corrugated metal culvert; Pipe-wrapper; Pot tender; Powderman helper; Power tool op.; gas, electric, pneumatic; Railroad equipment, power driven; Rodder & spreader; Sandblast tailhoseman; Scaffold erector, wood or steel; Vibrator up to 4"; Well-point man; Wheelbarrow, power driven	4.90	.25	.25	.02		
GROUP III						
Asphalt raker; Asphalt roller, walking; Chain saw op. w/attachments; Concrete saw, walking; Creosote material; High scaler; Jackhammer op.; Multi-section pipelayer; Nozzleman; Pavement breaker; Tamper; Trencher, shawnee; Vibrator, 4" & over; Wagon drills; Water pipe liner	5.00	.25	.25		.02	
GROUP IV						
Pipelayer (Caulker, collarman, jointer, mortarman, rigger, jacker, shorer & lagger)	5.05	.25	.25		.02	
GROUP V						
Concrete stack, Hod carriers; Mortar mixer	5.10	.25	.25		.02	
GROUP VI						
Caisson worker, free air	5.15	.25	.25		.02	
GROUP VII						
Brush machine; Drills, Gunnite; Monitor op., air track or similar mounting; Nozzleman; Powderman	5.20	.25	.25		.02	

1-WAS-LAB-1-2-3-d (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP VIII						
Air track drills with dual masts & drills	$5.40	.25	.25		.02	
TUNNEL & SHAFT, FREE AIR						
GROUP IX						
Class A:						
Bull gang, pump crete crewman incl. distributing pipe, assembling & dismantle and nipper	4.80	.25	.25		.02	
Class B:						
Brakeman, dumpman	4.85	.25	.25		.02	
Class C:						
Minor & nozzleman for concrete	5.25	.25	.25		.02	
Class D:						
Raise & shaft miner	5.30	.25	.25		.02	
GROUP X						
Sand Hogs (Under compressed air conditions):						
1 lb thru 14 lbs - 6 hrs work	50.40	.25	.25		.02	
Over 14 lbs thru 18 lbs - 6 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 4 hrs work	53.10	.25	.25		.02	
Over 18 lbs thru 22 lbs - 6 hrs work	73.35	.25	.25		.02	
Over 22 lbs thru 26 lbs - 4 hrs work	57.30	.25	.25		.02	
Over 26 lbs thru 32 lbs - 4 hrs work	59.70	.25	.25		.02	
Over 32 lbs thru 38 lbs - 3 hrs work	62.40	.25	.25		.02	
Over 38 lbs thru 44 lbs - 2 hrs work	63.70	.25	.25		.02	
Outside lock & gauge tender (Per shift)	40.80	.25	.25		.02	

(Chelan, Douglas, Kittitas, Okanogan and Yakima Counties East of the 120th Meridian)

1-WAS-FEO-1-2-3-d (1-4)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
GROUP I						
Bit Grinders; Bolt Threading Machine; Brakeman; Compressors, under 1000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deck Hand; Drillers Helper; Fireman & Heater Tender; Grade Checker; Helper (Mechanic or Welder, H.D.); Oiler; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Welding Machines.	$5.75	.40	.35		.01	
GROUP II						
A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant & Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (1000 cu. ft. or over, 2 or more-gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Dope Pots (power agitated); Equipment Serviceman, Greaser & Oiler; Fork Lift or Lumber Stacker, Hydralift & similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-Hammer & similar); Posthold Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled);						

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1-WAS-PEO-1-2-3-d (3-4)

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments: Health & Welfare	Pensions	Vacation	App Tr	Other
GROUP II (CONT'D)						
Straddle Buggy (Ross & similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator.	6.05	.40	.35		.01	
GROUP III						
A-Frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 tons); Backfillers (Cleveland & similar); Belt-Crete Conveyors with Power Pack or similar; Belt Loader (Kocal or similar); Blade Operator (Motor Patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Cleaning & Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Drills (churn, core, calyz or diamond); Elevating Belt-type Loader (Euclid, Barber Green or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Generator Plant Engineers (diesel electric); Gunite Combination Mixer & Compressor; Hoist, (2 or more drums or Tower Hoist); Loaders, (overhead & front-end, under 4 yds. R/T); Locomotive Engineer; Mixermobile; Oiler & Cable Tender, Mucking Machine; Paver (asphalt and concrete); Pump (Grout or Jet); Refrigeration Plant Engineer (1000 tons); Rollerman (finishing pavement); Rubber-tired Scrapers (one motor with one scraper, under 40 yds.); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, incl. Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7ft. depth capacity); Turnhead Operator	6.30	.40	.35		.01	

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1-WAS-PEO-1-2-3-d (3-4)

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments: Health & Welfare	Pensions	Vacation	App Tr	Other
GROUP IV						
H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (1000 tons & over) Semi-automatic Welding Machine.	6.40	.40	.35		.01	
GROUP V						
Asphalt Plant Operator; Crusher & Screening Plant Operator; Rubber-tired Scrapers Multi-Engine Power with one Scraper (Euclid, TS-24 & similar); Rubber-tired Scraper, One Motor with One Scraper (40 yds. & over); Single Engine with two Scrapers (Letourneau, Tandem B & similar); Surface Heater & Planer Machine.	6.45	.40	.35		.01	
GROUP VI						
Automatic Subgrader (ditches & trimmers) (R.A. Hansen & similar); Backhoes (under 3 yds.); Batch & Wet Mix Operator-Multiple Units (2 and incl. 4); Clamshell Operator (under 3 yds.); Concrete Slip Form Paver; Cranes (under 65 tons); Derricks & Stifflegs (under 65 tons); Draglines (under 3 yds.); Drilling Equipment (8" bit and over) (Robbins & similar); Hydra-Cranes (Austin, Western Hydra-Hoe and similar with attachments); Loader Operator (Front End & Overhead 4 yds. to 8 yds.); Mucking Machines; Piledriving Engineers; Paver (dual drum); Quad-track or similar Equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, Multiple Engines with two Scrapers; Shovels (under 3 yds.); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 ft. depth and over).	6.60	.40	.35		01	
GROUP VII						
Backhoes (3 yds. and over); Batch Plant (over 4 units); Cableway Controller-Dispatcher; Cableway Operators; Clamshell						

1-WAS-FEO-1-2-3-d- (2-4)

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
GROUP VII (CONT'D) Operator (3 yds. and over); Cranes (65 tons and over); Derricks & Stifflegs (65 tons and over); Draglines (3 yds. and over); Loader - (360 degrees revolving Kochring Scooper or similar); Loaders (overhead and front end over 8 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. and over); Tower Crane; Whirleys and Hammerheads (all).	6.85	.40	.35		.01	

Underground Work--Add 10% to the Classification.

(Not to include open pits, cuts, ditches, trenches and such work as paving, etc.)

All Crane Booms: 130' to 200' -- $.15/hr. Additional to Classification;
Over 200' -- $.30/hr. Additional to Classification.

Yo-Yo Dozer: 10% Additional

(Chelan, Douglas, Kittitas, Okanogan and Yakima Counties East of the 120th Meridian)

1-WAS-TD-1-2-3-b (1-2)

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs & under; Fuel Truck Driver (Steam Cleaner & Washer); Helper & Swamper; Leverman Loading Trucks at Bunkers; Pickup Hauling Material; Stationary Fuel Operator; Team Driver; Tractor (small rubber-tired pulling trailer or similar equipment); Water Tank Truck 1800 Gallons.	$5.90	.37	.30			
Bus Driver or Manhaul Driver; Flat Bed Truck, dual rear axle; Tireman No. 1; Warehouseman.	5.95	.37	.30			
Buggy Mobile & Similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-Trailer, low bed truck & trailer; Straddle Carrier (Ross, Hyster & similar); Transit Mixers & Trucks Hauling Concrete (3 yds & under); Trucks, side, end and bottom dump (under 6 yds); Water Tank Truck (1801 - 4000 Gallons).	6.00	.37	.30			
Auto Crane (2000 lb. capacity); Bulk Cement Spreader; Dumptor (6 yds & under); Flaherty Spreader, box driver; Flat Bed Truck (using power take off); Fork Lift (over 3000 lbs); Oil Distributor Driver (road bootman, leverman, helper); Rubber Tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transit Mixers & Trucks Hauling Concrete (over 3 yds to 6 yds); Trucks, side end & bottom dump (over 6 yds to 12 yds); Water Tank Truck (4001-6000 Gallons); Wrecker & Tow Truck.	6.10	.37	.30			
Low Boy (under 50 tons); Service Greaser; Tireman No. 2.	6.15	.37	.30			
A-Frame (Swedish crane, Iowa 3000, hydrolift); Water Tank Truck (Over 6000 Gallons - 10¢ for each 2000 additional)	6.20	.37	.30			
Dumptor (over 6 yds); Transit Mixers & Trucks Hauling Concrete (6 yds to 10 yds); Trucks, side, end & bottom dump (over 12 yds incl 20 yds).	6.25	.37	.30			
Low Boy (over 50 tons)	6.30	.37	.30			

1-WAS-TD-1-2-3-b (2-2)

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H&W	Pensions	Vacation	Apr Tr	Other
Transit Mixers & Trucks Hauling Concrete (10 yds to 15 yds); Trucks, side, end & bottom dump (over 20 yds incl. 30 yds).	6.40	.37	.30			
Tournarocker, D.W.'d and similar with 2 or 4 wheel power tractor with trailer or yardage scale.	6.45	.37	.30			
Transit Mixers & Trucks Hauling Concrete (15 yds to 20 yds); Trucks, side, end & bottom dump (over 30 yds to 40 yds).	6.55	.37	.30			
Transit Mixers & Trucks Hauling Concrete (over 20 yds); Trucks, side, end & bottom dump (over 40 yds).	6.70	.37	.30			

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kima Counties west of the 120th
eridian

1-WAS-LAB-1-2-3-b (1-2)

BOMERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H&W	PENSIONS	VACATION	APP. TR.	OTHERS
eral Laborer; Nipper; Truck Spotter; tman; Brush Cutter; Choker Setter; ncrete & Monolithic Laborer; Pot nder; Asphalt Laborer; Ditch ger; Bulleman; Concrete Form ripper; Carpenter Helper; Track borer; Well-Point and Header borer	$4.90	.30	.30		.02	
pman; Faller & Bucker: and, Powderman's Helper; Sloper over 20'); Wagon Driller & Air Trac elper	5.00	.30	.30		.02	
outman (pressure); Power Tools- ight Duty Chippers; Grinders; ampers; and Similar Electric and Air perated Tools; Swinging Scaffold or oatswain Chair over water or over 5' in height	5.05	.30	.30		.02	
oncrete Saw Operator; Pipe Pot fenderer; Power Wheel Barrow or Buggy; Power Tools - Heavy Duty Jackhammer; Pavement Breaker; Vibrators; Tampers (multiple & self-propelled); Rail-road Spike Puller; Rakers - Asphalt	5.10	.30	.30		.02	
orm Setter (steel forms); Grademan and Stake Hopper; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete & rock, sandblast, gun-nite, shot-crete)	5.15	.30	.30		.02	
Faller and Bucker; Chain Saw; High Scaler; Mortarman & Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Airtrac	5.20	.30	.30		.02	
Cement Dumper - Paving; Powderman	5.25	.30	.30		.02	
Tunnel Work						
Topman and Bull Gang	4.95	.30	.30		.02	
Chuck Tender; Muck and Laborer; Nipper; Brakeman	5.00	.30	.30		.02	
Powderman's Helper	5.10	.30	.30		.02	

LABORERS: (Continued)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tunnel Work (Continued)						
Miner (Including monolithic work); Spader; Re-Timberman; Maintenance Man	$5.20	.30	.30		.02	
Miner, shaft and raise	5.25	.30	.30		.02	
Powderman	5.35	.30	.30		.02	
Sand Hogs:						
1 lb. thru 14 lbs. (6 hrs.)	47.60	.30	.30		.02	
Over 14 lbs. thru 18 lbs. (6 hrs.), over 18 lbs. thru 22 lbs. (4 hrs.)	50.30	.30	.30		.02	
Over 18 lbs. thru 22 lbs. (6 hrs.)	70.55	.30	.30		.02	
Over 22 lbs. thru 26 lbs. (4 hrs.)	54.50	.30	.30		.02	
Over 26 lbs. thru 32 lbs. (4 hrs.)	56.90	.30	.30		.02	
Over 32 lbs. thru 38 lbs. (3 hrs.)	59.60	.30	.30		.02	
Over 38 lbs. thru 44 lbs. (2 hrs.)	60.90	.30	.30		.02	
Outside lock and gauge tender (per shift)	41.60	.30	.30		.02	

Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Mechanics' Helpers (heavy duty shop)	$6.07	.35	.50			
Brakemen; Oilers (grade checkers & stakeman)	6.16	.35	.50			
Fireman	6.22	.35	.50			
Fireman (drier & hot plant)	6.26	.35	.50			
Tractor (farmall type, 60 h.p. & under); Compressors (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)	6.31	.35	.50			
Oiler Driver on Truck Cranes (over 45 tons up to 100)	6.32	.35	.50			
Oil Distributors; Blower Distributors	6.32	.35	.50			
Locomotives (dinkey, air, diesel, electric, gas, steam)	6.38	.35	.50			
Equipment Service Oiler; Oiler Driver on truck cranes (100 tons & over)	6.42	.35	.50			
Tractors (farmall type, over 60 h.p.); Pump (water)	6.43	.35	.50			
Post Hole Diggers (mechanical); Mixer (asphalt up to 4 tons per batch)	6.55	.35	.50			
Brooms, power (Wayne, Saginaw & similar); Bulldozers (under D9 or similar); Saws (concrete); Loaders (fork lift or lumber stacker on const. job site, Drott travel lift); Scrapers (carry-all type, single)	6.58	.35	.50			
Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2 1/2 yds.); Mixers (concrete & batch 200 yds. per hour & under); Pump (concrete, Fuller Kenyon, Pump crete); Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock); Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Mechanics (heavy duty); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similars); Cranes ("A" frame truck, single power drum)	6.61	.35	.50			

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)	$6.67	.35	.50			
Hoists on Steel Erection, Air Tuggers and Tower Cranes; Compressors (steel erection incl. sandblasting, painting of same); Loaders (rock lifts w/tower)	6.69	.35	.50			
Loaders (elevator, grader type, Dumor & similar); Concat hoist; Locomotive (geared or rod engines); Paving; Scraper (carryall type, double)	6.72	.35	.50			
Tractors (Farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)	6.75	.35	.50			
Bulldozer (D-9 or similar)	6.78	.35	.50			
Trenching Machines (16 inches and over)	6.85	.35	.50			
Bump Cutter (Cement, Christianson or similar types)	6.86	.35	.50			
Conveyors (belterete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.), Paving (dual), Asphalt (4 tons & over per batch)	6.90	.35	.50			
Motor Patrol Graders (over Model 14 and similar); Derricks, all -- Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (hole or tunnel drill); Subgrader (Curries or other automatic types); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (25 yds. through 40 yds.); Tractors (Farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L. B. Foster puller or similar paving breaker); Cranes ("A" frame truck, dbl. power drum); Crawler (truck type, floating, locomotive, Whirley, either 3 yds. & under, or 150' of boom, incl. jibs, & under, or 45 tons & under); Hydralifts; Hyster Cat Cranes & attachments; Bulldozers (engaged) in yo yo operation (while clearing & scaling); Shovels (Crawler and truck type, all attachments, 3 yds. & under); Mixer						

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
(mobile type with hoist combination); Cableways (3 yds. & under); Loaders (fork lift with power boom & swing attachment); Loaders (overhead & front end, 2 1/2 yds. up to 4 yds.)	$6.95	.35	.50			
Loaders (overhead & front end, 4 yds. up to 8 yds.)	7.15	.35	.50			
Mixer (concrete mixers & batch over 400 yds. per hour through 600 yds. per hour)	7.19	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers (over 40 yds. through 55 yds.)	7.23	.35	.50			
Slip Form Paver (Zimmerman, CMI, and other similar types); Cableways (over 3 yds.); Crane (Crawler, truck type, floating, locomotive, Whirley, either over 3 yds. or over 150' of boom incl. jibs, or over 45 tons up to 100 tons); Crane (Tower Cranes, Pecco, Lorraine, Lucyrus & similar types: Remote Control Operator (on rubber tired earth moving equipment); Helicopter Winch Operator; Shovel (Crawler and truck type, all attachments, over 3 yds. up to 6 yds.)	7.31	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 55 yds. through 70 yds.)	7.51	.35	.50			
Loaders (Overhead & front end, 8 yds and over)	7.69	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 70 yds. through 85 yds.)	7.79	.35	.50			
Shovel (Crawler and truck type, all attachments, 6 yds. and over); Cranes (Crawler, truck type, floating, locomotive, Whirley, either 6 yds. & over, 200' of boom incl. jibs & over, or 100 tons and over)	7.81	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 85 yds. through 100 yds.)	8.07	.35	.50			

Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

2-WAS -TD-1-2-3-a (1-2)

TRUCK DRIVERS

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Leverman & Loaders at bunkers & batch plants; Pickup truck, Escort or Pilot car; Swampers; Warehouseman & Checkers	$6.20	.37	.35			
Team driver	6.25	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks, warehousing; Bus or Manhaul; Dumpsters and similar equipment; Tournorockers; Tournowagon; Turnatrailer, Cat DW Series, Terra Cobra, Le Tourneau, Westinghouse, Athey wagon; Euclid; Two & four wheeled power tractor with trailer & similar top loaded equipment transporting material; Dump trucks, side, end & bottom dump, including semi-trucks & trains; Dump trucks, up to & including 5 yds.; Flatbed, single rear axle; Grease truck, fuel truck; Greaser; Battery service man; Tire service man; Scissor truck; Spreader, flaherty; Tractor, small rubber-tired; Vacuum truck; Water wagon & Tank truck, up to 1600 gals.; Winch truck, single rear axle; Wrecker, tow truck & similar equipment	6.30	.37	.35			
Flatbed, dual rear axle	6.40	.37	.35			
Buggymobile; Hyster operators; Straddle carrier (Ross, Hyster) and similar equipment; Water wagon & tank truck, 1600 gals. to 3000 gals.	6.45	.37	.35			
Transit-mix, 0 to and including 4-1/2 yds.	6.49	.37	.35			
Dump trucks, over 5 yds. to and including 12 yds.; Explosive truck (Field mix) and similar equipment; Lowbed & heavy duty trailer, under 50 tons gross; Road oil distributor driver; Slurry truck; Sno-go & similar equipment; Winch truck, dual rear axle	6.50	.37	.35			
Dump trucks, over 12 yds. to & including 16 yds.	6.55	.37	.35			
Bulk cement tankers; Dump trucks, over 16 yds. to & including 20 yds.; Water wagon & Tank truck, over 3000 gals.	6.60	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks other than warehousing	6.62	.37	.35			
Transit-mix, over 4-1/2 yds. to & including 6 yds.	6.64	.37	.35			
"A"- Frame or Hydralift" trucks or similar equipment	6.74	.37	.35			
Dump trucks, over 20 yds. to & including 30 yds.; Lowbed & heavy duty trailer, over 50 tons gross to & including 100 tons gross	6.75	.37	.35			

2-WAS-TD-1-2-3-a (2-2)

TRUCK DRIVERS (CONT'D)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Transit-mix, over 6 yds. to & including 8 yds.	$6.79	.37	.35			
Dump trucks, over 30 yds. to & including 40 yds.; Lowbed & heavy duty trailer, over 100 tons gross	6.90	.37	.35			
Transit-mix, over 8 yds. to & including 10 yds.	6.94	.37	.35			
Dump trucks, over 40 yds. to & including 55 yds.	7.05	.37	.35			
Transit-mix, over 10 yds. to & including 12 yds.	7.09	.37	.35			
Transit-mix, over 12 yds. to & including 16 yds.	7.24	.37	.35			
Transit-mix, over 16 yds. to & including 20 yds.	7.39	.37	.35			
Transit-mix over 20 yds.	7.54	.37	.35			

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Polo Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

U.S. DEPARTMENT OF LABOR

STATE	COUNTIES:	DECISION NO.	PAGE
WASHINGTON	Clallam-Grays Harbor-Island Jefferson-King-Kitsap-Lewis-Pierce-San Juan-Skagit-Snohomish-Thurston-Whatcom	AM-2,484	1
DESCRIPTION OF WORK:		DATE OF DECISION August 27, 1971	

Heavy and Highway Construction.

2-WAS-3-g Highway - Western Counties

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS:						
Carpenters	$6.10	.25	.25		.005	
Carpenters on creosoted material	6.20	.25	.25		.005	
Sawfiler; Stationary Power Saw Op.; Floor Finisher; Floor Layer; Shingles; Floor Sander Op.; & Other Stationary Power Woodworking	6.23	.25	.25		.005	
Millwrights; Machine Erectors; Piledrivers; Bridge, Dock & Wharf Builders	6.25	.25	.25		.005	
Boommen	6.30	.25	.25		.005	
Acoustical Workers	6.26	.25	.25		.005	
CEMENT MASONS:						
Lewis & Thurston Cos.	6.20	.40	.50		.02	
Pierce & City of Auburn in King County	6.20	.40	.50		.02	
King County (except City Auburn)	6.19	.25	.20			
Clallam, Grays Harbor, Island, Jefferson, Kitsap, Mason, San Juan, Skagit, Snohomish and Whatcom Counties	6.19	.25	.20			
ELECTRICIANS:						
Clallam, Jefferson, King, Kitsap Cos.						
Electricians	7.645	.15	1%		.01	
Cable Splicers	8.41	.14	1%		.01	
Grays Harbor, Lewis, Mason, Pierce, Pacific and Thurston Cos.						
Electricians	7.18		1%+.30	4%	.04	
Cable Splicers	7.90		1%+.30	4%	.04	
Island, San Juan, Skagit, Snohomish, and Whatcom Counties						
Electricians	5.835	.10	1%		.005	
Cable Splicers	6.42	.10	1%		.005	
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Fence Erectors; Ornamental; Structural; Riggers	6.83	.43	.27		.01	
PAINTERS:						
Clallam County	5.68					
All Other Counties	5.94	.31	.35		.01	
PLUMBERS:						
King, Clallam, and Jefferson Cos.	7.84	.45	.45		.04	
Remainder of Counties	7.15	.26	.45	.44	.06	

2-WAS-LAB 1-2-3 b (1-2)

LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
General Laborer; Nipper; Truck Spotter; Fitman; Brush Cutter; Choker Setter; Concrete & Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Well-Point and Header Laborer	$4.90	.30	.30		.02	
Dumpman; Faller & Bucker: Hand, Powderman's Helper; Sloper (over 20'); Wagon Driller & Air Trac Helper	5.00	.30	.30		.02	
Groutman (pressure); Power Tools-Light Duty Chippers; Grinders; Tampers; and Similar Electric and Air Operated Tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height	5.05	.30	.30		.02	
Concrete Saw Operator; Pipe Pot Tenderer; Power Wheel Barrow or Buggy; Power Tools - Heavy Duty Jackhammer; Pavement Breaker; Vibrators; Tampers (multiple & self-propelled); Railroad Spike Puller; Rakers - Asphalt	5.10	.30	.30		.02	
Form Setter (steel forms); Grademan and Stake Hopper; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete & rock, sandblast, gunnite, shot-crete)	5.15	.30	.30		.02	
Faller and Bucker; Chain Saw; High Scaler; Mortarman & Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Airtrac	5.20	.30	.30		.02	
Cement Dumper - Paving; Powderman	5.25	.30	.30		.02	
Tunnel Work						
Topman and Bull Gang	4.95	.30	.30		.02	
Chuck Tender; Muck and Laborer; Nipper; Brakeman	5.00	.30	.30		.02	
Powderman's Helper	5.10	.30	.30		.02	

2-WAS-LAB 1-2-3 b (2-2)

LABORERS: (Continued)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tunnel Work (Continued)						
Miner (Including monolithic work); Spader; Re-Timberman; Maintenance Man	$5.20	.30	.30		.02	
Miner, shaft and raise	5.25	.30	.30		.02	
Powderman	5.35	.30	.30		.02	
Sand Hogs:						
1 lb. thru 14 lbs. (6 hrs.)	47.60	.30	.30		.02	
Over 14 lbs. thru 18 lbs. (6 hrs.), over 18 lbs. thru 22 lbs. (4 hrs.)	50.30	.30	.30		.02	
Over 18 lbs. thru 22 lbs. (6 hrs.)	70.55	.30	.30		.02	
Over 22 lbs. thru 26 lbs. (4 hrs.)	54.50	.30	.30		.02	
Over 26 lbs. thru 32 lbs. (4 hrs.)	56.90	.30	.30		.02	
Over 32 lbs. thru 38 lbs. (3 hrs.)	59.60	.30	.30		.02	
Over 38 lbs. thru 44 lbs. (2 hrs.)	60.90	.30	.30		.02	
Outside lock and gauge tender (per shift)	41.60	.30	.30		.02	

2-WAS-PEO-1-2-3-b

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Mechanics' Helpers (heavy duty shop)	$6.07	.35	.50			
Brakemen; Oilers (grade checkers & stakeman)	6.16	.35	.50			
Fireman	6.22	.35	.50			
Fireman (drier & hot plant)	6.26	.35	.50			
Tractor (farmall type, 60 h.p. & under); Compressors (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)	6.31	.35	.50			
Oiler Driver on Truck Cranes (over 45 tons up to 100)	6.32	.35	.50			
Oil Distributors; Blower Distributors	6.32	.35	.50			
Locomotives (dinkey, air, diesel, electric, gas, steam)	6.38	.35	.50			
Equipment Service Oiler; Oiler Driver on truck cranes (100 tons & over)	6.42	.35	.50			
Tractors (farmall type, over 60 h.p.); Pump (water)	6.43	.35	.50			
Post Hole Diggers (mechanical); Mixer (asphalt up to 4 tons per batch)	6.55	.35	.50			
Brooms, power (Wayne, Saginaw & similar); Bulldozers (under D9 or similar); Saws (concrete); Loaders (fork lift or lumber stacker on const. job site, Drott travel lift); Scrapers (carry-all type, single)	6.58	.35	.50			
Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2 1/2 yds.); Mixers (concrete & batch 200 yds. per hour & under); Pump (concrete, Fuller Kenyon, Pump crete); Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock); Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Mechanics (heavy duty); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similars); Cranes ("A" frame truck, single power drum)	6.61	.35	.50			

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSIONS	VACATION	APP. TR.	OTHER
Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)	$6.67	.35	.50			
Hoists on Steel Erection, Air Tuggers and Towermobiles; Compressors (steel erection incl. sandblasting, painting of same); Loaders (fork lifts w/tower)	6.69	.35	.50			
Loaders (elevating grader type, Dumor & similar); Cement Hogs; Locomotive (geared or rod engines); Paving; Scraper (carryall type, double)	6.72	.35	.50			
Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)	6.75	.35	.50			
Bulldozer (D-9 or similar)	6.78	.35	.50			
Trenching Machines (16 inches and over)	6.85	.35	.50			
Bump Cutter (Concut, Christianson or similar types)	6.86	.35	.50			
Conveyors (beltcrete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.), Paving (dual), Asphalt (4 tons & over per batch)	6.90	.35	.50			
Motor Patrol Graders (over Model 14 and similar); Derricks, all -- Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (mole or tunnel drill); Subgrader (Gurries or other automatic types); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (25 yds. through 40 yds.); Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L. B. Foster puller or similar paving breaker); Cranes ("A" frame truck, dbl. power drum); Crawler (truck type, floating, locomotive, Whirley, either 3 yds. & under, or 150' of boom, incl. jibs, & under, or 45 tons & under); Hydralifts; Hyster Cat Cranes & attachments; Bulldozers (engaged) in yo yo operation (while clearing & scaling); Shovels (Crawler and truck type, all attachments, 3 yds. & under); Mixer						

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSIONS	VACATION	APP. TR.	OTHER
(mobile type with hoist combination); Cableways (3 yds. & under); Loaders (fork lift with power boom & swing attachment); Loaders (overhead & front end, 2 1/2 yds. up to 4 yds.)	$6.95	.35	.50			
Loaders (overhead & front end, 4 yds. up to 8 yds.)	7.15	.35	.50			
Mixer (concrete mixers & batch over 400 yds. per hour through 600 yds. per hour)	7.19	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers (over 40 yds. through 55 yds.)	7.23	.35	.50			
Slip Form Paver (Zimmerman, CMI, and other similar types); Cableways (over 3 yds.); Crane (Crawler, truck type, floating, locomotive, Whirley, either over 3 yds. or over 150' of boom incl. jibs, or over 45 tons up to 100 tons); Crane (Tower Cranes, Pecco, Lorraine, Bucyrus & similar types: Remote Control Operator (on rubber tired earth moving equipment); Helicopter Winch Operator; Shovel (Crawler and truck type, all attachments, over 3 yds. up to 6 yds.)	7.31	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 55 yds. through 70 yds.)	7.51	.35	.50			
Loaders (Overhead & front end, 8 yds and over)	7.69	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 70 yds. through 85 yds.)	7.79	.35	.50			
Shovel (Crawler and truck type, all attachments, 6 yds. and over); Cranes (Crawler, truck type, floating, locomotive, Whirley, either 6 yds. & over, 200' of boom incl. jibs & over, or 100 tons and over)	7.81	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 85 yds. through 100 yds.)	8.07	.35	.50			

2-WAS -TD-1-2-3-a (1-2)

TRUCK DRIVERS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Leverman & Loaders at bunkers & batch plants; Pickup truck, Escort or Pilot car; Swampers; Warehouseman & Checkers	$6.20	.37	.35			
Team driver	6.25	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks, warehousing; Bus or Manhaul; Dumpsters and similar equipment; Tournorockers; Tournowagon; Turnatrailer, Cat DW Series, Terra Cobra, Le Tourneau, Westinghouse, Athey wagon; Euclid; Two & four wheeled power tractor with trailer & similar top loaded equipment transporting material; Dump trucks, side, end & bottom dump, including semi-trucks & trains; Dump trucks up to & including 5 yds.; Flatbed, single rear axle; Grease truck, fuel truck; Greaser; Battery service man; Tire service man; Scissor truck; Spreader, flaherty; Tractor, small rubber-tired; Vacuum truck; Water wagon & Tank truck, up to 1600 gals.; Winch truck, single rear axle; Wrecker, tow truck & similar equipment	6.30	.37	.35			
Flatbed, dual rear axle	6.40	.37	.35			
Buggymobile; Hyster operators; Straddle carrier (Ross, Hystor) and similar equipment; Water wagon & tank truck, 1600 gals. to 3000 gals.	6.45	.37	.35			
Transit-mix, 0 to and including 4-1/2 yds.	6.49	.37	.35			
Dump trucks, over 5 yds. to and including 12 yds.; Explosive truck (Field mix) and similar equipment; Lowbed & heavy duty trailer, under 50 tons gross; Road oil distributor driver; Slurry truck; Sno-go & similar equipment; Winch truck, dual rear axle	6.50	.37	.35			
Dump trucks, over 12 yds. to & including 16 yds.	6.55	.37	.35			
Bulk cement tankers; Dump trucks, over 16 yds. to & including 20 yds.; Water wagon & Tank truck, over 3000 gals.	6.60	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks other than warehousing	6.62	.37	.35			
Transit-mix, over 4-1/2 yds. to & including 6 yds.	6.64	.37	.35			
"A"- Frame or Hydralift" trucks or similar equipment	6.74	.37	.35			
Dump trucks, over 20 yds. to & including 30 yds.; Lowbed & heavy duty trailer, over 50 tons gross to & including 100 tons gross	6.75	.37	.35			

2-WAS-TD-1-2-3-a (2-2)

TRUCK DRIVERS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
Transit-mix, over 6 yds. to & including 8 yds.	$6.79	.37	.35			
Dump trucks, over 30 yds. to & including 40 yds.; Lowbed & heavy duty trailer, over 100 tons gross	6.90	.37	.35			
Transit-mix, over 8 yds. to & including 10 yds.	6.94	.37	.35			
Dump trucks, over 40 yds. to & including 55 yds.	7.05	.37	.35			
Transit-mix, over 10 yds. to & including 12 yds.	7.09	.37	.35			
Transit-mix, over 12 yds. to & including 16 yds.	7.24	.37	.35			
Transit-mix, over 16 yds. to & including 20 yds.	7.39	.37	.35			
Transit-mix over 20 yds.	7.54	.37	.35			

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Polo Sprayer; Heavy Lino Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

U.S. DEPARTMENT OF LABOR

STATE: WASHINGTON

COUNTIES: Clark-Cowlitz-Klickitat-Pacific-Skamania & Wahkiakum

DECISION NO. AM-2,487

PAGE 1

DATE OF DECISION: August 27, 1971

DESCRIPTION OF WORK:

Heavy and Highway Construction.

3-WAS-3-g Highway - S 1/2 SW Counties (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CARPENTERS:						
Northern part of Pacific County						
Carpenters	$6.10	.25	.25		.005	
Carpenters on creosoted material	6.20	.25	.25		.005	
Sawfiler; Stationary Power Saw Op.; Floor Finisher; Floor Layer; Shingles; Floor Sander Operator; & Other Stationary Power Wood-working	6.23	.25	.25		.005	
Millwrights; Machine Erectors; Pile-drivers; Bridge, Dock & Wharf Builders	6.25	.25	.25		.005	
Boommen	6.30	.25	.25		.005	
Acoustical Workers	6.26	.25	.25		.005	
Southern part of Pacific County & All Other Counties						
Carpenters; Manhole Builders (Concrete)	6.03	.25	.25	.25	.03	
Piledrivermen; Bridge, Dock & Wharf Builders; Riggers	6.13	.25	.25	.25	.03	
Stationary Power Saws	6.155	.25	.25	.25	.03	
CEMENT MASONS:						
Northern part of Pacific County	6.19	.25	.20			
Southern part of Pacific County & All Other Counties	5.91	.30	.25		.09	
ELECTRICIANS:						
Pacific County						
Electricians	7.18		1%+.30	4%	.04	
Cable Splicers	7.90		1%+.30	4%	.04	
Cowlitz-Wahkiahum Counties						
Electricians	6.40	.15	1%			
Cable Splicers	7.06	.15	1%			
Clark-Klickitat-Skamania						
Electricians	7.10	.15	1%+.30		.02	
Cable Splicers	7.60	.15	1%+.30		.02	
IRONWORKERS:						
Reinforcing	6.72	.43	.27		.01	
Fence Erectors; Ornamental; Riggers; Structural	6.83	.43	.27		.01	
PAINTERS:						
S 1/2 Pacific & Remainder of Cos.						
Brush	5.95	.20	.15	.10	.015	
Spray	6.20	.20	.15	.10	.015	
High Work over 100'	6.45	.20	.15	.10	.015	
High Towers, ground to 100'	6.10	.20	.15	.10	.015	

3-WAS-3-g Highway - S 1/2 SW Counties (2-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
PAINTERS (CONT'D)						
High Towers, ground to 300'	$6.45	.20	.15	.10	.015	
High Towers, ground to over 300'	6.95	.20	.15	.10	.015	
Northern part of Pacific County						
Brush	5.94	.31	.25		.01	
Spray; Steel; Bridge; Steam cleaning; Bitumastic; Swing Stage Sandblasting	6.14	.31	.25		.01	

LINE CONSTRUCTION - WASHINGTON d (1-1)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Cable Splicers; Leadman Pole Sprayer	$8.02	.15	1%		½%	
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	7.24	.15	1%		½%	
Tree Trimmer	6.54	.15	1%		½%	
Line Equipment Man	6.24	.15	1%		½%	
Head Groundman(Chipper); Head Groundman; Powderman; Jackhammer Man	5.46	.15	1%		½%	
Groundman; Tree Trimmer Helper	5.15	.15	1%		½%	
Hole Digger	4.93	.15	1%		½%	

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and southern part of Pacific County

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS						
GROUP I Asphalt plant laborers; Asphalt spreaders; Batch weighman; Broomers; Brush burners & cutters; Car & truck loaders; Carpenter tender; Change-house man or dry shack men; Choker setters; Clean up laborers; Concrete laborers; Crusher feeders; Culvert, hand labor; Curing, concrete; Demolition, wrecking, & moving laborers; Driller helpers; Dumpers, Road oiling crew; Dumpmen (for grading crew); Elevator feeders; Fence builder (incl. Guard rail, Median rail, Reference post, Guide post, Right-of-way marker); Fine graders; Form strippers (not swinging stages); General laborers; Landscaping or planting laborers; Leverman on aggregate spreader (Flaherty & similar types); Loading spotters; Material yard man (incl. electrical); Pittsburgh chipper operator or similar types; Powderman helper; Railroad track laborers; Ribbon setters (incl. steel forms); Rip Rap man (hand placed); Road pump tender; Sewer labor; Skipmen; Signalmen; Slopers, spraymen; Stake chaser-Stake setter-Grade checker; Stockpiler; Timber faller & Bucker (hand labor); Toolroom man (at job site); Tunnel bull gang (above ground); Weigh man crusher aggregate (when used)	$5.25	.40	.45	.20	.02	
GROUP II Applicator (incl. pot tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Burners; Choker splicer; Clary power spreader & similar types; Clean-up nozzleman-greencutter (concrete rock, etc.); Concrete power buggyman; Demolition & wrecking charred materials; Gunite nozzleman tender; Gunite or sand blasting pot tender; Handlers or mixers of all materials of an irritating nature (incl. cement & lime); Manhole builder;						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS (Continued)						
GROUP II (Continued) Powertool op., incls. but not limited to: Chipping guns, Jackhammer, Paving breakers, Post hole digger, Air, Gas, or Electric, Tampers, Vibrating screed, Vibrators (less than 4" in diameter); Ribbon setter, head; Rip Rap man (head), hand placed; Sand blasting (wet); Sewer timbermen; Timber buckers & Fallers, Brush cutters (power saw); Tunnel-muckers, Brakemen, Concrete crew, Bull gang (underground)	5.40	.40	.45	.20	.02	
GROUP III Asphalt rakers; Bid grinder; Concrete saw op.; Drill doctor; Drill oprs., Air tracks, Cat drills, Wagon drills, Rubber-mounted drills, & other similar types; Gunite nozzleman; High scalers, Strippers & Drillers (covers work in swinging stages, chairs or belts, under extreme conditions usual to normal drilling, blasting, barring-down, or sloping & stripping); Powdermen; Power saw ops. (bucking & falling merchantable logs); Pumpcrete nozzlemen; Sand blasting (dry); Sewer pipe layers; Track liners, Anchor machines, Ballast regulators, Multiple tampers, Power jacks; Tugger op.; Tunnel — Chuck tenders, Nippers, & Timbermen; Vibrators (4" & larger); Water blaster; Welder	5.55	.40	.45	.20	.02	
GROUP IV Tunnel miners; Tunnel powderman	5.70	.40	.45	.20	.02	

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and southern part of Pacific County

3-WAS-PEO 1-2-3 c (1-5) AM-2,487 Page 5

POWER EQUIPMENT OPERATORS

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP I ASSISTANT CONVEYOR; Oiler, including plant and crusher; Crusher Feederman; Deckhand; Self-propelled Scaffolding; Guard Rail Punch Oiler; Pump under 4" Brakeman Switchman; Parts Man (Tool Room)	$6.10	.40	.50	.20		
GROUP II BLASE, PULLED TYPE; Truck Crane Oiler-driver, 25 ton capacity or Fireman, all equipment; A-Frame Truck, single drum; Tugger or Coffin type Hoist, any power; Drill Helper; Auger Oiler; Boatman; Forklift or Lumber Stacker; Temporary Heating Plant; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Helper; Welder's Helper; Fireman Helicopter Radio-man (ground); Roller, Rock	6.24	.40	.50	.20		
GROUP III PLANT FIREMAN; Pugmill; Truck Mounted Asphalt Spreader, with screed; Compressor, any power, under 1,000 cu. ft. total capacity; Mixer Box Concrete Plant; Concrete Conveyor; Cement Hog; Concrete Saw, self-propelled unit; Wire Mat Machine or Booming Machine; Concrete Curing Machine, self-propelled; Bucket Elevator Loader, Barber Greene and similar type; Hydraulic Pipe Press; Pump any power, 4" and over; Hydrostatic Pump; Motorman; Ballast Jack Tamper; Bell Boy, phones, etc; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pump or seed; Broom Operator, self-propelled; Air Filtration Equipment; Welding Machine	6.34	.40	.50	.20		

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POWER EQUIPMENT OPERATORS (cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
GROUP IV SCREED; Compactor, including vibratory; Compressor, over 1,000 cu. ft. total capacity; Concrete Mixer, single drum, under 5 bag capacity; Concrete Coolong Machine; Combination Mixer and Compressor, Gunite work; Helicopter Hoist; Fork Lift, over 5 tons; Lull Hi-Lift or similar types; Pavement Breaker; Pump, more than 3, any size; Locomotive, under 40 tons; Roller, Oiling, CTB	$6.50	.40	.50	.20		
GROUP V CURB MACHINE, MECHANICAL BERM, CURB AND/OR CURB AND GUTTER; Wagner Factor or similar type (without blade); Batch Plant Material Control; Power Jumbo, setting slip forms, etc. in tunnels; Slip Form Pumps, power driven hydraulic lifting device for concrete forms; Hoist, single drum; Elevator, Diesel, Gas, Engineer; Chip Spreading Machine; Lime Spreading; Sweeper (Wayne Type) self-propelled; Tractor, rubber-tired 50 H.P. Flywheel and under; Trench Trenching Machine, maximum digging capacity 3 ft. depth	6.52	.40	.50	.20		
GROUP VI ASPHALT PLANT; Asphalt Paver; Maginnis, internal full slab vibrator; Concrete finishing Machine, Clary, Johnson, Bidwell, Burgess, bridge deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Cast in place pipe laying machine; Concrete Paving Machine; Concrete Spreader; Loaders, Rubber-tired type, 2½ cu. yds. and under; Rock Spreader, self-propelled	6.60	.40	.50	.20		

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
GROUP VII ROLLER, ASPHALT; Concrete Mixer, single drum, 5 bag capacity and over; Beltcrete; Pumpcrete; Cement pump, Fuller-Kenyon and similar; Grouting Machine; Concrete Pump; Tower Mobile; A-Frame Truck, double drums; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/4 cu. yds. and under with or without front end attachments 2½ cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, Tractor and towed requiring operator or grader; Pot Rammer; Ballast Regulator; Ballast Tamper Multi-Purpose; Track Liner; Tie Spacer; Shuttle Car; Locomotive, 40 tons and over	$6.66	.40	.50	.20		
GROUP VIII DIESEL-ELECTRIC ENGINEER, PLANT OR FLOATING; Batch Plant and/or wet mix, one and two drums; Generator; Diesel-Electric Engineer; Belt Loaders, Kolman and Ko Cal types	6.76	.40	.50	.20		
GROUP IX BULLDOZER; Drill Cat; Side-Boom Cat; Compactor, with blade; Chicago Boom and similar types; Lift Slab Machine; Boom Type lifting device, 5 tons capacity or less; Cherry picker or similar type crane-hoist 5 ton capacity or less; Grizzley; Crusher Plant; Boring Machine; Surface Heater & Planer; Hydraulic Backhoe, truck type 3/8 cu. yds Loader, front end and overhead 2½ cu. yds. and under 4 cu. yds.; Pipe Cleaning Machine; Pipe Doping Machine; Pipe Bending Machine; Pipe Wrapping Machine; Bolt Treading Machine; Drill Doctor; including bit grinder; H.D. Mechanic; H.D. Welder; Machine Tool Operator; Stationary Drag Scraper; Tractor Rubber-tired over 50 H.P. Flywheel; Tractor, Rubber tired with boom attachments; Trenching Machine maximum digging capacity over 3 ft. depth	6.82	.40	.50	.20		
GROUP X BULLDOZER, TWIN-ENGINE (TC 12 and similar type); Cable-Plow; Compactor, Multi-engine; Driller-Percussion, Diamond, Core, Cable, Rotary and similar types; Jack Operator Elevating Barges; Barge Operator, self-Unloading; Combination H.D. Mechanic-Welder; Welder-Certified; Rubber tired Dozers and Pushers (Michigan, Cat, Hough type)	6.88	.40	.50	.20		

POWER EQUIPMENT OPERATORS (CONT'D)

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
GROUP XI MIXER MOBILE; Crane, 25 tons and under; Shovel, Dragline; Clamshell, Hoe, etc., under 1 cu. yd.; Gradeall, under 1 cu. yd.; Mucking Machine	$6.90	.40	.50	.20		
GROUP XII BLADE; Batch Plant and/or wet mix, 3 units or more; Hoist, 2 drum; Hoist, 3 or more drums; Elevating Loader, Athey and similar types; Piledriver (not crane type); Rubber-tired Scraper, single engine, single scraper; Scraper-Self-Loading, paddle wheel ladder type; Rubber-tired Scraper, twin engine; Rubber-tired Scraper, with push-pull attachments; Blade Mounted Spreaders, Ulrich and similar types; Sheild Operator	6.96	.40	.50	.20		
GROUP XIII BLADE, FINISH (Working with either red or blue tops); Blade, Electronically controlled by wire or laser beams; Blade, Multi-engine; Concrete Paving and Road Mixer; Bridge Crane, Locomotive, Gantry, Overhead; Derrick, under 100 tons; Hoist, Stiff-leg, Guy Derrick or similar type 50 tons and over; Cableway, up to 25 tons; Crane, over 25 tons and including 40 tons; Tower Crane; Piledriver (not crane type); Floating Clamshell, etc., under 3 cu. yds.; Floating Crane (Derrick Barge), less than 30 tons; Hydraylic Backhoe, truck type over 3/8 cu. yds. Elevating Grader, operated by tractor, Sirra, Eucild or similar types; Back-Filling Machine; Shovel, etc., 1 cu. yd. but less than 3 cu. yds.; Gradeall, 1 cu. yd. and over; Back filling Machine	7.04	.40	.50	.20		
GROUP XIV RUBBER-TIRED SCRAPER WITH TANDEM SCRAPER	7.20	.40	.50	.20		
GROUP XV ROCK HOUND; Loader, 4 cu. yds. but less than 6 cu. yds.	7.36	.40	.50	.20		
GROUP XVI AUTO GRADER (i.e. CMD) or TRIMMER; Tandem Bulldozer, Quad-nine and similar type; Automatic Concrete Slip Form Paver; Concrete Canal Liner; Cableway, 25 tons and over; Crane, over 40 tons and including 100 tons; Whirley, 80 tons and under; Floating Clamshell, etc., 3 cu. yds. and over;						

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
GROUP XVI cont'd Floating Crane (Derrick Barge), 30 tons but less than 80 tons: Loader, 6 cu. yds., but less than 8 cu. yds. Loader 8 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, Multi-engine; Shovel, etc. 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour	$7.54	.40	.50	.20		
GROUP XVII CRANE, Over 100 tons and including 200 tons; Whirley over 80 tons and including 150 tons; Floating Crane (Derrick Barge), 80 tons but less than 150 tons; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer	7.68	.40	.50	.20		
GROUP XVIII CRANE, over 200 tons; Whirley, 150 tons and over; Floating Crane 150 tons but less than 250 tons; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in conjuction with wheel excavator	7.86	.40	.50	.20		
GROUP XVIV HELICOPTER; When used in erecting work; Floating Crane 250 tons and over; Remote controlled earth moving equipment (no one operator shall operate more than two pieces of moving equipment at one time); Underwater Equipment, remote or otherwise	8.00	.40	.50	.20		

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and southern part of Pacific County

TRUCK DRIVERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Battery rebuilder; Bus or man-haul driver; Concrete buggies (power operated); Dump trucks, side, end & bottom dumps, incl. semi-trucks & trains or combin. thereof: 6 cu. yds. & under; Lift jitneys, fork lifts (all sizes used in loading, unloading & transporting material on job site); Loader and/or leverman on concrete dry batch plant (manually operated); Pilot car; Solo flat bed & misc. body trucks, 0-10 tons; Truck helper; Truck mechanic helper; Warehouseman (warehouse parts, tool men & parts chaser, checkers & receivers); Water wagons (rated capacity); up to 1600 gals.	$5.93	.35	.40	.15		
"A" frame or hydra-lift truck w/load bearing surface; Lubrication man, fuel truck driver, tireman, wash rack, steam cleaner or combin.; Team drivers	5.98	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi-trucks & trains or combin. thereof: over 6 cu. yds. & incl. 10 cu. yds.; Slurry truck driver or leverman; Transit mix & wet or dry mix trucks: 5 cu. yds. & under; Tireman (full-time basis); Water wagons (rated capacity): 1600 to 3000 gals.	6.03	.35	.40	.15		
Flaherty spreader driver or leverman; Low bed equipment, flat bed semi-trailer, truck & trailer or doubles transporting equipment or wet or dry materials; Lumber carrier driver-Straddle carrier (used in loading, unloading and transporting of materials on job site); Oil distributor driver or leverman; Water wagons (rated capacity): 3000 to 5000 gals.	6.08	.35	.40	.15		
Dumpsters or similar equipment, all sizes; Transit mix & wet or dry mix trucks, Over 5 cu. yds. & incl. 7 cu. yds.	6.13	.35	.40	.15		

TRUCK DRIVERS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Dump trucks, side, end & bottom dumps, incl. semi trucks & trains or combin. thereof: over 10 cu. yds. & incl. 20 cu. yds.; Transit mix & wet or dry mix trucks: over 7 cu. yds. & incl. 9 cu. yds.; Truck mechanic--welder--body repairman; Water wagons (rated capacity): 5000 to 7000 gals.	6.23	.35	.40	.15		
Dump trucks, side end & bottom dumps, incl. semi trucks & trains or combin. thereof: over 20 cu. yds. & incl. 30 cu. yds.; Transit mix & wet or dry mix trucks: over 9 cu. yds. & incl. 11 cu. yds.; Water Wagons (rated capacity): over 7000 gals. to 10,000 gals.	6.33	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi trucks & trains or combin. 40 cu. yds.; Transit mix & wet or dry mix trucks: over 11 cu. yds. and incl. 13 cu. yds.; Water Wagons (rated capacity): over 10,000 gals. to 15,000 gals.	6.43	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi-trucks & trains or combin. thereof: over 40 cu. yds. & incl. 50 cu. yds; Transit mix and wet or dry mix trucks: over 13 cu. yds. and incl. 15 cu. yds.	6.53	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi trucks & trains or combin. thereof: over 50 cu. yds. & incl. 60 cu. yds.	6.70	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi trucks & trains or combin. thereof: over 60 cu. yds. & incl. 70 cu. yds.	6.80	.35	.40	.15		
Dump trucks, side, end & bottom dumps, incl. semi truck & trains or combin. thereof: over 70 cu. yds. and incl. 80 cu. yds.	6.90	.35	.40	.15		
Dump trucks, side, end & bottom dump, including semi trucks & trains or combin. thereof: over 80 cu. yds. & incl. 90 cu. yds.	7.00	.35	.40	.15		

TRUCK DRIVERS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Dump trucks, side, end & bottom dump, incl. semi-trucks and trains or combin. thereof: over 90 cu. yds. & incl. 100 cu. yds.	7.10	.35	.40	.15		

Drivers and Helpers (handling sacked cement add $.15 per hour).
Winch truck - takes classification of truck on which winch is mounted.

Northern Part of Pacific County

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LABORERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choker Setter; Concrete & Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Well-Point and Header Laborer	$4.90	.30	.30		.02	
Dumpman; Faller & Bucker: Hand, Powderman's Helper; Sloper (over 20'); Wagon Driller & Air Trac Helper	5.00	.30	.30		.02	
Groutman (pressure); Power Tools-Light Duty Chippers; Grinders; Tampers; and Similar Electric and Air Operated Tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height	5.05	.30	.30		.02	
Concrete Saw Operator; Pipe Pot Tenderer; Power Wheel Barrow or Buggy; Power Tools - Heavy Duty Jackhammer; Pavement Breaker; Vibrators; Tampers (multiple & self-propelled); Railroad Spike Puller; Rakers - Asphalt	5.10	.30	.30		.02	
Form Setter (steel forms); Grademan and Stake Hopper; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete & rock, sandblast, gunnite, shot-crete)	5.15	.30	.30		.02	
Faller and Bucker; Chain Saw; High Scaler; Mortarman & Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Airtrac	5.20	.30	.30		.02	
Cement Dumper - Paving; Powderman	5.25	.30	.30		.02	
Tunnel Work						
Topman and Bull Gang	4.95	.30	.30		.02	
Chuck Tender; Muck and Laborer; Nipper; Brakeman	5.00	.30	.30		.02	
Powderman's Helper	5.10	.30	.30		.02	

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LABORERS: (Continued)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tunnel Work (Continued)						
Miner (including monolithic work); Spader; Re-Timberman; Maintenance Man	$5.20	.30	.30		.02	
Miner, shaft and raise	5.25	.30	.30		.02	
Powderman	5.35	.30	.30		.02	
Sand Hogs:						
1 lb. thru 14 lbs. (6 hrs.)	47.60	.30	.30		.02	
Over 14 lbs. thru 18 lbs. (6 hrs.), over 18 lbs. thru 22 lbs. (4 hrs.)	50.30	.30	.30		.02	
Over 18 lbs. thru 22 lbs. (6 hrs.)	70.55	.30	.30		.02	
Over 22 lbs. thru 26 lbs. (4 hrs.)	54.50	.30	.30		.02	
Over 26 lbs. thru 32 lbs. (4 hrs.)	56.90	.30	.30		.02	
Over 32 lbs. thru 38 lbs. (3 hrs.)	59.60	.30	.30		.02	
Over 38 lbs. thru 44 lbs. (2 hrs.)	60.90	.30	.30		.02	
Outside lock and gauge tender (per shift)	41.60	.30	.30		.02	

Northern Part of Pacific County

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Mechanics' Helpers (heavy duty shop)	$6.07	.35	.50			
Brakemen; Oilers (grade checkers & stakeman)	6.16	.35	.50			
Fireman	6.22	.35	.50			
Fireman (drier & hot plant)	6.26	.35	.50			
Tractor (farmall type, 60 h.p. & under); Compressors (excavating and general purposes); Rollers, Tampers & Vibrators (other than plant, road mix or multilift materials)	6.31	.35	.50			
Oiler Driver on Truck Cranes (over 45 tons up to 100)	6.32	.35	.50			
Oil Distributors; Blower Distributors	6.32	.35	.50			
Locomotives (dinkey, air, diesel, electric, gas, steam)	6.38	.35	.50			
Equipment Service Oiler; Oiler Driver on truck cranes (100 tons & over)	6.42	.35	.50			
Tractors (farmall type, over 60 h.p.); Pump (water)	6.43	.35	.50			
Post Hole Diggers (mechanical); Mixer (asphalt up to 4 tons per batch)	6.55	.35	.50			
Brooms, power (Wayne, Saginaw & similar); Bulldozers (under D9 or similar); Saws (concrete); Loaders (fork lift or lumber stacker on const. job site, Drott travel lift); Scrapers (carry-all type, single)	6.58	.35	.50			
Loaders (elevating Athey, Barber Greene & similar types); Loaders (overhead & front end, under 2 1/2 yds.); Mixers (concrete & batch 200 yds. per hour & under); Pump (concrete, Fuller Kenyon, Pump crete); Roller, Tamper & Vibrator (on plant, road mix or multilift materials); Trenching Machines (under 16 inches); Batch Plant & Mixer (200 yds. per hour & under); Conveyors; Crushers (rock); Finishing Machine Operator (concrete paving); Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Mechanics (heavy duty); Power Plant Operators; Screedman; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similars); Cranes ("A" frame truck, single power drum)	6.61	.35	.50			

POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yds. and under); Motor Patrol Graders (incl. Model 14 & similar)	$6.67	.35	.50			
Hoists on Steel Erection, Air Tuggers and Towermobiles; Compressors (steel erection incl. sandblasting, painting of same); Loaders (fork lifts w/tower)	6.69	.35	.50			
Loaders (elevating grader type, Dumor & similar); Cement Hogs; Locomotive (geared or rod engines); Paving; Scraper (carryall type, double)	6.72	.35	.50			
Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar types, 60 h.p. & under)	6.75	.35	.50			
Bulldozer (D-9 or similar)	6.78	.35	.50			
Trenching Machines (16 inches and over)	6.85	.35	.50			
Bump Cutter (Concut, Christianson or similar types)	6.86	.35	.50			
Conveyors (beltcrete with power pack & similar types); Loaders (elevating belt type, Euclid & similar); Batch Plant & Mixer (over 200 yds. per hour through 400 yds.); Mixer (concrete & batch, over 200 yds. per hour through 400 yds.), Paving (dual), Asphalt (4 tons & over per batch)	6.90	.35	.50			
Motor Patrol Graders (over Model 14 and similar); Derricks, all -- Drilling Machines (core, cable, rotary & exploration); Linked Pusher, Pay Dozer (quad 9 & similar); Mucking Machines (mole or tunnel drill); Subgrader (Gurries or other automatic types); Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (25 yds. through 40 yds.); Tractors (farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case & similar, over 60 h.p.); Piledriver Engineers (L. B. Foster puller or similar paving breaker); Cranes ("A" frame truck, dbl. power drum); Crawler (truck type, floating, locomotive, Whirley, either 3 yds. & under, or 150' of boom, incl. jibs, & under, or 45 tons & under); Hydralifts; Hyster Cat Cranes & attachments; Bulldozers (engaged) in yo yo operation (while clearing & scaling); Shovels (Crawler and truck type, all attachments, 3 yds. & under); Mixer						

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POWER EQUIPMENT OPERATORS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
(mobile type with hoist combination); Cableways (3 yds. & under); Loaders (fork lift with power boom & swing attachment); Leaders (overhead & front end, 2 1/2 yds. up to 4 yds.)	$6.95	.35	.50			
Loaders (overhead & front end, 4 yds. up to 8 yds.)	7.15	.35	.50			
Mixer (concrete mixers & batch over 400 yds. per hour through 600 yds. per hour)	7.19	35	.50			
Tournapulls, Caterpillar, Euclid Scrapers (over 40 yds. through 55 yds.)	7.23	.35	.50			
Slip Form Paver (Zimmerman, CMI, and other similar types); Cableways (over 3 yds.); Crane (Crawler, truck type, floating, locomotive, Whirley, either over 3 yds. or over 150' of boom incl. jibs, or over 45 tons up to 100 tons); Crane (Tower Cranes, Pecco, Lorraine, Bucyrus & similar types: Remote Control Operator (on rubber tired earth moving equipment); Helicopter Winch Operator; Shovel (Crawler and truck type, all attachments, over 3 yds. up to 6 yds.)	7.31	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 55 yds. through 70 yds.)	7.51	.35	.50			
Loaders (Overhead & front end, 8 yds and over)	7.69	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 70 yds. through 85 yds.)	7.79	.35	.50			
Shovel (Crawler and truck type, all attachments, 6 yds. and over); Cranes (Crawler, truck type, floating, locomotive, Whirley, either 6 yds. & over, 200' of boom incl. jibs & over, or 100 tons and over)	7.81	.35	.50			
Tournapulls, Caterpillar, Euclid Scrapers & similar type equipment (over 85 yds. through 100 yds.)	8.07	.35	.50			

Northern Part of Pacific County

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TRUCK DRIVERS	Base Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Leverman & Loaders at bunkers & batch plants; Pickup truck, Escort or Pilot car; Swampers; Warehouseman & Checkers	$6.20	.37	.35			
Team driver	6.25	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks, warehousing; Bus or Manhaul; Dumpsters and similar equipment; Tournorockers; Tournowagon; Turnatrailer, Cat DW Series, Terra Cobra, Le Tourneau, Westinghouse, Athey wagon; Euclid; Two & four wheeled power tractor with trailer & similar top loaded equipment transporting material; Dump trucks, side, end & bottom dump, including semi-trucks & trains; Dump trucks, up to & including 5 yds.; Flatbed, single rear axle; Grease truck, fuel truck; Greaser; Battery service man; Tire service man; Scissor truck; Spreader, flaherty; Tractor, small rubber-tired; Vacuum truck; Water wagon & Tank truck, up to 1600 gals.; Winch truck, single rear axle; Wrecker, tow truck & similar equipment	6.30	.37	.35			
Flatbed, dual rear axle	6.40	.37	.35			
Buggymobile; Hyster operators; Straddle carrier (Ross, Hyster) and similar equipment; Water wagon & tank truck, 1600 gals. to 3000 gals.	6.45	.37	.35			
Transit-mix, 0 to and including 4-1/2 yds.	6.49	.37	.35			
Dump trucks, over 5 yds. to and including 12 yds.; Explosive truck (Field mix) and similar equipment; Lowbed & heavy duty trailer, under 50 tons gross; Road oil distributor driver; Slurry truck; Sno-go & similar equipment; Winch truck, dual rear axle	6.50	.37	.35			
Dump trucks, over 12 yds. to & including 16 yds.	6.55	.37	.35			
Bulk cement tankers; Dump trucks, over 16 yds. to & including 20 yds.; Water wagon & Tank truck, over 3000 gals.	6.60	.37	.35			
Bull lifts or similar equipment used in loading or unloading trucks other than warehousing	6.62	.37	.35			
Transit-mix, over 4-1/2 yds. to & including 6 yds.	6.64	.37	.35			
"A"- Frame or Hydralift" trucks or similar equipment	6.74	.37	.35			
Dump trucks, over 20 yds. to & including 30 yds.; Lowbed & heavy duty trailer, over 50 tons gross to & including 100 tons gross	6.75	.37	.35			

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TRUCK DRIVERS (CONT'D)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Transit-mix, over 6 yds. to & including 8 yds.	$6.79	.37	.35			
Dump trucks, over 30 yds. to & including 40 yds.; Lowbed & heavy duty trailer, over 100 tons gross	6.90	.37	.35			
Transit-mix, over 8 yds. to & including 10 yds.	6.94	.37	.35			
Dump trucks, over 40 yds. to & including 55 yds.	7.05	.37	.35			
Transit-mix, over 10 yds. to & including 12 yds.	7.09	.37	.35			
Transit-mix, over 12 yds. to & including 16 yds.	7.24	.37	.35			
Transit-mix, over 16 yds. to & including 20 yds.	7.39	.37	.35			
Transit-mix over 20 yds.	7.54	.37	.35			

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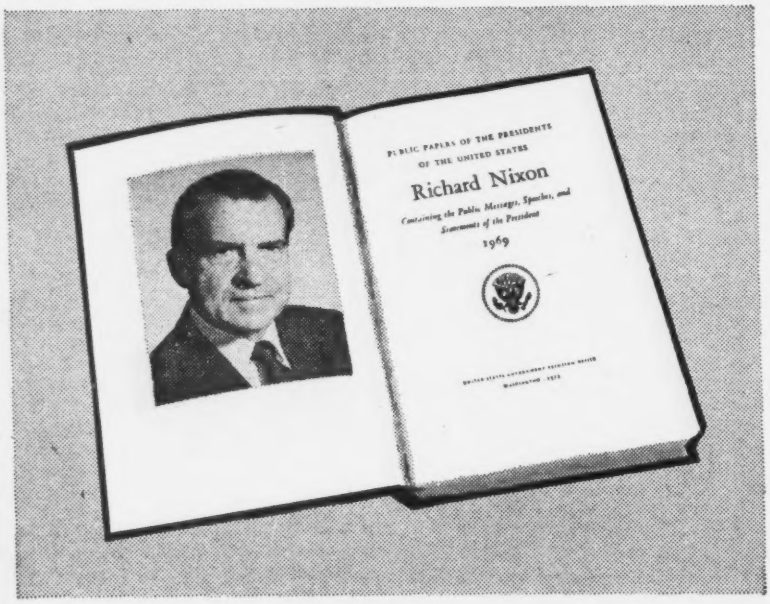

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